

# GMP *Horizons*

MARCH/APRIL 2014

Serving Workers in the Glass, Metal,

Pottery and Plastics Industries



## GMP FISCAL REPORT

FOR YEAR ENDING  
October 31, 2013

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GMP EXECUTIVE  
BOARD MEETING  
P. 22



**Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC**  
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063  
610-565-5051 · GMPIU@gmpiu.org

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In an effort to **GO GREEN** and become more environmentally conscious, we are offering **HORIZONS** online by visiting

**GO GREEN**  
[www.gmpiu.org](http://www.gmpiu.org)

**Change of Address** — Please use above address or email and include the following information:

- Name
- Social Security Number
- New Address
- Union Number
- Are you a Retiree
- Your Signature
- Effective Date

## DEATH BENEFIT DUES

In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

**Randy J. Gould, GMP Int'l. Secretary-Treasurer**  
608 E. Baltimore Pike, PO Box 607, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.

BRUCE R. SMITH  
*International President*

RANDY J. GOULD  
*International Secretary-Treasurer*

DONALD SEAL  
*Vice President*

RICKEY HUNTER  
*Vice President*

BRENDA SCOTLAND  
*Vice President*

P.O. Box 607  
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Media, PA 19063

DAVID DOYLE  
*Executive Director-Canada*

P.O. Box 20133  
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CLAUDE BEAUDIN  
*Director of Research and Education*

### EXECUTIVE OFFICERS

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- KIM MCNEIL

### INTERNATIONAL REPRESENTATIVES

- MATTHEW MCCARTY
- MARK SINGLETON
- DAVID HOFFMAN
- STACEY ANDERSEN
- THOMAS GALLAGHER



**Bruce R. Smith**

INTERNATIONAL PRESIDENT

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The establishment of effective and comprehensive health and safety programs that enlist participation from workers and their union to address hazards and unsafe conditions can and do work to get problems fixed.

## OSHA AND THE UNION FIGHTING FOR SAFE WORKING CONDITIONS

**M**ost working men and women spend at least half their waking hours at work. Most are exposed at some time to health and safety hazards. Sadly, each year thousands of workers are disabled or die from job-related injuries or diseases. In honor of those who were injured or died on the job on April 28 the unions of the AFL-CIO observe Workers Memorial Day. On this day we honor those workers by renewing our efforts to achieve safer workplaces.

While working conditions have become safer for most employees over the last few decades, thanks in part to the Occupational Safety and Health Act of 1970, whose purpose is “to assure so far as possible every working man and woman in the Nation safe and healthful working conditions,” far too many workers continue to suffer on the job injuries and illnesses and much work remains to be done. As our members know our collective bargaining agreements provide that the employer has the responsibility to provide a safe and healthful working environment. Our union works jointly with the employer through health and safety committees to identify and eliminate job hazards, ensure appropriate employee training and provide a recognized mechanism for employees to properly challenge any and all unsafe or unhealthy working conditions.

Despite the efforts of OSHA and the union movement to improve working conditions, unsafe conditions and hazards remain in the workplace, causing our members to be injured and made ill from work. In order to reduce or eliminate unnecessary workplace injuries and illnesses all of us must be involved in identifying and eliminating unsafe conditions and hazards in the workplace. Where unsafe conditions and hazards are identified, we must insist that the employer eliminate or control those unsafe conditions and hazards and provide a safe and healthy working environment. We must utilize any tools available to us, such as effective joint health & safety committees, to focus on eliminating job hazards and unsafe conditions. We should see to it that effective work practice programs are instituted to guard against hazards before an employee is injured or becomes ill. The establishment of effective and comprehensive health and safety programs that enlist participation from workers and their union to address hazards and unsafe conditions can and do work to get problems fixed. While we recognize the possibility of human error on the job our goal is to see workplace jobs and equipment designed in ways that recognize that possibility and assure that dire consequences will not result from inevitable human error. The emphasis on workplace and job design must be the same as the emphasis we seek for ergonomic hazards: fix the job, not the worker!

It's our job to continue this fight for safe jobs and we must work hard to implement comprehensive health and safety programs that find and eliminate unsafe workplace conditions that cause injuries and illness to our members. **SAFE JOBS SAVE LIVES.**

# FISCAL REPORT



**GLASS, MOLDERS,  
POTTERY, PLASTICS  
& ALLIED WORKERS  
INTERNATIONAL UNION  
AFL-CIO, CLC**

## GMP BOARD OF AUDITS MEETS

**T**HE GMP BOARD OF AUDITS met in February to review the International Union's finances for the fiscal year ending October 31st, 2013. Pictured below is (L-R) Charles McIntyre of Local Union 17, Johnnie Bartley, Financial Secretary of Local Union 40, GMP International Secretary-Treasurer Randy J. Gould, International President Bruce R. Smith, and seated (L-R) Steve Schmillen, Audit Committee Chairperson and President of Local Union 140 and Alda Barnes, President of Local Union 108.



Bruce R. Smith  
International President

**Glass, Molders, Pottery, Plastics & Allied Workers  
International Union**

(AFL-CIO, CLC)

Randy J. Gould  
International Secretary-Treasurer

March 19, 2014

**TO: All Members of the Glass, Molders, Pottery, Plastics & Allied Workers  
International Union (AFL-CIO, CLC)**

Greetings:

This issue of the *HORIZONS* magazine contains the Fiscal Report of the GMP International Union for the year ending October 31, 2013.

The International Union leadership is committed to handle the organization's financial resources prudently and act with determination on behalf of our membership. Through a constant review of expenditures, it is our goal to maintain and operate in a fiscally responsible way. By acting prudently, we are able to continually meet our obligations and serve our membership to the fullest, as you expect and deserve. Your dues monies have been and will continue to be used wisely. The Officers and staff of the GMP International Union thank you, the members, for your continued support.

In solidarity, I remain

Sincerely & Fraternaly,



**Bruce R. Smith**  
International President

BRS:clc

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PHONE (610) 565-5051 FAX (610) 565-0983



# DUTIES OF THE LOCAL UNION AUDITING COMMITTEE

## Article 20, Paragraph 23.

Three members, in good standing in the Local Union shall be appointed by the Local Union President as a Local Union Auditing Committee whose duty it shall be to audit the accounts of the Local Financial Secretary-Treasurer and render a full and correct report to the Local Union semi-annually.

**Paragraph 24.** In the event of discrepancies or shortages found in any audit, it shall be the responsibility of the Local Union Auditing Committee to report them to the International Union. The International Union shall assign an International Union Auditor to investigate the matter further and upon completion of said investigation the International President shall take whatever action he deems necessary.

**Paragraph 25.** This Local Union Auditing Committee shall meet as soon possible after receipt of the annual report of the International Secretary-Treasurer, and shall compare the accounts of the Local Union Officers with the figures appearing in the annual report, and to the Local Union whether or not the figures agree.

**Paragraph 26.** All Auditing Committee reports shall be made in writing and placed in the minutes of the Local Union Recording Secretary and a copy of the annual audit sent to the International Secretary-Treasurer on forms furnished for this purpose by the International Union.

# STATISTICAL — ANNUAL PERIOD ENDING 10/31/2013

LOCAL UNION	LOCATION	MEMBERSHIP TOTAL	MEMBERS EMPLOYED	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS	LOCAL UNION DUES \$ MONTHLY 2012	FREQUENCY DEDUCTED	MEMBERS LAID OFF	MEMBERS EMPLOYED	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS	LOCAL UNION DUES \$ MONTHLY 2012	FREQUENCY DEDUCTED
2	OAKLAND, CA	70	69	0	2	Good	2nd Tue	\$9.24	52	\$32.02	52				
*2B	ELLWOOD CITY, PA	184	184	0	0	Fair	3rd Tue			\$3.09	52				
3	STREATOR, IL	37	37	0	4	Good	4th Tue	\$7.56	52	\$7.10	52				
*6	SALEM, NJ	62	62	0	0	Fair									
6B	MILWAUKEE, WI	100	83	17	0	Fair	1st Sun	\$12.00	12		12				
7	MILLVILLE, NJ	51	51	0	12	Fair	2nd Wed	\$24.12	52	\$24.36	52				
9B	KEOKUK, IA	126	4	1	0	Good	2nd Wed	\$16.66	12	\$16.66	12				
14	WINCHESTER, IN	250	250	0	4	Good	1st Wed	\$6.69	52	\$19.36	48				
*14B	GRAFTON, WI	24	24	0	0	Fair				\$9.00	52				
15	ANDERSON, SC	151	160	0	0	Good	3rd Tue	\$25.50	52	\$3.42	52				
17	MODESTO, CA	690	690	0	51	Good		\$18.00	24	\$16.00	24				
17B	CRESTON, IA	289	320	0	0	Good	1st Thur	\$14.00	48	\$14.00	48				
19	GARDENA, CA	333	317	0	0	Good		\$8.76	26	\$8.76	26				
20	N. KANSAS CITY, MO	39	39	0	4	Fair	4th Wed	\$12.83	12		12				
21	SALEM, NJ	59	59	0	0	Good		\$9.57	52	\$9.57	52				
*21B	HIBBING, MN	84	84	0	0	Fair	Last Thur			\$67.00	48				
23B	DELHI, ON	44	44	14	0	Fair		\$12.23	12	\$13.00	48				
*25	PEACHTREE CITY, GA	22	22	0	0	Fair	3rd Mon								
28	BROCKWAY, PA	110	96	7	13	Fair	4th Wed	\$18.42	52	\$12.64	52				
28B	TORONTO, ON	100	100	0	0	Fair	4th Tue	multi	26-12	26					
30	PEVELY, MO	185	185	0	1	Fair	1st Tue	\$26.00	52	\$28.17	52				
32	SHELBYVILLE, IN	524	524	0	2	Fair	2nd Wed	\$31.16	48	\$7.19	52				
33	TOMNO, VA	197	197	0	11	Good	3rd Mon	\$14.24	52	\$14.24	48				
36	LANCASTER, PA	88	88	0	0	Good	1st Wed	\$13.00	48	\$53.00	48				
37	GAS CITY, IN	83	88	0	0	Good	2nd Wed	\$14.72	52	\$14.72	52				
38	MARION, IN	44	44	0	5	Good	4th Tue			\$22.48	52				
38B	ERIE, PA	9	18	0	0	Good	3rd Mon	\$4.32	26	\$4.32	26				
39B	BETHEL, CT	26	26	0	0	Good	1st Thur	\$12.92	52	\$12.92	52				
40	NEWARK, NJ	57	57	0	0	Good	1st Tue	Varies							
42	LAWRENCEBURG, IN	223	231	0	19	Fair	2nd Mon	\$3.25	52	\$3.25	48				
45B	COLUMBUS, OH	750	720	30	0	Poor		15-18	All	Multi	48-26-12				
46	PITTSBURGH, PA	11	11	0	0	Fair	3rd Wed	\$17.81	12	\$6.81	12				
*48	HENRYETTA, OK	291	291	0	0	Fair	1st Thur			\$2.70	52				
49	LONDON, ON	89	89	0	0	Fair	4th Mon	\$14.00	12						
50	SEATTLE, WA	78	78	0	11	Good	2nd Wed	\$32.90	52	\$18.92	52				
51	DEFIANCE, OH	482	477	5	0	Fair	2nd Tue	\$14.00	48	\$13.00	48				
52	SANTA CLARA, CA	192	192	0	2	Good	Ortly	\$24.92	52	\$21.24					
*53	CHATTANOOGA, TN	22	22	0	0	Fair	2nd Sat								
54	PORT ALLEGANY, PA	139	139	0	2	Fair	2nd Mon	\$4.50	52	\$18.00	48				
*58	TYLER, TX	76	76	0	0	Fair	4th Sat			\$23.70	52				
59	TOLEDO, OH	115	62	53	12	Good	3rd Wed	\$5.22	48						
61	EDINBORO, PA	53	53	0	0	Poor	2nd Tue	\$12.00	52	\$12.00	52				
62	BESSEMER, AL	115	115	3	0	Fair	2nd Sun	\$46.16	48						
63	ATLANTA, GA	52	52	0	3	Good	2nd Tue			\$20.58	52				
63B	MINNEAPOLIS, MN	485	390	95	0	Fair	2nd Thur	\$17.30	48	\$17.00	48				
*65	WINCHESTER, IN	108	108	0	0	Fair	1st Tue			\$26.13	52				
*65B	ALBERTVILLE, AL	212	212	0	0	Fair	2nd Sat			\$2.08	52				
68B	HAMILTON, OH	11	11	0	1	Fair	4th Mon	\$4.10	52	\$16.40	52				
70	CHICAGO HEIGHTS, IL	112	112	0	29	Good	Mthly	\$18.44	52						
71	LINCOLN, IL	32	32	0	6	Fair	4th Thur	\$20.88	52	\$22.62	48				

