

GMP

JULY/AUGUST 2014

Horizons

Serving Workers in the Glass, Metal, Pottery and Plastics Industries



SUMMER SCHOOL IN WEST VIRGINIA

— NOTICE OF —
NOMINATIONS
P. 13



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, Media, Pa. 19063
610-565-5051 · GMPIU@gmpiu.org

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In this Issue:

President Smith discusses the importance of the GMP Summer School.	1
GMP Summer School.	2-4
GMP Memorial Scholarship Winners.	6-7
Notice of Nominations.	13

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608 East Baltimore Pike
Media, PA 19063

DAVID DOYLE
Executive Director-Canada

P.O. Box 20133
Woodstock, Ontario N4S 8X8
Canada

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EDUCATING OUR MEMBERS



Bruce R. Smith

INTERNATIONAL PRESIDENT

Strong and knowledgeable local labor leaders play an invaluable role in strengthening the labor movement's ability to renew America's promise of real economic opportunity for every worker.

The GMP's 45th Annual Summer School was held during the first week of June at West Virginia University. The object of our summer school program is to develop current and future local union leaders. This year there were 65 first year attendees and 62 second year attendees.

A highlight of my service as President of the GMP is my summer school visit each year. While the primary purpose for my visit is to deliver an address to the participants, I derive the most enjoyment from meeting with, listening to and learning from the students. I feel energized by being around a group that is so intent on broadening their knowledge and learning new tools to better serve our membership.

The Summer School is funded by the International Union. The Research and Education Department performs the hard work of planning and oversight and the West Virginia University staff provides the excellent instructors and support staff. This year's summer school was a great success measured by the active participation of 127 of our members who accepted the opportunity, and challenge, to educate themselves so that they can become better union leaders. My thanks go out to the Research and Education Department and to West Virginia University for their hard work and to all of the participants, who gave up part of their summer to go our "school" and advance themselves as labor leaders.

Our Summer School Program has always been near and dear to me. I feel strongly that our membership is best served when we have well informed and knowledgeable local union leadership. Strong and knowledgeable local labor leaders play an invaluable role in strengthening the labor movement's ability to renew America's promise of real economic opportunity for every worker. With all the challenges the labor movement faces, there has never been a greater need for capable leaders who are willing to serve working men and woman. To maintain strong locals throughout this International Union, there must be a continual influx of new leadership. They bring with them renewed energy and fresh ideas as they carry on the hard work performed by their predecessors. I can assure each of this year's summer school participants that providing representation to fellow workers provides many rewarding challenges and will allow you to help improve the quality of life for your co-workers and yourselves. I am enormously encouraged by the fact that we continue to have such strong interest in the summer school each year and a new crop of well-informed leaders returning to their local unions.

Every one of us in the labor movement understands the difficult challenges we face today and going forward. We understand that these challenges will not go away by themselves and that we cannot sit back waiting for the pendulum to swing to the other way. Fortunately, all of this year's summer school participants recognize that their union plays a vital role in making positive changes in their lives and the lives of their co-workers. These individuals, and those who came before them, have demonstrated a willingness to commit the time and passion necessary to make a difference.

In closing, to all of you who have made a commitment to your union and your co-workers by attending the GMP Summer School I say thank you for all you do on behalf of our membership. Keep up the good work and never stop educating, guiding, leading and energizing your fellow members.

SUMMER SCHOOL IN WEST VIRGINIA



Milestone Marked With the 2014 GMP Summer Institute

June 1st through the 6th 2014 marked the 45th edition of the GMP Summer School.

Held in Morgantown West Virginia at West Virginia University this year's Summer School also had the largest attendance ever.

135 participants registered for this year's edition of the Summer School.

The GMP Summer School is a former Molder program that began as a Training Agenda for the officers and organizers on staff. It all began back in 1951 and provided the staff education

in incentive pay and job evaluations as these method were very popular at the time.

Tony Trizna who was an International Representative hired in 1940 out of a foundry located in Joliet, IL.

The concept began after the passing of a resolution that saw the education as mentioned at convention.

In 1961 newly elected International President William Lazzarini agreed with Trizna and the birth of the Research & Education committee happened.

The same convention sees the birth of the Molder's Institute that would be held annually at the Wisconsin School for Worker's. 50 scholarships are granted by the International for rank and file members to learn topics on labor/management relations.

Then in 1970 more growth occurs and the Molders split the 50 scholarships in half for Wisconsin and West Virginia University.

