Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063
610-565-5051 · GMPIU@gmpiu.org
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In an effort to GO GREEN
and become more environmentally
conscious, we are offering
HORIZONS online by visiting
www.gmpiu.org

DEATH BENEFIT DUES
In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:
Randy J. Gould, GMP Int'l. Secretary-Treasurer
608 E. Baltimore Pike, PO Box 607, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.
Bruce R. Smith
INTERNATIONAL PRESIDENT

Since the Program’s inception, the GMP has awarded more than 220 scholarships to eligible students, with a value of more than two and a half million dollars.

The GMP Scholarship Program is funded by voluntary contributions from GMP officers, staff and members.

The GMP Scholarship Program: REWARDING HARD WORK IN THE CLASSROOM

THE GMP IS PROUD TO ANNOUNCE THE WINNERS OF THE GMP MEMORIAL SCHOLARSHIP PROGRAM FOR THE YEAR 2013! CONGRATULATIONS TO YOU ALL!

Every year the GMP rewards hard working students from GMP families with scholarships to use toward their college or vocational aspirations. The GMP Scholarship Program is one of the great benefits of being a member of our union and provides the GMP with a unique way to serve the interests and wellbeing of our members and their families. Our scholarship program provides encouragement and assistance to the children of GMP members who are interested in pursuing higher education and who have distinguished themselves through their hard work and academic performance.

The GMP Scholarship Program was originally established as a memorial to the late James Maloney and today the program has expanded to recognize all officers who have given their lives in service to the union.

The GMP Scholarship Program offers six (6) four-year college/university baccalaureate degrees of $4,000.00 per year for up to four years of study and four (4) two-year vocational/technical associate degrees of $2,000.00 per year. All children, stepchildren or adopted children of GMP members in their high school senior class are eligible and encouraged to apply no later than November 1 of the student’s high school senior year.

The GMP retains the services of Scholarship & Recognition Program, an independent and highly qualified entity, which handles the competition for scholarships. Applications are evaluated based on total high school records, including academic work, test scores, extracurricular activities, leadership qualities, high school recommendations and the student’s own statements.

Since the Program’s inception, the GMP has awarded more than 220 scholarships to eligible students, with a value of more than two and a half million dollars. The GMP Scholarship Program is funded by voluntary contributions from GMP officers, staff and members. If you would like to make a donation, please send your contributions to GMP Scholarship Fund, c/o Secretary Treasurer’s Office, 608 E. Baltimore Pike, Media, PA 19063.

With this year’s awardees, we have twenty-eight students currently in school and receiving scholarships. We are happy to celebrate this year’s recipients in this issue of the Horizons. Together with all of the students currently receiving an annual scholarship from the GMP Scholarship Program, we salute you!

Additional information and applications can be found on the GMP website at www.gmpiu.org.
The GMP 2013 Summer School continued its proud tradition of conducting the Summer School at West Virginia University in Morgantown, West Virginia from June 2–7, 2013. With one hundred and twenty two 1st year and 2nd year participants attending.

The Summer School program remains one of the GMP’s best educational programs in the labor movement. The GMP is among few labor organizations that has conducted a regular residential educational program every year with the exception of convention years. We are proud to hold the distinction of being the International Union with the longest history of holding an educational program for union members at West Virginia University.

The GMP Summer School Program is a two year residential school designed to provide as many union members the opportunity to gain useful labor education that can be used practically at work on a daily basis. The setting allows for quality education learning opportunities and allows for GMP members to interact with each other and learn from one another’s experiences and to build solidarity within the GMP International Union.

The two year program provides training in Labor Law, Steward’s Training, Collective Bargaining, Arbitration, Health and Safety, Dispute Resolution, Strategic Organizing and Local Union Leadership.

A plenary on Right to Work information and conversations were conducted at the begin of the week. International President Smith attended the Summer School on Wednesday and Thursday and spoke with many of the attendees individually and then addressed the Summer School formally Thursday morning.

The next Summer School will be held in 2014, Local Union officers will be notified and if you should have interest in participating please see your Local Union officers for additional information.
The Summer School program remains one of the GMP’s best educational programs in the labor movement.

