

GMP *Horizons* JANUARY/FEBRUARY 2016

Serving Workers in the Glass, Metal, Pottery and Plastics Industries



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QUADRENNIAL
CONVENTION CALL
P. 3



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, Media, PA. 19063
610-565-5051 · GMPIU@gmpiu.org

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PRINTED IN U.S.A. 

Published at 4801 Viewpoint Place, Cheverly, MD 20781, by the Glass, Molders, Pottery, Plastics & Allied Workers. Postage paid at Media, PA, and additional mailing offices. All Correspondence to *HORIZONS* should be sent to: 608 E. Baltimore Pike, Media, PA 19063.

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In an effort to **GO GREEN** and become more environmentally conscious, we are offering **HORIZONS** online by visiting

GO GREEN
www.gmpiu.org

Change of Address — Please use above address or email and include the following information:

- Name
- Social Security Number
- New Address
- Union Number
- Are You a Retiree?
- Your Signature
- Effective Date

DEATH BENEFIT DUES

In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Claude Beaudin, International Secretary-Treasurer
608 E. Baltimore Pike, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.

BRUCE R. SMITH
International President

CLAUDE BEAUDIN
International Secretary-Treasurer
Director of Research and Education

RICKEY HUNTER
Vice President

BRENDA SCOTLAND
Vice President

JERRY L. COTTON
Vice President

608 East Baltimore Pike
Media, PA 19063

DONALD SEAL
Assistant to the President

DAVID DOYLE
Executive Director-Canada

P.O. Box 20133
Woodstock, Ontario N4S 8X8
Canada

EXECUTIVE OFFICERS

BRUNO CYR

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MARK SINGLETON

INTERNATIONAL REPRESENTATIVES

DAVID HOFFMAN

STACEY ANDERSEN

THOMAS GALLAGHER

Looking into 2016



Bruce R. Smith

INTERNATIONAL PRESIDENT

Each of these initiatives is in keeping with our motto to place Our Members First.

To all of our members, friends and their families, the GMP International Union wishes you a happy, healthy and rewarding New Year. The GMP is excited about the challenges and opportunities ahead in this New Year. In 2016 the GMP will focus on a number of initiatives intended to serve the interests of our membership and strengthen and grow our Union. I would like to discuss three important initiatives with you.

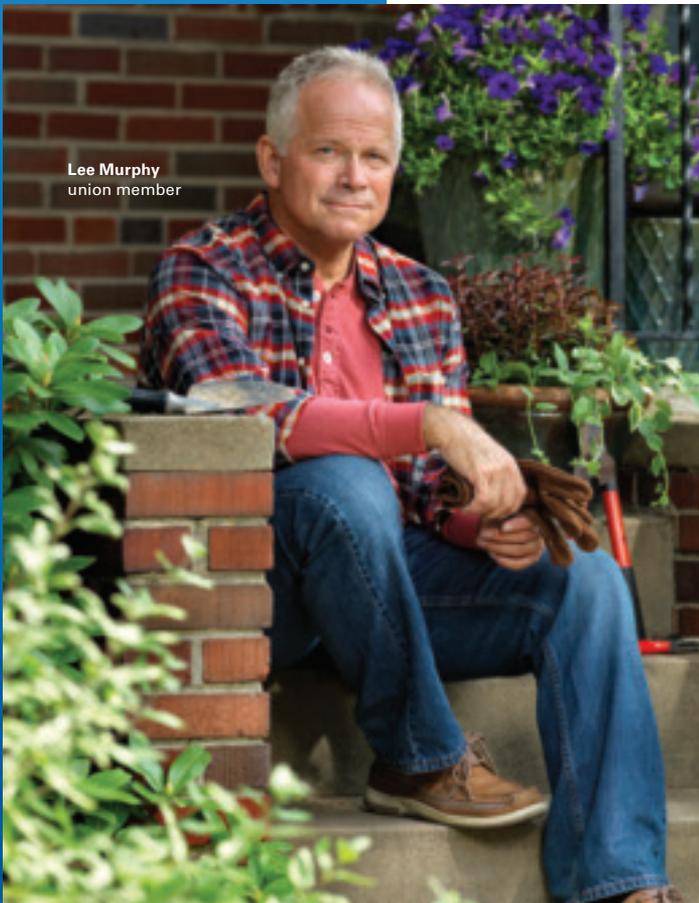
First, our Young Worker Advisory Committee met recently in Media to discuss how best to build our GMP Young Workers Program. The GMP Young Workers Program was created to educate our young members about our union, the labor movement, workers' rights issues, union representation, dignity on the job and how to work with and within the labor movement to help workers struggling for better wages, benefits and working conditions. The goal of the Program is twofold: first, to energize our union and the labor movement by involving motivated and dedicated young union members who have the opportunity to become the next generation of union leaders and, second, to rally union members of all generations to fight against the big business and venture capital initiatives which threaten the very existence of organized labor, such as: i) prohibitions against dues checkoff; ii) two-tiered wage and benefits packages; iii) attacks on defined benefit pensions and Social Security; iv) efforts to destroy collective bargaining; and v) bad trade deals that threaten the future of our nation's manufacturing base. The Committee members are Rob Torkelson of LU 63B, Josh Block of LU 42 and Anthony Arceneaux of LU 17. The Committee will work to build our Program by encouraging locals throughout the country to develop their own Young Worker Committees and participate in local area and state chapters. We encourage all our young members to get involved with this exciting and important Program.