Topics include Steward Training, Grievance Procedure, Collective Bargaining, Arbitration, Time Study, Occupational Health and Safety and Communications Techniques.



Eventually the entire program moves to Morgantown and after the merger in 1988 the school is renamed appropriately the GMP Summer Institute.

Many of the programs are staples of union training today just as they were back in 1970.

The GMP Summer Institute is the longest continuous running program by any labor organization and is the only organization that has the International President attend at some point during the week.

The 45th Summer School once again continued the tradition of the International President's atten-

dance as President Smith attended for the usual cookout/baseball game on Thursday evening.

Friday President Smith addressed the 45th Summer Institute with remarks of concern about labor in North America and the state of the union.

Upon completion of the President's remarks, President Smith handed the certificates out to the participants prior to their departure.

The participants attended daily classes from 8:30 am – 5:00 pm on a variety of subjects that included Steward Training, Col-

lective Bargaining, Leading the Local Union, OSHA and You, Labor Law 101, The Leader in You, Dispute Resolution, and Strategic Organizing.

These subjects were split between the 1st and 2nd year participants. The GMP Summer Institute is a 2 year residential program open to the members of the GMP International Union.

The Summer Institute will be in Morgantown in June of 2015.





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2014 SCHOLAR

The International Union is proud to announce the 2014 scholarship awardees as named by International Secretary-Treasurer Randy J. Gould. Every member who has made a contribution to the Scholarship Fund can take pride in what they have helped accomplish. The support of the GMP staff, Local Unions and the entire membership past and present is vital to our memorial Scholarship program. This year's recipients are:

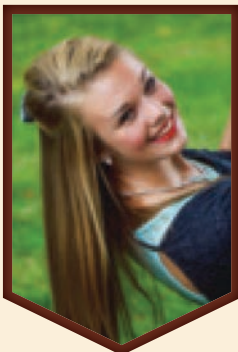
- **Anna Haynes**, daughter of Jon Hayes of Local Union 169 in Milford, MA
- **Tiffany Barton**, daughter of Troy Barton of Local Union 121 in Dunkirk, IN
- **Whitney Stroup**, daughter of Michael Stroup retiree of Local Union 195 in Muskogee, OK
- **Holley Smith**, daughter of Larry Smith Local Union President of 248 in Anniston, AL
- **Kylie Smith**, daughter of Robert Smith of Local Union 237 in Hazelton, PA
- **Mallory Spring**, daughter of Randy Spring of Local Union 292 in Zanesville, OH
- **Samantha Russell**, daughter of Benjamin Russell of Local Union 201B in Chambersburg, PA
- **Samuel Pannell**, son of Arlin Ray Pannell of Local Union 65B in Albertville, AL

ANNA HAYNES



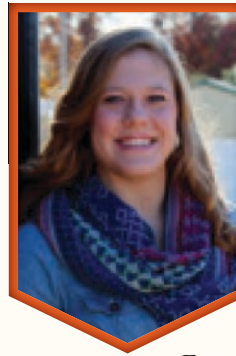
Anna Haynes will be attending Franklin Pierce University in the fall as part of the Honors college. In the fall and spring, she will be competing on the Ravens Division II Women's golf team as a starter. She has declared her major as Health Sciences which will help her catapult into different fields including medicine and care. She plans to work in a hospital as a registered nurse and then go back to school to gain her mastery of nursing and become a nurse practitioner.

TIFFANY BARTON



Tiffany Barton will be attending the University of Cincinnati in Ohio to study Criminal Justice, with that degree she hopes to one day work for the FBI. Tiffany attended Jay County High School and was a member of the Swimming & Diving team as well as the Cross Country team. She was also involved in the FFA, 4-H, German Club, foreign exchange group, marching band, Latin Club, a manager for the Tennis team and academically a member of the National Honor Society.

WHITNEY STROUP



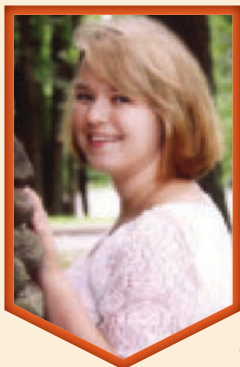
Whitney Stroup will be attending Truman State University where she plans to study Exercise Science; upon completion she plans on furthering her education in medical school with a doctorate in Physical Therapy. Whitney was an active participant in the Swim team making the state meet all four years. As a member of band she played the French Horn in concert, marching and jazz band. Whitney was also the secretary to the school's History Club and participated in Girl Scouts. Academically she was a member of the National Honor Society.

