BOARD MEETING

GMP MEETS
IN SARASOTA, FLORIDA

NOTICE OF NOMINATIONS P. 13
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In an effort to GO GREEN and become more environmentally conscious, we are offering HORIZONS online by visiting www.gmpiu.org

Change of Address — Please use above address or email and include the following information:
• Name
• Social Security Number
• New Address
• Union Number
• Effective Date
• Are You a Retiree?
• Your Signature

DEATH BENEFIT DUES
In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Donald Seal, GMP Intl. Secretary-Treasurer
608 E. Baltimore Pike, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.
OPPOSE FAST TRACK

Despite opposition from the entire labor community and nearly all progressive groups, the Senate recently approved “Fast Track” legislation and now there is a push to muster the votes necessary to pass “Fast Track” in the House. “Fast Track” provides that there will be no amendments and limited debate on trade deals such as the Trans-Pacific Partnership (“TPP”). TPP is the latest so-called “free trade” deal. TPP is a proposed agreement with eleven countries, many of which are located within the Pacific Rim: Australia, Brunei, Canada, Chile, Japan, Malaysia, Mexico, New Zealand, Peru, Singapore and Vietnam, that would amount to the biggest trade deal ever. Like NAFTA before it, this supposed “free trade deal” will result in lost jobs and lower wages for GMP membership and working families in the U.S. and Canada. These types of trade deals have not in the past provided more jobs and better wages in the U.S. or Canada. There is no reason to believe that this latest “free trade” deal will do anything but hurt our members with little if any benefit for American or Canadian jobs or businesses.

Our GMP membership continues to feel the negative impact of these bad trade deals and the failure of our government to establish a comprehensive industrial and manufacturing policy. GMP members and their families in glass containers, vitreous china, cast metals and plastic/rubber are suffering through the economic and personal hardships of recent plant closings caused, in whole or part, by these bad trade deals. Our sister and brother members and their families deserve a better fate.

Fast Track legislation does not create a trade policy that is open for input, discussion and amendment. America’s workers want a trade policy that works for them and provides for robust jobs, new and expanded skill industries and investment in American jobs and businesses. We want trade and economic policies designed to help U.S.-based companies and their workers to be able to share the benefits of increased world trade—not skew benefits away from American working families in favor of foreign businesses that provide neither a decent wage nor safe working conditions.

Such a trade and jobs package should include things like:

• Improvements in trade enforcement, including enforceable disciplines on currency manipulation, so that workers don’t lose jobs when countries play currency games to make their products cheaper and U.S. products more expensive;
• A robust infrastructure package to create new jobs and facilitate the increased flow of goods to and from the United States;
• Reauthorization of critical job-creation agencies and programs, including the Export-Import Bank of the United States;
• Well-funded export advancement programs that promote products and services made in America; and
• Comprehensive job training, education and worker safety net programs to ensure America’s workers can reap the benefits of trade and not just suffer the loss of well-paid, middle-class jobs.

Organized labor is calling for an open process that allows for full transparency so that together our representatives and organized labor can develop trade policies that benefit working families, not just Wall Street and multinational corporations. The “Fast Track” trade bill in Congress allows for no transparency and will ultimately result in a new trade deal that sends good jobs overseas and gives more power to giant corporations. We cannot allow the same failed trade policies that leave working people behind to continue. Join our fellow union sisters and brothers and our allies in calling on Congress to stop secret trade deals and oppose Fast Track.
The GMP Executive Board and Staff met for the first of the two constitutionally required meetings in Sarasota, Florida April 21st through April 23rd.

All matters of the business were discussed including the review and passing of the 2015 annual GMP International Union operating budget.

The staff of the GMP International Union participated in an educational session provided by West Virginia University designed to build the skills of all in attendance. The GMP has had a successful relationship with West Virginia University providing Local Union officers and the rank and file membership through the GMP Summer Institute as well as conducting continued learning for the GMP Staff.

The meeting also saw the appointment of Mark Singleton to the position of Executive Officer on the GMP Executive Board.

Former Secretary-Treasurer Randy Gould and his wife Linda were in attendance and wished a well-deserved long and healthy retirement.
President Smith presented Mr. Gould and his wife Linda with a retirement clock and crystal vase as a thank you for his 30 years of service.