We are proud to hold the distinction of being the International Union with the longest history of holding an educational program for union members at West Virginia University.
The international Union is proud to announce the 2013 scholarship awardees. Every member who has contributed to the Scholarship Fund may take great pride in what they have helped to accomplish. The support of the GMP staff, our Local Unions and their members is vital to our Memorial Scholarship Program. This year’s recipients are:

- **Ryan K. Dalrymple**, son of Frank E. Dalrymple, of Local Union #417 in East Liverpool, OH
- **Jarid R. Jones**, son of Gary R. Jones, of Local Union #51 in Defiance, OH
- **Caitlyn R. Runge-Nason**, daughter of Eric A. Nason, of Local Union #9B in Keokuk, IA
- **Shana T. Pike**, step-daughter of Daniel F. Mulvey, of Local Union #121B in Neenah, WI
- **Kent W. Sabatose**, son of William J. Sabatose, Jr., of Local Union #28 Brockway, PA
- **Jacqueline J. Tate**, daughter of Jason M. Tate, of Local Union #254 in Madera, CA
- **Lindsay M. Evans**, daughter of Eric A. Evans, of Local Union #17 in Modesto, CA
- **Holley S. Garrison**, daughter of Mitch D. Garrison, of Local Union #201 Waxahachie, TX
- **Alexander T. Love**, son of Kevin T. Love, of Local Union #132 in Spring City, PA
- **Dylan T. Svedberg**, son of Shayne A. Svedberg, of Local Union #169 in Milford, MA

**RYAN K. DALRYMPLE**

...will be attending the University of Akron’s Honors College to study Aerospace Systems Engineering. He has been accepted to the Emerging Leaders group at the University, so he will be able to continue his community service while attending college. He also hopes to continue his education to obtain his master’s degree, and one day work for NASA. Being named Valedictorian of his class with a perfect 4.0 GPA Ryan was involved in many activities to include Varsity Golf, Marching Band, Pep Band, Leo Club, Science Club, Y-Teens, Academic Challenge and Evil Geniuses. He was elected President of the WHS Band, also serving as Drum-Line Captain his junior and senior years. He was a junior inductee to the National Honor Society, and was elected President of the society his senior year. He was named the March Student of the Month by his local Lion’s Club, and was honored at the “Heads Above the Rest” luncheon for scoring in the 98th percentile on the ACT.

**JARID R. JONES**

...will be attending Ohio State University and upon graduation he will then advance his education to one day become a dentist. Once established Jarid has hopes to one day provide free dental care to patients in struggling towns across the United States and World. While in high school he was involved in a variety of activities to include, Varsity baseball, Junior Varsity Basketball, Varsity Golf, Quiz Bowl, Secretary of the National Honor Society, President of his youth group, theater, and choir. He was also honored as the Senior Class escort and class Salutatorian. Outside of school Jarid worked as a local lifeguard at the community pool and the YMCA.
CAITLYN R. RUNGE-NASON

...will attend Saint Louis University to study pre-law and psychology, and has earned a spot in their Pre-Law Scholars Program which guarantees her acceptance into their law school once she graduates from college. Though she hasn’t decided if she would like to be a lawyer or a counselor, she does know that she wants to spend her life helping others. While in high school Caitlyn was involved in her high school’s dance team and drama club all four years and was honored her senior year to be the captain of the dance team.

SHANA PIKE

...will attend Lawrence University in Appleton, WI which is a University and Music Conservatory, so she will have tremendous amounts of musical access while she navigates what major she will be pursuing. Shana is leaning towards a musical focus because she loves and plays many instruments and has an overall passion for the art. While in school, Shana hopes to continue volunteering in her new community, staying involved, and excelling in her studies. This shouldn’t be too much of a challenge – as volunteering is a second nature to her and she loves learning; anything and everything! Lawrence University has a wonderful atmosphere that Shana is excited to be a part of!

KENT SABATOSE

...will attend Allegheny College majoring in biochemistry, he hopes to enroll in a medical school to become an orthopedic surgeon upon completion of his undergraduate degree. While in high school Kent was involved in Varsity soccer (Captain), cross country, tennis, National Honors Society (treasurer), student council (secretary), chemistry club, ski club, math competition team, International Thespian Society, medical explorers program, Relay for Life (Team Captain), Bible school assistant teacher, Dale Carnegie, and he is also EMT certified. Academically Kent was the Valedictorian of his class, MVP of the soccer team with the highest GPA on the soccer team all four years and was on his school’s Honor Roll.