Second, organizing. Organizing is a very difficult job, but also a very necessary one. It is the lifeblood of the labor movement. Everyone in the GMP has a stake in organizing. The International Union is committed to continuing to dedicate the necessary resources and efforts to organize the unorganized. We are excited about the additional resources, tools and commitment that the USW proposes to bring to our organizing efforts, including its pledge to commit one million dollars towards an expanded organizing program in connection with the proposed merger and to train twenty GMP activists to build an effective outreach program to non-members. However, we also need the help and support of all of our local unions. At the 2012 Quadrennial Convention a Resolution was passed that each and every local union continue to create and build functioning organizing committees and provide the International Union with quarterly activity reports as to leads for organizing and your efforts in organizing the unorganized. In 2016 we ask that each local union renew and invigorate their efforts to assist with the organizing of new locations and with organizing those workers under the jurisdiction of your local union who are not members. Every International

Executive Officer and Service Officer stands ready to assist our locals with their organizing efforts.

Third, the proposed merger with the USW. As we have discussed in previous issues of Horizons, at the 2015 educational conferences and at various meetings throughout the United States and Canada, the delegates to the 75th Quadrennial Convention to be held in August 2016 will be asked to approve a proposed merger with the United Steel Workers. The proposed merger is intended to strengthen the GMP and to assure its continued existence. We have a proud history as an industrial union dating back almost 175 years. The proposed merger will give the GMP the strength, resources and ability to continue to serve its membership throughout this century and hopefully well beyond. Through the proposed Merger the GMP will increase its ability to strengthen its voice on the job and win real changes for our working families with increased collective bargaining and legislative power. The proposed Merger Agreement is being distributed to all Local Unions with the Convention Call. We urge all members to read the Agreement to learn about the resources the merger will bring to the GMP and the protections built into the Agreement to assure the continued existence and vitality of your GMP and your Local Union. The proposed Merger document is the blueprint as we Chart our Course for the Future of the GMP and we urge you and your delegates to the Convention to support the proposed merger.

Each of these initiatives is in keeping with our motto to place Our Members First. I look forward to engaging with each of you over the course of this year as we move forward with each of these initiatives.



Lee Murphy
union member

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CONVENTION CALL

OF THE GLASS, MOLDERS, POTTERY, PLASTICS & ALLIED WORKERS
INTERNATIONAL UNION, AFL-CIO, CLC
608 East Baltimore Pike, Media, PA 19063-0607

www.gmpiu.org
Labor Omnia Vincit

To: All GMP Local Unions
Greetings:

February 1, 2016

You are hereby informed that, in accordance with the Constitution of the Glass, Molders, Pottery, Plastics & Allied Workers International Union (AFL-CIO, CLC), the 75th Quadrennial Convention of the Glass, Molders, Pottery, Plastics & Allied Workers International Union (AFL-CIO, CLC) will convene at the Mirage Hotel & Casino, 3400 Las Vegas Boulevard South, Las Vegas, Nevada at 10:00 a.m. on Monday, August 8, 2016 and will continue in session through Friday, August 12, 2016.

