

# **GMP** *Horizons* **JANUARY/FEBRUARY 2015**

Serving Workers in the Glass, Metal,

Pottery and Plastics Industries

## **VIKING PUMP'S TODD ROSSIN CREATING ART FOR A CAUSE**



— NOTICE OF —  
**NOMINATIONS**  
P. 13



**Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC**  
608 East Baltimore Pike, Media, Pa. 19063  
610-565-5051 · GMPIU@gmpiu.org

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In an effort to **GO GREEN** and become more environmentally conscious, we are offering **HORIZONS** online by visiting

**GO GREEN**  
[www.gmpiu.org](http://www.gmpiu.org)

**Change of Address** — Please use above address or email and include the following information:

- Name
- Social Security Number
- New Address
- Union Number
- Are You a Retiree?
- Your Signature
- Effective Date

## DEATH BENEFIT DUES

In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

**Randy J. Gould, GMP Int'l. Secretary-Treasurer**  
608 E. Baltimore Pike, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.

BRUCE R. SMITH  
*International President*

DONALD SEAL  
*International Secretary-Treasurer*

RICKEY HUNTER  
*Vice President*

BRENDA SCOTLAND  
*Vice President*

JERRY L. COTTON  
*Vice President*

608 East Baltimore Pike  
Media, PA 19063

DAVID DOYLE  
*Executive Director-Canada*

P.O. Box 20133  
Woodstock, Ontario N4S 8X8  
Canada

CLAUDE BEAUDIN  
*Director of Research and Education*

### EXECUTIVE OFFICERS

BRUNO CYR

RICK VITATOE

DONALD CARTER

RICHARD BAUMCRATZ

EDWARD BEDOCS

BENNETT SALLEMI

LARRY HARRIS

PETE JACKS

KIM MCNEIL

MATTHEW MCCARTY

### INTERNATIONAL REPRESENTATIVES

MARK SINGLETON

DAVID HOFFMAN

STACEY ANDERSEN

THOMAS GALLAGHER



**Bruce R. Smith**

INTERNATIONAL PRESIDENT

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An active union member takes a strong interest in his or her union, gets involved and takes the union message to others.

# RESOLVE TO GET INVOLVED

**W**hen I first became a union member in 1972, I was told a union is only as strong as its members. That notion is as true today as it was forty three years ago. We all have to take responsibility and do our part to make our union stronger. As a member, are you willing to be more active in building your local union and the power of the GMP?

What does it mean to be an active union member? The simple answer is to be more than just a dues payer. An active union member takes a strong interest in his or her union, gets involved and takes the union message to others. Active union members recognize that their voice really does matter and realize that the only battles we lose are the ones we give up on without a fight.

Teach your family about unions. The labor movement has done more for working families and received less credit for its efforts than any institution in our nation. The labor movement has played an important role in the passage of virtually every piece of social legislation that directly benefits working families.

Help grow the union. The best efforts of energetic organizers and the best intentions of your International officers will not be sufficient to win a union organizing campaign if we don't have the support of the membership. Rank and file members are essential to success in organizing. Only you have intimate knowledge of your community, its social and moral leaders, and the businesses which are organizing targets. No voice is as credible to unorganized workers as that of someone in the same job, one has walked the walk. We need you to help identify good targets and to explain the benefit of union membership to people who don't understand unions or who have been misled by those who oppose unions at all costs.

The GMP needs union members who are politically active and who promote or oppose legislation that affects their union, their industry, and working families. We need our members to work to elect pro-working family candidates in Congress as well as state legislatures. There are many ways union members can get involved supporting their union, including contacting lawmakers, letter writing, voter registration drives and get out the vote efforts.

Union members, no matter their ethnic, racial, cultural and personality differences, need each other and must work together if they expect to improve the quality of their lives, both on and off the job. We must work daily to overcome divisions amongst the membership and lack of education about the union on the shop floor. Step up and speak up for all workers' rights. Be a good-will ambassador for your union in your workplace and in your community. When we stick together and act like a union we have real strength and can accomplish many things.

Well informed, dedicated and active union members can make a difference without having to give up substantial amounts of their personal and family time. Please accept the challenge to get more involved to support and build your local union and a stronger GMP.

