



USW/ATI Bargaining Bulletin #23 – May 20, 2021

ATI Owes Shareholders the Truth:

There is no future without its USW represented workforce.

During today's annual shareholders meeting, ATI conducted the business of electing its board of directors, approving its executive compensation and appointing independent auditors for financial reporting.

Newly named Chairman of the ATI Board Robert Wetherbee addressed the ongoing labor dispute, reiterating how fair and generous he believes the company's offer is, and claiming that the business continuity plan is working.

Wetherbee refused to take any questions about the dispute and also from USW members. The one question he was compelled to answer was a challenge to ATI's executive compensation program.

Once again, ATI would not accept responsibility for provoking our strike with its serious unfair labor practices, which the company committed in an effort to avoid negotiating in good faith with the USW for a fair contract.

As we have come to expect and consistent with its financial reporting for the first quarter of 2021, ATI likewise tried to downplay the impact of our unfair labor practice strike on its bottom line and admit only to short-term uncertainty caused by the labor dispute.

No matter what management tells investors, ATI is not a viable or sustainable corporation without the ability to produce steel.

Management's conduct has undermined our ability to bargain for the contract we deserve, and ATI's actions are intended to intimidate us from standing together to fight for a fair contract.

Instead of dividing us, management's illegal actions have brought the USW membership together, and our communities have rallied to support us.

In the meantime, ATI is losing time and orders to competitors during a time when the market for our products is especially high—and forecast to be for the foreseeable future.

We are confident and have faith that we can resolve the labor dispute quickly, but only when ATI management comes to the table prepared to stop breaking the law and bargain in good faith.

Tomorrow, we are scheduled to meet with the company for negotiations, and at the USW's request, a federal mediator will be present for the discussion. We will keep you informed as always when we have updates to share.

Stay strong! Stay united! Our solidarity and determination will prevail!

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