

GMP *Horizons*

Serving Workers in the Glass, Metal, Pottery and Plastics Industries

SEPTEMBER/OCTOBER 2012

74th GMP Convention



P. 12

The GMP endorses
President Obama
for re-election

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— NOTICE OF —
NOMINATIONS
P. 17



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063
610-565-5051 ~ GMPUI@gmpiu.org

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PRINTED IN U.S.A. 

Published at 4801 Viewpoint Place, Cheverly, MD 20781, by the Glass, Molders, Pottery, Plastics & Allied Workers. Postage paid at Media, PA, and additional mailing offices. All Correspondence to *HORIZONS* should be sent to: 608 E. Baltimore Pike, P.O. Box 607, Media, PA 19063.

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Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Randy J. Gould, GMP Int'l. Secretary-Treasurer
608 E. Baltimore Pike, PO Box 607, Media, PA 19063

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ORGANIZER

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Bruce R. Smith

INTERNATIONAL PRESIDENT

“...the GMP emerged financially secure, independent and capable of building on our unexcelled record of service to our members.”

Convention Delegates Celebrate 170 Years

We are pleased that with the direction and support of our Delegates at the 74th Quadrennial Convention, the GMP emerged financially secure, independent and capable of building on our unexcelled record of service to our members.

During the Convention, which we celebrated 170 years as a Labor Union, the Delegates had the opportunity to debate and approve resolutions that give focus to our goals and help us better serve our membership as we charted a course for the next four years. This course will keep our great historic and productive union strong and responsive to the needs of its members. A number of resolutions were considered and approved which addressed protecting workers' rights and the programs that benefit the majority of working families. The Delegates also approved an amendment to strengthen the strike fund.

The Delegates had the responsibility to consider and approve a dues increase. As I told the Delegates and want to tell each and every one of you, we did not ask for more than we absolutely require. And with your continued direction and support, the GMP will remain a vibrant, independent Union devoted to the betterment of its members and its families.

During the Convention we also focused on the 2012 National and State elections. In addition to the state battles, the entire U.S. House of Representatives, 33 Senators and President Obama are up for re-election. I feel certain that we are prepared to recreate political balance by electing representatives that are committed to fighting for working families, and for America's middle class.

Following a video address by President Obama the Delegates unanimously endorsed President Obama in his bid for re-election as President of the United States of America. President Obama has placed his faith in America's working men and women to lead our country to economic recovery and deserves the support of America's working families in the 2012 election. We will support the efforts to re-elect President Obama at all levels of the organization and will work to get government working again for all of the citizens of the United States of America.

To all of those who worked so hard to make the Convention a success, I offer my sincere thanks. International Officers, Staff and Convention Delegates worked hard to provide a clear direction for our future over the next four years and beyond. On behalf of the elected officers, I thank all of you for your confidence and support.

Brothers and Sisters, I am honored to be able to work with our Executive Board, our staff, our local leaders and with our members in every sector of our union in the U.S. and Canada. As we go forward, we must be united, continuing to work together for the betterment of our members and their families – for all working families – for America's middle class. Because we know that if we want it, we've got to work for it. Never forget that our strength, our lifeblood is our unity. Thank you for being courageous, principled, and strong leaders in our Union. I am proud to stand with you today, tomorrow and in the future.

74th Quadrennial Convention

AUGUST 6TH – 10TH 2012



The 74th Quadrennial Convention was called to order on Monday, August 6th at 10:00 a.m. by International Secretary-Treasurer Randy J. Gould, who welcomed the delegation, guests, speakers and International Staff in three languages. Rev. Father Clete Kiley, UNITEHERE delivered an invocation and blessed the Brothers and Sisters of the Convention, calling for strength and unity within the labor movement which is facing such difficult times.

Secretary Treasurer Gould then had the honor and privilege of introducing International President Bruce R. Smith. President Smith began by welcoming everyone to the Convention and reflecting upon the history of one of North America's oldest Labor Unions.

“This is our 74th Quadrennial Convention. But even more significant, this is our 170th anniversary as a labor union. Our roots date back to 1842 with the first glass bottle blowers Local in New Jersey, and the former Iron Molders in 1859 and 1890 with the Brotherhood of Operative Potters. We hold the distinction of being one of the oldest Labor Unions in North America.

