

GMP *Horizons*

MAY/JUNE 2012

Serving Workers in the Glass, Metal,

Pottery and Plastics Industries



GMP EXECUTIVE BOARD MEETS

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— NOTICE OF —
NOMINATIONS
P. 12



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063
610-565-5051 ~ GMPUI@gmpiu.org

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BRUCE R. SMITH
International President

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International Secretary-Treasurer

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Vice President

IGNACIO DE LA FUENTE
Vice President

RICKEY HUNTER
Vice President

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KIM MCNEIL

INTERNATIONAL REPRESENTATIVES

MATTHEW MCCARTY

MARK SINGLETON

HECTOR SANCHEZ

DAVID HOFFMAN



Bruce R. Smith

INTERNATIONAL PRESIDENT

“The Stakes are too high to sit on the sidelines during this election year.”

GMP Celebrates 170 Years

In August of this year the International Union will hold our 74th Quadrennial Convention, during which time we will be celebrating our 170th anniversary as a Labor Union. Our roots date back to 1842 with the former Glass Bottle Blowers, 1859 with the former Iron Molders and 1890 with the Brotherhood of Operating Potters. We hold the distinction of being one of the oldest Labor Unions in North America. During this Convention we will **Honor our Past and Prepare for the Future**. We will consider what we have achieved, what we have overcome and what we have yet to confront. Most importantly, we will chart our Union’s course for the future. The Delegates in attendance will have the opportunity to debate and vote on Resolutions that give focus to our goals and help us better serve our membership, including approving a dues increase as proposed by the International Union. All voices and view points will have an opportunity to be heard and considered as we prepare ourselves to meet the challenges ahead. I am confident that our great organization will emerge from our 74th Quadrennial Convention financially secure and independent, capable of building on our unexcelled record of service to our members.

This is also a very important election year. Working families and unions are under attack by right wing republicans. In state after state, legislatures and governors are narrowing voters rights, disenfranchising seniors, students, workers, and people of color, and doing all they can to destroy the American Labor Movement. In addition to the state battles, the entire U.S. House of Representatives, 33 Senators and the President Obama are up for reelection. Campaigns and elections are very costly and it is important to remember political action is the solution to many of the problems facing working people. For that reason, it is imperative for every member and every local union to be fully supportive of the GMP Political Education League.

The PEL fund is built through member’s voluntary contributions and enables the International Union to review and support the most Labor Friendly candidates who have our members’ best interest at heart. We need the resources to lift up our friends and hold our enemies to account – no matter which party they come from. Please participate by making your voluntary contributions through your Local Union.

The stakes are too high to sit on the sidelines during this election year. While we certainly have to register, educate and vote, now more than ever, we need your help financially and organizationally. We must have money to mobilize. **Together we can make a difference.** We sincerely appreciate your generosity through the years and thank you very much for your continued support.

GMP EXECUTIVE BOARD MEETS



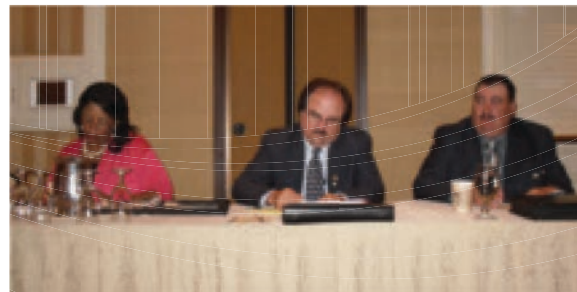
On April 24, 2012, the GMP Executive Board met at the Mirage in Las Vegas, Nevada. International President Smith conducted the board meeting focusing on the preparation and topics of the upcoming 74th Quadrennial Convention. The GMP Executive Board selected delegates for the early committees of the 74th Quadrennial Convention. Many other logistical issues pertaining to the preparation for the Convention were dealt with as well.