The delegates to the 75th Quadrennial Convention will be asked to approve the proposed merger of our International Union with the United Steel, Paper and Forestry, Rubber Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC, known as the United Steelworkers or USW. So that each of our members may fully familiarize themselves with all of the terms of the proposed merger, a copy of the Merger Agreement approved by the Executive Boards of the GMP and USW is enclosed with this Convention Call. Please make the merger agreement available to your members.

Representation

Representation and voting shall be in accordance with Article 7, Sections 6 & 7, which provide as follows:

- 6. Any Local Union failing to be represented with its full quota of delegates at the Quadrennial Convention, shall in the absence of a reasonable excuse satisfactory to and accepted by the Convention, be fined \$100.00 for each number of allotted delegates failing to attend.
- 7. Representation and voting for each Local Union shall be on the basis of one (1) delegate up to and including 100 dues paying members in good standing; two (2) delegates over 100 dues paying membership up to and including 200; three (3) delegates over 200 dues paying membership up to and including 300, and so on.

Nomination, Election and Eligibility of Delegates

The nomination of delegates shall be made during the month of April 2016 and the election of delegates shall be held during the month of May 2016.

A written notice shall be mailed to all members at their last known address, announcing the date, time and place of nominations of Local Union delegates. The notice shall

state the proper method for submitting nominations. This notice shall be sent to the members so that they receive it at least fifteen (15) days before the date set for nominations.

Similarly, a notice of election announcing the date, time and place must be mailed to each member at least fifteen (15) days before the date set for the election.

The notice of nominations and the notice of election may be combined.

The Local Union President shall, by virtue of his office, represent the Local Union as one of its allotted delegates to the International Union Convention, wage conferences and educational conferences held during his term of office if he is otherwise qualified.

All other individual members are eligible to be delegates provided dues are paid up in good standing as of March 2016 and if they are otherwise qualified as provided in Article 7, sections 10, 11 and 12 as follows:

- 10. The election of delegates shall be held by secret ballot at a time designated in accordance with the Convention Call.
- 11. Any member not in good standing shall not be eligible to stand as a candidate or be entitled to vote at the quadrennial election of delegates.

12. Eligibility for Convention delegates shall be as follows: The candidate shall have been a member in good standing for one year prior to the election; and the candidate shall have attended at least 50% of the regular Local Union meetings for a period of one year preceding the NOMINATING MEETING. A member may be excused from attending meetings and shall be counted as present provided he notifies the Local Union Secretary in writing within seventy-two (72) hours after the meeting that he has been absent for one of the following reasons:

- (a) Working at the plant at the time of the meeting.
- (b) Death in the family as defined in the Union Contract.
- (c) Is on sick leave.
- (d) Is hospitalized.
- (e) Is on vacation.
- (f) Is working at the polls on Election Day or is a candidate for office on Election Day.
- (g) Is an Officer or Committeeman of the Union performing official duties.
- (h) Is on jury duty.
- (i) Is in attendance at Armed Forces Reserve or National Guard Meetings or training programs.
- (j) Is attending to the duties of a public office.
- (k) Is engaged in fund raising during official Campaign for United Funds.

Election of Convention Delegates

Election of delegates must be by secret ballot; balloting must be conducted in a manner under which each member is assured that no one can possibly determine how another voted. The ballot box can be opened only by the Board of Election Committee.

Candidates, or their representatives, may be present for the count of the ballots, which should be conducted immediately after the polls are closed.

If a candidate should be unopposed, a secret ballot is not necessary provided all requirements of the nomination procedure are satisfied. Write-in votes will not be permitted.

The Local Union Financial Secretary-Treasurer shall immediately after the election of delegates but in no event later than June 1, 2016, complete the elected delegate registration online at www.gmpconvention.eventzilla.net/. Once online registration is complete, but in no event later

than June 15, 2016, the completed delegate elect sheet containing the name, address, email, cell number and social security number of each elected delegate and any elected alternates shall be forwarded by mail to the International office at the address set forth in the following paragraph.

