

GMP *Horizons*

MAY/JUNE 2013

Serving Workers in the Glass, Metal,

Pottery and Plastics Industries



GMP FISCAL REPORT

FOR YEAR ENDING
October 31, 2012

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— NOTICE OF —
NOMINATIONS
P. 23



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063
610-565-5051 · GMPIU@gmpiu.org

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- Name
- Social Security Number
- New Address
- Union Number
- Are you a Retiree
- Your Signature
- Effective Date

DEATH BENEFIT DUES

In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Randy J. Gould, GMP Int'l. Secretary-Treasurer
608 E. Baltimore Pike, PO Box 607, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.

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DAVID HOFFMAN

STACEY ANDERSEN

THOMAS GALLAGHER



Bruce R. Smith
INTERNATIONAL PRESIDENT

“Please join in calling upon Congress to pass common sense immigration reform that includes a practical and inclusive road map to citizenship.”

THE GMP SUPPORTS A ROAD MAP TO CITIZENSHIP FOR ASPIRING AMERICANS AND PRESIDENT OBAMA’S NLRB NOMINEES

AFL-CIO President Richard Trumka has stated it’s time for all of us to stand together to get a common sense immigration process in America. Every day, more than 11 million immigrants aspiring to become American citizens contribute to our communities, our economy and our country—yet they are denied a voice in the workplace and essential rights in our society. The creation of a road map to citizenship for immigrants now working and living in America would improve wages and labor standards for all workers by giving immigrant workers a voice in the workplace and halting employers who take advantage of our failed immigration policies to pursue a race to the bottom.

Organized labor has consistently maintained that the way we treat immigrants reflects our commitment to the values that define us. The GMP is committed to working together with the AFL-CIO on the side of justice. Together with our community partners, including civil rights, human rights and immigrant rights organizations, the GMP will work to pass fundamental reform because working people are strongest when working together and the union movement is strongest when it is open to all workers, regardless of where they come from.

Some of the proudest moments in the history of the labor movement have been when we’ve said that justice issues, like civil rights, are union issues too. Immigration reform is the right thing to do NOW. Please join in calling upon Congress to pass common sense immigration reform that includes a practical and inclusive road map to citizenship and that reflects the principles outlined in the unified union movement’s framework for comprehensive immigration reform: “Immigration for Shared Prosperity: A Framework for Comprehensive Immigration Reform”.

A recent decision by the DC Circuit in the Noel Canning case ruling against President Obama’s recess appointments to the NLRB has seriously undermined enforcement of the law and has created chaos and uncertainty for workers who have turned to the Board for protection of their rights. The Noel Canning decision has seriously interfered with the work of the NLRB and potentially leaves workers without remedies when they are illegally fired for union activity or when their employer refuses to bargain with their representative. To resolve this uncertainty, President Obama has nominated a package of five individuals to serve on the National Labor Relations Board. It is essential that the Senate act promptly to confirm these individuals to keep this important agency functioning properly in order to protect workers’ rights.

The package of five nominees includes three current members of the Board—Chairman Mark Pearce and Members Sharon Block and Richard Griffin who are supporters of labor—and two nominees who have not served previously on the Board and who have been drawn from the ranks of attorneys who represent management in disputes with employees: Philip Miscimarra and Harry Johnson.

Miscimarra and Johnson have represented employers and trade associations challenging decisions and actions by the NLRB, including the NLRB’s rules to improve the election process and the rules requiring employers to post notices informing workers of their rights under the NLRA. They clearly have views on labor relations matters that we do not agree with. But working people need and deserve a functioning NLRB and confirmation of a full package of nominees will provide that stability. Moving all five nominees forward is necessary and represents a reasonable political compromise.

Please contact your Senators and tell them to vote to confirm President Obama’s nominees and stand up for working families.

FISCAL REPORT



**GLASS, MOLDERS,
POTTERY, PLASTICS
& ALLIED WORKERS
INTERNATIONAL UNION
AFL-CIO, CLC**

GMP BOARD OF AUDITS MEETS

THE **GMP BOARD OF AUDITS** met in April to review the International Union's finances for the fiscal year ending October 31, 2012. Pictured below standing is (L-R) International Secretary-Treasurer Randy J. Gould, Local Union 419 member Linda Dickey, International President Bruce R. Smith, and seated (L-R) Local Union 40 President Johnnie Bartley, Local Union 140 President and chairperson Steven Schmillen, and Local Union 17 member Charles McIntyre.





Bruce R. Smith
International President

Randy J. Gould
International Secretary-Treasurer

April 12, 2013

TO: All Members of the Glass, Molders, Pottery, Plastics & Allied Workers International Union (AFL-CIO, CLC)

Greetings:

In this issue of the *HORIZONS* magazine, you will find the Fiscal Report of the GMP International Union for the year ending October 31, 2012.

The International Union leadership is committed to handle the organization's financial resources prudently and act with determination on behalf of our membership. Through a constant review of expenditures, it is our goal to maintain and operate in a fiscally responsible way. The GMP International Union is not a mere business. While we are proud of our fiscal strength, we are even prouder of our strong ideals and of our prime goal of service to our members and their families.

Your dues monies have been and will continue to be used wisely. The Officers and staff of the GMP International Union thank you, the members, for your continued support.

In solidarity, I remain

Sincerely & Fraternaly,

A handwritten signature in black ink, appearing to read 'Bruce R. Smith', is written over a light blue circular watermark that matches the union's logo.

Bruce R. Smith
International President

BRS:clc



DUTIES OF THE LOCAL UNION AUDITING COMMITTEE

Article 20, Paragraph 23.

Three members, in good standing in the Local Union shall be appointed by the Local Union President as a Local Union Auditing Committee whose duty it shall be to audit the accounts of the Local Financial Secretary-Treasurer and render a full and correct report to the Local Union semi-annually.

Paragraph 24. In the event of discrepancies or shortages found in any audit, it shall be the responsibility of the Local Union Auditing Committee to report them to the International Union. The International Union shall assign an International Union Auditor to investigate the matter further and upon completion of said investigation the International President shall take whatever action he deems necessary.

Paragraph 25. This Local Union Auditing Committee shall meet as soon possible after receipt of the annual report of the International Secretary-Treasurer, and shall compare the accounts of the Local Union Officers with the figures appearing in the annual report, and to the Local Union whether or not the figures agree.

Paragraph 26. All Auditing Committee reports shall be made in writing and placed in the minutes of the Local Union Recording Secretary and a copy of the annual audit sent to the International Secretary-Treasurer on forms furnished for this purpose by the International Union.

STATISTICAL -- ANNUAL PERIOD ENDING 10/31/2012

LOCAL UNION	LOCATION	MEMBERSHIP	MEMBERS EMPLOYED	MEMBERS LAID OFF	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS	MEMBERS EMPLOYED	MEMBERS LAID OFF	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS
2	OAKLAND, CA	69	68	0	1	Fair	2nd Tuesday	89	89	0	0	1st Wed
2B	ELLWOOD CITY, PA	149	149	0	0	Good	3rd Tuesday	73	82	0	0	2nd Wed
3	STREATOR, IL	40	38	2	5	Fair	4th Tuesday	44	43	1	3	4th Tuesday
3B	TRENTON, ON				Closed 3/12			8	19	0	0	3rd Monday
**6	SALEM, NJ	60	60	0	0	Fair		26	26	0	0	Good
6B	MILWAUKEE, WI	109	109	0	0	Fair	3rd Saturday	57	57	0	0	Good
7	MILLVILLE, NJ	51	36	15	11	Fair	2nd Wed	240	240	0	16	Fair
9B	KEOKUK, IA	134	140	0	0	Fair	2nd Wed	700	680	20	0	Fair
14	WINCHESTER, IN	250	250	0	4	Good		12	12	0	0	Fair
14B	GRAFTON, WI	30	33	0	0	Good		305	318	0	31	Good
15	ANDERSON, SC	170	173	0	0	Good	3rd Tuesday	79	79	0	0	Fair
17	MODESTO, CA	658	658	0	44	Good		81	81	0	10	Good
17B	CRESTON, IA	277	360	0	0	Good	1st Thurs	516	511	5	13	Good
19	GARDENA, CA	285	285	0	0	Good	2nd Thurs	205	166	39	2	Fair
**20	NORTH KANSAS CITY, MO	46	46	0	0	Fair	Last Tuesday	31	31	0	0	Fair
21	SALEM, NJ	55	55	3	0	Good	2nd Wed	153	153	0	2	Fair
21B	HIBBING, MN	83	94	0	0	Good	Last Thurs	89	86	0	1	Good
23B	DELHI, ON	40	40	0	0	Good	3rd Wed	58	58	0	0	Fair
**25	PEACHTREE CITY, GA	26	26	0	0	Fair	3rd Monday	58	58	0	0	Fair
28	BROCKWAY, PA	100	100	6	3	Fair	4th Wed	119	119	0	0	Fair
28B	TORONTO, ON	100	100	0	0	Fair	4th Tuesday	54	54	0	3	Good
30	PEVELY, MO	187	187	0	2	Fair	1st Tuesday	493	412	81	0	Fair
32	SHELBYVILLE, IN	529	529	0	2	Fair	2nd Wed	106	106	0	13	Good
33	TOANO, VA	228	228	0	10	Good	3rd Monday	300	330	0	0	Good
36	LANCASTER, PA	89	89	0	0	Good		26	26	0	0	Good
37	GAS CITY, IN	73	82	0	0	Good		57	57	0	0	Good
38	MARION, IN	44	43	1	3	Good		240	240	0	16	Fair
38B	ERIE, PA	8	19	0	0	Good		700	680	20	0	Fair
39B	BETHEL, CT	26	26	0	0	Good		12	12	0	0	Fair
40	NEWARK, NJ	57	57	0	0	Good		305	318	0	31	Good
42	LAWRENCEBURG, IN	240	240	0	0	Fair		79	79	0	0	Fair
45B	COLUMBUS, OH	700	680	20	0	Fair		81	81	0	10	Good
46	PITTSBURGH, PA	12	12	0	0	Fair		516	511	5	13	Good
48	HENRYETTA, OK	305	318	0	0	Fair		205	166	39	2	Fair
**49	LONDON, ON	79	79	0	0	Fair		31	31	0	0	Fair
50	SEATTLE, WA	81	81	0	0	Good		153	153	0	2	Fair
51	DEFIANCE, OH	516	511	5	13	Good		89	86	0	1	Good
52	SANTA CLARA, CA	205	166	39	2	Fair		58	58	0	0	Fair
**53	CHATTAHOOGA, TN	31	31	0	0	Fair		58	58	0	0	Fair
54	PORT ALLEGANY, PA	153	153	0	2	Fair		58	58	0	0	Fair
58	TYLER, TX	89	86	0	1	Good		119	119	0	0	Fair
**59	TOLEDO, OH	58	58	0	0	Fair		54	54	0	3	Good
61	EDINBORO, PA	58	58	0	0	Fair		493	412	81	0	Fair
**62	BESSEMER, AL	119	119	0	0	Fair		106	106	0	13	Good
63	ATLANTA, GA	54	54	0	3	Good		300	330	0	0	Good
63B	MINNEAPOLIS, MN	493	412	81	0	Fair						
65	WINCHESTER, IN	106	106	0	13	Good						
65B	ALBERTVILLE, AL	300	330	0	0	Good						