LOCAL UNION	LOCATION	MEMBERSHIP TOTAL	MEMBERS EMPLOYED	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS	LOCAL UNION DUES \$ MTHLY	FREQUENCY DEDUCTED \$ MTHLY 2012	LOCAL UNION DUES	FREQUENCY DEDUCTED	\$ MTHLY 2012
73	CLEVELAND, OH	29	29	0	0	Fair	Mthly	\$29.40	48		
*75	PORT ALLEGANY, PA	60	60	0	0	Fair	1st Tue		\$4.63	48	
77	DELMAR, NY	283	283	0	0	Good	4th Tue	\$2.99	52		\$12.96
80B	CANASTOTA, NY	65	65	0	0	Good	2nd Sun	\$4.96	52		\$41.88
*81	SANTA ANA, CA	45	45	0	0	Fair	Last Tue		\$27.00	26	
85B	BIRMINGHAM, AL	37	106	0	0	Fair	2nd Wed	\$47.56	48		\$10.89
87	SEATTLE, WA	237	237	0	8	Good	2nd Thur	\$5.26	52		\$14.78
89	DANVILLE, VA	136	136	0	6	Good	2nd Tue	\$16.28	52		\$16.28
91	JACKSONVILLE, FL	158	179	13	12	Good	2nd Mon	\$14.64	52		\$14.64
96	DUNKIRK, IN	300	300	0	5	Good	2nd Tue	\$20.00	52		\$3.75
98	MIDLAND, GA	155	155	0	0	Fair	Varies	\$8.00	multi		\$7.00
*99	NEW BRIGHTON, PA	25	25	0	0	Fair	1st Tue				
101	ATLANTA, GA	135	140	0	8	Good	4th Mon	\$12.76	52		\$15.11
103	BERLIN, NJ	9	9	0	0	Fair		\$2.28	52		\$2.28
104	ELMIRA, NY	90	90	0	8	Good	4th Mon	\$37.00	52		\$9.04
*105	ZANESVILLE, OH	79	79	0	0	Fair	4th Tue		\$15.00	48	
107	CONNELLSVILLE, PA	64	64	0	0	Good	1st Sat	\$16.00	12		\$16.00
108	CAMBRIDGE, ON	60	49	9	0	Fair	3rd Wed	\$20.00	12		\$20.00
110	BROCKWAY, PA	312	306	6	12	Good	2nd Thur	\$26.50	48		\$12.48
112	PORTLAND, OR	151	151	0	4	Good	2nd Tue	\$20.00	48		\$16.00
113	BALTIMORE, MD	87	87	0	6	Good	4th Tue	\$10.00	48		\$6.00
113B	RICHLAND CENTER, WI	17	75	0	0	Fair	3rd Sat	\$13.00	12		\$13.00
117	LINCOLN, IL	96	96	0	4	Good	4th Thur	\$22.62	52		\$15.88
121	DUNKIRK, IN	88	88	0	16	Good	2nd Tue	\$23.76	52		\$23.76
121B	MEENAH, WI	698	698	0	0	Good	3rd Wed	\$14.00	12		\$14.00
123	WINCHESTER, IN	18	14	4	0	Fair	1st Sat	\$8.30	52		\$8.30
*125B	MILWAUKEE, WI	36	36	0	0	Fair	3rd Sat		\$12.60	12	
127B	TERRE HAUTE, IN	110	110	0	0	Good	3rd Thur	\$16.52	52		\$9.12
129	SHAKOPEE, MN	224	224	0	12	Good	3rd Wed	\$25.00	52		
130	ALTOONA, PA	60	60	0	0	Fair	1st Sat	\$12.00	48		\$12.00
*131	JONESBORO, AR	65	65	0	0	Fair	2nd Mon				
132	EAST GREENVILLE, PA	150	150	0	0	Good	2nd Tue	\$6.50	48		\$6.50
134	GLENSHAW, PA	Closed 9/2013									
137	MAYWOOD, CA	254	237	16	3	Poor	2nd Thur	\$32.85	48		\$32.85
138	CHICAGO, IL	146	124	22	1	Poor	2nd Wed	\$10.00	12		\$10.00
139B	PORTLAND, OR	308	308	0	0	Poor	3rd Thur	\$30.90	12		\$22.90
140	STREATOR, IL	117	117	0	9	Fair	4th Tue	\$18.16	52		\$18.16
141	OAKLAND, CA	120	112	8	0	Fair		\$7.22	48		\$5.37
142	OAKLAND, CA	30	29	0	0	Good	3rd Wed	\$40.00	26		\$40.00
142B	MANKATO, MN	98	98	0	0	Fair	2nd Wed	\$21.01	48		\$20.06
145	BERLIN, NJ	10	10	0	0	Poor	2nd Tue	\$10.69	52		\$10.69
152	WHEELING, WV	80	80	0	4	Poor	3rd Sun	\$48.62	24		\$8.62
*157	SALEM, NJ	111	111	0	0	Fair	1st Mon		\$22.32	52	
159	ZANESVILLE, OH	17	17	0	0	Good	1st Mon	\$17.00	52		\$16.00
164	HOWARD, OH	10	10	0	0	Fair	As needed	\$9.00	12		\$9.00
*164B	OAKLAND, CA										
166	DOLTON, IL	370	370	0	16	Good		\$18.00	52		\$17.72
168	WINSTON-SALEM, NC	153	153	0	9	Fair	1st Tue	\$3.53	48		\$13.64
169	MILFORD, MA	175	175	0	14	Fair	2nd Mon	\$22.88	52		\$22.88
*172	ZANESVILLE, OH	63	63	0	0	Fair	3rd Wed				
174	STREATOR, IL	10	10	0	0	Fair	2nd Mon	\$32.00	52		52
*174B	WINNIPEG, MB	163	163	0	0	Fair	3rd Mon				
176	FLORENCE, KY	76	76	0	0	Fair	3rd Fri	\$5.00	48		
177	TRACY, CA	360	360	0	11	Fair	2nd Thur	\$21.67	52		\$21.32
178	ZANESVILLE, OH	111	111	0	0	Fair	Mthly	\$3.69	52		
180	ELMIRA, NY	188	182	0	4	Fair	4th Tue	\$15.16	52		\$3.50
*182B	BELLEVILLE, IL	141	141	0	0	Fair	3rd Wed		\$10.21	12	
188	CONNELLSVILLE, PA	98	98	0	6	Good	1st Sat	\$16.00	12		\$16.00
193	WILSON, NC	250	250	0	13	Good		\$5.53	52		\$5.53
195	MUSKOGEE, OK	184	184	0	15	Good	2nd Mon	\$18.44	48		\$18.44
198	CHANUTE, KS	39	39	0	0	Good	3rd Mon				
*201	WAXAHACHIE, TX	239	239	0	0	Fair	1st Tue				
201B	CHAMBERSBURG, PA	37	87	13	13	Good	2nd Mon	\$48.00	52		\$8.68
*204	ATLANTA, GA	71	71	0	0	Fair	1st Mon		\$10.99	48	
207	LAPEL, IN	147	147	0	11	Fair	3rd Wed	\$4.72	52		\$18.88
207A	CROOKSVILLE, OH	75	43	30	1	Fair	4th Thur	\$11.52	26		\$11.52
*208	BRADENTON, FL	55	55	0	0	Fair	1st Thur				
210	UHRICHSVILLE, OH	150	150	0	0	Fair	2nd Thur	\$13.24	52		\$13.24
214	MADISON, AL	212	212	0	0	Good	2nd Mon	\$1.75	48		
216	CLEBURNE, TX	247	247	0	0	Fair	2nd Tue	\$24.00	52		\$24.00
218	BALTIMORE, MD	73	73	0	0	Good	Last Tue	\$22.82	26		\$22.82
*219	MILLVILLE, NJ	349	349	0	0	Fair	2nd Thur	\$10.40	52		\$2.60
220	WACO, TX	62	62	0	8	Fair	3rd Tue	\$6.00	48		\$6.00
221	DES PLAINES, IL	61	58	3	0	Fair	1st Thur	\$20.00	26		26
222	HENDERSON, NC	217	235	0	14	Fair	1st Mon	\$18.28	52		\$18.28
226	BURLINGTON, WI	289	289	0	0	Good	3rd Mon	\$13.00	52		\$34.44
229	LIGONIER, IN	308	292	16	0	Poor	3rd Wed	\$10.96	52		\$7.04
231B	SALT LAKE CITY, UT	11	18	0	0	Good		\$12.00	24		\$12.00
232	ETOWAH, TN	164	187	0	0	Fair	2nd Tue	\$8.32	52		\$8.32
233	LENEXA, KS	92	130	0	0	Good		\$12.32	26		\$12.32