Credentials

Credentials in duplicate will be forwarded to the Local Union President by the International Secretary-Treasurer. Upon receipt, the Local Union President and Financial Secretary-Treasurer shall sign both copies of each credential. The ORIGINAL CREDENTIAL shall be given to the delegate(s) elect for presentation at Convention; the DUPLICATE CREDENTIAL should be returned to the International Secretary-Treasurer, GMP International Union, PO Box 607, Media, PA 19063-0607.

The Credentials Committee will meet at the Convention Headquarters prior to the opening of the Convention and report immediately upon the opening thereof, therefore Local Union Secretaries will recognize the necessity of online registration not later than June 1, 2016 and mailing of the original Delegate-Elect sheet and signed CREDENTIALS of their respective delegates to the GMP Headquarters as directed above no later than June 15, 2016.

Delegate Expenses

Your attention is called to Article 7, Sections 3, 4 and 5 of the International Constitution, which provide:

3. The International President and the Executive Board shall, prior to the convening of the Convention, determine the per diem allowance to be paid to the elected delegates seated in the Convention.
4. The International Union will pay seated delegates per diem for the actual days in attendance at the Convention, plus one day coming from and one day return to their respective locations.
5. All other expenses legally incurred by the delegates shall be borne by their respective Local Unions.

Resolutions – Time Limit

Local Unions are apprised of the fact that a time limit on presenting resolutions is essential in order that all resolutions can be properly assigned to the respective committees and assembled to satisfy requirements of law. Local Union resolutions must be in the office of the International President in triplicate not later than June 1, 2016.

Convention Site

Las Vegas has been chosen as our Convention site for reasons of economy, service and convenience. The Mirage Hotel & Casino offers both superior convention facilities and attractive rates. This International Union strives to maximize its resources and continue to provide the highest level of service to our members and the Mirage helps us achieve these goals. I look forward to seeing you at the 75th Quadrennial Convention in August.

Labor Omnia Vincit, Hard Work Conquers All.

Sincerely and fraternally,



Bruce R. Smith
International President

GMP Executive Board

Bruce R. Smith,
International President

Claude R. Beaudin,
International Secretary-Treasurer

J. Rickey Hunter,
International Vice President

Brenda Scotland,
International Vice President

Jerry Cotton,
International Vice President

Bruno Cyr

Rick Vitatoe

Donald F. Carter

Richard Baumcratz

Edward Bedocs

Bennett Sallemi

Larry Harris

Pete Jacks

Kim McNeil

Matthew McCarty

Mark Singleton



IMPORTANT DATES AND DEADLINES:

1. Convention Site:

The Mirage Hotel & Casino, Las Vegas, Nevada

2. Nominations For Delegates:

April 2016

3. When To Elect Delegates:

May 2016

4. Delegate registration due

Online: June 1, 2016

Delegate-Elect List: June 15, 2016

5. Resolution deadline:

June 1, 2016 (in triplicate)

6. Credentials deadline:

July 1, 2016

7. Convention convenes:

Monday, August 8, 2016 – 10:00 a.m.

8. Convention adjourns:

Friday, August 12, 2016

GMP INTERNATIONAL UNION

608 E Baltimore Pike

Media, PA 19063

(610) 565-5051

FAX (610) 565-0328

PRESIDENT'S OFFICE: EXT. 4974

EMAIL: GMP_Office_of_the_President@gmpiu.org

SECRETARY-TREASURER'S OFFICE: EXT. 4964

EMAIL: gmpsecy-treas@gmpiu.org

RESEARCH & EDUCATION: EXT. 4969

EMAIL: research@gmpiu.org

www.gmpiu.org



GMP YOUNG WORKERS ADVISORY COMMITTEE

The GMP Young workers Advisory Committee had its first meeting on January 12th in Media, Pennsylvania. International President Bruce Smith and Director of Research & Education Claude Beaudin greeted the two newly appointed members Josh Block (Local 42) and Anthony Arceneaux (Local 17) who will be joining Rob Torkelson (Local 63B) on the Committee. The meeting started with a tour of the GMP Headquarters led by President Smith who explained how the GMP headquarters is ran in day to day operation and shared the rich history of the GMP, and how we can look at the past to guide us in the future. President Smith discussed why it is important to get younger workers involved in the labor movement along with asking for seasoned workers to assist in mentorship roles, because it's important that all members of the GMP have a role in its future. The Committee talked how they planned to involve and organize young workers using technology and social media, including starting a Facebook page for GMP Young Workers to share and discuss what it means to be in the labor movement. The main goal of the GMP Young Worker Advisory Committee is to help form and assist Young Worker Groups at every local in the GMP in order to insure the next generation is ready to continue and lead the labor movement just like the generation before them.