HOLLEY SMITH

Holley Smith will be attending Gadsden State Community College in Alabama with a Liberal/General Studies major.

SHIP WINNERS

KYLIE SMITH



Kylie Smith will attend Indiana University of Pennsylvania where she will be a member of Cook Honors Program and will be studying sociology with further intentions of going to law school. Kylie attended Hazleton Area High where she was an honors student and is proud to have graduated in the top 5% of her class. In her senior year Kylie was named as a Commended Student in the National Merit Competition. She received the Sutton Scholarship from IUP, the Marine Corps. Semper Fidelis award, scholarships from the Nuremberg Community Players, the Nuremberg Alumni and the Hazleton Area Education Association.

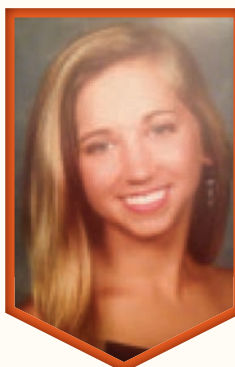
Kylie was an active member of her school's music program, she was a four-year member of the Marching Cougars, as well as captain of the pit percussion her senior year. She was also a member of the concert band, playing oboe and alto saxophone and a member of the jazz band, playing lead alto saxophone her senior year.

MALLORY SPRING



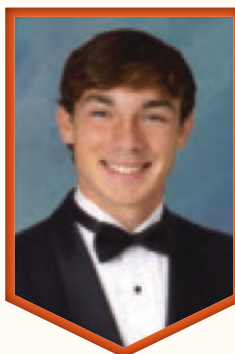
Mallory Spring will be attending Hocking College pursuing an Associate's Degree in Wildlife Resources Management and then transferring to Ohio State University to earn a Bachelor's Degree in Wildlife Biology. Mallory has great goals for a career full of preserving and protecting many wildlife species and hopes to focus her research on implementing strategies for conservation, protection and management of wildlife. She plans on continuing to mentor youth about nature, conservation and hunting through the National Wild Turkey Federation and her support of their "Save the Habitat, Save the Hunt".

SAMANTHA RUSSELL



Samantha Russell will be attending the Pennsylvania State University where she plans on earning a degree in nursing. Samantha was active in many sports to include field hockey, soccer and basketball in high school. She was a member of the Chambersburg National Honor Society, Mu Alpha Theta, Glee Club, Fellowship of Christian Athletes, Sports Club, Student Government, Bible Club and Chemistry Club.

SAMUEL PANNELL



Samuel Pannell will be attending the University of Alabama where he will be majoring in Political Science with a Pre-Law emphasis. While attending Susan Moore High School Samuel participated in several activities academically and was a three season athlete. Elected as Student Government President, National Honor Society Vice President, Scholars Bowl Captain and voted as Mr. Susan Moore as the student who embodies their school spirit and motto. In football Samuel lettered four times in varsity. For the varsity baseball team he lettered five times and was named all-county twice and lettered twice for varsity basketball.

TOURING OUR FACILITIES



LOCAL UNION 70 CHICAGO HEIGHTS, ILLINOIS

GMP International Representative Tom Gallagher toured the Gerreshiemer Glass facility in Chicago Heights, Illinois. Pictured with International Representative Gallagher is Steve McMillian who is a Steward and has 33 years seniority and Mike Stout Local Union President.



LOCAL UNION 2B, HERAEUS ELECTO-NITE IN ELLWOOD CITY, PENNSYLVANIA

Pictured (L-R) GMP Executive Officer Richard Baumcratz, Local Union 2B Vice President Lucy Severson, Local Union 2B President Kim Gardner, GMP International Vice President Rickey Hunter and Local Union 2B Recording Secretary Joe McCraley.



LOCAL UNION 273, HODGE FOUNDRY IN GREENVILLE, PENNSYLVANIA

Pictured (L-R) GMP Executive Officer Richard Baumcratz, Local Union 273 President Calvin Riggs, GMP International Vice President Rickey Hunter, Local Union 273 Financial Secretary Lloyd McGarvey, Plant Manager Sunil Hoskote, Plant Superintendent Pat Lumley and Local Union 273 member Harry Snyder.



LOCAL UNION 230 ALPHA METALS INC. IN ALTOONA, PENNSYLVANIA

Pictured (L-R) Local Union 130 Chief Shop Steward Dave Itell, GMP Executive Officer Richard Baumcratz, GMP International Vice President Rickey Hunter, Local Union 130 Negotiating Committee Bruce Alwine.