JACQUELINE J. TATE

...will attend Fresno State University to obtain her Bachelor’s Degree in Biology as well as in Psychology. She then plans to go to University of California San Francisco for medical school where she hopes to become a Pediatric Surgeon in Oncology. With her Psychology degree she wants to focus on Autism Studies and help do research to find out ways to help families as well as the children cope with the obstacles that come with having Autism. Jacqeline then plans to travel around the world and study abroad while providing health services to those who need help. After all that is done she wants to return to Madera and work at Valley Children’s Hospital before she opens up her own private practice. Her main goal is to affect the lives of others in a positive way through cheaper health services, charity events, and community services projects.
LINDSAY EVANS

...will attend Delta Community College in Stockton. In high school Lindsay was a part of the school’s cheerleading squad and competitive dance team for three years, she was the Vice President of the Life-Savers Club for two years, which only a select few could be a part of because you had to take the ROP Medical Occupations class. The ROP Medical Occupations class gave Lindsay an opportunity to go work in physical therapy and Pediatrics offices. She also was an assistant coach for two years to the Hilmar Packers JV and novice cheerleading squads and did multiple community service activities which added up to 300 hours at the end of her Senior year. Lindsay plans on going to school to become a X-ray Technologist then work her way up to being a Radiologist someday.

HOLLEY S. GARRISON

...will attend Tyler Junior College on a theatre scholarship and will then enroll in a four year college after her first year. Holley hopes to make acting her profession after graduating. In high school she was a member of the National Honor Society, was on the Debate and Speech teams and a part of One Act Play. She enrolled in every dual credit class offered by her high school and graduated 3rd in her class.

ALEXANDER T. LOVE

...will attend the Williamson Free School of Mechanical Trades in Media, Pennsylvania. With an expected graduation date of 2017 Alexander hopes to be fully prepared for a career in the machining trade. In high school Alexander’s curriculum included both academics and vocational training at the North Montco Technical Center, with a concentration in precision machining.

DYLAN T. SVEDBERG

...will attend Quinsigamond Community College and focus on Human Services. Upon graduation Dylan plans on attending Worcester State to major in Psychology, with this Dylan aspires to one day be a psychologist and work with young adults. While attending South High Community School he played Varsity Football and was an active member of the drama club. Dylan was also selected to participate in the Massachusetts State Police Student trooper program and it was there he decided he wanted to help others as a career.

We are happy to celebrate this year’s recipients in this issue of HORIZONS. Together with all of the students currently receiving an annual scholarship from the GMP Scholarship Program, we salute you!
June 13, 2013

Mr. James R. Ellis

Dear Brother Ellis:

A short time ago, I had the pleasure of writing a letter of recommendation to George Mason University for your entry into the graduate degree program through the National Labor College. I was thrilled to receive a letter from the college informing me you will be graduating this month with your Masters of Arts in Organization Development & Knowledge Management. Congratulations!

Your dedication to your educational goals is to be admired and your loyalty to the labor movement through your hard work and continued achievements is to be celebrated.

In the words of Ralph Waldo Emerson, “Do not follow where the path may lead. Go, instead, where there is no path and leave a trail.” J.R., you certainly have left a trail. How excited you must be in reaching this commendable goal.

With my very best personal regards, I am

Sincerely & fraternally,

Bruce R. Smith
International President
STAY HEALTHY IN THE HEAT

Hot weather is here. Extreme heat can be dangerous. In 2011, thousands of workers in the United States got sick from exposure to excessive heat on the job, and more than 60 workers died. These illnesses and deaths can be prevented by taking some simple precautions.

HEAT-RELATED ILLNESS: KNOW THE SIGNS

It’s important to know the signs of heat-related illness—acting quickly can prevent more serious medical conditions and may even save lives.

- **Heat Stroke** is the most serious heat-related illness and requires immediate medical attention. Symptoms include: confusion, fainting, seizures, very high body temperature and hot, dry skin or profuse sweating. **CALL 911** if a coworker shows signs of heat stroke.

- **Heat Exhaustion** is also a serious illness. Symptoms include: headache, nausea, dizziness, weakness, thirst and heavy sweating. Heat fatigue, and heat rash are less serious, but they are still signs of too much heat exposure.

If you or a coworker has symptoms of heat-related illness, tell your supervisor right away. If you can, move the person to a shaded area loosen his/her clothing, give him/her water (a little at a time), and cool him/her down with ice packs or cool water.

OSHA can help. Visit [www.osha.gov](http://www.osha.gov) for worker fact sheets, worksite posters, and other resources on preventing heat-related illness, in both English and Spanish. If you have questions, call OSHA. It’s confidential.

Call 1-800-321-OSHA (6742) or visit [www.osha.gov](http://www.osha.gov) to learn more about staying healthy in the heat.