LOCAL UNION	LOCATION	MEMBERSHIP	EMPLOYED	MEMBERS LAID OFF	TOTAL APPRENTICES	BUSINESS CONDITIONS	LOCAL UNION MEETINGS
68B	HAMILTON, OH	10	10	0	1	Fair	4th Monday
**70	CHICAGO HEIGHTS, IL	106	106	0	0	Fair	4th Friday
71	LINCOLN, IL	34	34	0	5	Good	4th Thurs
**73	CLEVELAND, OH	35	35	0	0	Fair	1st Saturday
74B	KELLOGG, IA				Closed 7/12		
75	PORT ALLEGANY, PA	68	68	0	8	Fair	
**76	GLENSHAW, PA	6	6	0	0	Fair	as needed
77	DELMAR, NY	267	267	0	2	Good	4th Tuesday
80B	CANASTOTA, NY	54	54	0	0	Fair	2nd Sunday
81	SANTA ANA, CA	54	54	0	0	Fair	Last Tuesday
85B	BIRMINGHAM, AL	45	143	8	12	Fair	2nd Wed
87	SEATTLE, WA	226	226	0	18	Good	2nd Thurs
89	DANVILLE, VA	138	128	10	4	Good	2nd Tuesday
91	JACKSONVILLE, FL	151	179	0	10	Good	2nd Monday
96	DUNKIRK, IN	250	250	0	2	Good	2nd Tuesday
98	MIDLAND, GA	185	185	0	0	Good	
**99	NEW BRIGHTON, PA	22	22	0	0	Fair	1st Tuesday
101	ATLANTA, GA	149	224	0	2	Good	4th Monday
103	BERLIN, NJ	7	7	0	0	Fair	
104	ELMIRA, NY	87	87	0	8	Good	4th Monday
105	ZANESVILLE, OH	64	64	0	15	Fair	4th Tuesday
107	CONNELLSVILLE, PA	67	67	0	0	Good	1st Saturday
108	CAMBRIDGE, ON	72	51	21	0	Poor	3rd Wed
110	BROCKWAY, PA	366	324	42	22	Fair	2nd Thurs
112	PORTLAND, OR	160	160	0	3	Fair	2nd Tuesday
113	BALTIMORE, MD	110	110	5	6	Fair	4th Tuesday
113B	RIGHLAND CENTER, WI	22	100	27	0	Poor	Monthly
117	LINCOLN, IL	90	90	0	3	Good	4th Thurs
121	DUNKIRK, IN	100	100	0	10	Good	2nd Tuesday
121B	NEENAH, WI	700	700	0	9	Fair	3rd Wed
123	WINCHESTER, IN	19	16	3	0	Poor	1st Saturday
125B	MILWAUKEE, WI	44	34	10	0	Poor	3rd Sunday
127B	TERRE HAUTE, IN	95	95	0	0	Fair	3rd Thurs
129	SHAKOPEE, MN	232	232	0	0	Fair	3rd Wed
130	ALTOONA, PA	60	60	0	0	Fair	1st Saturday
**131	JONESBORO, AR	70	70	0	0	Fair	2nd Monday
132	EAST GREENVILLE, PA	145	143	2	0	Good	2nd Tuesday
**134	GLENSHAW, PA	6	6	0	0	Fair	1st Thurs
137	MAYWOOD, CA	253	250	42	5	Poor	2nd Thurs
138	CHICAGO, IL	169	154	15	1	Fair	2nd Wed
139B	PORTLAND, OR	304	304	12	4	Poor	3rd Thurs
140	STREATOR, IL	136	136	0	7	Fair	4th Tuesday
141	OAKLAND, CA	116	116	10	0	Fair	
**142	OAKLAND, CA	62	62	0	0	Fair	3rd Wed
142B	MANKATO, MN	99	99	0	0	Fair	2nd Wed
145	BERLIN, NJ	10	10	0	0	Poor	2nd Tuesday
152	WHEELING, WV	76	76	0	1	Poor	3rd Sunday
157	SALEM, NJ	130	130	0	1	Good	1st Monday
159	ZANESVILLE, OH	17	17	0	0	Good	1st Monday
164	HOWARD, OH	10	10	0	0	Fair	2nd Thurs
164B	OAKLAND, CA	1082	1147	32	0	Good	
166	DOLTON, IL	361	361	14	18	Good	3rd Tuesday
168	WINSTON-SALEM, NC	149	150	7	12	Fair	1st Tuesday
169	MILFORD, MA	172	172	0	9	Fair	2nd Monday
**172	ZANESVILLE, OH	65	65	0	0	Fair	3rd Wed
174	STREATOR, IL	10	10	0	0	Fair	2nd Monday
**174B	WINNIPEG, MB	118	118	0	0	Fair	3rd Monday
**176	FLORENCE, KY	66	66	0	0	Fair	3rd Friday
177	TRACY, CA	395	395	0	11	Fair	2nd Thurs
**178	ZANESVILLE, OH	119	119	0	0	Fair	
180	ELMIRA, NY	199	191	10	2	Fair	4th Tuesday
182B	BELLEVILLE, IL	146	146	0	0	Good	3rd Wed
185A	TRENTON, NJ	4	2	2	0	Poor	2nd Tuesday
188	CONNELLSVILLE, PA	101	101	0	6	Good	1st Saturday
191	GLENFORD, OH	18	18	0	0	Poor	Bi-Monthly
193	WILSON, NC	250	250	0	13	Good	1st Thurs
195	MUSKOGEE, OK	192	192	0	18	Good	2nd Monday
198	CHANUTE, KS	41	41	0	0	Good	3rd Monday
**201	WAXAHACHIE, TX	387	387	0	0	Fair	1st Tuesday
201B	CHAMBERSBURG, PA	59	59	2	0	Good	
204	ATLANTA, GA	80	125	0	0	Fair	1st Monday
207	LAPEL, IN	173	170	3	13	Fair	3rd Wed
207A	CROOKSVILLE, OH	48	48	0	1	Fair	4th Thurs
**208	BRADENTON, FL	44	44	0	0	Fair	2nd Thurs
210	UHRICHSVILLE, OH	147	147	0	0	Good	
**214	MADISON, AL	209	209	0	0	Fair	2nd Monday
216	CLEBURNE, TX	242	242	0	0	Fair	2nd Tuesday
218	BALTIMORE, MD	77	77	0	0	Good	Last Tuesday
219	MILLVILLE, NJ	398	384	47	0	Fair	2nd Thurs
220	WACO, TX	55	55	0	2	Poor	3rd Tuesday
221	DES PLAINES, IL	60	60	0	4	Good	
222	HENDERSON, NC	210	210	0	2	Good	1st Monday
226	BURLINGTON, WI	287	287	0	22	Fair	3rd Monday
229	LIGONIER, IN	300	300	0	0	Fair	3rd Wed
231B	SALT LAKE CITY, UT	21	30	0	4	Good	Never
233	LENEXA, KS	105	130	0	0	Good	
**233B	CHICAGO, IL	88	88	0	0	Fair	
234	WARNER ROBINS, GA	286	294	0	20	Good	4th Tuesday