Due to the pending retirement of International Secretary-Treasurer Walter Thorn and Executive Officer David Pope the Executive Board approved the following appointments:

- Randy Gould – International Secretary-Treasurer**
- Rickey Hunter – International Vice President (Area 1)**
- Don Seal – International Vice President (Area 2)***
- Pete Jacks – Executive Officer**
- Kim McNeil – Executive Officer**

**Appointment was a change in area assignment from Area 1 to Area 2*

Smith and International Secretary-Treasurer Walter Thorn gave reports on the State of the Union. Area Vice Presidents Randy Gould, Ignacio De La Fuente, and Don Seal all delivered reports on their respective areas. Director of Organizing Brenda Scotland addressed the ongoing efforts of organizing. Director of Research and Education Claude Beaudin reported on preparation efforts for the convention and the 2012 Western Hemisphere Conference which is to be held in Canada. House Council Fred Greenberg reported on legal matters of concern for the Union.



International Secretary-Treasurer WALTER THORN will serve as Assistant



Effective June 1, 2012 International Secretary-Treasurer Walter Thorn will step down and serve as the assistant to International President Smith.

He entered the trade in 1965 at Metal Powder & Chemical Works in Elizabeth, New Jersey. Instrumental in organizing that plant in May 1976

he became a member of Local 40, Newark, New Jersey. Being elected to many offices he served as Treasurer, Financial Secretary, and Corresponding Representative for Local 40.

He joined the staff of the International Molders and Allied Workers Union in September 1985 and served in that capacity until the merger in 1988. In 1988 he became an International Representative for the GMP. In January 2000 he was appointed Executive Officer by then President James Rankin. In 2002 he was appointed Area Director of Washington, DC. In 2004 he was appointed as the Vice President of Area One and was elected to remain the Area One Vice President at the 2008 Quadrennial Convention. In 2010 he was appointed to his current position as International Secretary-Treasurer.

We would like to thank Mr. Thorn for his years of dedication and commitment to the GMP and wish him many years of happiness in his upcoming retirement.

RANDY GOULD Named International Secretary-Treasurer



International President Bruce Smith has appointed Randy Gould as International Secretary-Treasurer, effective June 1, 2012.

In 1968, Gould entered the trade as a fifth generation glass worker with Glass Container Corporation in Gas City, Indiana. As a member of Local

Union 67 he served as Vice President and President.

Joining the staff in 1984 he was appointed as an International Representative by GPPAW President Hatfield. In January of 2000 he was named to the Executive Board by GMP President Rankin. In 2010 he was appointed as Area 1 Vice President and then he moved to represent Area 2 in 2011.

Gould serves as a Vice President on the Indiana State AFL-CIO. He also serves as a chair to both the Anchor Glass Container and Verallia P&M and AMD National Apprenticeship Committees.

Gould is married to his wife Linda and have a son Jeff and a daughter Mindy and three grandchildren.

GMP EXECUTIVE BOARD MEETS



RICKEY HUNTER Named Vice President in Area 1



Rickey Hunter has been named International Vice President for Area 1, effective June 1, 2012. Prior to his appointment Rickey was an Executive Officer since 2001 when appointed by John Ryan.

Hunter entered the trade in 1971 where he was hired by Owens Corning in Fairburn, Georgia with Local Union 236. He served three terms as Local President among various other positions as Recording Secretary, Business Committee Chair and Safety Committee Chair. At the 2000 Quadrennial Convention he served as the Secretary to the Law Committee.

Hunter attended the GMP Summer School at WVU, numerous Educational Conferences and has also been involved in a number of wage and pension negotiations.

He and his wife, Jane has two children and a granddaughter.

PETE JACKS Named Executive Officer



Pete Jacks has been named to serve as an Executive Officer, effective June 1, 2012. In 2004 Pete was hired and appointed as an International Representative by former President John Ryan.

Jacks entered the trade in 1972 when he was hired by Owens Corning in Newark, Ohio. With Local Union 244 he had held various positions including Safety Steward, Shop Steward, Safety Committeeperson, Business Committee Chairperson, Vice President, and President.