LOCAL UNION 412, BORROUGHS CORPORATION IN KALAMAZOO, MICHIGAN

Pictured with GMP Executive Officer Ed Bedocs is Local Union 412 President Virgil Slack and Local Union 412 Vice President Dough VanMaaren.



LOCAL UNION 412, METAL TECHNOLOGIES IN THREE RIVERS, MICHIGAN

Pictured with GMP Executive Officer Ed Bedocs is Shop Chairman James Ingram.



LOCAL UNION 412 PIONEER FOUNDRY IN JACKSON, MICHIGAN

Pictured (L-R) are members Joe Meade, Josh Oxbrough, Chairman Mark Herman, GMP Executive Officer Ed Bedocs and Gene Jones.



LOCAL UNION 218 CONCRETE PIPE & PRECAST IN JESSUP, MARYLAND

GMP International Representative Matt McCarty toured Concrete Pipe & Precast and is pictured with Chief Shop Steward Perry Simms.



LOCAL UNION 222 ARDAGH IN HENDERSON, NORTH CAROLINA

Pictured is (L-R) GMP International Representative Matt McCarty, Local Union 222 P&M Vice President Holly Ayscue with 11 years seniority, HR Manager Todd Glawe and Local Union 222 President Larry Varner with 12 years seniority.



Pictured is Local Union 222 AMD Vice President Shannon Scott, IS Operator Brian Choplin with 5 years seniority and GMP International Representative Matt McCarty.



Pictured with GMP International Representative Matt McCarty is Line Monitor Jackie Armstrong with 7 years seniority and Local Union 222 P&M Vice President Holly Ayscue.



Pictured with GMP International Representative Matt McCarty is Local Union 222 P&M Vice President Holly Ayscue, Local Union 222 President Larry Varner and Electrician Danny Allen with 20 years seniority.

Congratulations



With 109 years of service combined Jim Taylor and Ron Kornas have retired from Local Union 174, Anchor Glass Container Corporation Machine Repair. Located in Streator, Illinois they celebrated with a retirement steak dinner which everyone had a great time visiting with the two men and wishing them all the best in their retirement.

Jim Taylor began his employment on December 28, 1963 and has been a Local Union officer for over 40 years, to include Local Union President for the past 14 years. Jim has served on the apprenticeship committee and will retire with 51 years of service.

Ron Kornas began his employment on May 28, 1956 and has been Chairman of the Business Committee and served on the apprenticeship committee through the years. Ron retires with 58 years of service and as the longest service employee in the Corporation.

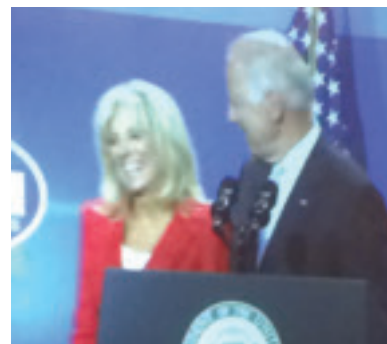
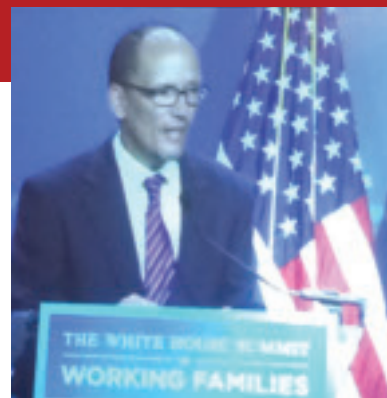


(1) Pictured from L-R is GMP International Representative Tom Gallagher, Ron Kornas, Local Union President Jim Taylor, GMP Executive Officer Rick Vitatoe and Ron Yedinak retired Local Union Financial Secretary.

(2) Pictured with their retirement cake is Jim Taylor and Ron Kornas

WHITE HOUSE SUMMIT

GMP International President Bruce Smith had the honor of attending the White House Summit on Working Families in Washington, D.C. The White House Summit on Working Families focused on the interaction between our family lives and our working lives and trying to balance breadwinning and caregiving responsibilities. Of particular significance is the increasingly important role of women as breadwinners in working families. Topics included key issues such as workplace flexibility, equal pay, workplace discrimination, worker retention and promotion, opportunities for low-wage workers, elder care, childcare, and early childhood education. The White House Summit on Working Families was hosted jointly by the Center for American Progress, the Department of Labor, and the White House Council on Women and Girls.