“It's awesome to know that there are people my own age that care about making a difference for Working Families and unions as much as I do, and I'm honored to serve on this Committee to be able to meet them and help them make a difference.”

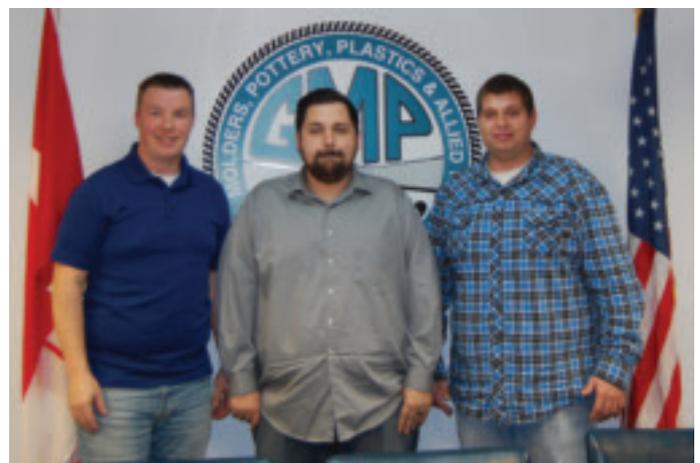
– Anthony Arceneaux
GMP Local 17

“I am looking forward to working together with the appointed GMP Young Worker Committee as well as all GMP members to help invigorate and energize the labor movement within our Organization as well as the labor movement as a whole.”

– Rob Torkelson
GMP Local 63B

“I am stoked to get this labor movement rolling not only with the young workers, but all workers. We are gonna strive to get good candidates in office that work for working people. We are gonna educate young workers with the help of our mentors. I'm excited to be a part of this committee.”

– Josh Block
GMP Local 42





CLAUDE BEAUDIN APPOINTED INTERNATIONAL SECRETARY-TREASURER

President Smith has appointed Director of Research and Education Claude Beaudin the next GMP International Secretary-Treasurer effective February 1st, 2016. Claude entered into the trade in 1980 with Crane Company in Trenton, Ontario where he was a member of Local Union 3B. Claude held multiple positions at Crane to include being a laborer, clayware inspector, caster, slip/glaze man and mold maker. He also served Local Union 3B as a shop steward and a Local Union President for 18 years.

Claude joined the international staff in October of 1999 as an International Representative appointed by then President Rankin and then in 2003 he was appointed to the Executive Board. In 2011 President Smith appointed Claude to the Director of Research and Education where he has been able to use his

many years of education to educate and inform our members through shop steward training sessions, the summer school program at West Virginia and the most recent area educational conferences. Claude will continue his roles educating our members as he embraces the new responsibilities as our International Secretary-Treasurer.

Claude and his wife, Tracy, along with their two children, Danielle and A.J. and their two grandchildren look forward to the future.



International Secretary-Treasurer Don Seal will serve as Assistant

Effective February 1st, 2016 International Secretary-Treasurer Don Seal will step down and serve as the Assistant to the President. Don entered the trade in 1973 and was then a full time organizer for Local Union 45B. In 1999 he was hired onto staff where he has held many roles within the organization over the years.

NEW OFFICERS

LOCAL UNION 177



Pictured left to right (L-R): Phil Souto – Trustee, Jorge Gonzales – Trustee, Jeff Sneft – Trustee, Robert Plunk – President, Butch Carter - GMP International Representative, Jim Dunkel – AMD Vice President, Adam Cox - P&M Vice President, Armand Verduzco – Financial Secretary and Arley Willingham – Recording Secretary.

The newly elected officers of GMP Local Union 177 in Tracy, California represent the members employed at O-I Tracy and Fairfield, California and G3 Enterprises in Byron.