INCOME — FISCAL YEAR ENDING 10/31/2012

<u>LOCAL UNION</u>	<u>LOCATION</u>	<u>INT'L DUES</u>	<u>WITHDRAWAL CARDS</u>	<u>FEES, SUPPLIES AND MISG.</u>	<u>TOTAL</u>	<u>DEATH DUES</u>	<u>OTHER RECEIPTS</u>
2	OAKLAND, CA	26,651	—	161	26,812	—	—
2B	ELLWOOD CITY, PA	59,391	—	—	59,391	8	—
3	STREATOR, IL	15,048	—	—	15,048	160	—
3B	TRENTON, ON. CANADA – Closed 3/12	848	—	—	848	—	—
5X	LAURENS, SC – Closed 8/98	—	—	—	—	24	—
6	SALEM, NJ	25,909	—	174	26,083	118	—
6B	MILWAUKEE, WI	40,255	—	183	40,438	12	—
7	MILLVILLE, NJ	15,644	—	—	15,644	—	—
9B	KEOKUK, IA	54,264	—	—	54,264	130	—
14	WINCHESTER, IN	90,505	33	—	90,538	72	—
14B	GRAFTON, WI	13,520	—	—	13,520	—	—
15	ANDERSON, SC	52,151	—	37	52,188	274	—
15Z	CHATTANOOGA, TN – Closed 10/91	—	—	—	—	72	—
17	MODESTO, CA	233,112	—	1,121	234,233	284	—
17B	CRESTON, IA	99,792	8	37	99,837	242	—
19	GARDENA, CA	117,325	5	198	117,528	24	—
20	NO. KANSAS CITY, MO	19,896	—	87	19,983	—	—
21	SALEM, NJ	22,096	—	—	22,096	58	—
21B	HIBBING, MN	29,383	—	180	29,563	—	—
23B	DELHI, ON. CANADA	14,640	—	—	14,640	—	—
25	PEACHTREE CITY, GA	7,656	—	—	7,656	—	—
27Z	MALTA, OH – Closed 3/01	—	—	—	—	24	—
28	BROCKWAY, PA	38,614	—	—	38,614	418	—
28B	TORONTO, ON. CANADA	37,858	—	—	37,858	24	—
30	PEVELY, MO	65,483	38	272	65,793	—	—
32	SHELBYVILLE, IN	193,743	—	457	194,200	320	—
33	TOANO, VA	81,650	—	198	81,848	24	—
36	LANCASTER, PA	34,202	—	175	34,377	—	—
37	GAS CITY, IN	28,733	—	—	28,733	24	—
38	MARION, IN	16,194	—	594	16,788	104	—
38B	ERIE, PA	2,806	—	87	2,893	—	—
39B	BETHEL, CT	10,905	—	—	10,905	—	—
39X	EL MONTE, CA – Closed 9/06	—	—	—	—	88	—
40	NEWARK, NJ	21,354	—	—	21,354	50	—
40X	ALTON, IL – Closed 4/92	—	—	—	—	48	—
42	LAWRENCEBURG, IN	90,039	15	—	90,054	186	—
45B	COLUMBUS, OH	303,683	—	1,493	305,176	44	—
46	PITTSBURGH, PA	4,571	—	87	4,658	—	—
47X	LOS ANGELES, CA – Closed 9/04	—	—	—	—	24	—
48	HENRYETTA, OK	119,119	3	161	119,283	176	—
49	LONDON, ON. CANADA	29,608	—	185	29,793	—	—
50	SEATTLE, WA	31,213	2	198	31,413	48	—
51	DEFIANCE, OH	167,876	3	—	167,879	430	—
52	SANTA CLARA, CA	58,610	—	383	58,993	270	—
53	CHATTANOOGA, TN	14,192	—	—	14,192	—	—
54	PORT ALLEGANY, PA	59,218	62	430	59,710	474	—
57X	HUNTINGTON, WV – Closed 12/82	—	5	—	5	24	—
58	TYLER, TX	32,107	—	87	32,194	—	—
59	TOLEDO, OH	44,080	—	—	44,080	1,742	—
61	EDINBORO, PA	24,131	—	—	24,131	—	—

<u>LOCAL UNION</u>	<u>LOCATION</u>	<u>INT'L DUES</u>	<u>WITHDRAWAL CARDS</u>	<u>FEES, SUPPLIES AND MISC.</u>	<u>TOTAL</u>	<u>DEATH DUES</u>	<u>OTHER RECEIPTS</u>
62	BESSEMER, AL	48,008	—	87	48,095	—	—
63	ATLANTA, GA	20,514	3	—	20,517	210	—
63B	MINNEAPOLIS, MN	163,753	5	964	164,722	202	—
65	WINCHESTER, IN	41,554	—	161	41,715	—	—
65B	BOAZ, AL	114,959	—	—	114,959	262	—
68B	HAMILTON, OH	3,508	—	87	3,595	—	—
70	CHICAGO HEIGHTS, IL	41,572	—	—	41,572	34	—
71	LINCOLN, IL	11,913	—	124	12,037	208	—
73	CLEVELAND, OH	11,115	—	—	11,115	—	—
74B	KELLOGG, IA – Closed 2/10	—	—	—	—	24	—
75	PORT ALLEGANY, PA	22,780	8	87	22,875	298	—
76	GLENSHAW, PA	1,318	—	—	1,318	24	—
77	DELMAR, NY	82,007	—	—	82,007	150	—
80B	CANASTOTA, NY	21,191	—	—	21,191	—	—
81	SANTA ANA, CA	16,775	—	—	16,775	260	—
85B	BIRMINGHAM, AL	14,405	—	—	14,405	—	—
86Z	COLUMBUS, IN – Closed 9/03	—	—	—	—	24	—
87	SEATTLE, WA	85,293	10	161	85,464	202	—
89	DANVILLE, VA	42,641	10	—	42,651	68	—
91	JACKSONVILLE, FL	57,693	—	15	57,708	48	—
95	WESTFIELD, MA – Closed 3/11	916	—	—	916	—	—
96	DUNKIRK, IN	76,723	—	301	77,024	359	—
98	MIDLAND, GA	71,845	—	266	72,111	114	—
99	NEW BRIGHTON, PA	8,056	—	87	8,143	—	—
101	ATLANTA, GA	53,750	—	—	53,750	382	—
103	BERLIN, NJ	3,111	—	—	3,111	—	—
104	ELMIRA, NY	33,018	—	—	33,018	3	—
105	ZANESVILLE, OH	23,566	—	—	23,566	486	—
107	CONNELLSVILLE, PA	26,288	—	179	26,467	16	—
108	CAMBRIDGE, ON. CANADA	24,160	—	—	24,160	10	—
110	BROCKWAY, PA	133,898	—	494	134,392	1,784	—
112	PORTLAND, OR	64,212	15	185	64,412	282	—
113	BALTIMORE, MD	47,141	2	179	47,322	—	—
113B	RICHLAND CENTER, WI	8,056	—	180	8,236	—	—
114X	HUNTINGTON PARK, CA – Closed 7/95	—	—	—	—	24	—
114Z	TOPTON, PA – Closed 8/91	—	—	—	—	24	—
115	MEDIA, PA	136,851	—	27,592	164,443	—	—
117	LINCOLN, IL	34,038	8	179	34,225	212	—
120	CLARION, PA – Closed 9/10	—	10	—	10	40	—
121	DUNKIRK, IN	30,705	2	—	30,707	124	—
121B	NEENAH, WI	271,928	10	562	272,500	912	—
122X	FOREST PARK, GA – Closed 8/87	—	—	—	—	48	—
123	WINCHESTER, IN	21,623	—	248	21,871	268	—
124X	CONNELLSVILLE, PA – Closed 12/04	—	—	—	—	24	—
125	WAXAHACHIE, TX – Closed 10/10	—	—	—	—	24	—
125B	MILWAUKEE, WI	18,368	—	235	18,603	—	—
126	MAYS LANDING, NJ – Closed 4/11	569	—	—	569	—	—
127B	TERRE HAUTE, IN	39,130	—	—	39,130	68	—
129	SHAKOPEE, MN	90,848	30	—	90,878	98	—
130	ALTOONA, PA	21,023	—	87	21,110	—	—
131	JONESBORO, AR	29,055	—	—	29,055	—	—
132	EAST GREENVILLE, PA	52,523	—	—	52,523	—	—
134	GLENSHAW, PA	764	—	—	764	—	—
137	LOS ANGELES, CA	89,427	—	—	89,427	172	—