LOCAL UNION	LOCATION	MEMBERSHIP TOTAL	MEMBERS EMPLOYED	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS	DUES \$/MTHLY	FREQUENCY DEDUCTED \$/MTHLY 2012	LOCAL UNION DUES		
233B	CHICAGO, IL	97	97	0	0	Good	2nd Sun	48	\$9.00	26	
234	WARNER ROBINS, GA	271	271	0	14	Fair	4th Tue	\$3.79	\$2.79	52	
*235	CIRCLEVILLE, OH	85	85	0	0	Fair	4th Tue		\$15.16	52	
236	FAIRBURN, GA	215	215	0	2	Fair	4th Wed	\$14.08	\$10.04	48	
237	HAZLETON, PA	145	145	0	2	Fair	4th Sun	\$1.96	\$1.96	52	
238B	BOYERTOWN, PA	119	119	0	0	Fair	2nd Fri	\$8.50	\$8.50	12	
239	SAPULPA, OK	289	233	56	0	Fair	2nd Tue	\$18.58	\$9.00	12	
*240	HAMBURG, PA	44	44	0	0	Fair	2nd Fri		\$9.00	12	
241	EAST PALESTINE, OH	24	24	0	1	Fair	1st Mon	\$10.00	\$10.00	26	
244	NEWARK, OH	470	470	0	0	Fair	4th Tue	52		48	
247	BROOKVILLE, PA	173	173	16	16	Fair	3rd Tue	\$9.92	\$9.00	52	
*248	ANNISTON, AL	68	68	0	0	Fair	2nd Sat		\$5.41	52	
249	SHAWNEE, OH	33	25	8	0	Poor		\$13.75	48	\$13.75	52
251	ATLANTA, GA	35	75	0	0	Good	3rd Thur	\$36.92	48	\$36.92	48
*253	RUSTON, LA	298	298	0	0	Fair	3rd Mon		\$4.79	52	
254	MADERA, CA	290	290	0	13	Good	4th Thur	\$3.95	48	\$15.80	48
257B	NASHUA, NH	38	38	0	0	Poor	2nd Fri	\$55.84	52	\$18.17	50
*259	WACO, TX	187	187	0	0	Fair	1st Mon				
260	ATHENS, GA	142	158	0	0	Fair	3rd Wed	\$10.20	48	\$2.55	48
261	CEDAR GROVE, WI	99	101	0	0	Fair	3rd Sat	\$8.00	12	\$8.00	12
262	KENDALLVILLE, IN	26	26	0	0	Fair	Ortly	\$12.58	48	\$10.32	48
263B	DUBUQUE, IA	92	92	0	0	Good	1st Mon	\$11.00	12	\$10.00	12
271	KAUKAUNA, WI	25	25	0	2	Fair	3rd Thur	\$13.00	26	\$13.00	12
272	WASHINGTON, PA	11	11	0	0	Fair	Mthly	\$16.00	26	\$16.00	26
273	GREENVILLE, PA	79	54	25	1	Poor	2nd Mon	\$15.00	12	\$13.00	12
275	BOYER, PA	5	3	2	0	Poor	1st Wed	\$11.26	12	\$11.26	12
279	IONE, CA	Closed 10/2013							\$101.00	52	
283	HOUSTON, TX	108	150	0	3	Good	2nd Tue	\$14.76	26	\$11.54	26
*284	LONGVIEW, TX	94	94	0	0	Fair	1st Sat				
286	MILL CREEK, OK	50	50	0	0	Good	2nd Wed	\$16.22	48	\$14.37	48
287	LANCASTER, PA	190	180	10	0	Fair	1st Thur	\$10.50	48	\$10.00	52
288	COLUMBUS, OH	Closed 8/2013							\$30.00	26	
289	SPOKANE, WA	380	0	0	0	Fair	Mthly	\$5.50	12	\$5.00	12
*291	SPARTANBURG, SC	61	61	0	0	Fair	4th Tue	\$4.44	52		
292	ZANESVILLE, OH	99	91	0	2	Fair	1st Tue	\$8.00	52	\$8.00	52
295	MACUNGIE, PA	6	8	0	0	Fair	3rd Mon	\$6.00	12	\$6.00	26
297	CLARION, PA	Closed 7/2013							\$48.00	48	
301	MANITOWOC, WI	285	277	0	0	Good	2nd Thur	Multi	Multi		
302	REEDSVILLE, WV	94	94	0	0	Good	1st Thur	\$8.00	12	\$8.00	12
304	CAREY, OH	5	5	0	0	Fair		\$18.46	26	\$18.06	26

\* Data compiled from other sources

LOCAL UNION	LOCATION	MEMBERSHIP TOTAL	MEMBERS EMPLOYED	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS	DUES \$/MTHLY	FREQUENCY DEDUCTED \$/MTHLY 2012	LOCAL UNION DUES		
*304B	BLOSSBURG, PA	525	525	0	0	Fair	3rd Wed		\$9.00	26	
314	HEBRON, OH	22	22	0	0	Good	3rd Wed	\$18.80	52	\$10.79	52
316B	MICHIGAN CITY, IN	85	85	0	0	Fair	3rd Wed	\$17.00	12	\$14.00	12
324	ANNISTON, AL	177	177	0	0	Poor	1st Sat	\$10.00	24	\$10.00	24
*328	CHESTER, WV	41	41	0	0	Fair	1st Mon		\$17.00	12	
332	NEW GLASGOW, MS	33	0	33	0	Poor	as Req'd	\$11.95	12	\$11.90	12
333	EAST LIVERPOOL, OH	69	69	0	0	Fair	3rd Mon	\$4.00	12	\$4.00	12
337	WASHINGTON, PA	19	22	0	0	Fair	2nd Fri	\$22.21	12	\$22.21	12
*339	IBERVILLE, PQ	72	72	0	0	Fair	4th Wk				
342	QUEBEC	150	150	0	3	Good	Mthly	\$10.80	24	\$10.80	24
343	MINSTER, OH	87	87	0	0	Fair	2nd Thur	1hr Pay	12	1hr Pay	12
359	FAIRFIELD, IA	271	271	0	0	Good	2nd Mon	\$7.92		\$1.50	52
*360	CALGARY, AB	23	23	0	0	Fair					
361	KUTZTOWN, PA	Closed 5/2013							\$6.00	12	
365	MAHONINGTOWN, PA	50	49	1	0	Poor	1st Wed	\$6.44	52	\$6.44	52
*366	TORONTO, ON	30	30	0	0	Fair	Ortly				
366B	WEATHERLY, PA	53	46	7	2	Good	1st Wed	\$11.99	52		
368	UTICA, NY	85	82	0	10	Fair	Last Wed	\$14.99	52	\$14.99	52
372	NEWADA, MO	111	111	0	0	Fair	3rd Tue	\$20.00	52	\$20.00	48
*375	QUARRYVILLE, PA	265	265	0	0	Fair					
*376	COLUMBIA, PA	427	427	0	0	Fair			\$20.15	52	
380	MINERVA, OH	9	11	0	0	Fair	Mthly	\$6.46	26	\$6.46	24
384	LISBON, OH	48	48	0	0	Fair	1st Tue	\$1.62	26	\$1.62 daily	26
387	SPARTANBURG, SC	326	326	5	0	Fair		\$6.00	52	\$6.00	52
395	MONROE, GA	49	234	0	0	Good		\$10.48	48	\$37.62	52
412	KALAMAZOO, MI	421	421	0	0	Fair	Apr & Sept		\$9.00	12	
417	EAST LIVERPOOL, OH	142	142	0	0	Fair	1st Thur	\$13.00	12	\$10.50	12
419	NEWELL, WV	705	855	50	0	Fair	1st Wed	\$12.00	12	\$12.00	12
421	MUSKEGON, MI	40	40	0	0	Fair		\$11.00	52	\$10.00	52
422	HAZLETON, PA	80	80	0	2	Poor	3rd Sun	\$20.00	24	\$18.00	24
*429	LUFKIN, TX	40	40	0	0	Fair	2nd Wed				
429B	LUFKIN, TX	150	150	0	0	Fair	2nd Fri	\$10.45	48	\$10.45	48
437	LACROSSE, WI	63	63	0	0	Good	Mthly	\$18.00	12	\$18.00	12
446	WOODSTOCK, ON	121	121	0	0	Good	2nd Wed	\$19.50	12	\$19.50	12
454	POTTSVILLE, PA	105	105	0	0	Fair	3rd Sat	\$14.00	24	\$14.00	24
459	WATERLOO, IA	92	92	0	0	Good	2nd Tue	\$18.64	52	\$16.80	48
*483	ST. JEAN, PQ	25	25	0	0	Fair	3 x per year				



# INCOME – FISCAL YEAR ENDING 10/31/2013

<u>LOCAL UNION</u>	<u>LOCATION</u>	<u>INT'L DUES</u>	<u>WITHDRAWAL CARDS</u>	<u>FEES, SUPPLIES AND MISC.</u>	<u>TOTAL</u>	<u>DEATH DUES</u>	<u>OTHER RECEIPTS</u>
2	OAKLAND, CA	29,970	—	152	30,122	—	—
2B	ELLWOOD CITY, PA	79,724	—	522	80,246	12	—
3	STREATOR, IL	16,033	—	87	16,120	—	—
5X	LAURENS, SC – closed 8/98	—	—	—	—	24	—
6	SALEM, NJ	32,085	—	87	32,172	12	—
6B	MILWAUKEE, WI	45,986	—	174	46,160	38	—
7	MILLVILLE, NJ	17,490	—	174	17,664	—	—
9B	KEOKUK, IA	61,926	—	244	62,170	74	—
14	WINCHESTER, IN	110,582	55	1,005	111,642	156	—
14B	GRAFTON, WI	13,440	—	87	13,527	—	—
15	ANDERSON, SC	79,665	—	161	79,826	—	—
15Z	CHATTANOOGA, TN – closed 10/91	—	—	—	—	24	—
17	MODESTO, CA	302,828	7	1,045	303,880	1,470	—
17B	CRESTON, IA	142,880	—	562	143,442	78	—
19	GARDENA, CA	128,268	5	291	128,564	24	—
20	NO. KANSAS CITY, MO	24,488	—	174	24,662	70	—
21	SALEM, NJ	27,675	—	297	27,972	144	—
21B	HIBBING, MN	40,113	—	439	40,552	—	—
23B	DELHI, ON. CANADA	19,334	—	87	19,421	—	—
25	PEACHTREE CITY, GA	12,072	—	261	12,333	—	—
28	BROCKWAY, PA	46,085	—	174	46,259	928	—
28B	TORONTO, ON. CANADA	48,329	—	561	48,890	38	—
30	PEVELY, MO	102,185	35	217	102,437	344	—
32	SHELBYVILLE, IN	249,762	—	412	250,174	178	—
33	TOANO, VA	96,015	—	542	96,557	48	—
36	LANCASTER, PA	40,610	—	340	40,950	2	—
37	GAS CITY, IN	38,884	—	452	39,336	24	—
38	MARION, IN	20,511	5	383	20,899	72	—
38B	ERIE, PA	4,006	—	174	4,180	—	—
39B	BETHEL, CT	11,350	—	174	11,524	—	—
39X	EL MONTE, CA – closed 9/06	—	—	—	—	468	—
40	NEWARK, NJ	28,389	—	383	28,772	52	—
40X	ALTON, IL-closed 4/92	—	5	—	5	72	—
42	LAWRENCEBURG, IN	110,494	10	1,147	111,651	102	—
45B	COLUMBUS, OH	358,861	5	1,322	360,188	211	—
46	PITTSBURGH, PA	5,416	—	174	5,590	22	—
47X	LOS ANGELES, CA – closed 9/04	—	—	—	—	24	—
48	HENRYETTA, OK	149,025	5	474	149,504	10	—
49	LONDON, ON. CANADA	35,480	—	174	35,654	40	—
50	SEATTLE, WA	37,631	2	152	37,785	—	—
51	DEFIANCE, OH	237,461	3	1,147	238,611	382	—
52	SANTA CLARA, CA	84,051	—	185	84,236	48	—
53	CHATTANOOGA, TN	13,173	—	442	13,615	—	—
54	PORT ALLEGANY, PA	65,016	8	313	65,337	615	—
57X	HUNTINGTON, WV – closed 12/82	—	5	—	5	24	—
58	TYLER, TX	38,599	—	174	38,773	—	—
59	TOLEDO, OH	55,038	—	313	55,351	98	—
61	EDINBORO, PA	24,986	—	174	25,160	48	—