Jacks has attended many educational courses to include Job Evaluations and New Work Systems at the University of Wisconsin, Organizing, Arbitration Presentation and Arbitration Brief Writing at George Meany Center for Labor Studies.

He has two children Steve and Stephanie along with two grandchildren.

KIM McNEIL Named Executive Officer



Kim McNeil has been named to serve as Executive Officer, effective June 1, 2012. In 2004 Kim was hired and appointed as an International Representative by former President John Ryan.

McNeil entered the trade in 1972 when he was hired by Pierce Glass Company, changing names many times over his 32 years as an employee it is now Verallia North America. As a member of Local Union 54/75 he was a Shop Steward and Local President for 21 years. As President he attended 7 consecutive Contract Negotiations and attended numerous educational programs including classes at the George Meany Center for Labor Studies and the National Labor College.

McNeil and his wife, Christeena have six children and six grandchildren.



GMP SCHOLARSHIP AWARD INFORMATION

In the upcoming months your children will be embarking on their senior year of high school and preparing for college, the work force or the armed forces. It is the hope that the GMP Memorial Scholarship Program over the years will enrich the lives of many of them.

Originally established as a memorial to the late James Maloney, the scholarship program of the Glass, Molders, Pottery, Plastics & Allied Workers has been broadened to serve as a perpetual monument to all officers who have given their lives in service to the union. This program is funded entirely by donations from local unions and individuals contributing in memory of friends, co-workers, and loved ones.

This academic year there will be six college awards towards a baccalaureate degree, which is valued at \$4,000 per year and four awards towards an associate degree, vocational, technical, or training program which is valued at \$2,000 per year.

All children, stepchildren or adopted children of GMP members are eligible to apply by November 1st of their senior year of high school. Stay tuned for additional information in the next edition of Horizons and the announcement of the 2012 scholarship winners. If you would like to learn more about this program now please visit our website at www.gmpiu.org or you can contact Randy Gould, International Secretary-Treasurer at (610) 565-5051.





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Whether you decide to travel across the country this summer or host a picnic in your backyard make it Union. Union members throughout the United States and Canada provide us with products and services everyday.

When shopping reach for high quality products that are union made! A variety of websites such as ufw.org (United Farm Workers) and ufcw.org (United Food & Commercial Workers) will make your next shopping trip an all union experience. Don't forget to check the Union Plus website (www.unionplus.org) for discounts and savings when traveling, there are savings that are exclusive to union members such as car rentals and amusement parks.



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TRANSPORTATION

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Alamo
Avis
Enterprise
Hertz

DESTINATION

Adventure Island – Florida
Dorney Park & Wildwater
Kingdom – Pennsylvania
LEGOLAND – California
Six Flags Theme Parks

DEATH NOTICES



Lafayette Wilson

Area Director

It is with great sorrow we announce the passing of retired Area Director Lafayette Wilson on the 14th of March 2012. Mr. Wilson served the International Union for 22 years in the capacity of International Representative, Executive Officer and Area Director. Mr. Wilson entered the trade with Owens-Illinois in Winston-Salem, North Carolina in 1973. As part of Local Union 168 he served as Local President, Vice President, and Shop Steward. Lafayette leaves behind his loving wife Delories and daughter Latasha.



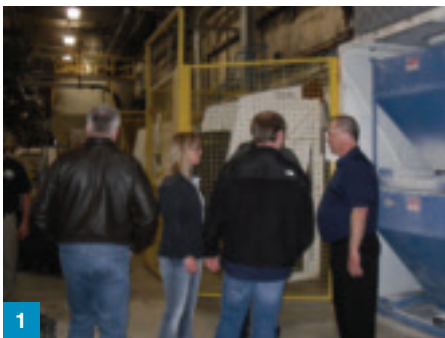
J.B. Brown

International Representative

It is with great sorrow we announce the passing of J.B. Brown on March 17th, 2012. Serving as an International Representative he retired in 1993, Mr. Brown served the GMP and former Molders Union for 19 years. Mr. Brown entered into the trade in 1960 at the Midwest Foundry in Coldwater, Michigan where he joined Local Union 118 & 120.