And as Union members, we have the responsibility to understand our history so that we may be better prepared for the future. It's important to recognize those who came before us and who have made considerable sacrifices to lay the groundwork for the lifestyle and opportunities that we enjoy today. These individuals, from all levels of this International Union, fought for the rights of workers they represented and improved their conditions and the conditions of those who have followed.

During this Convention, we are honoring our past and preparing for the future. We are here to consider what we have achieved, what we have overcome, and what we have yet to confront. Most

importantly, we're here to chart our course for the future. I ask that you respect the past, but keep your eyes on the future.”

President Smith closed his remarks by calling on the Delegates to never forget that our strength—our lifeblood—is our unity. He thanked the Delegates for being courageous, principled and strong leaders.

The 74th Quadrennial Convention was attended by 400 delegates, officers, staff and guest representing over 150 Local Unions in the United States and Canada.

During the afternoon session the Honorable Carolyn Goodman, Mayor of Las Vegas took time from her busy schedule to welcome the GMP International Union to the City of Las Vegas. The delegation also heard a passionate speech from Nevada AFL-CIO Secretary Treasurer, Danny

Thompson. “Let me tell you something today, Brothers and Sisters, this election is the most important election of your life. If you don't believe what went on in Wisconsin and Ohio isn't part of a plan in this state, bills introduced to end collective bargaining and do away with the eight-hour day . . . proposals that came to us from the Republicans . . . everything that's going on in Wisconsin and Ohio and those other places is going on here.”

Day two brought guest speakers and committee reports. United Steel Workers President, Leo Gerard addressed the Convention with great passion and expressed his support of the GMP's brothers and sisters





as we are all in this fight together. "...let me say that Bruce is right about the things that we need to work together on in the glass industry, in the foundry industry, in the molding industry. We're facing global competition and we're facing global companies." President Gerard spoke about the upcoming elections, saying, "This is an election where there's a pivotal point where we're going to be asked as people that care about the future to choose. Americans are going to be asked to choose one direction or the other. They're going to be asked to go in the direction that President Obama's been trying to take us or they're going to be asked to go in the direction that Mitt Romney and his rich billionaire friends are trying to take us." President Gerard closed to a standing ovation.

The Convention body then heard from Richard Trumka, President of the AFL-CIO, who congratulated the GMP on its recent organizing campaign in Etowah, and speaking directly to the two guests from that location in attendance, "...let me congratulate the workers at Johns Manville in Etowah, Tennessee, for voting to join the Glass Molders and for winning a first contract." President Trumka spoke with passion about "...the attacks on our rights, the attacks on public employees and private employees and on organizing drives in the workplaces, those attacks are not going to destroy us. They're going to make us stronger and tougher and more resourceful, they'll make us more creative and more resilient. You see, what the corporate CEOs and the right wing don't understand is, we're not going away. They can't force us to go away. We'll stay and fight because this is our country and it is time that we took it back."

The delegation also had the privilege of hearing Hassan Yussuf, Secretary-Treasurer of the Canadian Labour Congress, speak about the challenges that face Canadian Labour. He emphasised that the United States and Canada share the largest borders in the world and we must unite together to protect each and every one of our Brothers and Sisters.

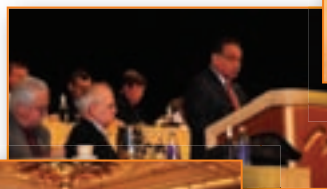
The Law Committee presented multiple resolutions, including the adopted resolutions to strengthen the security fund and to increase the International dues by eight dollars.



The Political Action Committee presented nine resolutions and a video address from President Obama. Senator Sherrod Brown of Ohio

also sent a video address that was well received by the delegates. The Delegates adopted all resolutions including a resolution to support the re-election of President Barack Obama. The Organizing Committee committed to organize the unorganized and had the privilege and honor to present the newest members of the GMP with their charter and we are PROUD to welcome Local 232, Johns Manville of Etowah, Tennessee to the GMP family.

On day three, Vanessa Martin of Union Privilege informed the delegation of the many union services and programs available to GMP members. For a complete listing of savings and discounts please visit www.union-plus.org. The delegation was also honored to welcome back former GMP Director of Communications Richard Kline who currently is the President of the Union Label and Service Trades Department of the AFL-CIO. Richard expressed to the delegation the importance of buying union and informed the delegation of the information offered at the Union Label website. (www.unionlabel.org)





...the United States and Canada share the largest border in the world and we must unite together to protect each and every one of our Brothers and Sisters.