<u>LOCAL UNION</u>	<u>LOCATION</u>	<u>MT'L DUES</u>	<u>WITHDRAWAL CARDS</u>	<u>FEES, SUPPLIES AND MISC.</u>	<u>TOTAL</u>	<u>DEATH DUES</u>	<u>OTHER RECEIPTS</u>
62	BESSEMER, AL	56,160	—	120	56,280	—	—
63	ATLANTA, GA	23,869	—	251	24,120	274	—
63B	MINNEAPOLIS, MN	166,798	10	672	167,480	136	—
65	WINCHESTER, IN	52,320	—	—	52,320	12	—
65B	BOAZ, AL	132,395	—	811	133,206	70	—
68B	HAMILTON, OH	5,040	—	87	5,127	—	—
70	CHICAGO HEIGHTS, IL	53,552	3	335	53,890	114	—
71	LINCOLN, IL	13,973	—	87	14,060	—	—
73	CLEVELAND, OH	13,584	—	730	14,314	—	—
74B	KELLOGG, IA – closed 2/10	—	—	—	—	24	—
75	PORT ALLEGANY, PA	27,801	7	87	27,895	186	—
76	GLENSHAW, PA	1,163	—	—	1,163	24	—
77	DELMAR, NY	136,423	—	470	136,893	66	—
80B	CANASTOTA, NY	28,281	—	174	28,455	20	—
81	SANTA ANA, CA	21,606	—	174	21,780	148	—
85B	BIRMINGHAM, AL	21,468	—	174	21,642	70	—
86X	PALESTINE, TX – closed 7/84	—	—	—	—	24	—
87	SEATTLE, WA	104,484	15	888	105,387	395	—
89	DANVILLE, VA	50,368	—	489	50,857	92	—
91	JACKSONVILLE, FL	73,563	3	174	73,740	214	—
95	WESTFIELD, MA – closed 3/11	74	—	—	74	—	—
96	DUNKIRK, IN	116,363	8	217	116,588	442	—
98	MIDLAND, GA	82,768	—	87	82,855	101	—
99	NEW BRIGHTON, PA	11,720	—	87	11,807	—	—
101	ATLANTA, GA	63,613	3	383	63,999	320	—
103	BERLIN, NJ	3,326	—	87	3,413	—	—
104	ELMIRA, NY	41,023	—	313	41,336	—	—
105	ZANESVILLE, OH	29,693	—	244	29,937	218	—
107	CONNELLSVILLE, PA	30,240	—	608	30,848	30	—
108	CAMBRIDGE, ON. CANADA	21,840	—	174	22,014	226	—
110	BROCKWAY, PA	150,200	7	445	150,652	4,165	—
112	PORTLAND, OR	74,505	15	313	74,833	844	—
113	BALTIMORE, MD	53,118	—	87	53,205	—	—
113B	RICHLAND CENTER, WI	9,192	—	174	9,366	72	—
114X	HUNTINGTON PARK, CA – closed 7/95	—	—	—	—	48	—
114Z	TOPTON, PA – closed 8/91	—	—	—	—	24	—
115	MEDIA, PA	24,658	—	23,272	47,929	186	—
117	LINCOLN, IL	43,947	3	313	44,263	130	—
119X	CLIFFWOOD, NJ – closed 12/97	—	—	—	—	184	—
120	CLARION, PA – closed 9/10	—	—	—	—	73	—
121	DUNKIRK, IN	45,855	—	591	46,446	494	—
121B	NEENAH, WI	332,160	30	347	332,537	976	—
122X	FOREST PARK, GA – closed 8/87	—	—	—	—	72	—
123	WINCHESTER, IN	7,532	12	120	7,664	26	—
124X	CONNELLSVILLE, PA – closed 12/04	—	—	—	—	24	—
125	WAXAHACHIE, TX – closed 10/10	—	—	—	—	24	—
125B	MILWAUKEE, WI	17,080	—	185	17,265	—	—
126	MAYS LANDING, NJ – closed 4/11	415	—	—	415	—	—
127B	TERRE HAUTE, IN	47,814	—	659	48,473	—	—
129	SHAKOPEE, MN	112,584	33	730	113,347	—	—
130	ALTOONA, PA	30,548	—	174	30,722	—	—
131	JONESBORO, AR	31,998	—	87	32,085	—	—

<u>LOCAL UNION</u>	<u>LOCATION</u>	<u>MT'L DUES</u>	<u>WITHDRAWAL CARDS</u>	<u>FEES, SUPPLIES AND MISC.</u>	<u>TOTAL</u>	<u>DEATH DUES</u>	<u>OTHER RECEIPTS</u>
132	EAST GREENVILLE, PA	62,625	—	452	63,077	—	—
134	GLENSHAW, PA	181	—	87	268	—	—
137	LOS ANGELES, CA	105,959	—	1,147	107,106	—	—
138	CHICAGO, IL	71,892	—	322	72,214	34	—
139X	CONNELLSVILLE, PA – closed 11/04	489	—	—	489	—	—
139B	PORTLAND, OR	147,624	7	347	147,978	349	—
140	STREATOR, IL	58,878	—	383	59,261	324	—
140Z	SACKVILLE, NB. CANADA – closed 5/07	—	—	—	—	48	—
141	OAKLAND, CA	51,088	—	198	51,286	—	—
142	OAKLAND, CA	18,552	—	217	18,769	46	—
142B	MANKATO, MN	45,855	—	591	46,446	—	—
143Z	LAGRANGE, MO – closed 9/03	—	—	—	—	48	—
145	BERLIN, NJ	5,200	—	174	5,374	—	—
152	WHEELING, WV	35,890	13	185	36,088	—	—
153X	WASHINGTON, PA – closed 8/84	—	15	—	15	101	—
153XX	HOUSTON, TX – closed 12/97	—	5	—	5	24	—
157	SALEM, NJ	55,982	—	498	56,480	—	—
159	ZANESVILLE, OH	7,504	—	174	7,678	326	—
164	MILLWOOD, OH	4,280	—	87	4,367	24	—
164B	OAKLAND, CA	330,752	15	1,842	332,609	562	—
166	DOLTON, IL	158,396	—	683	159,079	24	—
167X	HAYWARD, CA – closed 11/03	—	—	—	—	24	—
168	WINSTON-SALEM, NC	67,213	10	914	68,137	12	—
169	MILFORD, MA	82,313	10	217	82,540	—	—
172	ZANESVILLE, OH	31,890	5	267	32,162	304	—
174	STREATOR IL	4,837	5	174	5,016	96	—
174B	WINNIPEG, MB. CANADA	76,300	—	87	76,387	—	—
176	FLORENCE, KY	33,867	—	646	34,513	24	—
177	TRACY, CA	167,350	—	869	168,219	48	—
178	ZANESVILLE, OH	56,460	5	322	56,787	292	—
179	HENDERSON, NC	—	—	—	—	24	—
180	ELMIRA, NY	94,491	27	185	94,703	124	—
182B	BELLEVILLE, IL	68,027	—	452	68,479	48	—
182X	FREEHOLD, NJ – closed 2/98	—	—	—	—	24	—
185A	TRENTON, NJ – closed 5/13	1,067	—	87	1,154	—	—
188	CONNELLSVILLE, PA	47,680	—	452	48,132	1,008	—
189X	MARION, IN – closed 12/03	—	—	—	—	24	—
191	GLENFORD, OH – closed 12/12	2,640	—	—	2,640	866	—
192X	CORONA, CA – closed 8/01	—	—	—	—	24	—
193	WILSON, NC	100,736	—	360	101,096	260	—
194Z	CAMBRIDGE, ON. CANADA – closed 9/05	—	—	—	—	48	—
195	MUSKOGEE, OK	84,298	2	452	84,752	864	—
198	CHANUTE, KS	18,802	—	174	18,976	—	—
201	WAXAHACHIE, TX	159,649	2	235	159,886	238	—
201B	SHIPPENSBURG, PA	18,861	—	346	19,207	—	—
202	CHARLOTTE, MI – closed 8/10	—	—	—	—	58	—
204	ATLANTA, GA	37,677	—	261	37,938	—	—
207	LAPEL, IN	74,588	—	561	75,149	202	—
207A	CROOKSVILLE, OH	23,684	—	174	23,858	96	—
208	BRADENTON, FL	29,689	—	—	29,689	—	—
209	HONDO, TX – closed 7/08	—	—	—	—	72	—
210	UHRICHSVILLE, OH	67,804	—	174	67,978	—	—

LOCAL UNION	LOCATION	MT'L DUES	WITHDRAWAL CARDS	FEEs, SUPPLIES AND MISC.	TOTAL	DEATH DUES	OTHER RECEIPTS
212X	HUNTINGTON, WV – closed 3/95	—	—	—	—	44	—
214	HUNTSVILLE, AL	100,420	—	383	100,803	—	—
216	CLEBURNE, TX	108,793	—	235	109,028	282	—
218	BALTIMORE, MD	34,664	—	87	34,751	78	—
219	MILLVILLE, NJ	159,565	3	309	159,877	320	—
220	WACO, TX	24,995	—	261	25,256	—	—
221	DES PLAINES, IL	30,879	—	313	31,192	—	—
222	HENDERSON, NC	99,629	—	669	100,298	70	—
223	BRANTFORD, ON. CANADA	4,680	—	174	4,854	—	—
226	BURLINGTON, WI	136,992	36	—	137,029	82	—
229	LIGONIER, IN	141,498	—	493	141,991	288	—
231B	SALT LAKE CITY, UT	8,160	—	174	8,334	—	—
232	ETOWAH, TN	61,481	—	87	61,568	—	—
233	LENEXA, KS	50,656	—	313	50,969	—	—
233B	CHICAGO, IL	32,508	—	—	32,508	—	—
234	WARNER ROBINS, GA	128,528	—	591	129,119	26	—
235	CIRCLEVILLE, OH	42,384	—	452	42,836	—	—
236	FAIRBURN, GA	115,144	—	452	115,596	102	—
237	HAZLETON, PA	67,222	8	87	67,317	314	—
238	KOKOMO, IN – closed 8/09	—	—	130	130	—	—
238B	BOYERTOWN, PA	51,040	—	349	51,389	—	—
239	SAPULPA, OK	121,707	5	869	122,581	92	—
240	HAMBURG, PA	17,776	—	207	17,983	—	—
241	EAST PALESTINE, OH	12,600	—	87	12,687	—	—
243X	PITTSTON, PA – closed 5/06	—	—	—	—	144	—
244	NEWARK, OH	239,553	5	622	240,180	2,069	—
247	BROOKVILLE, PA	76,757	—	1,427	78,184	214	—
248	ANNISTON, AL	55,243	—	87	55,330	—	—
249	SHAWNEE, OH	11,120	—	—	11,120	—	—
251	ATLANTA, GA	19,114	—	174	19,288	—	—
253	RUSTON, LA	132,829	—	396	133,225	28	—
254	MADERA, CA	121,338	—	450	121,788	42	—
256	HAMLET, NC – closed 3/10	—	—	—	—	24	—
257B	NASHUA, NH	46,856	—	383	47,239	—	—
259	WACO, TX	77,754	—	301	78,055	369	—
260	ATHENS, GA	67,580	—	711	68,291	—	—
261	CEDAR GROVE, WI	51,960	—	120	52,080	12	—
262	KENDALLVILLE IN	16,031	—	421	16,452	38	—
263B	DUBUQUE, IA	43,029	—	339	43,368	354	—
265	CONSTANTINE, MI – closed 8/11	—	5	—	5	—	—
271	KAUKAUNA, WI	12,800	—	244	13,044	70	—
272	WASHINGTON, PA	4,720	—	346	5,066	24	—
273	GREENVILLE, PA	33,400	—	120	33,520	55	—
275	BOYER, PA	1,888	—	174	2,062	—	—
279	IONE, CA	9,431	—	174	9,605	—	—
283	HOUSTON, TX	52,258	—	174	52,432	—	—
284	LONGVIEW, TX	47,858	—	87	47,945	—	—
286	MILL CREEK, OK	24,668	—	174	24,842	24	—
287	LANCASTER, PA	73,654	—	412	74,066	—	—
288	COLUMBUS, OH – closed 8/13	6,791	—	—	6,791	—	—
289	SPOKANE, WA	198,592	—	452	199,044	80	—
291	SPARTANBURG, SC	32,631	—	87	32,718	—	—