For more information visit www.workingfamiliesummit.org

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NOTICE of NOMINATIONS

LOCAL 30, Pevely, Missouri

Nominations will be held at the three regular Union meeting at 8:30am, 1:30pm and 4:30 pm September 2nd, 2014 at the Union Hall located at 401 Main Street, Pevely, MO 63070. Elections will take place on October 7th, 2014 from 6:00am to 5:00pm except during the regular meetings. The last meeting will start at 5:00pm to allow voting to complete. Voting will take place at the Union Hall at 401 Main Street, Pevely, MO 63070.

LOCAL 48, Henryetta, Oklahoma

Nominations for President, Vice President-AMD, Vice President-P & M, Financial Secretary and Recording Secretary will take place on September 9th, 2014 at 6:00pm. Nominations will be held by oral nominations at the American Legion Post 85 in Henryetta, Oklahoma. Elections will be on October 2nd, 2014 from 6:00am to 6:00pm at the American Legion Post 85 in Henryetta, Oklahoma.

LOCAL 110, Brockway, Pennsylvania

Nominations of Officers for Local 110 will be at the September 11, 2014 Union meeting held at the Mengle Memorial Library in Brockway, PA. Nominations will be accepted for President, 1st Vice President, 2nd Vice President, Recording Secretary and Financial Secretary. Elections of these offices will be held on October 9th, 2014, the election polls will be at the Mengle Memorial Library in Brockway, PA. Polls will be open from 7:00am till 4:45pm. Results of the elections will be announced at the Local Union meeting on October 9th, 2014.

LOCAL 166, Dolton, Illinois

Nominations for President, AMD Vice President, P&M Vice President, Recording Secretary, Financial Secretary and three (3) trustees will be submitted orally at the September 16th, 2014 Union meeting from 8:30 am until 6:00pm. The elections of Officers and trustees will be held by secret ballots at our Union meeting on October 21st, 2014 from 8:30am until 6:00pm. Both nominations and elections will be held at the Baymont Inn and Suites located at 510 East End Road, Calumet City, Illinois 60409.

LOCAL 492, Lufkin, Texas

Nominations will be held at the October 2014 meeting on October 8th, 2014 at 2:30pm. The Elections will be held on November 12th, 2014 at 2:30pm; both nominations and elections will be held at the Lufkin Labor Temple located at 1111 Old Gobbles Knob Road in Lufkin, Texas.

LOCAL 169, Milford, Massachusetts

Nominations for the office of President, Vice President, Secretary and Financial Secretary will be submitted orally at the September 8th, 2014 monthly Union meeting. Nominee must have attended at least fifty percent of the previous year's Union meetings and be in good standings and in attendance to accept the nomination. The meeting will be held at Pinz Entertainment located at 110 South Main Street, Milford, MA 01757 at 4:30pm. If there is a need for elections they will be held by secret ballot at the above location on Monday October 13th, 2014 from 7:00am – 11:30am and 12:30 – 4:30pm. The election committee will announce the results during the October 13th monthly Union meeting.

LOCAL 178, Zanesville, Ohio

Nominations of officers will be submitted orally at the regular monthly membership meeting on Tuesday September 9th, 2014 at 3:15pm in the Spirit Center. Elections of officers will be held from 6:00am until 3:00pm on Tuesday October 14th, 2014 in the Spirit Center.

LOCAL 229, Ligonier, Indiana

Nominations for President, Vice President, Financial Secretary and Recording Secretary will be held at the regular Union meeting on Wednesday November 19th, 2014 at 8:30am and 4:30pm. Nominations will be submitted orally at the Ligonier Recreation Center located at 520 Union Street, Ligonier, Indiana 46767. Elections will be on Wednesday December 17th, 2014 between 7:00am and 6:00pm at the Ligonier Recreation Center.

LOCAL 237, Hazelton, PA

Nominations for Local Union 237 will be held Sunday, September 28th at 5:30pm at the E.C.U.S. Club located on Peace Street in Hazelton, PA 18201 during the regular monthly Union meeting. Elections will be held on Sunday, October 26th from 5:30pm to 8:30pm at the E.C.U.S. Club located on Peace Street in Hazelton, PA 18201.

LOCAL 384, Libson, Ohio

Nominations will be held for Local 384 at the September 2014 meeting with Elections to be held in October. The meetings will be at the Columbiana County Career Center at 4:45 the 1st Tuesday of each month. (September 2nd, 2014 & October 7th, 2014)

NOTICE: Any Local Union advertising its nomination and elections in *Horizons* must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpiu@gmpiu.org. All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.

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