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In an effort to GO GREEN and become more environmentally conscious, we are offering HORIZONS online by visiting www.gmpiu.org

Change of Address — Please use above address or email and include the following information:

- Name
- Social Security Number
- New Address
- Union Number
- Effective Date
- Are you a Retiree
- Your Signature

DEATH BENEFIT DUES

In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Randy J. Gould, GMP Int’l. Secretary-Treasurer
608 E. Baltimore Pike, PO Box 607, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.
SAFE JOBS SAVE LIVES

I am pleased to announce that the GMP has successfully negotiated new collective bargaining agreements with the three major Glass Container companies. Thanks to the hard work and leadership of our Local Union Conferrees, our International Union Officers and Staff teams and our management counterparts, each negotiation achieved wage increases and insurance benefits and pension improvements for the members, who work hard every day contributing to the success of these companies. Congratulations!

Workers’ Memorial Day will be observed on April 28th around the world. Every year we reflect and look back with heavy hearts on the lives of our brothers and sisters who are no longer with us. The unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew our efforts for safe workplaces.

Four decades ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses.

But our work is not done. In the United States and Canada, we still experience too many jobsite situations resulting in serious injury, illness or death. The Labor Movement has always been foremost in demanding responsible corporate policy for safety and health under the guidance of strong governmental safeguards. Government regulation is heavily criticized by many conservatives, but safety and health regulations must be defended against conservative attempts that would weaken our on-the-job protection.

The Obama administration has moved forward to strengthen protections with tougher enforcement and a focus on workers’ rights. Your GMP officers are alert to safety and health issues. We rely upon the efforts of Local Union officers, individual members and company officials to maintain a safe and healthful workplace. This year’s theme through the AFL-CIO Workers Memorial Day is “Safe Jobs Save Lives. Make your Voice Heard”. I urge each one of you to get involved.

For more information on the 2013 Workers’ Memorial Day, please visit http://www.workermemorialday.org/ for scheduled events and to get involved.

Also approaching is the GMP Summer School being held at West Virginia University, June 2nd through June 7th. I encourage each Local Union to submit an application for their best candidate to represent their Local Union at this year’s summer school. 2013 marks the 44th year of this program and I am proud of the leadership and training that we are able to provide to our membership. For more information on the Summer School, please visit our website, www.gmpiu.org.
The GMP International Union held the Mid-Winter Executive Board Meeting in Sarasota Florida February 4, 2013. President Smith addressed the Executive Board on issues of importance to the GMP International Union and its membership.

The 2013 Fiscal Budget was presented and passed. Vice Presidents Ignacio De La Fuente, Don Seal and Rickey Hunter reported on activities in their respective areas. The Directors and Legal Representative followed giving detailed reports as well.

The 2013 Glass Negotiations were discussed at length. All three of the major Glass Manufacturer collective agreements were due for negotiation in 2013. The Executive Board discussed The Affordable Care Act and the impact on contract negotiations in the future, as well as several administrative issues.

The Meeting was attended by three recently retired officers, former Secretary-Treasurer Walter Thorn, former Executive Officer Charlie Boultinghouse and former Executive Officer David Pope.
GMP Summer School ANNOUNCEMENT

PLACE
West Virginia University, Morgantown, West Virginia

TIME
Sunday, June 2, 2013 – Friday, June 7, 2013

SUBJECTS
The subjects taught to students will be basic trade union topics, i.e., steward training, negotiations, labor law, etc.

SELECTION
Applications are sent to the Local Union President.

DEADLINE
Scholarship applications MUST be submitted by April 5, 2013. Awards will be made on April 12, 2013.

PREPARING FOR OUR FUTURE

The GMP International Union will once again sponsor the GMP Summer School at West Virginia University. Each Local Union is encouraged to submit applications, but are urged to select the best possible candidate from your membership.

2013 marks the 44th year of this program of continued success.
CUT YOUR PET CARE COSTS!

Check out the head-to-tail pet savings and services available to union families.

• INSURANCE DEALS
  Save up to 15% on comprehensive accident and illness pet insurance plans with flexible coverage options and low co-pays.

• VET DISCOUNTS
  Save 25% on office visits, exams, shots, x-rays and other on-site procedures from more than 2,500 participating vets nationwide.

• EVERYDAY SAVINGS
  Get 10% discounts on pet food, toys and supplies, plus an additional $1.00 off pet medications and flea or tick products.

• SPECIAL SERVICES
  Save up to 30% on pet sitting, boarding, training, grooming, daycare and more.

• HEALTH and SAFETY TIPS
  Get FREE advice on diet, poisoning, dental care, de-clawing and other preventive care tips on our website.

Learn more at UnionPlus.org/Pets1

Text UNION to 22555 for information about all of your Union Plus benefits.
FOUR DECADES AGO, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer, saved hundreds of thousand of lives and prevented millions of workplace injuries and illnesses.

But our work is not done. Many job hazards are unregulated and uncontrolled. Some employers cut corners and violate the law, putting workers in serious danger and costing lives. Workers who report job hazards or job injuries are fired or disciplined. Employers contract out dangerous work to try to avoid responsibility. As a result, each year thousands of workers are killed and millions more injured or diseased because of their jobs.