Mark Singleton named Executive Officer

At the April board meeting President Smith appointed Mark Singleton to serve as an Executive Officer. Mark started his career at Saint-Gobain Containers in Ruston, Louisiana where he was employed for over 30 years in the hot end where he worked as a Relief Operator, Journeyman Machine Operator, Journeyman Upkeep and Journeymen IS Specialist. Mark was appointed to International Representative by former GMP International President John Ryan in 2005. Mark has attended West Virginia University and the George Meany schools to further his labor education through the years.
Here’s one more thing Union families can share.

Save with AT&T Wireless and Union Plus. Just because you’re union, you can save 15% on select wireless service from AT&T, the only national wireless provider that’s union—like you. You can save whether you’re already an AT&T customer, or switching to all-union AT&T. Plus, if you use a Union Plus Credit Card on qualifying purchases, you’re eligible for up to $250 in rebates. For union members, this is an easy call.

Save the union way at UnionPlus.org/ATT

All program plans for new and existing customers may require a new two-year contract. This offer cannot be combined with any other discounts. Qualifying monthly data plan required.
STAY HEALTHY IN THE HEAT

Hot weather is here. Extreme heat can be dangerous. In 2011, thousands of workers in the United States got sick from exposure to excessive heat on the job, and more than 60 workers died. These illnesses and deaths can be prevented by taking some simple precautions.

BEAT THE HEAT:

3 SIMPLE STEPS

When working outside during hot weather, remember these three things:

✓ WATER: You need plenty of water throughout the day—every 15 minutes. Don’t wait until you feel thirsty.

✓ REST: Rest breaks help your body recover.

✓ SHADE: Resting in the shade or in air-conditioning helps you cool down.

HEAT-RELATED ILLNESS:

KNOW THE SIGNS

It’s important to know the signs of heat-related illness—acting quickly can prevent more serious medical conditions and may even save lives.

- **Heat Stroke** is the most serious heat-related illness and requires immediate medical attention. Symptoms include: confusion, fainting, seizures, very high body temperature and hot, dry skin or profuse sweating. CALL 911 if a coworker shows signs of heat stroke.

- **Heat Exhaustion** is also a serious illness. Symptoms include: headache, nausea, dizziness, weakness, thirst and heavy sweating. Heat fatigue, and heat rash are less serious, but they are still signs of too much heat exposure.

Heat illness can be prevented!

OSHA can help. Visit www.osha.gov for worker fact sheets, worksite posters, and other resources on preventing heat-related illness, in both English and Spanish. If you have questions, call OSHA. It’s confidential.

Call 1-800-321-OSHA (6742) or visit www.osha.gov to learn more about staying healthy in the heat.
BUY UNION

The season of traveling is upon us.

Whether you decide to travel across the country this summer or host a picnic in your backyard make it Union. Union members throughout the United States and Canada provide us with products and services everyday. When shopping reach for high quality products that are Union made! A variety of websites such as ufw.org (United Farm Workers) and ufcw.org (Unite Food & Commercial Workers) will make your next shopping trip an all Union experience. Don’t forget to check the Union Plus website (www.unionplus.org) for discounts and savings when traveling, there are savings that are exclusive to Union members such as car rentals and amusement parks.

Union Made Foods perfect for your next Barbeque
✓ Oscar Meyer hot dogs
✓ Ball Park Franks
✓ Heinz Ketchup
✓ Stroehmann
✓ Arnold
✓ Frito-Lay
✓ Doritos
✓ Chex Mixes
✓ Planters Peanuts
✓ Breyers Ice Cream
✓ Pepsi
✓ Coke
✓ Miller Beer
✓ Anheuser-Busch

Transportation
✓ Amtrak
✓ Alamo
✓ Avis
✓ Enterprise
✓ Hertz

Destinations
✓ Adventure Island - Florida
✓ Dorney Park & Wildwater Kingdom - Pennsylvania
✓ LEGOLAND - California
✓ Six Flags Theme Parks
GMP Executive Officer Matt McCarty recently toured Owens Corning in Anderson, South Carolina, which is home to 175 members of Local Union 15.