<u>LOCAL UNION</u>	<u>LOCATION</u>	<u>MT'L DUES</u>	<u>WITHDRAWAL CARDS</u>	<u>FEES, SUPPLIES AND MISC.</u>	<u>TOTAL</u>	<u>DEATH DUES</u>	<u>OTHER RECEIPTS</u>
138	CHICAGO, IL	57,785	—	—	57,785	22	—
139X	CONNELLSVILLE, PA – Closed 11/04	379	—	—	379	1	—
139B	PORTLAND, OR	121,247	18	383	121,648	992	—
140	STREATOR, IL	53,257	—	37	53,294	496	—
140Z	SACKVILLE, NB. CANADA – Closed 5/07	—	—	—	—	48	—
141	OAKLAND, CA	46,604	—	5	46,609	4	—
142	OAKLAND, CA	12,425	2	414	12,841	—	—
142B	MANKATO, MN	39,969	—	—	39,969	—	—
143Z	LAGRANGE, MO – Closed 9/03	—	—	—	—	48	—
145	BERLIN, NJ	2,963	—	87	3,050	72	—
152	WHEELING, WV	27,177	27	198	27,402	—	—
153X	WASHINGTON, PA – Closed 8/84	—	5	—	5	111	—
153XX	HOUSTON, TX – Closed 12/97	—	—	—	—	29	—
157	SALEM, NJ	45,355	—	44	45,399	74	—
159	ZANESVILLE, OH	6,133	—	—	6,133	48	—
164	MILLWOOD, OH	3,456	—	174	3,630	—	—
164B	OAKLAND, CA	313,632	22	179	313,833	194	—
166	DOLTON, IL	132,308	—	706	133,014	—	—
167X	HAYWARD, CA – Closed 11/03	—	—	—	—	24	—
168	WINSTON-SALEM, NC	54,700	5	—	54,705	173	—
169	MILFORD, MA	64,962	8	235	65,205	24	—
172	ZANESVILLE, OH	25,999	5	87	26,091	430	—
174	STREATOR IL	3,373	—	177	3,550	29	—
174B	WINNIPEG, MB. CANADA	75,768	—	87	75,855	—	—
176	FLORENCE, KY	23,937	—	—	23,937	48	—
177	TRACY, CA	140,439	—	—	140,439	515	—
178	ZANESVILLE, OH	48,416	5	—	48,421	252	—
179	HENDERSON, NC	—	—	—	—	24	—
180	ELMIRA, NY	74,314	23	272	74,609	80	—
182B	BELLEVILLE, IL	56,891	—	—	56,891	—	—
182X	FREEHOLD, NJ – Closed 2/98	—	—	—	—	24	—
185A	TRENTON, NJ	1,242	—	—	1,242	—	—
188	CONNELLSVILLE, PA	40,952	—	209	41,161	422	—
189X	MARION, IN – Closed 12/03	—	—	—	—	24	—
191	GLENFORD, OH	7,888	—	174	8,062	—	—
192X	CORONA, CA – Closed 8/01	—	—	—	—	24	—
193	WILSON, NC	90,705	—	198	90,903	142	—
194Z	CAMBRIDGE, ON. CANADA – Closed 9/05	—	—	—	—	24	—
195	MUSKOGEE, OK	69,750	7	—	69,757	154	—
198	CHANUTE, KS	15,703	—	—	15,703	6	—
200X	BALTIMORE, MD – Closed 6/03	—	—	—	—	136	—
201	WAXAHACHIE, TX	108,405	—	235	108,640	—	—
201B	SHIPPENSBURG, PA	28,588	—	174	28,762	—	—
202	CHARLOTTE, MI – Closed 8/10	377	—	—	377	—	—
204	ATLANTA, GA	32,796	—	20	32,816	—	—
207	LAPEL, IN	62,690	—	—	62,690	358	—
207A	CROOKSVILLE, OH	19,270	—	—	19,270	80	—
208	BRADENTON, FL	24,240	—	198	24,438	—	—
209	HONDO, TX – Closed 7/08	—	—	—	—	512	—
210	UHRICHSVILLE, OH	38,631	—	—	38,631	—	—
212X	HUNTINGTON, WV – Closed 3/95	—	—	—	—	24	—
214	HUNTSVILLE, AL	87,452	—	—	87,452	—	—
216	CLEBURNE, TX	84,343	—	235	84,578	500	—
218	BALTIMORE, MD	25,499	—	87	25,586	—	—

<u>LOCAL UNION</u>	<u>LOCATION</u>	<u>MT'L DUES</u>	<u>WITHDRAWAL CARDS</u>	<u>FEES, SUPPLIES AND MISC.</u>	<u>TOTAL</u>	<u>DEATH DUES</u>	<u>OTHER RECEIPTS</u>
219	MILLVILLE, NJ	151,420	—	649	152,069	230	—
220	WACO, TX	21,842	—	—	21,842	66	—
221	DES PLAINES, IL	19,968	—	161	20,129	—	—
222	HENDERSON, NC	76,205	—	455	76,660	265	—
223	BRANTFORD, ON. CANADA	4,312	—	174	4,486	—	—
225X	WHARTON, NJ – Closed 11/85	—	5	—	5	24	—
226	BURLINGTON, WI	95,494	10	309	95,813	216	—
229	LIGONIER, IN	116,104	—	419	116,523	467	—
231B	SALT LAKE CITY, UT	5,920	—	4	5,924	—	—
233	LENEXA, KS	40,201	—	357	40,558	40	—
233B	CHICAGO, IL	29,875	—	322	30,197	118	—
234	WARNER ROBINS, GA	102,086	—	309	102,395	32	—
235	CIRCLEVILLE, OH	35,252	—	—	35,252	—	—
236	FAIRBURN, GA	84,046	—	235	84,281	176	—
236Y	POMONA, NJ – Closed 8/07	—	—	111	111	—	—
237	HAZLETON, PA	55,292	18	347	55,657	118	—
238	KOKOMO, IN – Closed 8/09	—	3	—	3	—	—
238B	BOYERTOWN, PA	39,088	—	—	39,088	60	—
239	SAPULPA, OK	105,614	2	457	106,073	4	—
240	HAMBURG, PA	16,488	—	385	16,873	—	—
241	EAST PALESTINE, OH	9,328	—	174	9,502	—	—
243X	PITTSTON, PA – Closed 5/06	—	—	—	—	283	—
244	NEWARK, OH	169,049	10	754	169,813	2,008	—
246	CLARION, PA – Closed 3/11	576	—	—	576	334	—
247	BROOKVILLE, PA	72,325	—	—	72,325	2	—
248	ANNISTON, AL	58,339	—	—	58,339	72	—
249	SHAWNEE, OH	12,064	—	341	12,405	—	—
251	ATLANTA, GA	17,338	—	87	17,425	—	—
253	RUSTON, LA	104,483	—	32	104,515	152	—
254	MADERA, CA	100,386	2	37	100,425	—	—
256	HAMLET, NC – Closed 3/10	—	—	—	—	24	—
257B	NASHUA, NH	36,446	—	37	36,483	4	—
259	WACO, TX	71,024	—	—	71,024	342	—
260	ATHENS, GA	56,633	—	96	56,729	—	—
261	CEDAR GROVE, WI	52,496	—	228	52,724	32	—
262	KENDALLVILLE IN	19,730	—	124	19,854	—	—
263B	DUBUQUE, IA	36,161	—	124	36,285	76	—
267X	CENTRALIA, IL – Closed 8/06	—	5	—	5	24	—
271	KAUKAUNA, WI	9,784	—	—	9,784	46	—
272	WASHINGTON, PA	3,751	—	—	3,751	10	—
273	GREENVILLE, PA	30,976	—	124	31,100	—	—
275	BOYER, PA	2,496	—	—	2,496	—	—
279	IONE, CA	7,340	—	87	7,427	—	—
283	HOUSTON, TX	43,065	—	—	43,065	—	—
284	LONGVIEW, TX	50,777	—	363	51,140	—	—
286	MILL CREEK, OK	16,072	—	—	16,072	20	—
287	LANCASTER, PA	59,292	—	457	59,749	12	—
288	COLUMBUS, OH	4,948	—	—	4,948	—	—
289	SPOKANE, WA	172,960	—	—	172,960	174	—
291	SPARTANBURG, SC	31,341	—	174	31,515	72	—
292	ZANESVILLE, OH	30,952	—	263	31,215	84	—
295	MACUNGIE, PA	2,735	—	235	2,970	24	—
296	RICHMOND, VA – Closed 7/12	800	—	—	800	—	—
297	CLARION PA	33,708	—	87	33,795	—	—

