

GMP

MAY/JUNE 2017

Horizons

Serving Workers in the Glass, Metal, Pottery and Plastics Industries



PRESIDENT to PRESIDENT

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GMP
Glass, Molders, Pottery, Plastics & Allied Workers
International Union
MAY-JUNE 2017
April 26, 2017

Mr. Leo Gerard, International President
United Steelworkers Union
60 BLVD of the Allies
Pittsburgh PA 15222

Dear President Gerard:

On behalf of myself, our GMP officers, staff and our local union members who attended the USW Convention, I would like to thank you, Secretary-Treasurer Johnson and the entire USW staff for inviting us to the 2017 USW Convention. Your gracious hospitality while we were in Las Vegas and making all of us feel a part of the USW organization is much appreciated. The Convention week started off with a moving moment for all the GMP members in attendance when you introduced us to the Convention delegates, who responded by welcoming us with a standing ovation. The kind and welcoming embrace of the GMP by USW staff and delegates continued throughout the week and served to reaffirm the wisdom of our choice of a merger partner.

"The Power of UNITY" served as the theme of the USW Convention. This theme was particularly meaningful to our organization in light of our forthcoming merger. For 175 years GMP has faithfully served and protected the interests of its membership. Likewise, the USW celebrating its 75th anniversary of standing at the forefront of the labor movement during Convention. Now, together, in UNITY, our two great labor organizations will continue fight workers' rights and "standing strong, shoulder to shoulder" we will protect jobs, middle class wages and benefits and safe working conditions. The challenges we face are many and different but together, in UNITY, we will rise to the occasion and advance the interests and rights of our members.

The "Power of UNITY" is not simply a catch phrase, but represents the strength of the labor movement. The sacrifices made by many USW members to protect and advance the interests of the membership were described at the Convention, including the oil workers engaged in an unfair labor practice strike to achieve safer working conditions and steel workers members who fought off the deep concessions sought by Allegheny Member after member came to the microphones at the Convention in support of "Unity" resolution to describe the brave and courageous efforts to protect the membership in fighting corporate greed and working to protect the membership communities. Our GMP attendees were also impressed by the remarkable support delegates for the wide range of resolutions, including Political Activism, Affordable

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— NOTICE OF —
NOMINATIONS
P. 12



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CLAUDE BEAUDIN
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Director of Research and Education

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Vice President

BRENDA SCOTLAND
Vice President

JERRY L. COTTON
Vice President

608 East Baltimore Pike
Media, PA 19063

DAVID DOYLE
Executive Director-Canada

P.O. Box 20133
Woodstock, Ontario N4S 8X8
Canada

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DAVID HOFFMAN

INTERNATIONAL REPRESENTATIVES

STACEY ANDERSEN

THOMAS GALLAGHER

CARLOS CONTRERAS



Bruce R. Smith

INTERNATIONAL PRESIDENT

USW welcomes us
with open arms.

GMP ATTENDS THE USW CONVENTION

As you all know, our GMP staff and over two hundred of our Local Union members were invited guests at the USW Convention held in Las Vegas in April. We were able to observe firsthand the strength and vitality of the USW. The USW welcomed us with open arms and had many of their officers and staff visit with the GMP during our Board meeting, which was held immediately prior to the USW convention. They shared with us information about their programs, staff and capabilities and made clear they stand ready to help the GMP and our locals in any way possible. For all of those who attended the event, it reaffirmed for us the wisdom of our merger partner choice. As my report for this edition of Horizons, I would like to share with the membership my letter to President Gerard discussing the USW Convention.

Dear President Gerard:

On behalf of myself, our GMP officers, staff and our local union members who attended the USW Convention, I would like to thank you, Secretary-Treasurer Johnson and the entire USW staff for inviting us to the 2017 USW Convention. Your gracious hospitality while we were in Las Vegas and making all of us feel a part of the USW organization is much appreciated. The Convention week started off with a moving moment for all the GMP members in attendance when you introduced us to the Convention delegates, who responded by welcoming us with a standing ovation. The kind and welcoming embrace of the GMP by USW staff and delegates continued throughout the week and served to reaffirm the wisdom of our choice of a merger partner.

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Likewise, the USW was celebrating its 75th anniversary of standing at the forefront of the labor movement during this Convention. Now, together, in UNITY, our two great labor organizations will continue fighting for workers’ rights and “standing strong, shoulder to shoulder” we will protect jobs, middle class wages and benefits and safe working conditions. The challenges we face are many and difficult, but together, in UNITY, we will rise to the occasion and advance the interests and rights of our members.