2012 WESTERN HEMISPHERIC CONFERENCE TRAVELS TO CANADA



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The GMP International Union travelled to Canada for the 2012 Western Hemispheric Conference.

Delegates are elected at the Quadrennial Convention and this year the delegation came from California, Ohio, Indiana, Texas and Iowa.

Gary Smith II of Local Union 2, James “Tony” Moran Local Union 244, Joshua Coleman Local Union 96, David Sobottka Local Union 201, Stacey Andersen Local Union 459 represented the GMP International Union this year.

A very full week of travel and activities were the flavor of the

week seeing the delegates flying into Montreal, Quebec Sunday May 13, 2012. There they were greeted by Director of Research & Education Claude Beaudin and Executive Officer Bruno Cyr.

MONDAY, MAY 14th the delegation met with management at the Owens Illinois glass container facility in Montreal. After a safety orientation and a conversation that included the history of the facility and production, the delegates went on an extensive plant tour.

A de-briefing was held and then the delegation traveled to Ottawa, Ontario. During the del-

- 1 ■ Gary Smith II, Stacey Andersen, Josh Coleman, Ric Atchinson-Plant Manager Ipex/Multifittings London, conducting a plant tour for the delegates.
- 2 ■ 2012 Western Hemispheric Conference meets NDP leader Thomas Mulcair
- 3 ■ David Sobottka, Sylvain Schetagne CLC Political Action Director, Dave Doyle Executive Director of Canada, Danny Mallett Executive Assistant to the President CLC, Beaudin, Hussan Yussaff Secretary Treasurer CLC, Stacey Andersen, Gary Smith II, Joshua Coleman, Tony Moran.
- 4 ■ Josh Coleman, Tony Moran, Gary Smith II, Stacey Andersen, David Sobottka, Executive Officer Bruno Cyr. Outside Owens Illinois Montreal, Quebec.

- 5 ■ Beaudin, official Opposition Leader of the Government, Thomas Mulcair New Democratic Party, Doyle. In the office of the Opposition.
- 6 ■ Product that is considered to be “cutting edge” technology at Ipex/Multifittings.
- 7 ■ Delegates touring the Ipex/Multifittings facility led by Ric Atchinson.
- 8 ■ Doyle, Gary Smith II, Josh Coleman, Jason Labon Chairperson L.U. 49, David Sobottka, Stacey Andersen, Tony Moran.
- 9 ■ Gary Smith II, David Sobottka, Pat Striwe Worker’s Health and Safety Centre Representative, Tony Moran, Stacey Andersen, Duncan McDonald Ontario Federation of Labour Staff, Josh Coleman.



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egations time in Montreal, Executive Officer Bruno Cyr served as a guide and interpreter.

TUESDAY, MAY 15th, the delegation went to the headquarters of the Canadian Labour Congress (CLC) where they were greeted by Danny Mallett, Executive Assistant to the President and Sylvain Schetagne Political Action Director for the CLC.

The delegation met up with Executive Director of Canada Dave Doyle who accompanied the delegation to the CLC for a full day of activities.

The CLC put on a very thorough and extensive program that allowed the delegates to understand the scope and role of the CLC and the struggles and accomplishments of the Canadian Labour Movement.



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The CLC arranged for the delegation to sit in on “Question Period” in the House of Commons of Canadian Parliament.

Later the delegates were able to have a photo taken and met with New Democratic Party (NDP) Leader Thomas Mulcair, the Official Opposition of the Canadian Government.

The delegation then met with a very good friend of labour, Yvon Godin of the NDP. Mr. Godin met with the delegates and a discussion of labour issues

in the USA surrounding Right to Work, and labor issues in Canada and Canadian politics.

THURSDAY, MAY 17th saw an early start for the delegates as they travelled to London, Ontario to a GMP Ipex/Multifittings facility. Home of Local Union 49.