LOCAL UNION	LOCATION	MT'L DUES	WITHDRAWAL CARDS	FEES, SUPPLIES AND MISC.	TOTAL	DEATH DUES	OTHER RECEIPTS
297Z	NORWICH, NY – Closed 11/88	—	—	—	—	29	—
298	RENFREW, ON. CANADA – Closed 2/12	960	—	174	1,134	178	—
301	MANITOWOC, WI	109,624	7	198	109,829	176	—
302	REEDSVILLE, WV	34,168	—	161	34,329	—	—
304	CAREY, OH	1,958	—	174	2,132	—	—
304B	BLOSSBURG, PA	215,167	—	235	215,402	634	—
305Z	SPENCER, WV – Closed 9/02	—	—	—	—	32	—
306X	COLUMBUS, OH – Closed 8/04	—	—	—	—	24	—
307	SOUTH GATE, CA	1,369	—	—	1,369	—	—
314	NEWARK, OH	12,896	—	266	13,162	—	—
316B	MICHIGAN CITY, IN	31,136	—	124	31,260	78	—
324	ANNISTON, AL	67,700	—	—	67,700	—	—
328	CHESTER, WV	16,880	—	—	16,880	74	—
332	NEW GLASGOW, NS. CANADA	—	—	—	—	212	—
333	EAST LIVERPOOL, OH	27,503	—	—	27,503	—	—
337	WASHINGTON, PA	7,544	2	179	7,725	72	—
339	IBERVILLE, PQ. CANADA	23,130	—	87	23,217	542	—
342	LONGUEUIL, PQ. CANADA	57,592	—	272	57,864	140	—
343	MINSTER, OH	28,672	—	—	28,672	30	—
349Y	ROCKPORT, IN – Closed 10/04	—	—	—	—	30	—
355Y	TELL CITY, IN – Closed 7/96	—	—	—	—	24	—
359	FAIRFIELD, IA	103,635	—	—	103,635	38	—
360	CALGARY, AB. CANADA	10,192	—	—	10,192	—	—
361	KUTZTOWN, PA	40,309	—	175	40,484	—	—
362	AMOS, PQ. CANADA – Closed 1/12	896	—	—	896	4	—
365	MAHONINGTOWN, PA	9,849	—	87	9,936	34	—
366	TORONTO, ON. CANADA	15,811	—	—	15,811	—	—
366B	WEATHERLY, PA	21,524	—	—	21,524	—	—
368	UTICA, NY	24,519	2	90	24,611	70	—
372	NEVADA, MO	44,144	—	198	44,342	24	—
375	QUARRYVILLE, PA	98,149	—	—	98,149	64	—
376	COLUMBIA, PA	171,939	—	470	172,409	16	—
377	MONROE, GA	—	5	—	5	24	—
380	MINERVA, OH	3,412	—	—	3,412	—	—
381	SYRACUSE, NY – Closed 8/09	—	—	—	—	126	—
384	LISBON, OH	18,924	—	124	19,048	—	—
387	SPARTANBURG, SC	20,972	—	87	21,059	—	—
395	SOCIAL CIRCLE, GA	20,794	—	87	20,881	—	—
399	BROCKTON, MA – Closed 8/11	—	10	—	10	—	—
412	KALAMAZOO, MI	105,775	—	—	105,775	49	—
413	PIEDMONT, AL – Closed 4/12	17,504	—	—	17,504	272	—
417	EAST LIVERPOOL, OH	42,504	—	212	42,716	74	—
419	NEWELL, WV	233,099	—	623	233,722	252	—
421	MUSKEGON, MI	13,876	—	179	14,055	—	—
422	HAZLETON, PA	31,992	2	37	32,031	284	—
429	LUFKIN, TX	53,407	—	198	53,605	—	—
437	LACROSSE, WI	29,008	—	322	29,330	4	—
446	WOODSTOCK, ON. CANADA	35,744	—	259	36,003	—	—
447Z	STURGIS, MI – Closed 11/05	—	—	—	—	24	—
454	POTTSVILLE, PA	40,594	—	241	40,835	56	—
459	WATERLOO, IA	35,677	—	—	35,677	—	—
480	CAP DE LA MADELAINE, PQ. CANADA	3,048	—	261	3,309	6	—
483	ST. JEAN, PQ. CANADA	10,720	—	348	11,068	156	—
TOTALS		\$11,041,584	\$497	\$58,446	\$11,100,527	\$29,139	—

	INT'L DUES	WITHDRAWAL CARDS	FEES, SUPPLIES AND MISC.	TOTAL	DEATH DUES	OTHER RECEIPTS
GENERAL FUND						
International dues	\$9,486,223	\$—	\$—	\$9,486,223	\$—	\$—
Withdrawal cards	—	497	—	497	—	—
Fees and supplies	—	—	8,079	8,079	—	—
Contract printing & misc.	—	—	25,049	25,049	—	192,573
Bonding	—	—	25,318	25,318	—	—
Investment income	—	—	—	—	—	200,468
Unrealized Investment Income	—	—	—	—	—	534,488
DEATH BENEFICIARY FUND						
International dues	667,920	—	—	667,920	—	—
Other death dues & miscellaneous	—	—	—	—	29,139	1,043
Investment income	—	—	—	—	—	1,136,908
Unrealized Investment Income	—	—	—	—	—	2,576,640
SECURITY FUND						
International dues	167,442	—	—	167,442	—	—
Other receipts	—	—	—	—	—	—
Investment income	—	—	—	—	—	166,887
Unrealized Investment Income	—	—	—	—	—	548,914
CONFERENCE FUND						
International dues	418,604	—	—	418,604	—	—
Unrealized Investment Income	—	—	—	—	—	80,150
GMP MEMORIAL SCHOLARSHIP FUND						
Contributions	—	—	—	—	—	3,140
Other receipts	—	—	—	—	—	2,000
Investment income	—	—	—	—	—	144,314
Unrealized Investment Income	—	—	—	—	—	95,061
CONVENTION FUND						
International dues	301,395	—	—	301,395	—	—
Convention fines	—	—	—	—	—	1,600
Unrealized Investment Income	—	—	—	—	—	8,131
TOTALS	\$11,041,584	\$497	\$58,446	\$11,100,527	\$29,139	\$5,692,317

*The report was prepared on a fair value basis

SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS

FISCAL YEAR ENDED OCTOBER 31, 2012

GENERAL FUND	
RECEIPTS:	
International dues	\$9,486,223
Withdrawal cards	497
Supplies, miscellaneous, and bonding receipts	225,970
Contract printing	25,049
Investment income	200,468
*Net appreciation	534,488
Total Receipts	10,472,695
DISBURSEMENTS:	
General and administrative expenses	5,558,022
Field services to members	3,779,423
Organizing expenses	123,876
Research expenses	311,708
Total Disbursements	9,773,029
EXCESS RECEIPTS TO GENERAL FUND	\$699,666

DEATH BENEFICIARY FUND	
RECEIPTS:	
Death dues received	\$699,123
Less: Death dues refunded	2,064
Net Death dues	697,059
Miscellaneous receipts	1,043
Investment income	1,136,908
*Net appreciation	2,576,640
Total Receipts	4,411,650
DISBURSEMENTS:	
Death benefits paid	1,684,763
Office expenses and supplies	175,093
Currency translation adjustment	226
Total Disbursements	1,860,082
EXCESS RECEIPTS TO DEATH BENEFICIARY FUND	\$2,551,568

SECURITY FUND	
RECEIPTS:	
International dues	\$167,442
Investment income	166,887
*Net appreciation	548,914
Total Receipts	883,243
DISBURSEMENTS:	
Strike benefits and expenses	164,846
Total Disbursements	164,846
EXCESS RECEIPTS TO SECURITY FUND	\$718,397

CONFERENCE FUND	
RECEIPTS:	
International dues	\$418,604
*Net appreciation	80,150
Total Receipts	498,754
DISBURSEMENTS:	
Conferees' allowances and expenses	177,413
Hotel costs	64,265
Office and miscellaneous expenses	37,770
Total Disbursements	279,448
EXCESS RECEIPTS TO CONFERENCE FUND	\$219,306

GMP MEMORIAL SCHOLARSHIP FUND	
RECEIPTS:	
Contributions/returned grants	\$5,140
Investment income	144,314
*Net appreciation	95,061
Total Receipts	244,515
DISBURSEMENTS:	
Scholarship grants	92,000
Office supplies and miscellaneous	10,120
Total Disbursements	102,120
EXCESS RECEIPTS TO SCHOLARSHIP FUND	\$142,395

SEVENTY-FOURTH CONVENTION FUND	
RECEIPTS:	
International dues	\$301,395
Convention fines	1,600
*Net appreciation	8,131
Total Receipts	311,126
DISBURSEMENTS:	
Advertising and printing	46,072
Audio-Visual equipment	47,835
Convention per diem expense	55,990
Convention promotion costs	33,762
Credentials Committee	6,045
Delegate travel and allowances	400,275
Entertainment and programs	196,792
Hotel costs	89,671
Law Committee	15,500
Office expenses	13,712
Professional fees	82,956
Representative-delegate costs	11,885
Resolutions Committee	12,400
Rules of Order Committee	2,945
Scholarship contribution	1,000
Sentinels	620
Staff travel costs	30,034
Total Disbursements	1,047,494
EXCESS (DISBURSEMENTS) FROM SEVENTY-FOURTH CONVENTION FUND	\$(736,368)