The nomination of the GMP International officers was conducted on Wednesday with all officers being elected by unanimous ballot. Congratulations to all! Day three also saw the nominations of fraternal delegates for the 2013 AFL-CIO Convention, 2014 Western Hemisphere Conference and the 2016 Western Hemisphere Conference.

Delegates that will represent the GMP International Union at the AFL-CIO Convention which will be held in Los Angeles, California September 8 – 12, 2013 are:

Wanda Williams, Local Union 216

Charles McIntyre, Local Union 17 and

Donald Carter Jr., Local Union 177

Delegates elected to the 2014 Western Hemisphere Conference are:

Sally Winterburn, Local Union 417

Carlos Contreras, Local Union 17

Victor Luce Jr., Local Union 132

Rick Cicero, Local Union 58 and

Henry William Blanchard, Local Union 63

For the 2016 Western Hemisphere Conference the representatives are:

Jeremiah Simmons, Local Union 259

Gary Smith II, Local Union 2

Stephen Talbott, Local Union 17

Mario Rivera, Local Union 141, and

Josh Coleman, Local Union 96

On day four, Executive Director of the GMP Employers Retiree Trust, Marilyn Barnes explained the many benefits our participating GMP members receive. The trust offers a life insurance program, an indemnity program, a PPO option, a prescription drug program and a Nurtur Program. For additional information on eligibility and the programs available to contributing members, please contact the GMP Trust directly. www.gmptrust.com

Paula Peinovich, President of the National Labor College in Silver Springs, Maryland informed the delegation about the many degree options available. “From the perspective of the college, it’s scalable and affordable; and so online education is both a means, but it’s also an end, because the BLS, The Bureau of Labor Statistics, predicts that by 2014 – which is of course getting closer and closer – almost 70 percent of all jobs will require some kind of either work related training; 20 percent will require bachelor’s degree; and at least 9 percent will require an Associate Degree or higher. Education is becoming more and more important in the workforce and actually in finding and creating and preparing workers of all genres to have good jobs.”

On day five we were very honored to have Secretary of Labor, Hilda Solis address the Convention. Secretary Solis spoke on many topics of interest and concern to organized labor and the upcoming Presidential Election. Secretary Solis expressed her personal connection to Labor, “I just want to tell you how proud I am and how happy I am to be here, and it does my heart real good to know that you all are fighting every single day for the things that we all believe in for fair wages, for safer workplaces, and to go beyond what people think about who we are, because we’ve been mislabeled. I think people don’t quite understand what the Union household and membership is about.” Secretary Solis encouraged the delegation and our entire GMP membership to be proud of our jobs, to be proud that we together make America stronger.

“I think most people in America maybe don’t quite understand what GMP stands for, and what you all do. But your tradition of crafting and building and delivering products that make life easy for so many Americans and for people around

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this country I think is lost. It's lost sometimes over the thought that people think they can get things so quickly done.

I think sometimes we have to step back and take a moment and share, share what it is that we do. And I know some of you, just like my parents were, they're not — they're not good about talking about what they do sometimes, unless they're in the comfort of their home or with their friends.

But you know what, when you're under attack, and people are saying things about your profession or about what you're doing, and are misrepresenting you, then you have an obligation to stand up. You have an obligation to tell them exactly what you've done and the sacrifices you have made to help this country and your family, because everything you've done, you have helped to make our country stronger.”

As President Smith brought the convention to a close many members of the delegation spoke of the GMP being a family and the sense of pride they have to say they are a member of the GMP.

The 75th Quadrennial Convention of the GMP International Union will be held in 2016.

“For 170 years, the men and women in this hall and those who have gone before us have been fighting the good fight, standing in solidarity. We have overcome so much already. But the struggle for justice goes on, and here and now you come down upon us to fire us up again. There can be no sitting on the sidelines these days.” — KILEY





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 Advisors: Donald Seal, Vice President, Donald Carter, Executive Officer, Edward Bedocs, Executive Officer

PUTTING AMERICA BACK TO WORK

When President Obama took office, the economy was losing more than 700,000 jobs per month. President Obama acted quickly to pass the American Recovery and Reinvestment Act, which cut taxes for small businesses and 95% of working families. It also included emergency funding to support about 300,000 educator jobs, more than 4,600 law enforcement positions, and investments in the clean energy sector that supported 224,500 jobs through 2010. Through May 2012, the economy has added 4.4 million private sector jobs over 28 consecutive months of job growth.