There they were met by Executive Director of Canada Dave Doyle and Local Union 49 Shop Chair Jason Labon and Plant Manager Ric Atchinson.



- 10 ■ Delegates presentation by CLC Economists in Ottawa.
- 11 ■ OFL Staff, Duncan McDonald conducting presentation to the delegates at the OFL headquarters in Toronto, Ontario.
- 12 ■ Ipex/Multifitting – Plastic Elbows.



All of the delegates represented GMP with enthusiasm, dignity and proudly.

son who took the delegates on a tour of the facility.

Ipex/Multifittings produces plastic pipe joints of all kinds that are shipped around the world and currently the only company in the world capable of producing a particular product that is still in the development stages but is considered to be cutting edge technology around the world.

The afternoon saw the delegates travel to Cambridge, Ontario to another GMP facility Jamesway Incubator, home of Local Union 108.

There they were met by Local Union 108 President Alda Barnes, Human resources Manager Drew Simpson and Plant Manager Paul Ladouceur.

After being equipped with personal protective equipment the delegation saw GMP members at work and were given a complete tour of the facility and again were free to ask questions freely.

FRIDAY, MAY 18th, the delegates had another early start. The delegation travelled to the headquarters of the Ontario Federation of Labour (OFL) and were greeted by Duncan McDonald of the OFL.

The OFL conducted a program similar to the CLC program earlier in the week. The CLC is responsible for the Federal Labour activities and the OFL is the provincial body for labour in Ontario.

Labour laws are the responsibilities of the provinces in Canada and therefore there are federation of labour for each province that are very similar to AFL-CIO State federations.

The delegates learned about the scope and role of the OFL, its history, accomplishments and ongoing campaigns.

The Workers Health and Safety Centre gave a presentation on training of workers in Ontario and relevant legislation

by Pat Striwe, Representative with the Centre.

Friday also saw the completion of the 2012 Western Hemispheric Conference and the delegates returned to their homes.

All of the delegates represented the GMP International Union with enthusiasm, dignity and proudly. The GMP International Union thanks them all for their efforts, time and conduct on the Conference.

The GMP would also like to extend a huge heart-felt thank you to the people mentioned in this article, whom without the 2012 Western Hemispheric Conference could not have been possible. In addition a special thank you to Jane Donnelly for her efforts in the coordination of the Conference.



CALIFORNIA STATE FEDERATION AFL-CIO Legislative Conference

In conjunction with the West Coast Protective League meeting held in Sacramento, California several GMP locals participate in the California State Federation AFL-CIO legislative conference. A warm welcome was delivered by Executive Secretary Bill Camp of the Sacramento CLC. President of California Labor Federation Connie Leyva gave remarks to the conference with a large emphasis on the War on Women and how no matter the demographic it affects ALL California workers. An excerpt from her speech: “My hope lies in President Obama. Let’s not forget that just 9 days into his presidency, he signed into law the Lilly Ledbetter Fair Pay Act. He has put more women into powerful positions than any other president... I hope you’ll join me in working like never before to get Obama elected to second term, so he can protect the rights of not just every woman in this country, but every citizen in America.”

California Governor Jerry Brown spoke at the dinner program and addressed the crowd as if they were a room full of close friends and family. Governor Brown’s remarks emphasis that we must stand together not only as California demonstrated at this Legislative Conference but as a labor force. On the last day of the Conference the Local Unions walked the halls, where they had the opportunity to talk face-to-face with their respective legislators and staffers who have the ability to push through the pro-worker bills that Labor is focusing on in 2012.



WEST COAST PROTECTIVE LEAGUE MEETS

President Smith along with Vice President DeLaFuente and Executive Officers Carter and Pope attended the West Coast Protective League meeting in Sacramento, California in conjunction with the California State AFL-CIO Legislative Conference. The Local Unions in attendance represented companies from our Glass, Plastics and Foundry shops in California, Washington and Oregon. The United Steel Workers representing the Mold Makers were also in attendance. There were many speakers which included but not limited to the AFL-CIO, Wine Institute, Metal Trades Coalition, and the Glass Packaging Institute.