*The financial statements were prepared on a fair value basis

BALANCE SHEET

OCTOBER 31, 2012

GENERAL FUND	
ASSETS	
CURRENT ASSETS:	
Cash in bank – United States	\$993,099
Cash in bank – Canada	90,043
Inter-fund transfers	373,616
Cash on hand	387
Other receivables	8,750
Prepaid expenses	177,842
Total Current Assets	1,643,737
*INVESTMENTS BY GENERAL FUND (Schedule 1 – FAIR VALUE)	6,391,373
FIXED ASSETS:	
Land	\$73,736
Building	519,858
Leasehold improvements	16,538
Furniture and equipment	215,309
Automobiles	647,917
Total Fixed Assets	1,473,358
Less: Accumulated depreciation	1,367,508
Net Fixed Assets	105,850
Total	\$8,140,960
LIABILITIES AND FUND BALANCE	
CURRENT LIABILITIES:	
Local Union escrow funds	\$1,954
Unclaimed Checks	4,255
Credit line due	602,041
Auto credit line due	147,247
Insurance loan due	90,330
Payroll taxes and other expenses	9,824
Total Current Liabilities	855,651
GENERAL FUND – OCTOBER 31, 2012	7,285,309
Total	\$8,140,960
DEATH BENEFICIARY FUND	
ASSETS	
CURRENT ASSETS:	
Cash in bank – United States	\$192,904
Cash in bank – Canada	478,236
Inter-fund transfers	(555,550)
Total Current Assets	115,590
*INVESTMENTS BY DEATH BENEFICIARY FUND (Schedule 1 – FAIR VALUE)	36,621,633
Total	\$36,737,223
LIABILITIES AND FUND BALANCE	
CURRENT LIABILITIES:	
Escrow – Pottery Death Benefit Fund	\$116,850
DEATH BENEFICIARY FUND – OCTOBER 31, 2012	36,620,373
Total	\$36,737,223

*The financial statements were prepared on a fair value basis

BALANCE SHEET

OCTOBER 31, 2012

SECURITY FUND	
ASSETS	
CURRENT ASSETS:	
Cash in bank-United States	\$168,557
Cash in bank – Canada	26,611
Inter-fund transfers	45,463
Total Current Assets	240,631
*INVESTMENTS BY SECURITY FUND (Schedule 1 – FAIR VALUE)	9,677,672
Total	9,918,303

SECURITY FUND – OCTOBER 31, 2012 **\$9,918,303**

CONFERENCE FUND	
ASSETS	
CURRENT ASSETS:	
Cash in bank – United States	\$61,915
Cash in bank – Canada	18,621
Inter-fund transfers	90,903
Total Current Assets	171,439
*INVESTMENTS BY CONFERENCE FUND (Schedule 1 – FAIR VALUE)	933,053
Total	\$1,104,492

CONFERENCE FUND – OCTOBER 31, 2012 **\$1,104,492**

GMP MEMORIAL SCHOLARSHIP FUND	
ASSETS	
CURRENT ASSETS:	
Cash in bank	\$96,753
Inter-fund transfers	(39,515)
Total Current Assets	57,238
*INVESTMENTS BY GMP MEMORIAL SCHOLARSHIP FUND (Schedule 1 – FAIR VALUE)	1,610,676
Total	\$1,667,914

GMP MEMORIAL SCHOLARSHIP FUND – OCTOBER 31, 2012 **\$1,667,914**

SEVENTY-FOURTH CONVENTION FUND	
ASSETS	
CURRENT ASSETS:	
Cash in bank – United States	\$1,944
Cash in bank – Canada	7,797
Inter-fund transfers	85,084
Other receivables	82,389
Total Current Assets	177,214
*INVESTMENTS BY SEVENTY-FOURTH CONVENTION FUND (Schedule 1 – FAIR VALUE)	88,652
Total	\$265,866

SEVENTY-FOURTH CONVENTION FUND – OCTOBER 31, 2012 **\$265,866**

*The financial statements were prepared on a fair value basis

ANALYSIS OF INVESTMENTS (SCHEDULE 1)

OCTOBER 31, 2012

	FAIR VALUE	COST
GENERAL FUND		
Equity Mutual Fund Investments	\$ 1,360,726	\$ 1,379,939
United States Corporate Stocks	3,258,346	2,904,743
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	28,437	22,522
Canadian Investments – Corporate Stocks	—	360,718
Canadian Short-Term/Mutual Funds and other investments	13,019	15,414
Money Market and other investments	657,726	610,248
Total Investments – General Fund	\$ 6,391,373	\$ 6,366,703
DEATH BENEFICIARY FUND		
Equity Mutual Fund Investments	\$ 1,050,803	\$ 876,625
United States Corporate Stocks	24,604,088	22,214,583
United States Government Agency Bonds	8,898,444	4,085,432
Money Market and other investments	688,807	688,807
Canadian Short-Term/Mutual Funds and other investments	1,379,491	1,371,849
Total Investments – Death Beneficiary Fund	\$ 36,621,633	\$ 29,237,296
SECURITY FUND		
Equity Mutual Fund Investments	\$ 3,823,748	\$ 3,073,118
United States Corporate Stocks	2,180,649	1,943,120
United States Government Agency Bonds	3,636,922	2,973,267
Real Estate Mortgages, Money Market, and other investments	36,353	36,353
Total Investments – Security Fund	\$ 9,677,672	\$ 8,025,858
CONFERENCE FUND		
Equity Mutual Fund Investments	\$ 590,933	\$ 452,903
United States Government Agency Bonds	2,347	4,346
Canadian Short-Term/Mutual Funds and other investments	329,520	324,841
Money Market and other investments	10,253	10,253
Total Investments – Conference Fund	\$ 933,053	\$ 792,343
GMP MEMORIAL SCHOLARSHIP FUND		
Equity Mutual Fund Investments	\$ 1,378,495	\$ 1,166,669
United States Government Agency Bonds	177,977	153,828
Money Market and other investments	54,204	54,204
Total Investments – GMP Memorial Scholarship Fund	\$ 1,610,676	\$ 1,374,701
74TH CONVENTION FUND		
Equity Mutual Fund Investments	\$ 33,458	\$ 39,752
United States Government Agency Bonds	54,000	54,832
Canadian Short-Term/Mutual Funds and other investments	1,194	1,194
Total Investments – 74th Convention Fund	\$ 88,652	\$ 95,778

*The financial statements were prepared on a fair value basis

REPORT OF THE BOARD OF AUDITS

TO THE OFFICERS AND MEMBERS OF
THE GLASS, MOLDERS, POTTERY, PLASTICS & ALLIED WORKERS INTERNATIONAL UNION
MEDIA, PENNSYLVANIA 19063

As required by Article 14 in the Constitution, International President has appointed the Board of Audits for the fiscal year ended October 31, 2012. The following members of the International Union have been appointed:

Steve Schmillen, Chairperson, Local Union 140, *Streator, Illinois*

Linda Dickey, Local Union 419, *Newell, West Virginia*

Johnnie Bartley, Local Union 40, *Newark, New Jersey*

Charles McIntyre, Local Union 17, *Modesto, California*

The Board examined and verified the financial report, receipts, disbursements, and investments of all activities of the International Union, by making a detailed audit of all financial operations for the fiscal year ended October 31, 2012. The Board submits the following reports:

(1) VERIFICATION OF THE ANNUAL FINANCIAL STATEMENTS

The Board reviewed the books of entry in which the dues, fees, bonding receipts and supplies received by the International Union were recorded in the computer, which in turn generated the Daily Cash Receipts Journal printouts, which were then compared to the designated bank statements.

Investment income of interest and dividends, contract printing and miscellaneous receipts were verified for receipts and deposits and found correct as shown.

All disbursements for operations, services, conferences, conventions, investments and other International Union activities were paid by checks, which were recorded and prepared on the books of entry with the aid of the computer system. These canceled checks were compared to the bills for these activities and found to be ordinary and necessary, and for the benefit of the members of the International Union.

(2) EXAMINATION OF INVESTMENTS

On Monday, April 8, 2013, the Board of Audits, together with the International President, and the International Secretary-Treasurer, reviewed the securities removed from the safe deposit boxes of the PNC Bank, Media, Pennsylvania, and other securities held in the offices of the International Union, for the purpose of examining the securities of the General Fund, Death Beneficiary Fund, Security Fund, GMP Memorial Scholarship Fund, Conference Fund and Convention Fund and listed the following:

	FAIR VALUE	COST
GENERAL FUND		
Equity Mutual Fund Investments	\$ 1,360,726	\$ 1,379,939
United States Corporate Stocks	3,258,346	2,904,743
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
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Total Investments – 74th Convention Fund	\$ 88,652	\$ 95,778

The physical examination of the securities agreed with the International Secretary-Treasurer's report as of October 31, 2012.

(3) THE GENERAL FUND

The General Fund was found in agreement with the published reports of the International Secretary-Treasurer. The General Fund is the operating fund for all the ordinary and necessary activities of the International Union, which includes responsibility for all field services, arbitrations, legal matters and all other things pertaining to the general welfare of the entire membership from Convention to Convention.