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continued on next page

PRESIDENT'S MESSAGE *continued*

microphones at the Convention in support of the “Power of Unity” resolution to describe the brave and courageous efforts made by the USW and its membership in fighting corporate greed and working to protect the membership and their communities. Our GMP attendees were also impressed by the remarkable support from the delegates for the wide range of resolutions, including Political Activism, Affordable Healthcare, Organizing for Strength, Collective Bargaining, Safety & Health and Women of Steel. Delegates from every workplace represented by the USW came to the microphones to recount their efforts on behalf of themselves and all working people and to say how proud they are to be USW members. The strength, resolve and perseverance demonstrated by the Delegates is remarkable. The GMP is proud to join with the USW in promoting the Power of UNITY and the other resolutions passed without objection at the Convention. We look forward to working in unison to strengthen the labor movement for the benefit of our membership.

I am also pleased to report to you that we took the first step in organizing the GMP Council during the course of the USW Convention. We held an initial organizational meeting on Tuesday, April 11, 2017. At this meeting, our attendees discussed a detailed mission statement for the GMP Council,

the Council's jurisdiction within the USW and the structure of the Council. There was great enthusiasm amongst our attendees for the GMP Council and for the prospect that our colleagues in the glass and foundry industries in the USW will join with historical GMP units in the GMP Council, giving the Council a membership of approximately 45,000 strong. We expect the GMP Council to be fully operating on all cylinders on January 1, 2018, the effective date of our merger. We look forward to working with you and other USW staff to assure that the GMP Council becomes a strong and essential part of the USW organization.

Finally, please pass along our compliments to the all of the USW staff who worked so hard on the Convention. The Convention was an impressive event from beginning to end. Our attendees were impressed with the content prepared by the USW New Media staff, including the many remarkable videos shown throughout the four days, the many speakers who shared their views on varied subjects, and the participation of union leaders from throughout the world who partner with the USW and work with it to improve the lives of working people everywhere. Also, please thank your staff for the hospitality and comradeship which they showed to the GMP, which made the week enjoyable and rewarding.



LOCAL UNION 96 AND LOCAL UNION 121 CELEBRATE RETIREES

On April 22nd, 2017 GMP Executive Officer Rick Vitatoe attended Local Union 96 & Local Union 121 Retiree Banquet. Local Union 96 and Local Union 121 are employees of Ardagh Glass in Dunkirk, Indiana.



Pictured with GMP Executive Officer Rick Vitatoe is Local Union 121 President Kevin Lowe and Local Union 96 President Rick Wayman.



Retirees Celebrating with a great meal and great memories.

INDIANA STATE COUNCIL

Indiana State Council & Educational Conference held its recent meeting in Noblesville, Indiana. Eight Indiana Local Unions attended including Locals 14 & 65 – Winchester, Locals 96 & 121 – Dunkirk, Local 380 Marion, Local 127B 0 Terre Haute, Local 207 – Lapel and Local 316B – Michigan City.

The educational program was included a presentation on 401k funds presented by Matt Fleck, VP at Axia Advisory Corporation.

Executive Officer Rick Vitatoe recognized Paul McCoy for his 15 years as President of the Indiana State Council & Educational Conference. Brother McCoy will be retiring after 44 years of GMP membership.



Standing from left to right:
Rick Vitatoe – Executive Officer, Josh Coleman – V.P. & Local 96 V.P., John Dulworth – Auditor/Trustee & Local 207 President, Tracy Carpenter – Auditor/Trustee & Local 14 President, Paul McCoy – President & Local 65 President, Connie Gibson – Financial Secretary, and Rick Wayman – Recording Secretary & Local 96 President



Rick Vitatoe – Executive Officer presenting the Plaque to Paul McCoy.

GMP EXECUTIVE BOARD MEETS IN LAS VEGAS



The GMP International Union met in Las Vegas at the MGM Grand Hotel on April 6th through April 8th 2017 as guided by the Constitution and the needs of the Union.

The GMP Executive Board met to discuss the usual topics concerning the operation of the organization and make decisions of importance.

President Smith addressed the Executive Board on many topics of concern to the members of the GMP International Union and the challenges they face day to day in the workplace.

A review of the GMP International Union budget was discussed at length and was passed by the Executive Board.

The Executive Board discussed the political landscape of America and the issues that the Labor Movement faces going forward, including Right-to-Work, the continued importation of products and its effects on manufacturing in the United States and Canada.

President Smith reviewed the timeline for the upcoming year, which will prove to be very busy for the GMP International Union.

The Area Vice Presidents gave detailed reports on activities in their respective areas on contracts negotiated, grievance and arbitration activity. Each asked individual Service Officers to report on their activities within their service areas as well.

GMP's attorney reported on various legal matters the GMP is involved in and the status of the matters.



