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Change of Address — Please use above address or email and include the following information:
• Name
• Social Security Number
• New Address
• Union Number
• Effective Date
• Are You a Retiree?
• Your Signature

DEATH BENEFIT DUES
In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Claude Beaudin, International Secretary-Treasurer
608 E. Baltimore Pike, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.
Soon I will have the privilege of convening our 75th Quadrennial Convention. As you know, this will be a historic convention during which the delegates will be asked to vote on a resolution approving the merger of the GMP with the USW. The proposed merger agreement was the result of a tremendous amount of hard work by our Merger Committee and our Executive Board. We had the opportunity as an organization to discuss and debate every provision of the proposed agreement. Indeed, every word was discussed and debated. Over the course of our negotiations with the USW virtually every goal which we had set out for a possible merger was achieved. We will preserve the identity of the GMP. We will retain our staff who will continue to serve our local unions. The agreement preserves the integrity of all of our local unions. It provides the opportunity for significant growth for the GMP within the USW, enhances educational opportunities for our members and organizing opportunities for our organization. Through the agreement we achieve financial security and provide for greatly enhanced support for our primary objective, which is to improve the working lives of our members. We were able to achieve all of these goals while at the same time provide relief to our members by not increasing the current International dues which was set in 2012. The USW has agreed that we may proceed without a dues increase in this convention cycle, which means you will not be subject to an International dues increase until 2021. When we reached a final proposed merger agreement which incorporated all of the foregoing, the support for the merger among your Executive Officers was unanimous.

I must note that our negotiations were protracted but not difficult. We are fortunate to have a willing partner in the USW who has, throughout the process, expressed its desire to have the GMP as an important part of its organization and who shared our goals and made every accommodation to make sure that the proposed merger agreement was fair to the GMP and respected our history and traditions. As you know, starting in 2018 the GMP will continue to operate as the GMP Council of the USW and as such will continue its proud tradition of “Members First” service.

Over the past year the International Union has shared with its members the facts which give rise for the need for the GMP to merge and the details of the proposed merger. We have shared the merger agreement document with all of our local unions and have traveled throughout the United States and Canada to discuss the merger and answer any questions or concerns. I have addressed the merger agreement in significant detail in prior editions of our Horizons magazine. I am pleased to report that we have received overwhelming support from the membership for the proposed merger and we thank you for that support.
Delegates elected to the 2016 Western Hemispheric Conference traveled to Canada May 15–20, 2016.

Delegates elected at the GMP Quadrennial Convention to represent the GMP International Union and to be able to learn about labor in other countries. The delegates elected to attend the 2016 session were Josh Coleman Local Union 96, Stephen Talbott Local Union 17, Darrell Clevenger Local Union 14 and Tim Scott Local Union 65B.

The 2016 Western Hemispheric Conference was led by Secretary-Treasurer/Research & Education Director Claude Beaudin and Executive Director of Canada David Doyle. The delegates flew into Ottawa International Airport and visited the Canadian Labour Congress headquarters in Ottawa. There the Canadian Labour Congress conducted
a presentation on the history of the Congress in Canada and the present projects that the Canadian Labour Congress has ongoing. The delegates attended a Question period in the House of Commons as well. Additionally while in Ottawa the delegation toured the Canadian Museum of History and the Canadian War Museum.
The delegation then traveled to Merrickville, Ontario and watched an artisan glassblowing demonstration at Gray Art Glass before traveling to Toronto, Ontario. While in Toronto the delegates participated in a Labour History Walk and visited two GMP represented workplaces; Pure Metals and Real Alloy which are home to Local Union 28B.

Gray Art Glass is a family run glass blowing studio and gallery located south of Ottawa in the beautiful artist town of Merrickville, Ontario.

Donald Seal retires after 17 years on staff with the GMP

Don entered the trade in 1973 at Arrow Aluminum Castings in Cleveland, Ohio where he served many duties with Local Union 45B. In 1999 he was hired as an International Representative by then president James Rankin, and then in 2003 he was appointment as an Executive Officer. In 2010 Don was appointed by International President Bruce Smith as the Director of Research and Education, in 2011 he then was appointed as International Vice President of Area 1. In February of 2015 President Smith appointed Don as International Secretary-Treasurer where he served until February of this year before serving as Assistant to the President until his retirement. The GMP wishes Don and his wife Betty the best of luck in retirement.
TOP 10 WAYS for your union members to save – and thank YOU!