The Obama administration has moved forward to strengthen protections with tougher enforcement and a focus on workers' rights. But much-needed safeguards on silica and other workplace hazards have stalled in the face of fierce attacks by business groups and the Republican majority in the U.S. House of Representatives who want to stop new protections.

We must press forward.

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew the fight for safe workplaces. This year we will come together to call for good jobs in this country that are safe and healthy. We will seek stronger safeguards to prevent injuries and save lives. We will stand for the right of all workers to raise job safety concerns without fear of retaliation, and for the freedom to form unions and speak out and bargain for respect and a better future. Please join us and make your voice heard.
WORKERS MEMORIAL DAY. APRIL 28.

DECADES OF STRUGGLE by workers and their unions have resulted in significant improvements in working conditions. But progress is threatened as employers seek to cut corners and shirk responsibility and business opponents try to block needed safeguards and stronger workers’ rights. It is time to organize, take action and speak out for safe jobs for workers, including:

- Defending safety and health protections and workers’ rights from industry attacks.
- Requiring employers to find and fix hazards and implement a worksite safety and health program, with full worker participation, to prevent injuries, illnesses and deaths.
- Winning new workplace safeguards for silica, combustible dust and infectious diseases.
- Strengthening protections for miners, including tighter standards for coal dust to protect against Black Lung.
- Prohibiting employer policies and practices that discourage reporting of workplace injuries.
- Increasing attention to the safety and health of Latino and immigrant workers who are at much greater risk of death and injury.
- Passing the Protecting America’s Workers Act to provide OSHA protection for all workers who lack protection, stronger criminal and civil penalties for companies that seriously violate job safety laws and improved anti-retaliation protections for workers who raise job safety concerns.
- Ensuring workers’ right to have a voice on the job, and to freely choose to join a union without employer interference or intimidation.

WHAT YOU CAN DO ON WORKERS MEMORIAL DAY

- Organize a rally to demand creation of good jobs and safe jobs in your community.
- Hold a candlelight vigil, memorial service or moment of silence to remember those who have died on the job and to highlight job safety problems in your community and at your workplace.
- Conduct workshops to educate workers about job safety hazards and how to exercise job safety rights, invite union members, nonunion workers and community allies to participate.
- Create a memorial at a workplace or in a community where workers have been killed on the job.
- Hold a public meeting with members of Congress in their home districts. Bring injured workers and family members who can talk firsthand about the need for strong safety and health protections and the freedom to join a union. Invite local religious leaders and other allies to participate in the meeting.

AFL-CIO
For additional information or to order materials, contact:
AFL-CIO Safety and Health Dept.
815 16th St., N.W.
Washington, DC 20006
phone: 202-637-5366
fax: 202-508-6978
e-mail: oshmail@aflcio.org
website: www.aflcio.org/Issues/Job-Safety/WorkersMemorialDay

MOURN FOR THE DEAD. FIGHT FOR THE LIVING.
CONGRATULATIONS!

The GMP would like to congratulate **PAUL KEHL from Local Union 70**, Gerresheimer Glass in Chicago Heights, Illinois. Paul has retired after **50 years of service**.

**Local Union 121B** of Neenah Enterprises in Neenah, Wisconsin swore in their new officers with the help of GMP Executive Officer Jerry Cotton on January 16th, 2013 during the Local Union meeting. Pictured is the New Recording Secretary Garison Bucholtz, New President Dave Robinson, Re-elected Vice President Don Schmitz and New Financial Secretary Steve Surprise.
LOCAL UNION 52, Santa Clara, California

The nominations for President, Vice President, Recording Secretary and Financial Secretary will be taken orally at the Wednesday June 19th, 2013 regular union meeting at 6am and 6pm. The Elections by secret ballot will be held on Wednesday September 18th, 2013 6am till 12pm and 1pm till 6pm. The nominations and elections will both be held at the Holiday Inn located at 1350 N. First Street, San Jose, CA 95101.

LOCAL UNION 113, Baltimore, Maryland

The nominations for President, Vice President, Recording Secretary and Financial Secretary will be submitted orally at the September 24th, 2013 meeting at 3pm. Elections will be on October 22nd, 2013 at 3pm. The nominations and elections will take place at the Union Hall on Dundalk Avenue, Baltimore Maryland.

LOCAL UNION 127B, Terre Haute, Indiana

The nominations for President, Vice President, Recording Secretary and Financial Secretary will be taken orally at the October 17th, 2013 meeting at 5pm. The elections will be held on November 21st, 2013 at 5pm. The nominations and elections will be held at the Vigo County Public Library, 1 Library Square, Terre Haute, Indiana.

NOTICE: Any Local Union advertising its nomination and elections in Horizons must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpiu@gmpiu.org. All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.