LOCAL UNION 419

Pictured left to right (L-R): Executive Officer Ed Bedocs, Local Union Vice President Charles Bartley, Local Union President Tom Hubbard, Local Union Financial Secretary Marilyn Boyd and Local Union Recording Secretary Shelba Kirkbride.



LOCAL UNION 36



GMP International Representative Richard Baumcrazt had the honor of swear in the new officers of Local Union 36 in Lancaster, Pennsylvania. Employed by ITT Engineered Valves from (L-R) Local Union Vice President John Hockley, Local Union President Brendan Bohan, Local Union Financial Secretary John Eneyd and Local Union Recording Secretary Keith Black.

LOCAL UNION 273



GMP International Representative Richard Baumcrazt had the honor of swearing in the new officers of Local Union 273 pictured are (L-R) President Greg Kershner, Vice President Josh Fleming, Recording Secretary Shaun Paddock and Financial Secretary Calvin Riggs.

LOCAL UNION 59

Above is the swearing in of new officers at Local #59 from Libbey Glass in Toledo, Ohio. From left to right. Nathaniel Gust Financial Secretary, David Nelson President, Rick Lineberry Vice President, Darryl Snoderly Recording Secretary. Ed Bedocs GMP Executive Officer.



Pictured L-R is President of Local Union 260 Mike McElroy, Matthew Davis grievant and Local Union Vice President Mark Freeman.



LOCAL UNION 260 OF CERTAINTEED

Binder operator Matthew Davis was wrongfully terminated in October of 2014 and a full arbitration hearing was held October of 2015. The arbitrator concluded that

Mr. Davis was not terminated for just cause and was reinstated to his former position and made whole. Mr. Davis is a 35 year employee of Certain Teed in Athens, Georgia.



LOCAL UNION 219 GIVES BACK

Local Union 219 of Nipro Pharma Packaging in Millville, NJ, have put together 18 baskets of food recently. The employees bought the food and the company purchased a turkey for each basket. A basket was delivered to every employee out on disability and the rest went into the local community for families in need. Any extra food that was donated was donated to the local food bank.



LOCAL UNION 50 GIVES BACK

The entire Local Union 50 of Seattle, WA, came together to enrich and to serve a greater purpose within their community, through conducting a plant wide clothing drive. The response was tremendous! Thanks to the members and officers of Local Union 50 they were able to present to Ms. Janice Avery of the Treehouse organization an overwhelming truck load of clothes, shoes and even toys to benefit at risk and needy children! Fantastic job to everyone that participated from Local Union 50!



treehouse

giving foster kids a childhood and a future

Thank you for your contribution of in-kind goods to Treehouse, which will brighten the lives of foster kids in our community. Your donation will provide essentials to more than 2,500 foster kids this year.

For 25 years, our community has made sure that kids in foster care are taken care of and receive the basic essentials they need by supporting Treehouse. With your help, Treehouse gives foster kids a childhood and a future through our free store The Wearhouse, money to help pay for sports, school photos, music lessons and summer camp, tutoring, educational advocacy, college and career planning, and so much more. These things may seem basic, but for foster kids, they are the difference between surviving and thriving. Your ongoing support opens new doors for kids in foster care, and we are deeply grateful.

With gratitude,

Janis Avery, CEO

TOP 10 WAYS for your union members to save – and thank YOU!



Spread the good news about Union Plus benefits to YOUR union members!

Note that national unions sign on to different Union Plus benefits, so to learn about ALL YOUR up-to-date union's Union Plus benefits, visit UnionPlus.org and sign up for free e-alerts to stay informed.