Spread the good news about Union Plus benefits to YOUR union members!
Note that national unions sign on to different Union Plus benefits, so to learn about ALL YOUR up-to-date union’s Union Plus benefits, visit UnionPlus.org and sign up for free e-alerts to stay informed.

1. Save 15% with your Union Plus AT&T Wireless Discount at UnionPlus.org/ATT

2. Get a free auto insurance quote to see if you can save at UnionPlus.org/AutoInsurance

3. With your Union Plus Flower Discount, you can save 20-25% on beautiful arrangements and gifts at UnionPlus.org/Flowers

4. Planning a trip? Save up to 25% with Union Plus car rentals, world-wide vacation tours, and more! UnionPlusTravel.com

5. Have a pet? Save on pet insurance, pet medications, toys, food and other supplies! UnionPlus.org/Pets

6. For new & used cars, choose the no-hassle Union Plus Auto Buying Services at UnionPlus.org/AutoBuying

7. You or your child preparing for college? Save on college test preparation courses (SAT, ACT, GRE, etc.) and apply for scholarships at UnionPlus.org/Education

8. ConsumerReport.org discounts help you save hundreds of dollars and make savvy consumer choices at UnionPlus.org/ConsumerReports

9. Pay less than AAA for roadside assistance and more, with the Union Plus Motor Club at UnionPlus.org/MotorClub

10. Save on movies, gift certificates, sporting & cultural events and much more with Union Plus Entertainment Discounts at UnionPlus.org/Entertainment

BONUS

Sign up for the Union Plus Credit Card at UnionPlus.org/Card and you’ll automatically be eligible for all the Union Plus discounts and special hardship rebates that protect you when you’re facing disability, job loss, disaster, high hospital bills and more.

Visit UnionPlus.org today!
May 12, 2016 Local Union 129 at Anchor Glass located in Shakopee, Minnesota hosted the Central State Protective League Meeting. The reception was held on Wednesday May 11, 2016 and a plant tour of Anchor Glass occurred on Thursday morning May 12, 2016. Guest speakers were Kevin Hardee from Glass Awareness, Bill Keegan, President of Dem-Con Companies who spoke on the importance of recycling glass, paper and plastics. GMP Executive Officer Rick Vitatoe and GMP Vice President Jerry Cotton also talked to those in attendance about the importance of the 2016 election and the upcoming Quadrennial Convention.

Pictured is Local Union 42 of Anchor Glass in Lawrenceburg, Indiana is President Josh Block, Gulchekhra Abdurakhimova, Nick Armstrong, Emmanuel Dayadhrum and Chase Gordon.

Travis Richins of Local Union 129 explains the glass melting and the furnaces at Anchor.
Pictured is GMP Executive Officer Rick Vitatoe and Local Union 129 Desiree Larsin.

Pictured is Local Union 14 of Ardagh in Winchester, Indiana Financial Secretary Bill Baldridge, Recording Secretary Michael King and President Tracy Carpenter.

Pictured is Local Union 207 of Ownes Brockway in Lapel, Indiana sitting Connie Gibson, Terry McCullough and Terry Hyatt. Standing is the President of the Central States Protective League Scott Brownfield, President of Local Union 207 and Vice President of Local Union 207 Dennis Morin.

Josh Block, President of Local Union 42 gave a presentation about the GMP Young Workers Project and how effective it can be when younger GMP members get involved with their Local Union.

Pictured is Local Union 129 of Anchor Glass in Shakopee, Minnesota is Gary Switzer, Local Union 129 Financial Secretary Carl Atkinson, Local Union 129 Treasurer Chris Ewald, Betsy Suel, Local Union 129 President Mike Romine and Lynette Koepp.

Kevin Hardee, Glass Awareness
WISCONSIN EDUCATIONAL CONFERENCE
HELD IN DELAFIELD, WISCONSIN
MIDWEST CONFERENCE
HELD IN ROSEMONT, ILLINOIS

May/June 2016
Local Union 6B member Don Eaton, a 46-year employee pictured with GMP Secretary-Treasurer Claude Beaudin.

Local Union 6B member Willie Jackson, a 44-year employee pictured with GMP Secretary-Treasurer Claude Beaudin.

Local Union 226 members Justin Graves, Agustin Garcia GMP Secretary-Treasurer Claude Beaudin and Local Union 226 Vice President Sed Young.

Local Union 226 Vice President Sed Young, Local Union members James Howe, Cora McClure, Davionte Turner, Mick Perkowski, GMP Secretary-Treasurer Claude Beaudin and Local Union member Sue Colon.
Retirees of Local Union 96 & Local Union 121 came together on Saturday April 30th to enjoy a Banquet with dinner. Local Union 96 and 121 are employees of Ardagh Glass in Dunkirk, Indiana.

