GMP BOARD MEETS IN PA
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DEATH BENEFIT DUES

In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Claude Beaudin, International Secretary-Treasurer
608 E. Baltimore Pike, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 4963. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.
The labor movement met in St. Louis during the week of October 22nd for the 2017 AFL-CIO Convention with the theme of Join, Fight and Win. Along with GMP International Officers, our delegation included three local union fraternal delegates, Anthony Arceneaux, Local Union 17, Julie Lee, Local Union 81 and Derrick Smith, Local Union 50 who were duly elected at the 75th Convention of the GMP International Union in 2016.

Organized labor and working people face many difficult challenges ahead. Chief among those challenges are efforts to deny public sector employees the right to bargain collectively, new efforts to legislate “right to work” in additional states as well as at the local government level, the effective dismantling of OSHA and the NLRB by reason of the Trump administration’s view that little or no regulation or government oversight is appropriate and turning back the clock on advances made on health care, equal wages for women, worker and environmental safety and gay and transgender rights. It is a troubling time for working people and we must stand up for our rights and to protect our livelihoods.

AFL-CIO President Richard Trumka made clear to the delegates that labor will fight back. He told the delegates:

“WE WON’T BACK DOWN”

“The attacks on the backbone of our nation—working people—constitutes nothing less than a clear and present danger to our democracy.”

“So we are going to fight back. Smartly. Strategically. As one united movement. We are going to fight back against right to work, here in Missouri and across the country. We are going to fight back against attacks on our wages, benefits and freedom to negotiate for good jobs. And we are going to fight back against the right-wing propaganda machine that continues to slander unions and our members. We’re going to do it by organizing.”

Politicians were notably absent from the speaker list at the AFL-CIO Convention as the focus was on independence, unity, workers voice and growth. With the commitment to fight harder than ever for working families, 42 Resolutions were approved that lay the foundation for a winning agenda for working people which includes a workers bill of rights, promote safe jobs, independent political action, organizing to win power, fair trade, broad activism for working families, retaining and creating manufacturing jobs in the U.S. and targeted campaigns to raise wages and grow unionism.
In early October the Indiana State AFL-CIO held their convention at the Sheraton Hotel in Indianapolis, Indiana. Representing over 300,000 Union members throughout the state, there were 235 delegates in attendance and a total of over 300 individuals with guests and speakers from many Unions attending the Convention. We are honored to have had three GMP Local Unions attend and represent the members of the GMP, they were Local Union 37 from Gas City, Indiana, Local Union 42 from Lawrenceburg, Indiana and Local Union 96 from Dunkirk, Indiana.
The elected officers of the Indiana State AFL-CIO.

Pictured from left to right is Brett Voorhies – President of the Indiana State AFL-CIO, Rick Vitatoe – GMP Executive Officer & Vice President of the Indiana State AFL-CIO & Shawn Christ – Secretary Treasurer of the Indiana State AFL-CIO.

Pictured from Local Union 42 Emmanuel Dayadharum, President of Local Union 42 Josh Block and Lesa Byard. From Local Union 96, Local Union Recording Secretary Lisa Street, Local Union Vice President Josh Coleman and Brad Kiser. From Local Union 37, Local Union President Zac Bennett and Local Union Vice President Steve Atkinson.

Standing with GMP Executive Officer Rick Vitatoe is House of Representative minority leader in the Democratic Caucus Scott Pelath.

Addressing the crowd Brett Voorhies the President of the Indiana State AFL-CIO.

Liz Shuler, Secretary Treasurer of the National AFL-CIO addressing the delegation.
The GMP Executive Board met at the Best Western in Concordville, Pennsylvania. International President Bruce Smith conducted the meeting over multiple days. President Smith gave a report on the State of the Union. The Vice Presidents and the Executive Director of Canada gave reports on their respective areas as well as the ongoing organizing efforts. Attorney Fred Greenberg reported on legal matters of concern for the Union. The GMP Executive Board meets twice a year as required by the Constitution.
The Workers Bill of Rights proudly sets forth what we stand for in the labor movement. It provides that all working people have the right to:

- **A Good Job with Fair Wages:** Everyone who wants to work has the right to a good job where we earn a fair return on our work and receive a wage that allows us to support ourselves and our families.
- **Quality Health Care:** Regardless of income, job or a pre-existing condition.
- **A Safe Job:** Free from harassment and violence.
- **Paid Time Off and Flexible, Predictable Scheduling:** To spend time with family or care for ourselves or a loved one.
- **Freedom from Discrimination:** In hiring, firing and promotions.
- **Retire with Dignity:** And financial security.
- **Education:** Public K–12, higher education and career training that advances our knowledge and skills without leaving us in debt.
- **Freedom to Join Together:** With our co-workers for better wages and working conditions, whether we are in a union or not.
- **A Voice in Democracy:** To freely exercise our democratic voice through voting and civic participation so that we can make sure our government stands up for this Workers’ Bill of Rights.