# VIKING PUMP

SUPPORTING OUR MEMBERS AND THE WOUNDED WARRIOR PROJECT

**V**iking Pump is the global leader in positive displacement pumping solutions. Viking pump is home to Local Union 459 in Cedar Falls, Iowa. Viking Pump was founded on a unique pump principle invented by Jens Nielsen, who had emigrated from Denmark to Cedar Falls, Iowa in 1870. He established a limestone quarry in 1886 at 18th and Main streets. When water seepage became a problem, he developed the first Rotary Internal Gear pump to drain the quarry. His first pump was built in 1904, and a patent application was submitted the same year.

In 1911, Nielsen joined with Cedar Falls locals P.C. Petersen (a machinist), W.L. Hearst (a doctor) and George Wyth (a shoe salesman) to form the Viking Pump Company. It was so

named because three of the four were of Danish descent, and they likened the first internal gear pump to the notion that the Vikings were the first European explorers of North America. In that year they manufactured fifty pumps, which generated revenues of two thousand dollars. Viking's 1992 acquisitions of Johnson Pump UK Ltd., a manufacturer of rotary lobe pumps, and Viking Canada, manufacturer of Vican pumps, plus construction of its Shannon, Ireland manufacturing facility in 1985, have boosted its international presence. Viking Engineered Cast Products, their in-house iron and alloys foundries, serves outside customers as well as casting components for Viking Pump.



## TODD ROSSIN LOCAL UNION 459

**L**ocal Union 459 member Todd Rossin has been making sculptures out of slag and structural steel which is all scrap metal that the foundry produces in the production process of its products. Todd's first sculpture came as he was cleaning up the scrap metal and he saw art and not scraps so he decided to try and make something out of it, resulting in a picture frame. Foundry superintendent Al Sundt saw Todd's work and asked Todd to try and make something to take to the Viking Pump Distributors Association meeting, Al at the time just thought it would be something of interest to bring to the meeting and show off Todd's work, everyone took such an interest and wanted to buy it or know how to get one. It was then decided to auction it off and donate the money to The Wounded Warrior Project, where \$51,900.00 was raised.

Todd since has since created more than a dozen sculptures and we are excited to be able to offer them for a special raffle at the upcoming Area Educational Conferences. All proceeds from this raffle will go to The Wounded Warrior Project.



Todd Rossin pictured in the middle with Viking Pump Foundry Superintendent Al Sundt and Local Union 459 President Mitch Zuck.



Todd Rossin with GMP International Representative Stacey Andersen.



# Secretary-Treasurer Randy Gould Retires



International Secretary Treasurer Randy J. Gould retires effective January 31st, 2015 with 30 years of service to the International Union.

In 1968, Randy entered the trade as a fifth generation glass worker with Glass Container Corporation in Gas City, Indiana. As a member of Local Union 67 he served as Vice President and President.

Joining the staff in 1984 he was appointed as an International Representative by GPPAW President Hatfield. In January of 2000 he was named to the Executive Board by then GMP President Rankin. In 2010 he was appointed as Area 1 Vice President and then he moved to represent Area 2 in 2011. His final appointment was in 2012 when he was appointed by President Smith as the International Secretary Treasurer.

On behalf of the entire GMP organization, we wish Mr. Gould, his wife Linda, and their entire family a happy and healthy retirement.

# Don Seal Appointed as Secretary-Treasurer



President Smith appoints Vice President Donald Seal as Secretary Treasurer effective February 1st, 2015. Don entered the trade in 1973 at a foundry in Cleveland, Ohio where he served many duties before becoming a fulltime organizer for Local Union 45B in 1990 and then the fulltime Financial Secretary in 1997.

In 1999 he was hired as an International Representative by then GMP President James Rankin, then in 2003 he was appointed as an Executive Officer. In 2010 Don was appointed by International President Bruce Smith as the Director of Research and Education, in 2011 he then was appointed as International Vice President.

Don is married to his wife Betty and they have two daughters.

# Your Valued Military Service Can Earn You \$1,000

## When You Purchase a New Home



Call **1-866-378-1486** or visit **UnionPlus.org/Mortgage** to learn more about the **Union Plus Mortgage Veterans Grant**.

