



CONTRACT NEGOTIATIONS

June 24, 2022

UPDATE #1

USW/Republic Steel Bargaining

Your Bargaining Committees have met with the company all week to discuss the issues **you** all shared were important on the **surveys** that were completed including **language, safety and scheduling**.

Your Union is preparing a comprehensive proposal to present to the Company that will reflect the discussions, but most importantly reflect **your** concerns from those **surveys**.

How do we get a good contract with the company?

Bargaining helps balance power between the Local Union(s) and Republic Steel, but doesn't guarantee results we want — it only guarantees both parties the right to advocate for their interests.

In order to get a **fair contract** that addresses our needs, we need to build and use **our collective power**.

Our ability to achieve our bargaining goals and strengthen our contract is directly tied to our **solidarity** – our determination and willingness to work together collectively across all departments and all shifts to achieve our goals.

Showing our **solidarity** improves our ability to address our issues in negotiations and is a decisive factor in shaping the final contract. Sharing information and taking part in solidarity activities sends a message to management that we are **unified** in our goal for a **fair contract**.

Your future depends on YOUR participation!

Text **Republic** to **47486** or scan the QR code for the latest news from bargaining