Vice President & Director of Organizing Brenda Scotland reported on the Organizing campaigns, activities and probes of the Union over the past 6 months.

Secretary-Treasurer & Research and Education Director Claude Beaudin reported on the upcoming GMP Summer School in Morgantown West Virginia as well as training provided by the Research and Education department in the past months as well as those planned for the summer.

David Hoffman was promoted from International Representative to Executive Officer, filling was created by retirement of Executive Officer Richard (Bummy) Baumcraz.

The timing of the GMP International Executive Board meeting coincided with the United Steel Workers Convention also held at the MGM Grand in Las Vegas.



DAVID HOFFMAN

PROMOTED TO EXECUTIVE OFFICER

April 7, 2017 – Las Vegas, Nevada. President Bruce R. Smith has appointed David A. Hoffman as an Executive Officer, swearing Hoffman into office at the recent Executive Board meeting. Executive Officer Hoffman was hired as an Organizer by former International President John Ryan in May 2007. In January, 2010 Hoffman was appointed as International Representative to service Local Unions in the mid-west and then on the west coast in June

2012. Before his appointment to the International, Hoffman served his Local Union 17 in Modesto, California for over 16 years as shop steward, Political Action Committee Chair, Safety Committee Chair, Local Union Vice President and Local Union President. Hoffman also served the West Coast Protective League as Recording Secretary and Protective League President. Executive Officer Hoffman and his wife Lucinda have two children and live in southern California.



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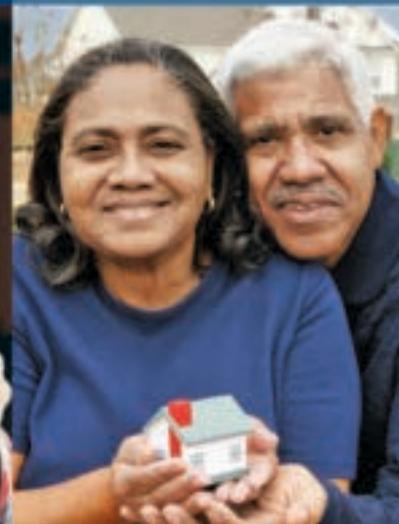
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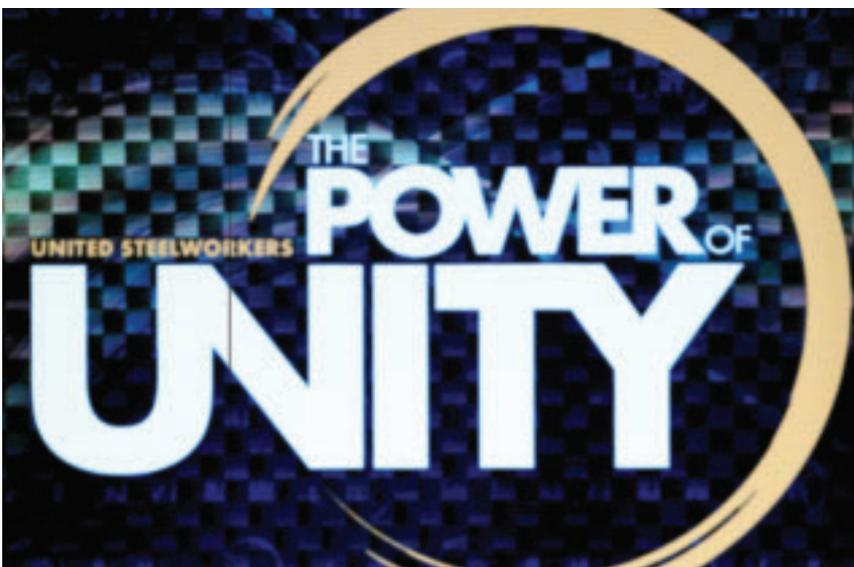
The USW Convention was held from April 10th through April 13th, 2017. The GMP International Union and Local Unions were invited to attend the USW Convention as observers. The GMP is proud to report 217 GMP members and Officers attended this USW Convention.

Each USW Convention day saw many speakers and addresses from various politicians and labor leaders, including an address from GMP International President Bruce Smith.

The GMP observers were recognized by USW President Leo Gerard at the opening of the USW Convention on Monday April 10, 2017 and we were warmly welcomed by the USW Convention body with a standing ovation.