LOCAL UNION	LOCATION	MT'L DUES	WITHDRAWAL CARDS	FEES, SUPPLIES AND MISC.	TOTAL	DEATH DUES	OTHER RECEIPTS
292	ZANESVILLE, OH	46,536	—	87	46,623	354	—
295	MACUNGIE, PA	3,438	—	452	3,890	—	—
297	CLARION PA – closed 7/13	33,557	—	—	33,557	—	—
301	MANITOWOC, WI	132,654	15	185	132,854	298	—
302	REEDSVILLE, WV	40,398	—	152	40,550	—	—
304	CAREY, OH	2,400	—	174	2,574	—	—
304B	BLOSSBURG, PA	267,900	—	217	268,117	396	—
305Z	SPENCER, WV – closed 9/02	—	—	—	—	24	—
307	SOUTH GATE, CA	240	—	—	240	—	—
312Z	SEDRO-WOOLLEY, WA – closed 7/90	—	10	—	10	48	—
314	NEWARK, OH	9,839	—	87	9,926	—	—
316B	MICHIGAN CITY, IN	41,976	2	87	42,065	78	—
324	ANNISTON, AL	79,452	—	754	80,206	—	—
328	CHESTER, WV	18,040	—	174	18,214	—	—
332	NEW GLASGOW, NS. CANADA	—	—	174	174	44	—
333	EAST LIVERPOOL, OH	33,012	—	174	33,186	—	—
337	WASHINGTON, PA	9,520	—	244	9,764	24	—
339	IBERVILLE, PQ. CANADA	33,344	—	174	33,518	644	—
342	LONGUEUIL, PQ. CANADA	68,640	—	272	68,912	226	—
343	MINSTER, OH	50,440	—	352	50,792	178	—
355Y	TELL CITY, IN – closed 7/96	—	—	—	—	24	—
359	FAIRFIELD, IA	130,540	—	591	131,131	—	—
360	CALGARY, AB. CANADA	12,968	—	87	13,055	—	—
361	KUTZTOWN, PA – closed 5/13	28,165	—	174	28,339	2	—
365	MAHONINGTOWN, PA	19,862	—	87	19,949	—	—
366	TORONTO, ON. CANADA	22,318	—	318	22,636	—	—
366B	WEATHERLY, PA	23,038	3	174	23,215	—	—
368	UTICA, NY	41,354	—	176	41,530	332	—
372	NEVADA, MO	50,380	—	185	50,565	70	—
375	QUARRYVILLE, PA	125,954	—	1,394	127,348	54	—
376	COLUMBIA, PA	202,654	—	287	202,941	—	—
380	MINERVA, OH	4,227	—	—	4,227	—	—
384	LISBON, OH	24,349	—	87	24,436	48	—
387	SPARTANBURG, SC	21,248	—	174	21,422	—	—
395	SOCIAL CIRCLE, GA	23,841	—	87	23,928	—	—
412	KALAMAZOO, MI	129,844	—	383	130,227	85	—
417	EAST LIVERPOOL, OH	55,080	—	383	55,463	72	—
419	NEWELL, WV	289,220	—	1,570	290,790	276	—
421	MUSKEGON, MI	18,729	—	272	19,001	—	—
422	HAZLETON, PA	37,893	7	244	38,144	310	—
429	LUFKIN, TX	72,804	—	398	73,202	70	—
437	LACROSSE, WI	30,112	3	217	30,332	6	—
446	WOODSTOCK, ON. CANADA	50,920	—	661	51,581	—	—
447Z	STURGIS, MI-closed 11/05	—	—	—	—	24	—
454	POTTSVILLE, PA	46,935	—	174	47,109	14	—
459	WATERLOO, IA	45,123	—	244	45,367	—	—
480	CAP DE LA MADELAINE, PQ. CANADA	1,070	—	—	1,070	—	—
483	ST. JEAN, PQ. CANADA	11,288	—	87	11,375	34	—
	WIRE TRANSIT ADJUSTMENTS	(59,664)	—	(7,837)	(67,501)	—	—
<b>TOTALS</b>		<b>\$13,302,914</b>	<b>\$522</b>	<b>\$85,041</b>	<b>\$13,388,477</b>	<b>\$32,194</b>	<b>—</b>

	INT'L DUES	WITHDRAWAL CARDS	FEES, SUPPLIES AND MISC.	TOTAL	DEATH DUES	OTHER RECEIPTS
<b>GENERAL FUND</b>						
International dues	\$11,718,289	\$—	\$—	\$11,718,288	\$—	\$—
Withdrawal cards	—	522	—	523	—	—
Fees and supplies	—	—	7,723	7,723	—	—
Contract printing & miscellaneous	—	—	15,311	15,311	—	471,481
Bonding	—	—	62,007	62,007	—	—
Investment income	—	—	—	—	—	509,686
Unrealized Investment Income	—	—	—	—	—	982,794
<b>DEATH BENEFICIARY FUND</b>						
International dues	665,077	—	—	665,077	—	—
Other death dues & miscellaneous	—	—	—	—	32,194	—
Investment income	—	—	—	—	—	2,684,484
Unrealized Investment Income	—	—	—	—	—	3,000,828
<b>SECURITY FUND</b>						
International dues	166,461	—	—	166,461	—	—
Other receipts	—	—	—	—	—	—
Investment income	—	—	—	—	—	315,627
Unrealized Investment Income	—	—	—	—	—	1,138,733
<b>CONFERENCE FUND</b>						
International dues	416,152	—	—	416,152	—	—
Unrealized Investment Income	—	—	—	—	—	10,214
<b>GMP MEMORIAL SCHOLARSHIP FUND</b>						
Contributions	—	—	—	—	—	2,210
Other receipts	—	—	—	—	—	—
Investment income	—	—	—	—	—	183,112
Unrealized Investment Income	—	—	—	—	—	213,237
<b>CONVENTION FUND</b>						
International dues	336,935	—	—	336,935	—	—
Convention fines	—	—	—	—	—	1,400
Unrealized Investment Income	—	—	—	—	—	7,254
<b>TOTALS</b>	<b>\$13,302,914</b>	<b>\$522</b>	<b>\$85,041</b>	<b>\$13,388,477</b>	<b>\$32,194</b>	<b>\$9,521,060</b>

\*The report was prepared on a fair value basis

**SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS**

FISCAL YEAR ENDED OCTOBER 31, 2013

<b>GENERAL FUND</b>	
<b>RECEIPTS:</b>	
International dues	\$11,718,289
Withdrawal cards	522
Supplies, miscellaneous, and bonding receipts	541,211
Contract printing	15,311
Investment income	509,686
*Net appreciation	982,794
<b>Total Receipts</b>	<b>13,767,813</b>
<b>DISBURSEMENTS:</b>	
General and administrative expenses	6,364,830
Field services to members	3,718,099
Organizing expenses	116,044
Research expenses	317,276
<b>Total Disbursements</b>	<b>10,516,249</b>
<b>EXCESS RECEIPTS TO GENERAL FUND</b>	<b><u>\$3,251,564</u></b>

<b>DEATH BENEFICIARY FUND</b>	
<b>RECEIPTS:</b>	
Death dues received	\$698,037
Less: Death dues refunded	766
<b>Net Death dues</b>	<b>697,271</b>

Investment income	2,684,484
*Net appreciation	3,000,828
<b>Total Receipts</b>	<b>6,382,583</b>
<b>DISBURSEMENTS:</b>	
Death benefits paid	1,538,900
Office expenses and supplies	173,880
Currency translation adjustment	78,281
<b>Total Disbursements</b>	<b>1,791,061</b>
<b>EXCESS RECEIPTS TO DEATH BENEFICIARY FUND</b>	<b><u>\$4,591,522</u></b>

<b>SECURITY FUND</b>	
<b>RECEIPTS:</b>	
International dues	\$166,461
Investment income	315,627
*Net appreciation	1,138,733
<b>Total Receipts</b>	<b>1,620,821</b>
<b>DISBURSEMENTS:</b>	
Strike benefits and expenses	66,328
Currency translation adjustment	834
<b>Total Disbursements</b>	<b>67,162</b>
<b>EXCESS RECEIPTS TO SECURITY FUND</b>	<b><u>\$1,553,659</u></b>

<b>CONFERENCE FUND</b>	
<b>RECEIPTS:</b>	
International dues	\$416,152
*Net appreciation	10,214
<b>Total Receipts</b>	<b>426,366</b>
<b>DISBURSEMENTS:</b>	
Conferees' allowances and expenses	341,639
Hotel costs	380,421
Office and miscellaneous expenses	56,715
Currency translation adjustment	14,001
<b>Total Disbursements</b>	<b>792,776</b>
<b>EXCESS (DISBURSEMENTS) FROM CONFERENCE FUND</b>	<b><u>\$(366,410)</u></b>

<b>GMP MEMORIAL SCHOLARSHIP FUND</b>	
<b>RECEIPTS:</b>	
Contributions/returned grants	\$2,210
Investment income	183,112
*Net appreciation	213,237
<b>Total Receipts</b>	<b>398,559</b>
<b>DISBURSEMENTS:</b>	
Scholarship grants	104,000
Office supplies and miscellaneous	9,533
<b>Total Disbursements</b>	<b>113,533</b>
<b>EXCESS RECEIPTS TO SCHOLARSHIP FUND</b>	<b><u>\$285,026</u></b>

<b>SEVENTY-FIFTH CONVENTION FUND</b>	
<b>RECEIPTS:</b>	
International dues	\$336,935
Convention fines	1,400
*Net appreciation	7,254
<b>Total Receipts</b>	<b>345,589</b>
<b>DISBURSEMENTS:</b>	
74th Convention Expenses	27,967
Currency translation adjustment	717
<b>Total Disbursements</b>	<b>28,684</b>
<b>EXCESS RECEIPTS TO SEVENTY-FIFTH CONVENTION FUND</b>	<b><u>\$316,905</u></b>

