

# ONE CONTRACT — FOR ALL —



**LOCALS 2L, 307L, 831L, 959L**

## **USW/Goodyear Membership Update #10 - July 30, 2022 USW reaches Tentative Agreement**

When Goodyear finally moved in a positive manner with an hour left before expiration the USW granted a 24 hour extension. Management moved because of the resolve and solidarity the membership has shown since we began negotiations. We granted the extension because we needed time to evaluate the offer, we did not want to call a strike if management finally realized we were not going to accept some of their ridiculous demands.

**After reviewing the company's last minute offer, your bargaining committee made a counter offer this afternoon and the parties have reached a tentative agreement pending membership ratification.**

**In the coming days we will proof read all the documents for accuracy and develop a summary for your consideration. We will then announce dates, times and locations for information meetings and ratification votes.**

The tentative agreement is a four (4) year contract with general wage increases (GWI) plus the renewal of our COLA provisions in which all employees will receive the COLA increases. We have improved the PPO health care plan, with a path towards for all employees to be able to participate in the PPO. We have improved the company's contributions to our 401K pension plan and we have achieved many of the goals the committee was directed to bargain.

Your solidarity and support have proven to be crucial in this round of bargaining when Goodyear was focused on concessions.

Your USW/Goodyear Negotiating Committee

**Unity - Determination - Solidarity**  
*For Text updates text -- Goodyear to 47486*