Pictured is Local Union 15 Business Committee Jimmy Williams, Local Union 15 Business Committee Eddie Smith, Local Union 15 Treasurer Michelle Clark, GMP Executive Officer Matt McCarty, Local Union 15 Business Committee Chair Chad Watt, Local Union 15 Recording Secretary Missie Clark, Local Union 15 member Robin Slone, Local Union 15 member Pam Wiles and Local Union 15 President Brian Porter.

Pictured is Local Union 15 member Henry Mitchell, Local Union 15 Safety Committee member Teak Garner, GMP Executive Officer Matt McCarty, Local Union 15 Business Committee Chair Chad Watt and Local Union 15 member Eric Phillip.

Pictured is Local Union 15 President Brian Porter, GMP Executive Officer Matt McCarty, Local Union 15 member Kathryn Smith, Local Union 15 member Russ Calhoun and Local Union 15 member David Whitten.
ECR International recently announced that its Utica manufacturing facility reached 365 days without a lost time accident. This major milestone is an achievement that all employees at the Utica factory can be proud of. In recognition of the accomplishment, the employees at ECR celebrated with a BBQ picnic on Thursday, June 11, 2015. Each employee will be receiving a polo shirt as a token of appreciation for this achievement. ECR International is focused on continuing efforts on workplace safety and will be looking forward to a two-year milestone in June of 2016.

ECR International designs, manufacturers and markets hydronic and HVAC equipment for residential, commercial, institutional, and hospitality markets. ECR currently operates manufacturing facilities in Utica, NY and Dunkirk, N.Y. offering boilers, hydronic controls, furnaces, ductless air conditioning systems, vertical packaged air conditioners and heat pumps and package terminal air conditioners under eight (8) brand names. More information on ECR at www.ecrinternational.com.
WEST COAST PROTECTIVE LEAGUE

President Smith was in attendance along with many other GMP officers and members at the West Coast Protective League meeting that was held April 10th & 11th in Sacramento, California.

GMP President Smith addressing those in attendance.

West Coast Protective League President Charles McIntyre.

President Smith is pictured with the West Coast Protective League Officers (L-R) Financial Secretary Mark Keire who is also President of LU 139B, Vice President Gary Smith who is also President of Local Union 2, Recording Secretary Julie Lee who is also President of Local Union 81 and President Charles McIntyre, LU 17.
Here’s one more thing union families can share.

Union Plus delivers summer discounts. Planning anything fun this summer? For Memorial Day, July 4th and Labor Day outings, plus all summer long, union members get special discounts on travel, entertainment and special attractions. Save up to 25% on car rentals and up to $19 per ticket at theme parks, including Disney. Movie, sports and theater tickets are reduced as well. Let Union Plus ramp up your summer—and your savings.

Save the union way at UnionPlus.org/Summer
Congratulations TO THE NEW OFFICERS OF LOCAL 204

Pictured (L-R) Rodney Martin, Local Union 204 Vice President, Suzett Richards, Local Union 204 Financial Secretary, Shemeka Jones, Local Union 204 Recording Secretary, Larry Harris, GMP Executive Officer and Diana Whisett, Local Union 204 President.

LOCAL UNION 15 REINSTATEMENT

Pictured is GMP Local Union 15 President Brian Porter, GMP Local Union 15 member Hope Emory and GMP Executive Officer Matt McCarty after receiving the arbitrator’s opinion and award regarding Ms. Emory’s termination.

Ms. Emory’s termination was reduced to a written warning and she was made whole in the amount of $69,027.16. After deductions from unemployment compensation and earnings from other interim employment Ms. Emory received a check for $53,157.14. The arbitrator was Robert G. Williams.