President Obama knows we still have more work to do. That's why, in his State of the Union address, the President laid out a blueprint for an economy that's built to last—an economy built on American manufacturing, American energy, skills for American workers, and a renewal of American values.



This election year, what's at stake are basic values. Will we bow to the top 1%? Or will we honor the simple idea that made America great and will make America great again – respect for hard work and the contributions of every person.

Good jobs and a fair economy are the top issues on voter's minds, and working family voters will be a critical voting bloc. The labor movement – America's original working class social network – is mobilizing working people to come together in registering and getting out the vote for candidates that support working families.

At first glance the Republicans' cries for less government may seem appealing, but on close examination "less government" has translated into the erosion of voter rights; the right of workers to organize; women's right to decide about their bodies; the right to health care and healthcare choices; immigrant rights; marital partner and partner choice rights.

The Republicans' call for less government is really a veiled attempt to diminish the personal liberties for which our forebearers fought and died. That is why we ask you to cast your vote on November 6 for the democratic principles that have made this country great.

But your vote means more than that, because the economy is important. Your vote for President Obama is a vote for a fairer tax structure and continued economic recovery. We all know the GOP wants to continue tax breaks for the rich that were created under the younger Bush. Under that structure, the \$250 million a year Romney "earns" is taxed at 15%. Is that fair? Has lowering taxes on the rich translates into the rich creating more job? Not at all – it has just made the rich richer while slamming the middle class.

Your vote for President Obama

is a vote to continue his programs for Job creation; Healthcare reform; Wall street reform; Enhanced educational benefits; Continued economic recovery; Honoring and respecting veterans; Strengthening women's right to equal pay and helping families withstand economic stress; A fair immigration policy; Securing Social Security.

How you vote is your own personal decision, but after researching the records, the GMP and the AFL-CIO believe President Obama and the Democratic Party have a proven record of fighting for working families. Please do your part by voting – and mobilizing others to vote – for President Obama and the Democratic Senators and

Representatives on November 6.

Cast your vote for President Obama to preserve your personal freedoms. Cast your vote for fairness, progress and the American way.



REGISTER TO VOTE! REGISTRATION DEADLINES

STATE	DEADLINE
Alabama	Postmarked by 11th day prior to election
Alaska	30 days prior to election
Arizona	29 days before election
Arkansas	30 days before the election
California	15 days before the election
Colorado	29 days before the election
Connecticut	14 days before the election
Delaware	4th Saturday before a primary or general election
District of Columbia	30 days before the election
Florida	29 days before the election
Georgia	5th Monday before a primary election
Hawaii	30 days before the election
Idaho	25 days before the election
Illinois	28 days prior to each election
Indiana	29 days before the election
Iowa	Delivered by 5:00 p.m. 10 days before the election
Kansas	Postmarked or delivered 15 days before the election
Kentucky	29 days before the election
Louisiana	30 days before the election
Maine	Delivered 10 business days before the election (or a voter may register in-person up to and including election day).
Maryland	9:00 p.m. 21 days before the election
Massachusetts	20 days before the election
Michigan	30 days before the election
Minnesota	Delivered by 5:00 p.m. 21 days before the election (there is also election day registration at polling places).
Mississippi	30 days before the election
Missouri	28 days before the election
Montana	30 days before the election
Nebraska	3rd Friday before the election (or delivered by 6:00 p.m. on the second Friday before the election).