BEAT THE HEAT: 3 SIMPLE STEPS

When working outside during hot weather, remember these three things:

- **WATER**: You need plenty of water throughout the day—every 15 minutes. Don’t wait until you feel thirsty.
- **REST**: Rest breaks help your body recover.
- **SHADE**: Resting in the shade or in air-conditioning helps you cool down.
BIG NEWS FOR UNION MEMBERS

EARN UNLIMITED

1.5% CASH REWARDS

ON EVERY PURCHASE

INTRODUCING THE NEW AND IMPROVED GMP CREDIT CARDS

The GMP Rewards Card is one of the 40 Union Plus benefits designed to meet the needs of hard-working union members. Cardholders can earn unlimited, no-hassle 1.5% cash rewards and after just 3 months as a cardholder you may be eligible for unique assistance in times of need. This card comes with:

✔ Improved assistance benefits for eligible cardholders, including job loss, strike, disability and hospital grants
✔ Low intro APR for 12 months
✔ 24/7 U.S.-based customer service
✔ Competitive rates
✔ $0 fraud liability if your card is lost or stolen

Get the full details at UnionPlus.org/New or call 1-800-522-4000

Another card option is available. Credit approval required. Terms & Conditions apply.
The Staff at the GMP Headquarter in Media, Pennsylvania work hard each and every day to provide you with many services. We are proud to say that two of our Media staff members have reached a milestone and are celebrating 25 years on staff. President Smith presented Denise Waldie and Peter Romeika both with gold GMP watches for all of their years of service. We would like to extend are deepest thanks to them and all of our Media staff members.

Congratulations!

Switch & Save!

If you are a Verizon Wireless, Sprint or T-Mobile customer it’s time to switch to AT&T, the only national union wireless provider.

Switch to Save As Much As $210 Your First Year!
You will save 15% on your qualifying individual or family wireless plans with the Union Plus AT&T discount. Participating members save an average of $110 every year!

Plus, you can receive a $100 rebate when you use your Union Plus Credit Card to buy a new smartphone with a qualifying wireless service.*

Switch and Be Union Proud!
It’s more important than ever to support union workers and union employers. AT&T has 40,000 union-represented workers.

So switch to AT&T today to support union workers and save.

Start saving today, visit: UnionPlus.org/Rebate1
If you go to your local AT&T store, make sure to bring your union ID and use discount FAN number 3508840.
Please note, to receive the Smartphone rebate, you must visit UnionPlus.org/Rebate1

* Qualifying monthly data plan required. All program plans for new and existing customers require a new two-year contract. This offer cannot be combined with any other discounts. The 15% Union Plus AT&T wireless discount is not available on the iPad, additional lines for family plans, unlimited plans and Unity plans. Data services: the Dataplus 300MB plan and data plans on secondary lines are not discounted.

Text AT&T to 22555 for more information. Msg&Data Rates May Apply. Reply STOP to opt-out. Reply HELP or contact info@unionplus.org for help. Expect no more than 2msgs/mo.
LOCAL UNION 316B, Weil McLain in Michigan City, Indiana

Congratulations to Jim Trampski who has retired on June 3rd after working 46 years for Weil McLain. Jim is a former Local Union President and negotiated a number of contracts throughout the years. We wish Jim many years of happiness in his retirement. Pictured with Jim is Local Union President Dave Glancy and Local Union Vice President Wayne Leslie.

PHOTO ROUND UP

LOCAL UNION 138, Graham Packaging in Chicago, Illinois

Congratulations to the new officers of Local Union 138 who were sworn in by GMP Executive Officer Rick Vitatoe. Pictured is Vice President Mark Schreck, President Martin Upshaw, Recording Secretary Diane Barke and not pictured is Financial Secretary Fran Cundari.

LOCAL UNION 58, Vesuvius USA in Tyler, Texas

Congratulations to the new officers for Local Union 58. GMP International Representative Mark Singleton is pictured with the new officers of Local Union 58. Rex Cicero, President; Johnny McCoy, Vice President; Michael Royce, Financial Secretary; Daniel Garcia, Recording Secretary; Clarence Williams, Business Committee.
READY TO BUY OR REFI?

EXCLUSIVE benefits available with a Union Plus® mortgage provided by Wells Fargo Home Mortgage.

Whether you’re looking to buy your first home, your next home, or refinance your current one — we’re committed to helping you achieve your homeownership goals and stay comfortably in your home for years to come.

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Text UNION to 22555 for information about all of your Union Plus benefits.

Msg&Data Rates May Apply. Reply STOP to opt-out. Reply HELP or contact info@unionplus.org for help. Expect no more than 2msgs/mo.
NOTICE of NOMINATIONS

LOCAL UNION 7, Millville, New Jersey
The nominations for President, Vice President, Recording Secretary and Financial Secretary will be submitted orally at the September 11th, 2013 meeting at 7pm, located at the Millville American Legion Hall. Elections will be on October 9th, 2013 at 7:30am – 4:30pm at the Millville American Legion Hall located at 220 Buck Street, Millville, New Jersey 08332.