As a Veteran, you've served our country, now we want to serve you by offering a \$1,000 grant when you purchase a home through the Union Plus Mortgage program.

**Make your dream of home ownership a reality!** The \$1,000 Union Plus Mortgage Veterans Grant makes home ownership more affordable for veterans by helping with expenses for your newly purchased home.

#### **Grant Requirements:**

- Open to veterans of all branches of the U.S. military
- Must be an active union member or retiree
- Must apply within 90 days of closing on a Union Plus mortgage

**Don't Miss Out!** Limited funds are available for this grant. Additional terms and restrictions may apply.



GMP Staff



## Indiana State Council & Educational Conference

On January 9th, 2015 the Indiana State Council & Educational Conference held their winter meeting at the Drury Hotel in Indianapolis, Indiana. Representatives from multiple Local Unions were in attendance with a total of forty six members; Local Union 14, 37, 38, 42, 65, 96, 121, 127B, 207, 229, 262, 316B.

Claude Beaudin GMP Director of Research and Education was in attendance and conducted a class on Steward Training. In addition Secretary Treasurer Randy Gould, Vice President Jerry Cotton, Executive Officer Rick Vitatoc were in attendance speaking on numerous issues. With his retirement Randy Gould was recognized for his service to the GMP and was presented with a plaque and gifts – including a retirement cake.



Randy Gould

Randy Gould-Secretary Treasurer, Paul McCoy-President Local 65 & President Indiana State Council & Educational Conference. Paul McCoy presents Randy Gould with a Plaque for years of service to the GMP.



## LOCAL UNION 251

Local Union 251 overwhelmingly approved a new contract with the Owens Corning Roofing Plant in Atlanta, Georgia. Present were President Alex El-Amin, Business Committee Chairman Joe Amichia, Chief Steward Jim Gaines, Secretary-Treasurer James Hayes and International Representative Larry Harris.

## SOUTHEAST PROTECTIVE LEAGUE



GMP Vice President Rickey Hunter recently swore in the new Southeast Protective League Officers. (L-R) Recording Secretary Pamela Hairston, President Blaine Hurrelbrink & Vice President Joe Sharpe.

# MIDWEST CONFERENCE

## HELD IN ALTOONA, IOWA



The Midwest Conference was held October 18th in Altoona, IA with education on drug testing and workplace bullying. This education was put on by the University of Iowa Labor Center, Paul Iverson. President Ken Segar of the Iowa Federation of Labor came and spoke of the upcoming elections and the need to vote labor friendly. GMP International President Smith swore in the newest members of the Midwest Conference. The next conference is April 1st in Springfield, MO.

President – Charles Kaemmerer

Vice President – Brett Bastin

Financial Secretary – Rob Torkelson

Recording Secretary – Jim Ganzel

Trustees – Georgia Fort, Mike Keck, Rich Metcalf, Troy Householder.



# TOURING THE FACILITIES

## Local Union 193, Ardagh in Wilson, North Carolina



GMP Executive Officer Matt McCarty is pictured with Local Union 193 President Joe Sharpe and journeyman operator Renault Auther.



GMP Executive Officer Matt McCarty with Machine Repairman Rickey Whitehead who has 36 years of service.



Local Union President Joe Sharpe, process specialist Joey Fallow with 37 years of service and Local Union 193 P&M Vice President Ray Hinnant.



Robin Hinnant reselect crew with 36 years of service and Local Union 193 P&M Vice President Ray Hinnant.



Local Union 193 P&M Vice President Ray Hinnant, recent transfer Jill Schwalbe and Local Union 193 President Joe Sharpe.



## GMP Executive Officer Rick Vitatoe recently toured Anchor Glass, in Lawrenceburg, Indiana, which is home to Local Union 42.

Pictured (L-R)  
Hot end chairman  
Luke McCracken,  
Local Union  
President  
Josh Block, Local  
Union Vice  
President  
Linda Walters, Local  
Union Financial  
Secretary  
Kim Wallace  
and Local Union  
Recording Secretary  
Chad Getz.



# Head-to-tail **Pet Savings and Services!**

**P**roper care of that pet you love can easily strain a working family's budget. Now special Union Plus Pet Programs can help you get more for your money—on everything from pet insurance and health discounts to everyday savings and services.