\*The financial statements were prepared on a fair value basis

**BALANCE SHEET**

OCTOBER 31, 2013

**GENERAL FUND****ASSETS****CURRENT ASSETS:**

Cash in bank – United States	\$1,337,984
Cash in bank – Canada	125,579
Inter-fund transfers	368,846
Cash on hand	229
Prepaid expenses	214,457
<b>Total Current Assets</b>	<b>2,047,095</b>

**\*INVESTMENTS BY GENERAL FUND (Schedule 1 – FAIR VALUE)**

8,484,996

**FIXED ASSETS:**

Land	\$73,736
Building	519,858
Leasehold improvements	16,538
Furniture and equipment	229,049
Automobiles	628,809
<b>Total Fixed Assets</b>	<b>1,467,990</b>
Less: Accumulated depreciation	1,329,237
<b>Net Fixed Assets</b>	<b>138,753</b>
<b>Total</b>	<b>\$10,670,844</b>

**LIABILITIES AND FUND BALANCE****CURRENT LIABILITIES:**

Local Union escrow funds	\$8,933
Unclaimed Checks	1,598
Auto credit line due	29,787
Insurance loan due	86,443
Payroll taxes and other expenses	7,210
<b>Total Current Liabilities</b>	<b>133,971</b>

**GENERAL FUND – OCTOBER 31, 2013**

10,536,873

**Total****\$10,670,844****DEATH BENEFICIARY FUND****ASSETS****CURRENT ASSETS:**

Cash in bank – United States	\$148,985
Cash in bank – Canada	573,834
Inter-fund transfers	(459,776)
<b>Total Current Assets</b>	<b>263,043</b>

**\*INVESTMENTS BY DEATH BENEFICIARY FUND (Schedule 1 – FAIR VALUE)**

41,063,702

**Total****\$41,326,745****LIABILITIES AND FUND BALANCE****CURRENT LIABILITIES:**

Escrow – Pottery Death Benefit Fund	\$114,850
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**DEATH BENEFICIARY FUND – OCTOBER 31, 2013**

41,211,895

**Total****\$41,326,745**

\*The financial statements were prepared on a fair value basis



**BALANCE SHEET**

OCTOBER 31, 2013

SECURITY FUND	
<b>ASSETS</b>	
<b>CURRENT ASSETS:</b>	
Cash in bank – United States	\$282,506
Cash in bank – Canada	19,456
Inter-fund transfers	50,048
<b>Total Current Assets</b>	<b>352,010</b>
<b>*INVESTMENTS BY SECURITY FUND (Schedule 1 – FAIR VALUE)</b>	<b>11,119,952</b>
<b>Total</b>	<b>11,471,962</b>

<b>SECURITY FUND – OCTOBER 31, 2013</b>	<b>\$11,471,962</b>
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CONFERENCE FUND	
<b>ASSETS</b>	
<b>CURRENT ASSETS:</b>	
Cash in bank – United States	\$75,039
Cash in bank – Canada	265,228
Inter-fund transfers	(10,470)
<b>Total Current Assets</b>	<b>329,797</b>
<b>*INVESTMENTS BY CONFERENCE FUND (Schedule 1 – FAIR VALUE)</b>	<b>408,285</b>
<b>Total</b>	<b>\$738,082</b>

<b>CONFERENCE FUND – OCTOBER 31, 2013</b>	<b>\$738,082</b>
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GMP MEMORIAL SCHOLARSHIP FUND	
<b>ASSETS</b>	
<b>CURRENT ASSETS:</b>	
Cash in bank	\$148,656
Inter-fund transfers	(67,454)
<b>Total Current Assets</b>	<b>81,202</b>
<b>*INVESTMENTS BY GMP MEMORIAL SCHOLARSHIP FUND (Schedule 1 – FAIR VALUE)</b>	<b>1,871,738</b>
<b>Total</b>	<b>\$1,952,940</b>

<b>GMP MEMORIAL SCHOLARSHIP FUND – OCTOBER 31, 2013</b>	<b>\$1,952,940</b>
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SEVENTY-FIFTH CONVENTION FUND	
<b>ASSETS</b>	
<b>CURRENT ASSETS:</b>	
Cash in bank – United States	\$339,623
Cash in bank – Canada	15,607
Inter-fund transfers	118,806
Prepaid expenses	11,795
<b>Total Current Assets</b>	<b>485,831</b>
<b>*INVESTMENTS BY SEVENTY-FIFTH CONVENTION FUND (Schedule 1 – FAIR VALUE)</b>	<b>96,940</b>
<b>Total</b>	<b>\$582,771</b>

<b>SEVENTY-FIFTH CONVENTION FUND – OCTOBER 31, 2013</b>	<b>\$582,771</b>
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\*The financial statements were prepared on a fair value basis

**ANALYSIS OF INVESTMENTS (SCHEDULE 1)**

OCTOBER 31, 2013

	FAIR VALUE	COST
<b>GENERAL FUND</b>		
Equity Mutual Fund Investments	\$ 2,276,992	\$ 1,797,170
United States Corporate Stocks	4,044,554	3,187,720
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	429,829	423,494
Canadian Investments – Corporate Stocks	—	345,892
Canadian Short-Term/Mutual Funds and other investments	12,098	14,794
Money Market and other investments	648,404	635,343
<b>Total Investments – General Fund</b>	<b>\$ 8,484,996</b>	<b>\$ 7,477,532</b>
<b>DEATH BENEFICIARY FUND</b>		
Equity Mutual Fund Investments	\$ 1,411,486	\$ 1,069,671
United States Corporate Stocks	28,864,273	23,196,531
United States Government Agency Bonds	8,552,377	4,141,590
Money Market and other investments	1,025,616	1,025,616
Canadian Short-Term/Mutual Funds and other investments	1,209,950	1,245,130
<b>Total Investments – Death Beneficiary Fund</b>	<b>\$ 41,063,702</b>	<b>\$ 30,678,538</b>
<b>SECURITY FUND</b>		
Equity Mutual Fund Investments	\$ 4,721,026	\$ 3,169,539
United States Corporate Stocks	2,707,786	2,133,950
United States Government Agency Bonds	3,657,569	2,992,345
Real Estate Mortgages, Money Market, and other investments	33,571	33,571
<b>Total Investments – Security Fund</b>	<b>\$ 11,119,952</b>	<b>\$ 8,329,405</b>
<b>CONFERENCE FUND</b>		
Equity Mutual Fund Investments	\$ 339,436	\$ 187,121
United States Government Agency Bonds	2,328	4,331
Canadian Short-Term/Mutual Funds and other investments	62,052	61,440
Money Market and other investments	4,469	4,469
<b>Total Investments – Conference Fund</b>	<b>\$ 408,285</b>	<b>\$ 257,361</b>
<b>GMP MEMORIAL SCHOLARSHIP FUND</b>		
Equity Mutual Fund Investments	\$ 1,638,785	\$ 1,213,123
United States Government Agency Bonds	178,812	155,261
Money Market and other investments	54,141	54,141
<b>Total Investments – GMP Memorial Scholarship Fund</b>	<b>\$ 1,871,738</b>	<b>\$ 1,422,525</b>
<b>75TH CONVENTION FUND</b>		
Equity Mutual Fund Investments	\$ 41,473	\$ 40,540
United States Government Agency Bonds	54,308	55,113
Canadian Short-Term/Mutual Funds and other investments	1,159	1,159
<b>Total Investments – 75th Convention Fund</b>	<b>\$ 96,940</b>	<b>\$ 96,812</b>

\*The financial statements were prepared on a fair value basis

# REPORT OF THE BOARD OF AUDITS

TO THE OFFICERS AND MEMBERS OF  
THE GLASS, MOLDERS, POTTERY, PLASTICS & ALLIED WORKERS INTERNATIONAL UNION  
MEDIA, PENNSYLVANIA 19063

As required by Article 14 in the Constitution, International President has appointed the Board of Audits for the fiscal year ended October 31, 2013. The following members of the International Union have been appointed:

**Steve Schmillen**, Chairperson, Local Union 140, *Streator, Illinois*

**Alda Barnes**, Local Union 108, *Cambridge, Ontario Canada*

**Johnnie Bartley**, Local Union 40, *Newark, New Jersey*

**Charles McIntyre**, Local Union 17, *Modesto, California*

The Board examined and verified the financial report, receipts, disbursements, and investments of all activities of the International Union, by making a detailed audit of all financial operations for the fiscal year ended October 31, 2013. The Board submits the following reports:

## (1) VERIFICATION OF THE ANNUAL FINANCIAL STATEMENTS

The Board reviewed the books of entry in which the dues, fees, bonding receipts and supplies received by the International Union were recorded in the computer, which in turn generated the Daily Cash Receipts Journal print-outs, which were then compared to the designated bank statements.

Investment income of interest and dividends, contract printing and miscellaneous receipts were verified for receipts and deposits and found correct as shown.

All disbursements for operations, services, conferences, conventions, investments and other International Union activities were paid by checks, which were recorded and prepared on the books of entry with the aid of the computer system. These canceled checks were compared to the bills for these activities and found to be ordinary and necessary, and for the benefit of the members of the International Union.

## (2) EXAMINATION OF INVESTMENTS

On Monday, February 10, 2014, the Board of Audits, together with the International President, and the International Secretary-Treasurer, reviewed the securities held in the offices of the International Union, for the purpose of examining the securities of the General Fund, Death Beneficiary Fund, Security Fund, GMP Memorial Scholarship Fund, Conference Fund and Convention Fund and listed the following:

	FAIR VALUE	COST
<b>GENERAL FUND</b>		
Equity Mutual Fund Investments	\$ 2,276,992	\$ 1,797,170
United States Corporate Stocks	4,044,554	3,187,720
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	429,829	423,494
Canadian Investments – Corporate Stocks	—	345,892
Canadian Short-Term/Mutual Funds and other investments	12,098	14,794
Money Market and other investments	648,404	635,343
<b>Total Investments – General Fund</b>	<b>\$ 8,484,996</b>	<b>\$ 7,477,532</b>

	FAIR VALUE	COST
<b>DEATH BENEFICIARY FUND</b>		
Equity Mutual Fund Investments	\$ 1,411,486	\$ 1,069,671
United States Corporate Stocks	28,864,273	23,196,531
United States Government Agency Bonds	8,552,377	4,141,590
Money Market and other investments	1,025,616	1,025,616
Canadian Short-Term/Mutual Funds and other investments	1,209,950	1,245,130
<b>Total Investments – Death Beneficiary Fund</b>	<b><u>\$ 41,063,702</u></b>	<b><u>\$ 30,678,538</u></b>
<b>SECURITY FUND</b>		
Equity Mutual Fund Investments	\$ 4,721,026	\$ 3,169,539
United States Corporate Stocks	2,707,786	2,133,950
United States Government Agency Bonds	3,657,569	2,992,345
Real Estate Mortgages, Money Market, and other investments	33,571	33,571
<b>Total Investments – Security Fund</b>	<b><u>\$ 11,119,952</u></b>	<b><u>\$ 8,329,405</u></b>
<b>CONFERENCE FUND</b>		
Equity Mutual Fund Investments	\$ 339,436	\$ 187,121
United States Government Agency Bonds	2,328	4,331
Canadian Short-Term/Mutual Funds and other investments	62,052	61,440
Money Market and other investments	4,469	4,469
<b>Total Investments – Conference Fund</b>	<b><u>\$ 408,285</u></b>	<b><u>\$ 257,361</u></b>
<b>GMP MEMORIAL SCHOLARSHIP FUND</b>		
Equity Mutual Fund Investments	\$ 1,638,785	\$ 1,213,123
United States Government Agency Bonds	178,812	155,261
Money Market and other investments	54,141	54,141
<b>Total Investments – GMP Memorial Scholarship Fund</b>	<b><u>\$ 1,871,738</u></b>	<b><u>\$ 1,422,525</u></b>
<b>75TH CONVENTION FUND</b>		
Equity Mutual Fund Investments	\$ 41,473	\$ 40,540
United States Government Agency Bonds	54,308	55,113
Canadian Short-Term/Mutual Funds and other investments	1,159	1,159
<b>Total Investments – 75th Convention Fund</b>	<b><u>\$ 96,940</u></b>	<b><u>\$ 96,812</u></b>

The physical examination of the securities agreed with the International Secretary-Treasurer's report as of October 31, 2013.