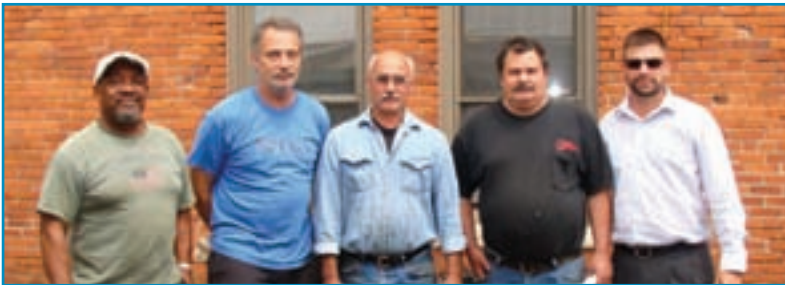
STATE	DEADLINE
Nevada	Mail-in registration is the 5th Saturday before any primary election. In person registration remains available until 9:00 p.m. on the 3rd Tuesday preceding any primary election. You may register to vote in person only by appearing at the office of the county Clerk/Registration of Voters.
New Hampshire	Please use State Form
New Jersey	21 days before the election
New Mexico	28 days before the election
New York	25 days before the election
North Carolina	Postmarked 25 days before the election or received in the elections office or designated voter registration agency site by 5:00 p.m. 25 days before the election.
North Dakota	North Dakota does not have voter registration.
Ohio	30 days before the election
Oklahoma	25 days before the election
Oregon	21 days before the election
Pennsylvania	30 days before an election or primary
Rhode Island	30 days before the election
South Carolina	30 days before the election
South Dakota	Received 15 days before the election
Tennessee	30 days before the election
Texas	30 days before the election
Utah	30 days before the election for mail-in applications; 15 days before the election for walk-in registrations at the county clerk's office.
Vermont	Delivered to the town clerk before 5:00 p.m. on Wednesday before the election.
Virginia	Delivered 22 days before the election.
Washington	30 days before the election (or delivered in-person to the local voter registration office 15 days before the election).
West Virginia	21 days before the election
Wisconsin	20 days before the election (or completed in the local voter registration office up to 5:00 p.m. 1 day before the election, or completed at the polling place on election day).
Wyoming	Please use State Form

LOCAL COMPANY CELEBRATES SAFETY MILESTONE

ECR INTERNATIONAL REACHES TWO YEARS WITHOUT A LOST TIME INCIDENT



Local Safety Team (L-R) Plant Manager Eric Dorozynski, Brian Crandall, GMP Local Union 368 President Ray Laraby, Paul Narbone, Johnita DeMatteo-Human Resources, Dan Santiago, Supervisor Brad Pitt, GMP Local 368 Recording Secretary Noreen Head. Missing: Bouzle Zambelenin, David Amendolare, Richard Scott & Matt Prouty



ECR Maintenance Personnel (L-R): Willie Dingle, Bill Diroberto, Frank Cosamano, Group Leader Paul Narbone and Plant Manager Eric Dorozynski.

For the first time in ECR International’s 85 year history, its Utica, NY manufacturing facility achieved two years of operation without a lost time incident. This safety milestone was achieved through an aggressive Environmental Health and Safety (EH&S) program focused on eliminating safety risks in their processes, products and services. Expanding employee safety awareness and continually improving the safety culture within the company has been fundamental in the program’s success. “ECR’s employees have taken safety to a new level and have embraced the importance of what a safe work environment means to them, their co-workers, and their families” said Pat Morocco, Vice President of Operations and executive lead of the EH&S program for the company. The safety of employees and visitors remains a top priority for ECR, and its continuous record without a lost time incident is testament of the employees’ commitment toward improving safety within the company. ECR congratulates all its employees and business associates for achieving this very important milestone.

ECR International manufactures boilers, furnaces, air conditioning and controls under these fine brands; Argo, Dunkirk, EMI, Olsen, Pennco, RetroAire and Utica. The company is headquartered in Utica with additional manufacturing facility in Dunkirk, NY. Congratulations to all the members of Local Union 368 in achieving such a milestone.



Risk Manager for Utica National Tony Brillante presented the President of ECR Ron Passafaro with a plaque and congratulated him on this milestone.





AFL-CIO President Richard Trumka swore in the NJ AFL-CIO Executive Board. GMP International Representative Matt McCarty is pictured last on the right in the second row. **Congratulations Representative McCarty!**

WARDFLEX Division

Working 10 years without a lost time accident!



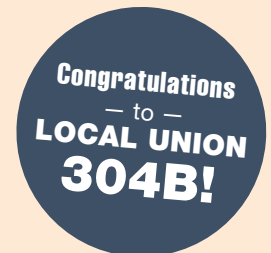
WARDFLEX is a division of WARD Manufacturing located in Tioga, PA that produces CSST; flexible, corrugated, stainless steel tubing used to supply natural gas and propane in residential, commercial, and industrial buildings.