- **VET DISCOUNTS**  
**Save 25%** on office visits and more at more than 2,500 participating vets nationwide.
- **INSURANCE DEALS**  
**Save up to 15%** on pet insurance plans with flexible coverage options and low co-pays.
- **EVERYDAY SAVINGS**  
**Get 10% discount** on pet food, toys, supplies, flea and tick products, medications and more.
- **SPECIAL SERVICES**  
**Save up to 30%** on pet sitting, boarding, training, grooming, daycare and more.
- **HEALTH and SAFETY TIPS**  
**Get FREE advice** on diet, dental care, and other Preventive Care tips on our website.



PetAd2/Half Page—6/2012

# UnionPlus.org/Pets2

Text **UNION** to **22555** for information about all of your Union Plus benefits.  
Msg&Data Rates May Apply. Reply STOP to opt-out. Reply HELP or contact info@unionplus.org for help. Expect no more than 2msgs/mo.

# *Congratulations* **TO OUR NEW OFFICERS!**



**Local Union 123 in Winchester, Indiana from Machine Concepts had the honor of having GMP Executive Officer Rick Vitaoe swear in the new officers at the December membership meeting.**

(L-R) GMP Executive Officer Rick Vitaoe, Financial Secretary Gerald Johnson, President Nick Hess.



**Local Union 244 of Owens Corning in Newark, Ohio recently swore in new officers.**

(Front L-R) Financial Secretary Rodney Hindel, Secretary Don Barnes, President Shawn Humphrey, Vice President Jeff Findlay. (Back L-R) Committeeman Adam Poulton, Jeff Baldwin, Loreta Church and Eric Minton.



**Local Union 289 which represents Spokane Steel and Travis Pattern in Spokane, Washington recently swore in new officers.**

(L-R) Local Union Recording Secretary John Seymour, Financial Secretary Justin Massey, Vice President Ben Thompson, President John Wesolowski and GMP Vice President Brenda Scotland.



**Local Union 50, Ardagh Glass in Seattle, Washington recently swore in new officers.**

(L-R) Local Union Financial Secretary Norbert Gonzales, Recording Secretary Douglas Moran, President Derrick Smith, and Vice President Rob Thomas.



**Local Union 121, Dunkirk, Indiana of the Ardagh Glass recently had their new officers sworn in by GMP Executive Officer Rick Vitaoe.**

(L-R) Local Union Recording Secretary Bryan Dewitt, Financial Secretary Jerry White, Vice President Tom Dewitt, President Kevin Lowe and GMP Executive Officer Rick Vitaoe.



**Local Union 87, Ardagh Glass in Seattle, Washington recently swore in new officers.**

(L-R) Local Union Financial Secretary Daryle Taylor, Recording Secretary Moka Taihia, President Jon Contreras and Vice President Dan Engelhart.



**Local Union 176 of Graham Packaging in Florence, Kentucky recently swore in new officers with GMP Executive Officer Rick Vitaoe in attendance.**

(L-R) Vice President Nick Allgeyer, Recording Secretary Lizzie Allen-Kirkland, Financial Secretary Jami Stewart, President Lisa Thomas, GMP Executive Officer Rick Vitaoe.

## *Congratulations* **TO OUR RETIREES!**



Local Union 19, Hitco in Gardena, California recently honored a 35 year union member, Wanda Marshall who was the Local Union Financial Secretary for 17 years. Pictured (L-R) Local Union 19 President Kenny McDaniels, Local Union Vice President Jesse Ledesma, Wanda Marshall, GMP International Representative Dave Hoffman and Local Union Recording Secretary Alonzo Guerrero.



Local Union 91, Anchor Glass in Jacksonville, Florida recently honored a 43 year union member Clarence Brookins upon his retirement during a barbeque at the plant. Clarence Brookins was a maintenance man during his employment at Anchor.