(4) THE DEATH BENEFICIARY FUND

The Sixty-Fifth Convention held in May 1973, approved an increase in the International Dues of \$1.00 per month effective July 1, 1973, which would be set aside and transferred to the Death Beneficiary Fund, which would provide a Death Benefit for each and every member in good standing. The Sixty-Ninth Convention increased the International Dues for the Death Beneficiary Department to \$2.00 per month effective January 1, 1993. When a member

meets the requirements as set forth in the Rules and Regulations of the Death Beneficiary Department, the member is no longer required to make contributions for benefits. The Board of Trustees, which is composed of the International President and the International Secretary-Treasurer, announced at the Educational Conferences held in September of 1982, that this Death Benefit would be \$2,000 on or after January 1, 1983, for all eligible participants who had not reached the age of 65 on or after January 1, 1983. This Death Beneficiary program is possible because of the prudent management policies of the Board of Trustees and the International Staff. However, there are still some benefits that will only provide \$125, \$200, \$225, \$250, \$350, \$450, \$500, \$700, \$1,000, or \$1,500, based on the times when the paid-up benefit became available.

During the fiscal year ended October 31, 2012, the International Office processed and paid 881 death benefits to the beneficiaries designated by our deceased members.

The Board examined the applications for death benefits and verified proof of death and membership in good standing for claims paid. These receipts and payments agree with the annual report. The excess receipts have been invested.

(5) THE SECURITY FUND

The Security Fund, established by Convention action in 1957, has been set up to defray the cost of necessary direct action for the benefit of the members of the International Union.

Fifty Cents (\$.50) of the International Dues presently paid monthly by each member is allocated and deposited to this Fund. The Fund was found adequate in compensating those members who were involved in strike actions, which were taken as a result of unsettled wage negotiations held during 2012.

As adopted by the 72nd Convention and 73rd Convention, the investment income of the Security Fund may be transferred for use as an organizing fund only if, in the view of the Trustees, the Security Fund assets are sufficient to maintain the Fund's integrity, and the Fund exceeds a balance of \$8,000,000 (FMV). As adopted by the 74th Convention, the investment income of the Security Fund may not be transferred for use as an organizing fund.

The Board verified the receipts of the Security Fund and noted the disbursements incurred as a result of the necessary direct action taken for the benefit of the members of the International Union.

(6) THE CONFERENCE FUND

The Conference Fund, established by Convention action in 1965, has been set up to defray the costs of the Conferences and wage negotiations for the benefit of all our Local Unions. The investment earnings in the Conference Fund accumulate in the General Fund.

The International President has allocated sufficient funds to meet the requirements of the wage negotiations and conferences which were held during the period November 1, 2011 to October 31, 2012 and to fund the future wage negotiations and conferences which are scheduled in the following year.

The Board verified the receipts of the Conference Fund and noted the disbursements incurred as a result of wage negotiations and conferences held for the benefit of the members of the International Union as of October 31, 2012.

(7) THE GMP MEMORIAL SCHOLARSHIP FUND

The GMP Memorial Scholarship Fund is continuing its modest and stable growth each year. The International Union announced in July of 2007 that instead of eight new scholarship awards each year, there would be six new college scholarship awards and four vocational, technical, or two-year associate degree program awards. Also, the International Union announced that effective August 2007, the college awards are valued at \$4,000 per year and the two-year degree certificate or training programs are valued at \$2,000 per year (not to exceed the cost of the program). There are presently twenty-three (23) recipients from this Fund in post high school programs. All of the recipients are children of GMP members.

The members of the International Union should be very proud of this major accomplishment and should continue to contribute and support this Fund. The figures are in agreement with the Annual Report.

(8) THE CONVENTION FUND

The Sixty-Second Convention held in March 1961 approved a Fund called the Convention Fund. This Fund has been used to defray the costs of Conventions, and the Sixty-Third Convention, the Sixty-Fourth Convention through the Sixty-Eighth Convention, the Special Merger Convention of 1988, the Sixty-Ninth Convention through the Seventy-Fourth Convention were properly funded with the dues allocations. The investment earnings in the Convention Fund accumulate in the General Fund.

The International President will allocate amounts sufficient to fund the Seventy-Fifth Convention, which will be held in 2016.

(9) COMMENTS

The Board of Audits finds that the GMP leadership, International President Bruce R. Smith and International Secretary-Treasurer Randy J. Gould, have continued the bold and decisive campaign to strengthen the GMP International Union finances. They have shown a determination to protect the various funds of the International Union, with a high caliber and diversified portfolio of investments in the General Fund, the Death Beneficiary Fund, the Security Fund, the Conference Fund, the GMP Memorial Scholarship Fund and the Convention Fund. These financial decisions and other cost-saving measures are balanced by an equally energetic commitment to service to members, and we applaud their efforts.

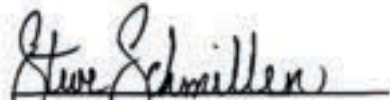
The Board has found the GMP records in a precise, orderly and professional condition. The staff of the International Union has offered every assistance to us in our review of the Union's finances.

We are pleased that so many Financial Secretaries and Financial Secretary-Treasurers of the Local Unions comply with the submission of their financial reports in a timely manner. We urge everyone charged with these duties to meet their responsibilities.

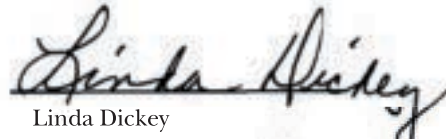
This report is of importance to every GMP member. We heartily recommend that every GMP member read it and become aware of the financial strengths and needs of our International Union.

The Board of Audits finds that the GMP, its officers and staff, has ably met the challenges of our times and looks forward to a future in which these plans bring renewed strength and growth to our great International Union, the Glass, Molders, Pottery, Plastics & Allied Workers.

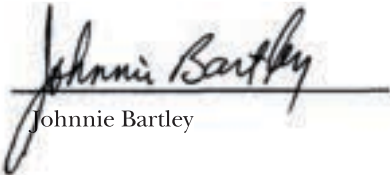
Respectfully submitted,



Steve Schmitten, Chairperson



Linda Dickey



Johnnie Bartley



Charles McIntyre

April 11, 2013
Media, PA



SAVINGS • SERVICE • SOLIDARITY
TWO OF
40
BENEFITS
 FROM UNION PLUS

POCKET MORE OF YOUR MONEY with benefits from Union Plus!

UNION PLUS CREDIT CARD works as hard as you do.

More than a million union members already enjoy the advantages of the Union Plus Credit Card.

- Special hardship protections when laid-off, on strike, on disability.
- Exclusive union member rates and benefits.
- All calls answered in the U.S.
- Rebates when making education and green purchases.

UNION PLUS PREPAID CARD to keep you on budget now.

We've combined the power of a union-backed prepaid debit card with the convenience of mobile payments to give you a safe, easy way to manage your money.

- No hidden fees.
- No credit check required.
- Free direct deposit.
- 5.10% APY savings account
- Instant access to your money through your card, mobile phone or via the Web.

Other benefits that offer advice and help you save.

FINANCIAL SERVICES

- FREE Credit Health Checkup and budgeting assistance.
- FREE credit education—tips, pitfalls, checklists, videos, credit score facts and other resources.

LEGAL SERVICES

- Confidential referrals to local attorneys who specialize in the type of help you need.
- FREE consultation with union-friendly lawyer.

For full details, visit UnionPlus.org



The Union Plus prepaid card and savings accounts are issued by Inter National Bank, member FDIC, pursuant to a license from VISA USA, Inc. Additional services are provided by Rev North America. Use of the Card is subject to funds availability. Fees, terms and conditions apply. See the Cardholder Agreement for details. All trademarks, service marks and registered marks are the properties of their respective owners.

Immigrants, Solidarity and Strength

Stewards across North America are finding that the changing nature of the workforce today is creating situations where they are dealing with people, pressures, and issues they might never have imagined a few years ago. Workplaces now are filled with people who come from all across the world, in the United States there are now more than 40 million immigrants. More than 80 percent of them are of working age, and they account for roughly 13 percent of the U.S. workforce. Many of these workers have left homelands where living conditions are appalling, and unions and collective bargaining are illegal. In some of these places, union activists are frequently jailed or even killed. But while conditions are usually far better in the United States or Canada, immigrant workers still often hold the most difficult, low-paying, and dangerous jobs. Latinos in the United States, for example, consistently have a higher workplace fatality rate than other workers. No wonder that a “growth sector” in union membership is immigrant workers. While more than a third of the foreign born in the United States are naturalized citizens, and while most entered the country legally, a substantial minority (probably more than a quarter) are undocumented workers. It seems that employers and politicians miss few opportunities to blame immigrant workers generally and undocumented workers in particular- for all kinds of problems at work and in the larger society. (And this despite the fact that immigrants as a group contribute more in taxes than they get back in government services and benefits.) It’s worth stopping to think about why immigrants’ issues are union issues, and what stewards can do to unite their membership to make the union stronger.

Immigrant’s Issues Are Union Issues

Why should a steward be concerned about the needs of immigrant coworkers?