The GMP Delegation, along with our fellow affiliated unions from across America, left St. Louis energized, focused, unified and inspired. We must translate that enthusiasm and inspiration into action and results. We must stand up and fight back. Together with our new partner, the USW, we can make a difference in our members’ lives and in the communities in which we work.
TO GMP EXECUTIVE OFFICER KIM MCNEIL ON RETIREMENT

Kim McNeil has served the members of the GMP since 2004 when he was appointed by former International President John Ryan to the position of GMP International Representative. He was named to GMP Executive Officer by President Smith in 2012 and re-elected at the 2012 and 2016 Conventions. Most currently he served the members of the Northeast

Kim entered the trade in 1972 where he was hired by Pierce Glass Company, changing names many times over his 32 years as an employee. As a member of Local Union 54/75 he was a Shop Steward and Local Union President for 21 years. During his time as Local Union President he attended seven consecutive contract negotiations and attended numerous educational programs to include classes at the George Meany Center for Labor Studies and the National Labor College.

The entire GMP wishes Kim, his wife Christeena and their children and grandchildren many years of happiness and health in retirement.

TO LEE BREAZEALE

GMP International President Bruce Smith appointed Lee Breazeale to the position of GMP International Representative in September. Lee started with Saint Gobain Containers in Ruston, Louisiana in 1992 as a mechanic where he has worked up until his recent appointment. While working at the Ruston, Louisiana plant Lee has served many duties being a member of Local Union 253 to include Local Union President from 2004–2007 and 2010–2017. Lee has also participated as a Saint-Gobain CBA Conferee and Delegate to the 2004, 2012 & 2016 Quadrennial Conventions. Lee has attended Labor education at the University of West Virginia in the areas of grievance writing, contract negotiations and general steward skills.
International President Bruce Smith has named Stacey Andersen as an Executive Officer in Area 2. Stacey was appointed to the GMP staff as an International Representative in 2012 where she has serviced Area 2 members for the last five years. Stacey entered the trade in 1997 with Viking Pump in Cedar Falls, Iowa, and was a member of Local Union 459. Stacey was the Local Union President since 2003 and also had served as Vice President and Recording Secretary. In addition Stacey had been on the Business Committee chair for 14 years and negotiated 4 consecutive contract negotiations.

Andersen has attended many classes at the George Meany center for Labor Studies, University of Iowa Labor Center and the GMP Summer School at the University of West Virginia.
Indiana Celebrates Labor Day

Northeast Indiana held its annual Labor Day picnic at Headwaters Park in Fort Wayne, Indiana which was open to the public and honoring friends of Labor. There were over 100 volunteers from different Labor Unions working together at this event with an estimated crowd of over 8,000 people. By far this is the biggest Labor Day event in the state of Indiana. The food included over 10,000 hot dogs, chili, chips, Mexican food and plenty of beverages to include having milk and beer trucks for all to enjoy. There were plenty of games for the kids and entertainment by the Fort Wayne Players Association.

LOCAL UNION 110 CELEBRATES LABOR DAY

Secretary of Indiana State AFL-CIO Shawn Christ, Chairman of Indiana Democratic Party John Zody, GMP Executive Officer Rick Vitatoe and Herb Anderson from Local 715 USW.
Local Union 182B Financial Secretary Charles Kaemmerer, Jr. of Kettler Casting Company from Belleville, Illinois was awarded the George R. Badgley Labor Man of the Year. Pictured with Charles are Local Union 182B President Mike Keck and GMP International Representative Thomas Gallagher.