AFL-CIO NEXT UP  
YOUNG  
WORKER  
SUMMIT

MARCH  
19-22  
2015

HILTON CHICAGO, 720 SOUTH MICHIGAN AVENUE

Join the AFL-CIO Young Worker Advisory Council and hundreds of young workers from across the country for the **2015 Next Up Young Worker Summit**. The summit will bring together labor, community and youth activists for big-picture conversations about the economy, practical training for worker organizing and advocacy campaigns, and strategic planning for regional and community young worker activism. Let's build our future together—join us!

We're already hard at work brainstorming the agenda, but we could use your help. Visit <http://go.aficio.org/NextUpBrainstorm> and submit your workshop recommendations today!

TO REGISTER, VISIT:

[www.nextupsummit.org](http://www.nextupsummit.org)

# NOTICE of NOMINATIONS

## LOCAL UNION 419, Newell, West Virginia

Nominations for Local Union 419 conferees for the contract negotiations will be held at the Tuesday May 5th meeting in the meeting room in the Wells Building across from Homer Laughlin China Company; meeting will begin at 6pm. Elections will be held on Tuesday June 2nd, 2015 in both plants of Homer Laughlin China Company beginning at 4am and ending at 4pm. The results of the election will be reported at the monthly meeting at 6pm on Tuesday June 2nd, 2015.

## LOCAL UNION 248, Anniston, Alabama

Nominations will be held Thursday March 12th, 2015 at 4:45pm during the regularly schedule union meeting at the union hall on West 13th Street in Anniston, Alabama. Elections will be held Thursday April 9th, 2015 from 4am to 11am & 3pm to 5:30pm at the union hall.

**NOTICE:** Any Local Union advertising its nomination and elections in *Horizons* must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to [gmpiu@gmpiu.org](mailto:gmpiu@gmpiu.org). All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.

# CORE DUES NOTICE TO ALL REPRESENTED EMPLOYEES

If you are covered by a collective bargaining agreement containing a union security clause, federal court decisions require us to give you the option to be either a full-fledged Union member or a nonmember, as that term is described hereinafter. If you select full Union membership, you will have the right to attend all Union meetings; the right to vote on contract ratifications and other matters of concern; the right to run for office and to vote in Union elections; the right to participate in the selection of Stewards and to be eligible to be a Steward; and the right to attend Union functions. Additionally you will be eligible to receive other services and benefits accorded full-fledged members, including a \$2,000.00 death benefit and participation in a dependent scholarship program. In order to be a full member, you must pay monthly dues to your Local

Union and the International Union. Currently International Union dues are \$40.00 per month. Local Unions set their own dues and initiation fees, subject to approval by the International. These payments, as well as core dues payments, are made through a voluntary check-off procedure, based on your written authorization.

Alternatively, you have the right to become a nonmember, also called "core dues payer status." As such, you will be obligated to pay only that portion of the monthly amount attributable to collective bargaining and representation functions. Should you select core dues payer status, you will be barred from attending Union meetings, barred from voting on contract ratifications and other matters, barred from seeking office or voting for officers, attending Union functions and receiving other services. You

will forfeit the \$2,000.00 death benefit and dependent scholarship opportunity. Your monthly payments to the International Union as a core dues payer will be \$36.35. You will also pay an equal percentage (95.64%) of the Local Union's dues.

If you wish to elect nonmember and/or core dues payer status, or desire information demonstrating how we determine the monthly payment for core dues payers, please write directly to Bruce R. Smith, International President, GMP International Union, 608 E. Baltimore Pike, Media, Pennsylvania 19063-0607. These rates are recalculated each year on or about October 31. If, after receiving information on how we determined the core dues payer rates, you seek to challenge same, we will provide you with a statement, explaining our appeals procedure.

# GMP 2015 SUMMER SCHOOL ANNOUNCEMENT

## - DATE -

Sunday, June 7, 2015 – Friday, June 12, 2015

## - LOCATION -

Lakeview Resort  
1 Lakeview Drive, Morgantown, West Virginia

## - SUBJECTS -

The subjects taught to students will be basic trade union topics, i.e., steward training, negotiations, labor law, etc.

## - SELECTION -

Scholarship Applications will be sent to the Local Union President.

## - DEADLINE -

Scholarship applications **MUST** be submitted by March 31, 2015.  
Awards will be made on April 6, 2015.

Invitation Letters with Scholarship applications will be mailed the first week of February, 2015