Congratulations TO OUR NEWEST GMP MEMBER

Local Union 112 President Bill Starkle swearing in new member Allen Greenman.
<table>
<thead>
<tr>
<th>LOCAL UNION 17</th>
<th>MODESTO, CALIFORNIA</th>
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<tbody>
<tr>
<td>Nominations of Officers and Trustees will be submitted orally at all 3 meeting on October 28th 2015 at 205 S. Santa Cruz Avenue, Modesto, California 95354.</td>
<td>Election of Officers and Trustees will be by secret ballot, polls will be open at 6:00am and close at 7:00pm on November 25th 2015 at 205 S. Santa Cruz Avenue, Modesto, California 95354.</td>
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<tr>
<th>LOCAL UNION 142B</th>
<th>MANKATO, MINNESOTA</th>
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<tbody>
<tr>
<td>Nominations for all officers for Local Union 142B will be held September 9th, 2015 at the regular monthly meeting at 12pm and 7pm at the Morson Ario V.F.W. located at 1900 N. Riverfront Drive, Mankato, Minnesota.</td>
<td>Elections for all officers for Local Union 142B will be held on October 14th, 2015 at the regular monthly meeting at 12pm and 7pm at the Morson Ario V.F.W. located at 1900 N. Riverfront Drive, Mankato, Minnesota.</td>
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<tr>
<th>LOCAL UNION 172</th>
<th>ZANESVILLE, OHIO</th>
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<tr>
<td>Nominations for President, Vice President, Recording Secretary and Financial Secretary will be held on September 16th, 2015 at 7pm at the Union Meeting which will be held at the Eagles Lodge in Zanesville, Ohio.</td>
<td>Elections will be on October 21st, 2015 from 6:00am to 8:00am and 2:00pm to 4:00pm at the O-I Spirit Center on Ridge Avenue in Zanesville, Ohio.</td>
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<th>LOCAL UNION 180</th>
<th>ELMIRA, NEW YORK</th>
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<td>Nominations for President, Vice President, Recording Secretary and Financial Secretary will be held at the regular monthly meeting at the Labors Building on Church Street in Elmira, New York on September 22nd 2015.</td>
<td>Elections will be held at the Anchor Glass Container Corp located at 151 McCann Blvd. Elmira, New York on October 26th 2015 from 6:00am to 8:00am and 1:00pm to 4:00pm.</td>
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<tr>
<th>LOCAL UNION 260</th>
<th>ATHENS, GEORGIA</th>
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<td>Nominations of officers for Local Union 260 in Athens, Georgia will be held on Wednesday, September 16th 2015 at the regular monthly meeting at 5:30pm and 7:15pm at the Hull Civic Center in Hull, Georgia.</td>
<td>Elections for all officers will be by secret ballot at both regular meetings at the Hull Civic Center on October 21st at 5:30pm and 7:30pm.</td>
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<tr>
<th>LOCAL UNION 177</th>
<th>TRACY, CALIFORNIA</th>
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<tr>
<td>Nominations of all Officers and three Trustees for Local 177 will be submitted orally at the Local Union Meeting at 4:00pm on August 13th, 2015 in the community room at the West Valley Mall, 3200 Naglee Road, Tracy, California 95304.</td>
<td>Elections for all Officers and Trustees will be by secret ballot and will be held at the Fairfield Warehouse in the front break room area on Tuesday September 22nd, 2015 from 5:30am – 4:00pm and at the Tracy Plant in front of the Security Office on Wednesday September 23rd, 2015 from 5:30am – 4:00pm.</td>
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**NOTICE:** Any Local Union advertising its nomination and elections in the Horizons must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpiu@gmpiu.org. All nominations shall be submitted orally at the nominating meeting, in accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that, also as delegates to the Quadrennial Convention.
SHOW YOUR UNION PRIDE!

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<tr>
<th>Item</th>
<th>Price</th>
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<tbody>
<tr>
<td>Hooded Sweatshirt</td>
<td>$45</td>
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<tr>
<td>All T-Shirts</td>
<td>$15</td>
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<tr>
<td>Garment Bag</td>
<td>$30</td>
</tr>
<tr>
<td>Flag</td>
<td>$85</td>
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<tr>
<td>Golf Balls (12)</td>
<td>$15</td>
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<tr>
<td>Golf Balls (3)</td>
<td>$5</td>
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<tr>
<td>Sculpted T-Shirt</td>
<td>$25</td>
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<tr>
<td>Lapel Pin</td>
<td>$5</td>
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<tr>
<td>Key Chain</td>
<td>$5</td>
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<tr>
<td>Hats</td>
<td>$15</td>
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<tr>
<td>Poker Cards</td>
<td>$5</td>
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<tr>
<td>Bottomless Bottle Snuggie</td>
<td>$5</td>
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To order please contact the GMP Research Department: 610.565.5051 ext 249 or Research@gmпиu.org

Please Make Checks Payable to: “GMP PEL”