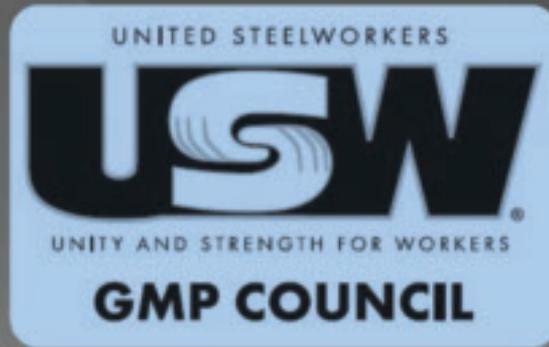
USW

CONSTITUTIONAL CONVENTION 2017





GMP Council of the United Steelworkers



Stronger Together

FUTURE

GMP COUNCIL OF THE USW

GMP Council of the USW met on Tuesday April 11th while the USW took care of member-discussions votes. The GMP International Union Executive Board met with the Local Unions in attendance to discuss the organizational steps of becoming the GMP Council of the USW.

President Smith presented a slideshow which outlined the mission statement and the basic structure of the GMP Council. Questions & answers were taken and addressed by President Smith and the officers.

Throughout the week of the USW Convention, all GMP observers were encouraged to attend USW District meetings and other committee meetings such as Women of Steel if they could and many took advantage of the opportunities.

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NOTICE of NOMINATIONS

LOCAL UNION 14 WINCHESTER, INDIANA

The nomination of all officers for GMP Local Union 14 will be submitted at the regular meeting at 7:30 a.m. and 3:30 p.m. on September 6th, 2017 at the Randolph Inn and Suites meeting room in Winchester, Indiana.

The Elections of Officers will be held October 4th, 2017 at the Randolph Inn and Suites meeting room from 6:00 a.m. to 6 p.m.

LOCAL UNION 32 SHELBYVILLE, INDIANA

The nomination of officers for local 32 is September 13th, 2017 at 7 p.m. during our monthly meeting and the election of officer's will be October 11th from 4 a.m. till 7 p.m. that night. The nominees will be President, Vice President, Financial Secretary and Recording Secretary.

LOCAL UNION 48 HENRYETTA, OKLAHOMA

The nominations for President, Vice President (AMD), Vice President (P&M), Financial Secretary and Recording Secretary will be held on Thursday September 7th, 2017 at 6:00 p.m. at the American Legion Post 85 in Henryetta, Oklahoma 74437.

The Elections by secret ballot for the above offices will take place on Thursday October 5th, 2017 at 6:00 p.m. at the American Legion Post 85 in Henryetta, Oklahoma 74437.

LOCAL UNION 65 WINCHESTER, INDIANA

Local Union 65 will hold nominations for the offices of President, Vice President, Financial Secretary and Recording Secretary on Tuesday, September 5th, 2017 at 3:30 p.m. at the Moose Lodge, 181 N Middle School Road, Winchester, IN 47394. Election of nominated officers will be held at the same location on Tuesday, October 3, 2017 from 7:30 a.m. through 3:30 p.m.

LOCAL UNION 168 WINSTON-SALEM, NORTH CAROLINA

The nominations for all offices will be submitted orally at the August 1st, 2017 and the September 5th, 2017 regular Union meetings at 7:00 p.m. The elections will take place on October 3rd, 2017 from 5:30 a.m. to 8:00 a.m. and 1:30 p.m. to 4:30 p.m. Nominations and elections will take place at the Midway Fire Department located at 228 Midway School Road, Lexington, North Carolina 27295.

LOCAL UNION 169 MILFORD, MASSACHUSETTS

Nominations for the office of President, Vice President, Secretary and Financial Secretary will be submitted orally at the September 11th, 2017 monthly meeting. Nominee must have attended at least 50% of the previous year union meeting and be in good standings and in attendance to accept the nomination. The meeting will be held at Pinz Entertainment located at 110 South Main Street, Milford, MA 01757 at 4:30 p.m.

Elections will be held by secret ballot if needed at the same above location on Monday, October 9th, 2017 from the hours of 7:00 – 11:30 a.m. and 12:30 – 4:30 p.m.

LOCAL UNION 178 ZANESVILLE, OHIO

The nominations of officers will be submitted orally at the regular monthly meeting on September 12th, 2017 at 3:15 in the Spirit Center. Nominee must have attended or excused at least 50% of previous years meetings and be in good standing to accept nomination.

The elections of officers will be held from 6:00 a.m. until 3:10 p.m. October 10th, 2017 in the Spirit Center.

LOCAL UNION 247 BROOKVILLE, PENNSYLVANIA

The nomination for officers will be at the September 19th, 2017 regular meeting. The meeting will take place at the Heritage House on Svania Street in Brookville at 3:30 p.m.

The elections will be at the October, 2017 regular meeting located at the Heritage House in Brookville at 3:30 p.m.

NOTICE: Any Local Union advertising its nomination and elections in *Horizons* must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpiu@gmpiu.org. All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.

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