- 1  Save 15% with your Union Plus **AT&T Wireless Discount** at UnionPlus.org/ATT
- 2  Get a free **auto insurance** quote to see if you can save at UnionPlus.org/AutoInsurance
- 3  With your Union Plus **Flower Discount**, you can save 20-25% on beautiful arrangements and gifts at UnionPlus.org/Flowers
- 4  Planning a trip? Save up to 25% with Union Plus **car rentals, world-wide vacation tours, and more!** UnionPlusTravel.com
- 5  Have a pet? Save on **pet insurance, pet medications, toys, food and other supplies!** UnionPlus.org/Pets
- 6  For new & used cars, choose the no-hassle Union Plus **Auto Buying Services** at UnionPlus.org/AutoBuying
- 7  You or your child preparing for college? Save on **college test preparation** courses (SAT, ACT, GRE, etc.) and apply for **scholarships** at UnionPlus.org/Education
- 8  **ConsumerReport.org** discounts help you save hundreds of dollars and make savvy consumer choices at UnionPlus.org/ConsumerReports
- 9  Pay less than AAA for roadside assistance and more, with the Union Plus **Motor Club** at UnionPlus.org/MotorClub
- 10  Save on movies, gift certificates, sporting & cultural events and much more with Union Plus **Entertainment Discounts** at UnionPlus.org/Entertainment

BONUS

Sign up for the **Union Plus Credit Card** at UnionPlus.org/Card and you'll automatically be eligible for all the Union Plus discounts and special hardship rebates that protect you when you're facing disability, job loss, disaster, high hospital bills and more.

Visit UnionPlus.org today!

CHARTING A COURSE FOR THE FUTURE OF GMP

As we move forward towards our 75th Quadrennial Convention we will regularly provide the membership with additional information concerning the proposed merger with the United Steelworkers. As you know, the decision to present this merger opportunity to the membership at the 75th Quadrennial Convention was made only after significant deliberation. The goal of the proposed merger is to protect our membership going forward and allow the GMP to continue to provide the highest level of professional service and resources. With each issue of the Horizons we will address different topics and questions raised by the membership as we travel throughout the country and Canada to address the proposed merger.

*The Dues calculator is now LIVE!
Visit us at www.gmpiu.org*



**GLASS, MOLDERS, POTTERY, PLASTICS & ALLIED WORKERS
INTERNATIONAL UNION, AFL-CIO, CLC**

75TH QUADRENNIAL CONVENTION
AUGUST 8 – AUGUST 12, 2016
LAS VEGAS, NEVADA

CONVENTION FACT SHEET

- Event:** 75th Quadrennial Convention of the Glass, Molders, Pottery, Plastics & Allied Workers International Union, AFL-CIO, CLC
- Dates:** August 8 – August 12, 2016
- Location:** The Mirage Hotel & Casino, 3400 Las Vegas Boulevard South, Las Vegas, Nevada 89109
- Mirage Hotel Rates:** Standard single or double room, \$125.00 (plus tax)
- Reservations:** Reservation must be made by Friday, July 1st
- By telephone:** (800) 499-6311 or (702) 791-7444
You MUST identify your affiliation with the GMP 75th Quadrennial Convention using code “GMP16M” at the time of reservation.
- By internet link:** go to www.gmpiu.org and click on the Convention link.
- or directly at:** <https://resweb.passkey.com/go/GMP2016>
- Delegate Forms:** Online registration of delegates must be completed no later than June 1, 2016.
Delegate-Elect form must be received by the GMP Headquarters no later than June 15, 2016.
- Delegate-Elect Form may be sent:**
- via United States Postal Service:**
GMP International Union,
Attn: President’s Office
608 E Baltimore Pike
Media, PA 19063-0607
 - via facsimile:** (610) 565-0328
 - via email:** GMP_Office_of_the_President@gmpiu.org
- Registration:** Sunday, August 7th, 2016
9:00 a.m. to 4:00 p.m.
Monday, August 8th, 2016
7:30 a.m. to 9:30 a.m.

Daily Schedule

Sunday, August 7

9:00 – 4:00 p.m. Registration
6:00 – 10:00 p.m. Reception

Monday, August 8

7:30 – 9:30 a.m. Registration
10:00 a.m. Call to Order

Tuesday, August 9

9:00 a.m. Morning Session
2:00 p.m. Afternoon Session
5:00 p.m. Adjourn

Wednesday, August 10

9:00 a.m. Morning Session Nominations
5:00 p.m. Adjourn

Thursday, August 11

9:00 a.m. Morning Session Voting
5:00 p.m. Adjourn
6:00 – 10:00 p.m. Banquet

Friday, August 12

9:00 a.m. Morning Session
Adjournment upon completion of Union business