Pictured are Jane Rittenhouse, Jill Rinker, Janet Burris, Sandy Johnson, Jake Johnson, Dawn Bogenschutz and Print Barger.

Local Union 121 President Kevin Lowe and 96 year old Inez Lowe a retiree.

Retirees enjoying the dinner provide and socialized as they reminisced about the days at the plant.

Pictured is Local Union 96 President Rick Wayman, Mayor of Dunkirk Gene Ritter and his wife Andrea, GMP Executive Officer Rick Vitatoe and President of Local Union 121 Kevin Lowe.
Congratulations New Officers  
Local Union 262,  
Kendallville, Indiana  

On April 2, 2016 GMP Executive Officer Rick Vitatoe attended Local Union 262 membership meeting and sworn in the newly elected officers. Local Union 262 are employees of Elkhart Brass located in Elkhart, Indiana.

Pictured is GMP Executive Officer Rick Vitatoe with President of Local Union 262 Carl Burgess and Local Union 262 Financial Secretary Adam Butler.

We understand that some members wish to remain independent. We have carefully considered whether it is financially feasible to remain independent and whether if we stayed the course we would be able to continue to provide the level of service our members deserve. We have determined that even with a substantial dues increase at the forthcoming convention and the next convention in four years it would be difficult, if not impossible, for the GMP to remain viable and continue to provide the services our members need and deserve. We have the strength and vitality now to achieve the kind of merger agreement which will be presented to the delegates in August. That will likely not be the case if we delay the decision to merge until the 2020 Convention. Now is the time to merge.

Please remember that the GMP is itself the product of many mergers and each merger made the GMP stronger and better. We expect that history to repeat itself with the USW merger. We expect the GMP Council to remain a strong, powerful, viable voice for our members long into the future and we urge you to support the merger and vote in favor of it at the Convention.

Your Officers and Staff look forward to working together with the Convention Delegates to approve the merger, not to just grow larger, but to build power and a better future for our members.
### LOCAL UNION 52
**Santa Clara, California**

Nominations for all offices of GMP Local #52 (President, Vice President, Recording Secretary, and Financial Secretary) will be held at our regular Union Meeting June 21, 2016, 6am and 6pm at our Union Meeting Room at the Plant.

Elections will be held September 20, 2016 between 6am and 6pm at the Holiday Inn located at 1350 North 1st. Street San Jose, CA 95112.

### LOCAL UNION 304B
**Blossburg, Pennsylvania**

The nominations for all officers of GMP Local Union 304B will be held at the regular union meeting on Wednesday, September 21, 2016 at 6pm at the Kiwanis Building, Island Park, Blossburg, PA.

The elections of officers for GMP Local Union 304B will take place on Wednesday, October 19, 2016. The Ward Union members will vote at the Kiwanis Building, Island Park, Blossburg and the Waupaca (HMAC) Union members will vote at the Tioga Fire Department, 7 Rarrick Drive, Tioga, PA. The time will be from 6am until 6pm at both locations.

Installation of officers will take place at the end of the regular Union meeting on Wednesday, October 19, 2016 at the Kiwanis Building.

### LOCAL UNION 127B
**Terre Haute, Indiana**

The nominations of Local Union 127B will be on September 1, 2016 at 5pm at Labor Temple located at 31 ½ South 13th Street, Terre Haute, Indiana 47807. Elections will be held on November 1, 2016 at 5pm at the above location.

### LOCAL UNION 65B
**Albertville, Alabama**

The nominations for all office will be submitted orally at the September 10, 2016 regular Union meeting at 9am. This meeting along with the elections of October 8, 2016 from 8am to 2pm will take place at the Union Hall, located at 1315 Highway 205 S, Albertville, Alabama 35950.

**NOTICE:** Any Local Union advertising its nomination and elections in Horizons must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpi@gmpi.org. All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.
Did you know that for every $1 spent on American-made goods, an additional $1.32 is invested in the U.S. economy? So not only are union-made products better quality, they support companies that provide good jobs for working people right here in the United States.

Buying union is an easy choice, but it does take extra time to check the label. Take the pledge to take the extra effort. Because having each other’s back is what being a union member is all about.

TAKE THE PLEDGE TODAY!
UnionPlus.org/UnionPledge
Text PLEDGE to 22555*

* Msg&Data Rates May Apply. Reply STOP to opt-out. Reply HELP or contact info@unionplus.org for help. Expect no more than 2msgs/mo.