### **(3) THE GENERAL FUND**

The General Fund was found in agreement with the published reports of the International Secretary-Treasurer. The General Fund is the operating fund for all the ordinary and necessary activities of the International Union, which includes responsibility for all field services, arbitrations, legal matters and all other things pertaining to the general welfare of the entire membership from Convention to Convention.

### **(4) THE DEATH BENEFICIARY FUND**

The Sixty-Fifth Convention held in May 1973, approved an increase in the International Dues of \$1.00 per month effective July 1, 1973, which would be set aside and transferred to the Death Beneficiary Fund, which would provide a Death Benefit for each and every member in good standing. The Sixty-Ninth Convention increased the International Dues for the Death Beneficiary Department to \$2.00 per month effective January 1, 1993. When a member

meets the requirements as set forth in the Rules and Regulations of the Death Beneficiary Department, the member is no longer required to make contributions for benefits. The Board of Trustees, which is composed of the International President and the International Secretary-Treasurer, announced at the Educational Conferences held in September of 1982, that this Death Benefit would be \$2,000 on or after January 1, 1983, for all eligible participants who had not reached the age of 65 on or after January 1, 1983. This Death Beneficiary program is possible because of the prudent management policies of the Board of Trustees and the International Staff. However, there are still some benefits that will only provide \$125, \$200, \$225, \$250, \$350, \$450, \$500, \$700, \$1,000, or \$1,500, based on the times when the paid-up benefit became available.

During the fiscal year ended October 31, 2013, the International Office processed and paid 798 death benefits to the beneficiaries designated by our deceased members.

The Board examined the applications for death benefits and verified proof of death and membership in good standing for claims paid. These receipts and payments agree with the annual report. The excess receipts have been invested.

## **(5) THE SECURITY FUND**

The Security Fund, established by Convention action in 1957, has been set up to defray the cost of necessary direct action for the benefit of the members of the International Union.

Fifty Cents (\$.50) of the International Dues presently paid monthly by each member is allocated and deposited to this Fund. The Fund was found adequate in compensating those members who were involved in strike actions, which were taken as a result of unsettled wage negotiations held during 2013.

The Board verified the receipts of the Security Fund and noted the disbursements incurred as a result of the necessary direct action taken for the benefit of the members of the International Union.

## **(6) THE CONFERENCE FUND**

The Conference Fund, established by Convention action in 1965, has been set up to defray the costs of the Conferences and wage negotiations for the benefit of all our Local Unions. The investment earnings in the Conference Fund accumulate in the General Fund.

The International President has allocated sufficient funds to meet the requirements of the wage negotiations and conferences which were held during the period November 1, 2012 to October 31, 2013 and to fund the future wage negotiations and conferences which are scheduled in the following year.

The Board verified the receipts of the Conference Fund and noted the disbursements incurred as a result of wage negotiations and conferences held for the benefit of the members of the International Union as of October 31, 2013.

## **(7) THE GMP MEMORIAL SCHOLARSHIP FUND**

The GMP Memorial Scholarship Fund is continuing its modest and stable growth each year. The International Union announced in July of 2007 that instead of eight new scholarship awards each year, there would be six new college scholarship awards and four vocational, technical, or two-year associate degree program awards. Also, the International Union announced that effective August 2007, the college awards are valued at \$4,000 per year and the two-year degree certificate or training programs are valued at \$2,000 per year (not to exceed the cost of the program). There are presently twenty-eight (28) recipients from this Fund in post high school programs. All of the recipients are children of GMP members.

The members of the International Union should be very proud of this major accomplishment and should continue to contribute and support this Fund. The figures are in agreement with the Annual Report.

## **(8) THE CONVENTION FUND**

The Sixty-Second Convention held in March 1961 approved a Fund called the Convention Fund. This Fund has been used to defray the costs of Conventions, and the Sixty-Third Convention, the Sixty-Fourth Convention through the Sixty-Eighth Convention, the Special Merger Convention of 1988, the Sixty-Ninth Convention through the Seventy-Fourth Convention were properly funded with the dues allocations. The investment earnings in the Convention Fund accumulate in the General Fund.

The International President will allocate amounts sufficient to fund the Seventy-Fifth Convention, which will be held in 2016.

**(9) COMMENTS**

The Board of Audits finds that the GMP leadership, International President Bruce R. Smith and International Secretary-Treasurer Randy J. Gould, have continued the bold and decisive campaign to strengthen the GMP International Union finances. They have shown a determination to protect the various funds of the International Union, with a high caliber and diversified portfolio of investments in the General Fund, the Death Beneficiary Fund, the Security Fund, the Conference Fund, the GMP Memorial Scholarship Fund and the Convention Fund. These financial decisions and other cost-saving measures are balanced by an equally energetic commitment to service to members, and we applaud their efforts.

The Board wishes to thank Linda Dickey, Local Union 419, for her many years of service on the Glass, Molders, Pottery, Plastics & Allied Workers International Union Board of Audits. Also, the Board welcomes Alda Barnes, Local Union 108, Cambridge, Ontario, Canada as our new member to the Board.

The Board has found the GMP records in a precise, orderly and professional condition. The staff of the International Union has offered every assistance to us in our review of the Union's finances.

We are pleased that so many Financial Secretaries and Financial Secretary-Treasurers of the Local Unions comply with the submission of their financial reports in a timely manner. We urge everyone charged with these duties to meet their responsibilities.

This report is of importance to every GMP member. We heartily recommend that every GMP member read it and become aware of the financial strengths and needs of our International Union.

The Board of Audits finds that the GMP, its officers and staff, has ably met the challenges of our times and looks forward to a future in which these plans bring renewed strength and growth to our great International Union, the Glass, Molders, Pottery, Plastics & Allied Workers.

Respectfully submitted,



Steve Schmillen, Chairperson



Alda Barnes



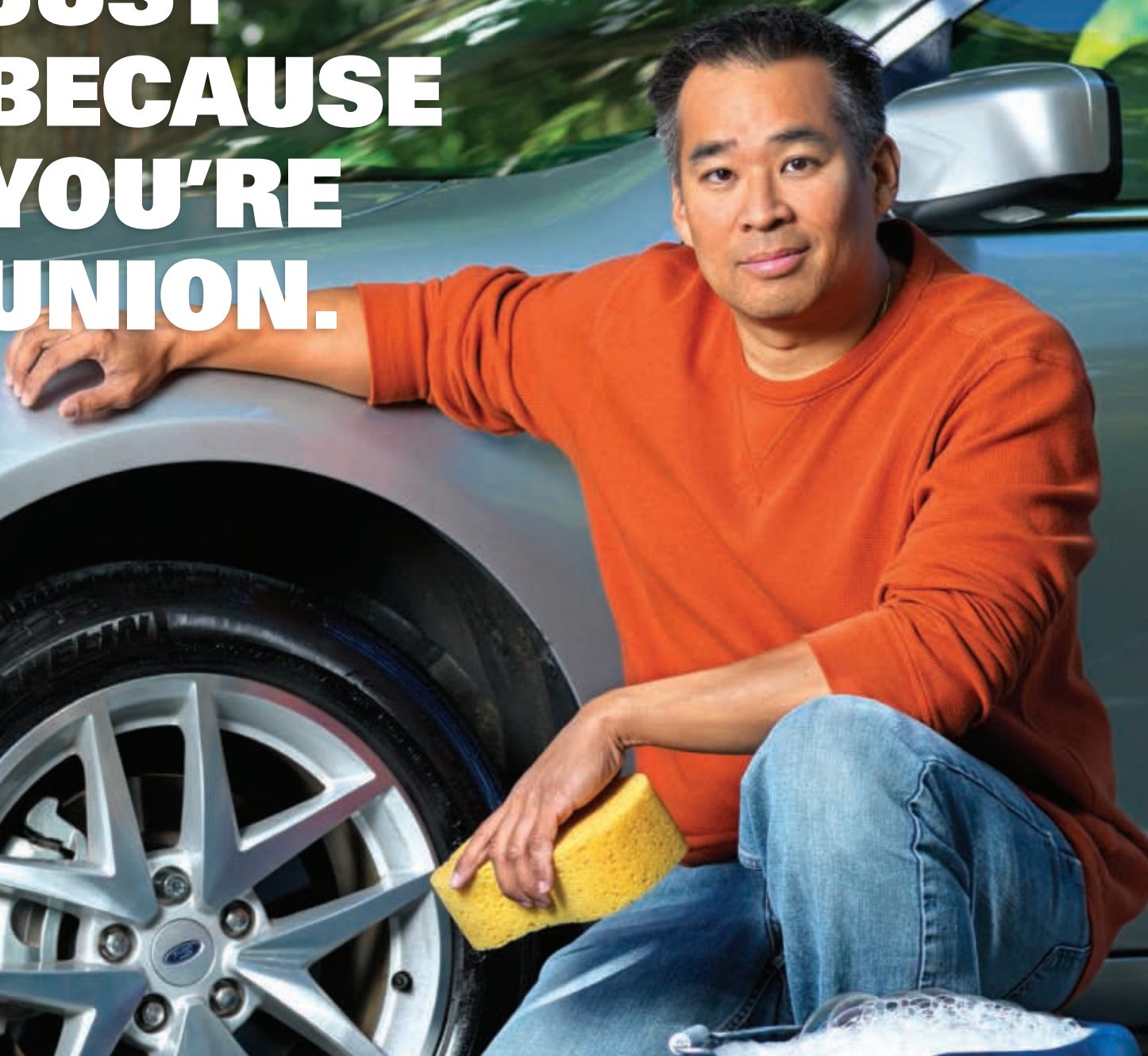
Johnnie Bartley



Charles McIntyre

February 13, 2014  
Media, PA

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The GMP Executive Board met in Melbourne, Florida from March 3rd – 7th 2014 chaired by President Bruce Smith. The Executive Board reviewed and passed the operating budget for the International Union for 2014 presented by Secretary – Treasurer Gould.

## EXECUTIVE BOARD OF THE GMP International Union Meets



The Vice Presidents and Executive Director of Canada gave comprehensive reports of the activities in their respective areas concerning grievances, arbitrations, contract negotiations and matters of good and welfare.