GMP Multi-State Protective League Meeting

The GMP Multi-State Protective League meeting will be held July 25th, 2013 through July 28th, 2013. The meeting will be held at the Hilton New Orleans / St. Charles Ave. which is located at 333 St. Charles Avenue, New Orleans, Louisiana 70130. The room block ends June 25th, rooms are $99 per night. There will be a $35 registration fee and your Multi-State dues must be current. Any questions can be answered by Southwest Protective League President Linda Gerster at 918-284-9331 or Southwest Protective League Secretary-Treasurer Pamela Moore at 318-265-1987.
Congratulations to our Retirees!

Local Union 248 of B.A.E. Systems
ANNISTON, ALABAMA

Arthur Ruffin
retired on January 9th after 37 years of service and is pictured with Local Union President Larry Smith.

Larry Henderson
who was a former president of Local 248 retired on Jan 9th after 35 years of service. Larry is pictured on the left with Local Union President Larry Smith and shop steward Ken Grubs.

Donald “Red” Kelly
retired on January 7th with 41 years of service, he is pictured with Local Union President Larry Smith.
Robert Bass is presented with a retirement gift from Shop Steward Ken Grubbs and Local Union President Larry Smith upon his retirement on January 2nd after 32 years of service.

Jerry Bruce is congratulated by Local Union President Larry Smith upon retiring on January 7th with 12 years of service.

Johnny Spears retired as Local Union 248 Shop Steward on January 3rd after 32 years of service and is pictured with Local Union President Larry Smith.
2012 GMP-PEL HONOR ROLL

GMP-PEL is proud to honor those Local Unions that achieved major levels of Membership Participation during the 2012 year.

The following GMP Local Unions have contributed to the GMP-PEL fund:

GOLD – 100% or Better Participation

<table>
<thead>
<tr>
<th>Number</th>
<th>Location</th>
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<tbody>
<tr>
<td>36</td>
<td>Lancaster, PA</td>
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<tr>
<td>45B</td>
<td>Columbus, OH</td>
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<td>50</td>
<td>Seattle, WA</td>
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<td>140</td>
<td>Streator, IL</td>
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<td>157</td>
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<td>Ruston, LA</td>
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<td>Chester, WV</td>
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<td>372</td>
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SILVER – 50% or Better Participation

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<td>48</td>
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<td>96</td>
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<td>110</td>
<td>Brockway, PA</td>
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<td>188</td>
<td>Connellsville, PA</td>
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<td>419</td>
<td>Newell, WV</td>
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Honorable Mention

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<tr>
<td>384</td>
<td>Lisbon, OH</td>
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The GMP Political Education League supports GMP-endorsed candidates, legislation and programs with funds donated voluntarily by individual GMP members and their Local Unions.

Because no dues money is used by GMP-PEL, these voluntary contributions are critical to furthering the political and legislative goals of the International Union and its members.
New PEL Merchandise HAS ARRIVED!

Support the Political Education League...

New! Hooded Sweatshirt $45

<table>
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<tr>
<th>ITEM</th>
<th>PRICE</th>
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<tr>
<td>GMP License Plate Holder and GMP Mouse Pad Combo</td>
<td>$5</td>
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<tr>
<td>Lapel Pin</td>
<td>$5</td>
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<td>Key Chains</td>
<td>$5</td>
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<td>Poker Cards</td>
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<td>Ball Cap</td>
<td>$10</td>
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<tr>
<td>Golf Shirts</td>
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<td>Golf Balls (12) (LIMITED AMOUNT)</td>
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<tr>
<td>Golf Balls (3) (LIMITED AMOUNT)</td>
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<tr>
<td>Sculpted Tee Shirt (SELECT COLORS AND SIZES)</td>
<td>$25</td>
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<tr>
<td>Travel Mug</td>
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<tr>
<td>Garment Bags</td>
<td>$30</td>
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<tr>
<td>Ladies Tee Shirts (MEDIUM &amp; LARGE ONLY)</td>
<td>$10</td>
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<tr>
<td>Bottomless Bottle Snuggie</td>
<td>$5</td>
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Please make checks payable to: “GMP PEL”

And show your union pride!

To order please contact the GMP Research Department: 610.565.5051 ext 249 or Research@gmpiu.org
READY TO BUY OR REFII?

EXCLUSIVE benefits available with a Union Plus® mortgage provided by Wells Fargo Home Mortgage.

Whether you’re looking to buy your first home, your next home, or refinance your current one — we’re committed to helping you achieve your homeownership goals and stay comfortably in your home for years to come.

- **LOW INTEREST RATES.** Knowledgeable professionals can help you determine your price range and provide financing options that meet your needs.
- **$500 UNION PLUS FIRST-TIME HOME AWARD**
  Active or retired union members may apply for the Union Plus First-Time Home Award.
- **$500 MY MORTGAGE GIFT™ AWARD**
  Receive a $500 gift card with every purchase or refinance.

**UNIQUE HARDSHIP ASSISTANCE**
Union Plus provides interest-free loans to help you make mortgage payments if you become unemployed, disabled, locked out or on strike. The first $1,000 is a grant that does not need to be repaid.

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or call 1-800-848-6466
Text UNION to 22555 for information about all of your Union Plus benefits.