

June 24, 2022

The USW bargaining committees have continued to meet with Goodyear management over the last two weeks. We presented proposals that would eliminate the two -tier wage and benefits, increase our base wages, maintain our health care and increase our retirement earnings.

We also made several proposals to address work-life balance issues. Our goal remains "one contract for all" with a fair share of the profits that we generate for Goodyear.

There are also a number of outstanding local issues at each plant, and we will continue to stress the importance of resolving the local issues while bargaining the Master Agreement.

Goodyear continues to insist upon proposals that would reduce our health care benefits, restrict our seniority rights and provide what Goodyear describes as "flexibility" issues.

Goodyear has done well over the last four years, and their profitability is directly related to our hard work and productivity. This cannot be a concessionary contract on any issue.

We are confident that Goodyear will begin to see the value in negotiating a fair contract. Your solidarity and support for the bargaining committee and work with your CAT teams will send a strong message to management.

We will continue to keep the membership updated as we progress. Remember, our ability to reach a fair contract for all depends on our solidarity and determination.

## Unity - Determination - Solidarity

For Text updates text -- Goodyear to 47486