- ✓ Because immigrant workers are union members, and every member deserves the full support of the union.
- ✓ Because some of the proudest moments in the history of the labor movement have been when we’ve said that justice issues like civil rights-are union issues, too.
- ✓ Because “divide and conquer” means the boss wins and we lose, and when employers take advantage of undocumented immigrant workers’ vulnerability, it drives down wages and benefits for everyone. And we can’t afford to do without all members’ support in every fight to improve working conditions.
- ✓ Because we’re nearly all immigrants or descendants of immigrants and immigrants built our unions.

Immigrant Workers Have Rights, Too

Don’t assume that immigrants don’t have full legal protection. Generally speaking, both legal permanent residents of the United States and undocumented workers:

- ✓ Are covered by every clause in our collective bargaining agreements.
- ✓ Enjoy most of the protections of the U.S. National Labor Relations Act and other labor laws, including the right to organize and to engage in union activity in the workplace.
- ✓ Are protected by minimum wage, overtime and health and safety laws, and by workers’ compensation.

What Can Stewards Do?

We need to reach out to our immigrant worker members, and to make sure that issues of particular concern to them are part of the union’s agenda. To maximize our strength, we must find ways of: Communicating Often, language barriers must be overcome, by translating union materials (the website, written communications, and even the contract) into one or more native languages of our members. Some locals have found a way to provide a valuable service to immigrant workers that at the same time help the union out: sponsoring English language classes after work. Educating All new members need some amount of education about what the union is and what we do. Immigrants are no exception. In fact, we may need to give some thought to special ways to teach immigrant workers about the union: They may come to the workplace with limited understanding about how our system of bargaining, representation and legal protection works. Our native born members need educating, too! They need to understand the issues that are important to their foreign born coworkers, and why addressing those issues makes the union stronger. Taking Action Unions should think about expanding the collective bargaining agenda to include:

- ✓ Having the contract state those rights that already are in place under such laws as the U.S. Immigration Reform and Control Act.
- ✓ Encouraging members to take part in political action to expand immigrant workers’ rights.
- ✓ Expanding workers’ and the union’s rights contractually. One possibility: Negotiate approved leave for workers who need time off to straighten out immigration problems.
- ✓ Requiring that some specified documents, including the contract itself and disciplinary letters, be translated into any language that a certain percentage of the workforce speaks (if they are not proficient in English).

NOTICE of NOMINATIONS

LOCAL UNION 7, Millville, New Jersey

The nominations for Local Union 7 officers to include President, Vice President, Recording Secretary and Financial Secretary will be held on September 11th, 2013 at 7:00pm at the Millville American Legion Hall located at 220 Buck Street, Millville, New Jersey 08332. Nominations will be taken orally. Elections of officers will also be at the Millville American Legion Hall on October 9th, 2013 from 7:30am to 4:30pm.

LOCAL UNION 65B, Boza, Alabama

The nominations for all offices will be submitted orally at the September 14th, 2013 regular Union meeting at 9:00am. This meeting along with the nominations on October 12th, 2013 from 8:00am to 2:00pm will take place at the Union Hall, located at 112 East Main Street, Albertville, AL 35950.

LOCAL UNION 70, Chicago Heights, Illinois

The nominations for Local Union 70 will be held on September 24th, 2013 at 4:00pm at the Union hall located at 1628 Drexel Avenue, Ford Heights, IL 60411. The following officers are up for nominations: President, Vice President, Treasurer and Recording Secretary. On October 22nd, 2013 the elections of officers will be held at the Union hall from 7:00am to 5:00pm.

LOCAL UNION 112, Portland, Oregon

The nominations for President, Vice President, Recording Secretary and Financial Secretary will be submitted orally, September 10th, 2013. Elections will be held by secret ballot from 6:00am to 4:00pm on October 1st, 2013. Nominations and Elections will take place at the Union Hall on 9710 Glass Plant Road, Portland, Oregon.

LOCAL UNION 113, Baltimore, Maryland

The nominations for President, Vice President, Record Secretary and Financial Secretary will be submitted orally at the September 24th, 2013 meeting at 3pm. Elections will be on October 22nd, 2013 at 3pm. The nominations and elections will take place at the Union Hall on Dundalk Avenue, Baltimore Maryland.

LOCAL UNION 127B, Terre Haute, Indiana

The nominations for President, Vice President, Record Secretary and Financial Secretary will be taken orally at the October 17th, 2013 meeting at 5pm. The elections will be held on November 21st, 2013 at 5pm. The nominations and elections will be held at the Vigo County Public Library, 1 Library Square, Terre Haute, Indiana.

LOCAL UNION 287, Lancaster, Pennsylvania

Nomination of Officers will take place at the regular monthly membership meeting Thursday October 3rd, 2013 at 7:00pm at 675 Manor Street, Lancaster, PA. Elections of Officers will be held prior to the regular monthly membership meeting Thursday November 7th, 2013 from 12:00 noon to 7:00 pm at 675 Manor Street, Lancaster, PA. All nominations shall be submitted orally at the nomination meeting.

LOCAL UNION 316B, Michigan City, Indiana

The nominations for President, Vice President, Recording Secretary and Financial Secretary-Treasurer will be submitted orally at the September 18th, 2013 monthly Union meeting at the FOP dunes lodge 75, 401 Johnson Road, Michigan City, Indiana. The elections will be held by secret ballot on October 16th, 2013 at the FOP dunes lodge 75, 401 Johnson Road, Michigan City, Indiana. (Trail Creek) Elections will be from 9:30 am to 4:30 pm.

LOCAL UNION 328, Chester, West Virginia

The nominations for President, Secretary and Financial Secretary-Treasurer will take place on September 9th, 2013 at 2:45pm at the Potters Club Union Hall located at 226 W. 6th Street, East Liverpool, Ohio. Nominations will be taken orally. The elections of officers will take place on October 14th, 2013 from 12:45pm to 5:00pm at the Potters Club Union Hall at 226 W. 6th Street, East Liverpool, Ohio.

NOTICE: Any Local Union advertising its nomination and elections in *Horizons* must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpiu@gmpiu.org. All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.



THE MIDWEST CONFERENCE

was held on April 20th in Mankato, Minnesota. The group received education from GMP International Representative Stacey Andersen on contract closing and bargaining preparation.

PHOTO ROUND UP

LOCAL UNION 113B, Richland Center, Wisconsin

At a recent Local Union meeting the above picture was taken to include (front Row L-R) John Durst the former President and current trustee, Duane Granger retired Financial Secretary, Dennis Wilson current Vice President and former Business Committee Chair, Rick Stilwell who is the current 113B President, Jeff Sandmire current Financial Secretary, and in the back row is Ken Hayes current Recording Secretary and Joe Durst current Trustee.



LOCAL UNION 63B, Minneapolis, Minnesota

The newly elected officers at 63B Minneapolis, Minnesota are pictured from left to right include, Vice President Tommy Meyer, Financial Secretary Greg Sticha, Trustee Rick Phillips, President John Munsterman, Trustee Tim Ottum, Trustee Loran Paetzel and Recording Secretary Rob Torkelson.



CENTRAL STATE PROTECTIVE LEAGUE

Held on May 10th in Zanesville, Ohio the league meeting was attended by Mike Smaha, of O-I, Manager of U.S. Government Affairs, John Dulworth, O-I, Lapel (Secretary), Don Seal, International Vice-President for GMP, Scott Brownfield, O-I, Lapel, (President) and Tom Forker, O-I, Zanesville, (Vice-President).

Mike was attending his first League meeting and was a presenter, along with Don and Kevin Hardie on behalf of the Glass Packaging Institute. Zanesville hosted the meeting, with Scott presiding as the new president.



LOCAL UNION 421, Greenville, Michigan

GMP Executive Officer Edward Bedocs took a tour at Kent Foundry in Greenville, MI and is pictured with Local Union 421 Financial Secretary Dennis Walker, Chairman Mike Davies, and Committeeman Jason Utter.

CORRECTION

2012 GMP-PEL HONOR ROLL

GMP-PEL is proud to honor those Local Unions that achieved major levels of Membership Participation during the 2012 year.

When the Honor Roll was published in the March/April issue we omitted the following Locals and wanted to make sure they received the recognition they deserve.

— GOLD — 100% Participation

Local Union 180
Elmira, NY

Local Union 295
Macungie, PA



READY TO BUY OR REFI?

EXCLUSIVE benefits available with a Union Plus® mortgage provided by Wells Fargo Home Mortgage.

Whether you're looking to buy your first home, your next home, or refinance your current one — we're committed to helping you achieve your homeownership goals and stay comfortably in your home for years to come.

LOW INTEREST RATES.
Knowledgeable professionals can help you determine your price range and provide financing options that meet your needs.

\$500 UNION PLUS FIRST-TIME HOME AWARD
Active or retired union members may apply for the Union Plus First-Time Home Award.

\$500 MY MORTGAGE GIFTSM AWARD
Receive a \$500 gift card with every purchase or refinance.

UNIQUE HARDSHIP ASSISTANCE
Union Plus provides interest-free loans to help you make mortgage payments if you become unemployed, disabled, locked out or on strike. The first \$1,000 is a grant that does not need to be repaid.

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