Local Union 63B would like to congratulate Mark Williams on his retirement from Prospect Foundry. Mark has worked for Prospect Foundry in Minneapolis for 37 years and has been a long time member of Local Union 63B and shop chairman. Pictured with Mark is Local Union President John Munsterman and Local Union Financial Secretary Rob Torkelson.

Local Union 182B Financial Secretary Charles Kaemmerer, Jr. of Kettler Casting Company from Belleville, Illinois was awarded the George R. Badgley Labor Man of the Year. Pictured with Charles are Local Union 182B President Mike Keck and GMP International Representative Thomas Gallagher.
The Ohio State Buckeye Conference Board held their fall meeting at the Sheraton Suits in Columbus, Ohio. Local Unions from Ohio, Michigan and West Virginia were in attendance to learn and discussed many topics of Labor. GMP International Vice President Jerry Cotton and GMP International Executive Officers Ed Bedocs and Pete Jacks addressed those in attendance as well as International Secretary Treasurer Claude Beaudin who conducted a presentation on Right to Work.

Saturday evening the group came together for a dinner which saw a 50/50 and many door prizes won which were donated by Local Unions and members. In addition long serving Financial Secretary Joanne Reynolds retired from the Board, she is a member of Local Union 417 of Hall China in East Liverpool, Ohio. The Ohio State Buckeye Conference Board and the GMP International Union wish Joanne a long and healthy retirement and offer sincere thanks for her dedicated service through the years.

The next Ohio State Buckeye Conference Board meeting will be in the Spring of 2018, as meetings are held two times per year.
NEW OFFICERS

Local Union 14, Winchester, Indiana

Pictured is Local Union Recording Secretary Michael King, Local Union President Tashena Lindsey, Local Union Vice President Troy Young, Financial Secretary Levi Fuller and GMP Executive Officer Rick Vitatoe.

Local Union 207, Lapel, Indiana

Congratulations to the new officers of Local Union 207 of Lapel, Indiana who are employed by Owens-Brockway Packaging. GMP Executive Officer Rick Vitatoe had the privilege of swearing in these new officers in October. Pictured is (L-R) Dennis Borkowski - Vice President, Angie Brownfield - Financial Secretary, Terry Hyatt – Treasurer, Maria Hammond – Recording Secretary, Dennis Morin – President and GMP Executive Officer Rick Vitatoe.
**TIMELINE**

10/15/17 – You should receive package #1 (November 1st, 2016 – October 31, 2017)

10/31/17 – End of GMP fiscal year

**Early November, 2017** – Receipt of bank statements needed for report completion and required audit completion.

**Mid-November on** – Local Union to mail completed report package for fiscal year 10/31/17 to International accounting office.

- FY 2017 Reports mailed to GMP Headquarters


12/31/17 – End of short fiscal period

**Early January, 2018** - Receipt of bank statements needed for report completion and required audit completion.

**Mid-January on** – Local Union to mail completed report package for short fiscal period ending 12/31/17 to International accounting office.

- November & December 2017 Reports mailed to GMP Headquarters

1/29/18 – Due date for US DOL LM report for fiscal year 10/31/17

- US Department of Labor LM report completed

3/15/18 – Due date for IRS 990 returns for fiscal year 10/31/17

- IRS 990 report completed

3/31/18 – Due date for US DOL LM report for period ending 12/31/17

- US Department of Labor LM report completed

5/15/18 – Due date for IRS 990 returns for period ending 12/31/17

- IRS 990 report completed
**Available only to current members of qualified AFL-CIO member unions, other authorized individuals associated with eligible unions and other sponsoring organizations with a qualifying agreement. Must provide acceptable proof of union membership such as a membership card from your local union, a pay stub showing dues deduction or the Union Plus Member Discount Card and subscribe to service under an individual account for which the member is personally liable. Offer contingent upon in-store verification of union member status. Discount subject to agreement between Union Privilege and AT&T and may be interrupted, changed or discontinued without notice. Discount applies only to recurring monthly service charge of qualified voice and data plans, not overages. Not available with unlimited voice plans. For Family Talk, applies only to primary line. For all Mobile Share plans, applies only to monthly plan charge of plans with 1GB or more, not to additional monthly device access charges. Additional restrictions apply. May take up to 2 bill cycles after eligibility confirmed and will not apply to prior charges. Applied after application of any available credit. May not be combined with other service discounts. Visit UnionPlus.org/ATT or contact AT&T at 866-499-8008 for details.**

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