On June 6th, 2012 WARDFLEX achieved 10 Years without a lost time accident. In January 2012 they achieved 6 years without a recordable injury. The employees at WARDFLEX are an elite group of dedicated employees committed to their own safety and the safety of others.

Thank you to the following WARDFLEX employees for working safely!

LISTED WITH YEARS OF SERVICE:

Charley Mead	38 yrs	Bill Peoples	19 yrs
Larry Cummings	35 yrs	Craig Lamb	19 yrs
Dave Goodreau	29 yrs	Dave Mahonski	18 yrs
Bruce Hoyt	29 yrs	Sue Naylor	18 yrs
Ruby Driebelbies	29 yrs	Tom Shuman	16 yrs
Brian Trantham	28 yrs	R. Scott Henry	15 yrs
Bill Magnotta	25 yrs	Mark Green	14 yrs
Doug Powell	25 yrs	Gina Nagle	12 yrs
Dan Brooks	24 yrs	Keith Andreason	12 yrs
Rob Kshir	21 yrs	Philip Whitford	6 yrs
Gregg Russell	21 yrs	Becky Mahosky	4 yrs
Dale Bellows	21 yrs	Chris Young	2 yrs
Jim Bassett	20 yrs	Cassandra Kingsbury	1 yr
Bruce Miller	20 yrs	Sean Gleason	6 mths





LOCAL UNION 39B

BURNDY CORPORATION

On a recent plant tour at Burndy Corporation in Bethel, Connecticut Local Union 39B officers and members had an opportunity to pose for a picture. Pictured from left to right are GMP International Representative, Matt McCarty, Local Union 39B Financial Secretary, Dan Domeracki, Local Union 39B President, Tom Norton, Local Union 39B Recording Secretary, Mike Vaast, Local Union 39B Chief Steward, Robert Hing, Local Union 39B Committeeman, Mike Cavaluzzi, and GMP Vice President, Rickey Hunter.



Executive Officer DAVE POPE Retires

Executive Officer Dave Pope has retired, effective September 1st, 2012. Dave entered the trade in 1968 at Norris Plumbing Fixtures in Walnut, California. And during his 31 years at that plant, he served at Local Union 223 as a Shop Steward, Financial Secretary, Vice President, and President.

He also served his Local by attending numerous conventions, was a member of the Credentials, Resolutions and Law Committees. Dave attended the GMP Summer School in West Virginia in 1988 and 1989, and served as a member of the International Audit Committee from 1997 through 1999.

Dave was appointed to the position of International Representative of the GMP International Union by then President James Rankin effective January 17th of 2000. Dave was then appointed an Executive Officer by President Rankin in October of 2003.

Dave and his wife of nearly 44 years, Melanie, have three grown daughters, and currently have six grandchildren.

On behalf of the entire GMP family we take this moment to thank Dave for his commitment to the organization and to our membership and his many years of serving this organization, and wishing him, Melanie, and the family all the best in his future years of retirement.

NOTICE OF NOMINATIONS

LOCAL UNION 301, Manitowoc, WI

The nominations of officers for Local Union 301 will take place orally at the monthly meeting on November 8th, 2012 at 7:30pm. Offices open for nomination are President, Vice President, Recording Secretary and Financial Secretary. Elections will be at the monthly meeting on December 8th, 2012 at 11am. Nominations and elections will both be held at Rock N' Blues House, 939 s 8th Street, Manitowoc, WI 54220.

LOCAL UNION 121B, Neenah, WI

The nominations of officers and shopchair person for Plant 2 & 3, will be held during the November Union Meeting on November 14th, 2012 at 11:30am and 3:00pm at Ricks Reunion Station, 293 S. Green Bay Road, Neenah, WI 54956. Elections will be of officers and shopchair person for Plant 2 & 3. Voting will take place at 5:00am and 6:00pm, December 19th, 2012 at Rick's Reunion Station, 293 S. Green Bay Road, Neenah, WI 54247.

NOTICE: Any Local Union advertising its nomination and elections in *Horizons* must submit it 120 days prior to the nominations date with an up to date member list to include addresses and the notice of nomination form. Please send these notices via mail or email to gmpiu@gmpiu.org. All nominations shall be submitted orally at the nominating meeting, in accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that, also as delegates to the Quadrennial Convention.

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