Vice President Scotland also is the Director of Organizing and she reported on the activity of the Organizing department.

Director of Research & Education Claude Beaudin reported on training programs conducted since the last meeting and the schedule for the upcoming training sessions. The Research and Education Department is also preparing for the 2014 Western Hemispheric Conference and the 2014 GMP Summer Institute held at West Virginia University which will be the 45th year of the GMP Summer School.

The Executive Board participated in training on the “New Rule” O.S.H.A. is coming out with regarding Crystalline Silica.

A legal report was given by House Attorney Fred Greenberg on the Affordable Care Act fees and surcharges that are coming into effect.

The GMP is constitutionally required to have at least two Executive Board meetings per year.







# CONGRATULATIONS! FÉLICITATIONS!

**Y**von Picard retired after serving GMP Local Union 342 (Longueuil, QC) for 42 years as a past president, vice president and most recent recording secretary during his 46 years with Superior Propane. Here he is pictured with current Local Union President Claude Fillion during a supper celebrating the retiree in December 2013.

**Y**von Picard se retira après avoir purgé GMP Local Union 342 (Longueuil, QC) depuis 42 ans comme un ancien Président, vice-président et Secrétaire-archiviste plus récente au cours de ses 46 ans avec Superior Propane. Voici, il est représenté avec l'actuel Local Union président Claude Fillion au cours d'un dîner célébrant la retraite en décembre 2013.



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Donesse Monique  
union member

# CONGRATULATIONS ARDAGH – SALEM



The Ardagh plant in Salem, New Jersey received the 2013 President's Award for Advancements in Sustainability for their production of the Nantucket Nectar bottle. Sponsored by the Glass Packaging Institute, the Clear Choice Awards are the only program that recognizes the contribution glass packaging makes to the image and success of everyday products. These awards – selected by Glass Packaging Institute were selected from a panel of independent judges.

Nantucket Nectar decided to redesign its product's container in an effort to reduce glass weight. Creating a new shape and smart embossments with the familiar "we're the Juice guys" on the back and sailboat Nantucket Nectar lettering, takes one to the Island of Nantucket where this product originated. The new container reduced the weight by 8%.



◀ Pictured left to right: GMP International Representative Matt McCarty, Human Resources Manager Morris Pamepinto, Plant Manager Gary Shears, GMP Local 21 President Dawn Myers, GMP Local 6 President Marcus Gibson, NEPL President Edison Williams and GMP Local 157 President Gary Mosher.

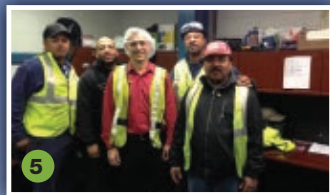
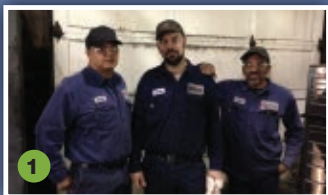


## CONGRATULATIONS

VERALLIA NORTH AMERICA –  
PORT ALLEGANY, PA

The Port Allegany, Pennsylvania plant received the People's Choice 2013 Clear Choice Award for the Mad Cow wine bottle from Maize Valley winery. Voting for this selection was conducted over a one-week period on GPI's Facebook page. Pictured with the award is Local Union 54 members Denny Moses and Tracy Stone.

# International Representative Matt McCarty tours OI in Toano, Virginia which is home to Local Union 33



1. Local Union 33 President Michael Christian with 31 years of seniority, Robert Fulks machine repair with 12 years of seniority, Local Union 33 Vice President Stafford Lewis with 31 years of seniority.
2. Local Union 33 Vice President Stafford Lewis, Machine Operator Jock Martin with 25 years of service and GMP International Representative Matt McCarty
3. Local Union 33 President Michael Christian, Process Checker Polly Oaks who transfer from Clarion, PA and GMP International Representative Matt McCarty
4. Local Union 33 President Michael Christian, Carton Assembly Susan Reynolds with 6 years of service and Local Union 33 vice President Stafford Lewis
5. Local Union 33 President Michael Christian, Shipping department employee Harold Billups with 7 years of seniority, GMP International Representative Matt McCarty, Shipping department employee Terry Johnson with 4 years of service and Shipping department employee Julio Lima with 15 years of service
6. GMP International Representative Matt McCarty, Storeroom Clerk Debra Lee with 34 years of seniority and Local Union 33 President Michael Christian
7. GMP International Representative Matt McCarty and Control Room Attendant Robert Perkins
8. GMP International Representative Matt McCarty and LPA Johnny Kish with 34 years of seniority

## NEW LOCAL UNION 33 OFFICERS

International Representative Matt McCarty had the honor of swearing in the new officers of Local Union 33 in Toana, Virginia. Pictured below are International representative Matt McCarty, Local Union 33 Vice President Stafford Lewis and Local Union 33 Financial Secretary/Treasurer Beretta Smith



Pictured are all the officers of Local Union 33 (L-R) Local Union 33 Recording Secretary Barry Christian, Local Union 33 President Michael Christian, GMP International Representative Matt McCarty, Local Union 33 Vice President Stafford Lewis and Local Union 33 Financial Secretary/Treasurer Beretta Smith



Tahinia Aguayo and David Bautista from Local Union 137



Charles "Animal" McIntyre, Local Union 17 and Gary Miller, Local Union 2

GMP Vice President Brenda Scotland and Charles "Animal" McIntyre



March 25, 2014

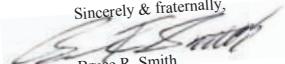
Dear Brothers and Sisters,

Now more than ever, we need to stand together, support good jobs and support union companies that respect workers' rights.

At the request of the Communications Workers of America (CWA), I wanted to ensure you are aware that with 45,000 workers represented by CWA, AT&T Mobility is the ONLY unionized national wireless provider I am proud of it.

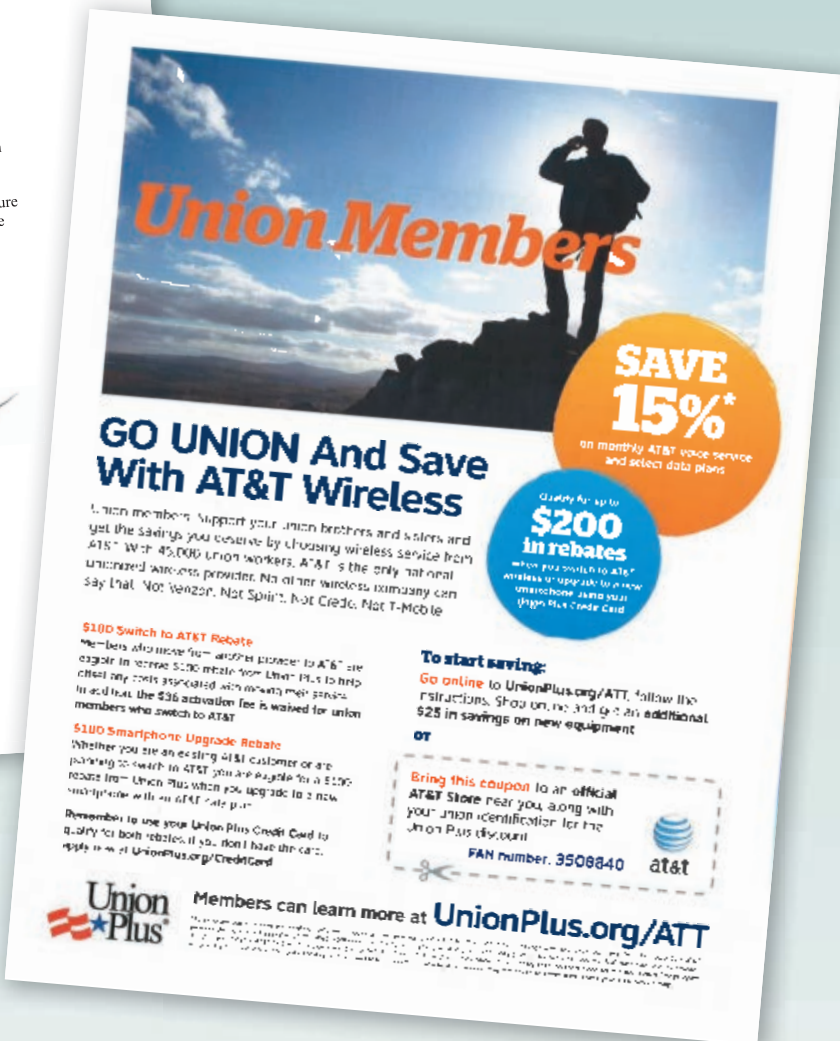
To learn more about how you can save and support your Union brothers and sisters please see the flyer below.

Sincerely & fraternally,



Bruce R. Smith  
International President

BRS:mls



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Union members, support your union brothers and sisters and get the savings you deserve by choosing wireless service from AT&T. With 45,000 Union workers, AT&T is the only national unionized wireless provider. No other wireless company can say that. Not Verizon. Not Sprint. Not Credo. Not T-Mobile.

**Get up to \$200 in rebates**  
when you switch to AT&T wireless by upgrading to a new smartphone using your Union Plus Credit Card

**To start saving:**  
Go online to [UnionPlus.org/ATT](http://UnionPlus.org/ATT), follow the instructions, show this coupon, and get an additional \$25 in savings on new equipment.

**Bring this coupon to an official AT&T Store near you, along with your Union Plus ID, for an additional \$25 in savings on new equipment.**

FAN number: 3508840 at&t

Members can learn more at [UnionPlus.org/ATT](http://UnionPlus.org/ATT)

# NOTICE — OF — NOMINATIONS

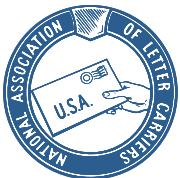
**NOTICE:** Any Local Union advertising its nomination and elections in *Horizons* must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to [gmpiu@gmpiu.org](mailto:gmpiu@gmpiu.org). All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.



LETTER CARRIERS'  
**FOOD DRIVE**  
 SAT., MAY 10, 2014

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## MAKE YOUR VOICE HEARD

FOUR DECADES AGO, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer, saved thousands of lives and prevented millions of workplace injuries and illnesses.

But our work is not done. Many job hazards are unregulated and uncontrolled. Some employers cut corners and violate the law, putting workers in serious danger and costing lives. Workers who report job hazards or job injuries are fired or disciplined. Employers contract out dangerous work to try to avoid responsibility. As a result, each year thousands of workers are killed and millions more injured or diseased because of their jobs.

The Obama administration has strengthened protections with tougher enforcement and a

focus on workers' rights. Much-needed safeguards on silica and other workplace hazards, stalled for several years due to fierce business and Republican opposition, have finally started to move forward.

We must redouble our efforts to make sure these safeguards are finalized and put in place.

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew the fight for safe workplaces. This year we will come together to call for **good jobs** in this country for all workers. We will seek **stronger safeguards** to prevent injuries and save lives. We will stand for the right of all workers to raise **job safety concerns** without fear of retaliation, and for the freedom to form unions and speak out and bargain for respect and a **better future**. Please join us and make your voice heard.

OBSERVE WORKERS MEMORIAL DAY. APRIL 28. AFL-CIO