LOCAL UNION 61, Edinboro, Pennsylvania
Nominations for President, Vice President, Recording Secretary and Financial Secretary will be submitted orally at the November 12th, 2013 meeting at the Edinboro City Hall located at 124 Meadville Street, Edinboro, PA 16412. Elections will be December 10th, 2013 at 3:15pm at the Edinboro City Hall.

LOCAL UNION 65B, Boza, Alabama
The nominations for all offices will be submitted orally at the September 14th, 2013 regular Union meeting at 9:00am. This meeting along with the nominations on October 12th, 2013 from 6:00am to 2:00pm will take place at the Union Hall, located at 112 East Main Street, Albertville, AL 35950.

LOCAL UNION 112, Portland, Oregon
The nominations for President, Vice President, Recording Secretary and Financial Secretary will be submitted orally, September 10th, 2013. Elections will be held by secret ballot from 6:00am to 4:00pm on October 1st, 2013. Nominations and Elections will take place at the Union Hall on 9710 Glass Plant Road, Portland, Oregon.

LOCAL UNION 113, Baltimore, Maryland
The nominations for President, Vice President, Record Secretary and Financial Secretary will be submitted orally at the September 24th, 2013 meeting at 3pm. Elections will be on October 22nd, 2013 at 3pm. The nominations and elections will take place at the Union Hall on Dundalk Avenue, Baltimore Maryland.

LOCAL UNION 127B, Terre Haute, Indiana
The nominations for President, Vice President, Record Secretary and Financial Secretary will be taken orally at the October 17th, 2013 meeting at 5pm. The elections will be held on November 21st, 2013 at 5pm. The nominations and elections will be held at the Vigo County Public Library, 1 Library Square, Terre Haute, Indiana.

LOCAL UNION 253, Ruston, Louisiana
Nominations of Officers will take place on September 16th, 2013 at 6pm at the Fairfield Inn located at 1707 Roberta Avenue, Ruston, LA 71001. Elections of officers will be at the Verallia -- Ruston Plant's break room on October 7th, 2013 from 5am – 10am and 2pm to 6pm and also on October 8th, 2013 from 6am to 10am. All nominations shall be submitted orally.

LOCAL UNION 287, Lancaster, Pennsylvania
Nomination of Officers will take place at the regular monthly membership meeting Thursday October 3rd, 2013 at 7:00pm at 675 Manor Street, Lancaster, PA. Elections of Officers will be held prior to the regular monthly membership meeting Thursday November 7th, 2013 from 12:00 noon to 7:00 pm at 675 Manor Street, Lancaster, PA. All nominations shall be submitted orally at the nomination meeting.

LOCAL UNION 316B, Michigan City, Indiana
The nominations for President, Vice President, Recording Secretary and Financial Secretary-Treasurer will be submitted orally at the September 18th, 2013 monthly Union meeting at the FOP dunes lodge 75, 401 Johnson Road, Michigan City, Indiana. The elections will be held by secret ballot on October 16th, 2013 at the FOP dunes lodge 75, 401 Johnson Road, Michigan City, Indiana. (Trail Creek) Elections will be from 9:30 am to 4:30 pm.

LOCAL UNION 328, Chester, West Virginia
The nominations for President, Secretary and Financial Secretary-Treasurer will take place on September 9th, 2013 at 2:45pm at the Potters Club Union Hall located at 226 W. 6th Street, East Liverpool, Ohio. Nominations will be taken orally. The elections of officers will take place on October 14th, 2013 from 12:45pm to 5:00pm at the Potters Club Union Hall at 226 W. 6th Street, East Liverpool, Ohio.

LOCAL UNION 422, Hazelton, Pennsylvania
The nominations for President, Vice President, Financial Secretary and Recording Secretary will be submitted orally at the October 20th, 2013 meeting at 7:00pm. Elections will be held at the November 17th, 2013 meeting at 7:00pm. Nominations and elections will take place at the Y.M.P.A club rear 700 Seybert Street, Hazleton, PA 18201.

NOTICE: Any Local Union advertising its nomination and elections in Horizons must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpiu@gmpiu.org. All nominations shall be submitted orally at the nominating meeting. In accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.
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AND SHOW YOUR UNION PRIDE!

To order please contact the GMP Research Department: 610.565.5051 ext 249 or Research@gmpiu.org