



USW/ATI Bargaining Bulletin #19 – April 29, 2021

ATI Can't Avoid Investor Questions about Unfair Labor Practice Strike Forever

Our ongoing unfair labor practice strike was a significant topic of discussion on ATI's Q1 investor call this morning. The company made it a point to specifically address in its opening presentation.

To the surprise of nobody, ATI said the company was **"incredibly disappointed"** in our decision to strike against its unfair labor practices, claiming that management's business continuity plan is working and that they simply need to control costs.

Of course they could not provide guidance for Q2 due to the uncertainty of the labor dispute.

How is that "business continuity plan" working now?

When they got to Q&A, the company specifically stated that they did not want to take questions regarding the strike, which was bold, even for **managers who should be ashamed of their demands** from workers who haven't had a wage increase since 2014.

It appears our messages to analysts and shareholders are having an impact, as the very first question asked hit it directly:

"The strike is a concern for everyone. Can you expand on your opening remarks? Why do you think holding firm on your offer is worth it? **What does the company gain here?**"

ATI's response was what we have already heard about controlling healthcare costs and the company's other ongoing obligations.

How long before ATI realizes their customers need us on the job? How many replacement workers have to be injured on the job because they are untrained and unqualified before ATI realizes our proposals are fair and deserved? How long will ATI allow replacement workers to violate basic safety rules?

The company can run from answering questions about the future for only so long. ATI is feeling the heat!

Stay strong! Stay united! Our solidarity and determination will prevail!

Your USW/ATI Negotiating Committee

Sign up to receive USW/ATI text updates - text ATI to 47486