IN ATTENDANCE WERE GMP LOCALS:

Local Union # 2
Oakland, CA

Local Union # 50
Seattle, WA

Local Union # 87
Seattle, WA

Local Union # 137
Maywood, CA

Local Union # 142
Oakland, CA

Local Union # 17
Modesto, CA

Local Union # 81
Santa Ana, CA

Local Union # 112
Portland, OR

Local Union # 141
Oakland, CA

Local Union # 164B
Oakland, CA

Swearing in of the New GMP Officers

LOCAL UNION 210



Vice President Don Seal and International representative Pete Jacks were in attendance for the inaugural meeting of the new Local 210 which was held in April. Local 210 of Aleris is located in Uhrichsville, Ohio with approximately 180 members. Pictured is (L-R) Auditor John Raber, Auditor Robert Wickham, President Larry Callen, Recording Secretary Kevin Miller, Vice President John Wolf, and Financial Secretary John Edwards.

LOCAL UNION 91



Executive Officer Rickey Hunter had the honor of swearing in the new officers of Local Union 91 of Anchor Glass in Jacksonville, Florida. Pictured is (L-R) GMP Executive Officer Rickey Hunter, President Walter Shallar, Vice President Janet Barnhill and Financial Secretary Stanley Dunkley.

NOTICE OF NOMINATIONS

LOCAL UNION 17, Modesto, CA

The nominations for Officers will be at the October 24, 2012 union meeting and the elections will be at the November 28, 2012 union meeting. Polls will open at 6:00am and close at 6:45pm.

LOCAL UNION 28, Brockway, PA

The nominations of officers for Local Union 28 will be held at the regular monthly meeting on Wednesday September 26th, 2012 at 4:00pm. The elections will be held at the regular monthly meeting on Wednesday October 24th, 2012 at 4:00pm. Both meetings will be held in the Banquet room of the Sons of Italy club located on Seventh Avenue in Brockway, PA 15824.

LOCAL UNION 173, Zanesville, OH

The nominations for officer of Local Union 172 will be September 19, 2012 at 7:00pm at the regular monthly meeting at the Eagle's Lodge in Zanesville, Ohio. Elections will be October 17, 2012, 6:00am to 8:30am and 2:00pm to 3:30pm at the Ridge Avenue Spirit Center in Zanesville, Ohio.

LOCAL UNION 142B, Mankato, MN

The nominations of officers for Local Union 142B will be Wednesday September 12th at 7:00pm and the elections are Wednesday October 10th at 7:00pm. Meetings will be held at the Morson-Ario VFW in Mankato, MN. Nominations will be for President, Vice President, Financial Secretary and recording Secretary.

NOTICE: Any Local Union advertising its nominations and elections in *Horizons* must submit it 120 days prior to the nominations date and an up to date member list along with any additional details. Please send these notices via mail or email to gmpiu@gmpiu.org. All Nominations shall be submitted orally at the nominating meeting, in accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.

74th Quadrennial Convention

AUGUST 6TH – 10TH 2012

AGENDA

Sunday, August 5	9:00 – 4:00 p.m.	Registration
	6:00 – 10:00 p.m.	Reception
Monday, August 6	7:30 – 9:30 a.m.	Registration
	10:00 a.m.	Call to Order
Tuesday, August 7	9:00 a.m.	Morning Session
	2:00 p.m.	Afternoon Session
	5:00 p.m.	Adjourn
Wednesday, August 8	9:00 a.m.	Morning Session
		Nominations
	5:00 p.m.	Adjourn
Thursday, August 9	9:00 a.m.	Morning Session
		Voting
	5:00 p.m.	Adjourn
	6:00 – 10:00 p.m.	Banquet
Friday, August 10	9:00 a.m.	Morning Session
	Adjournment	upon completion of Union business



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 for convention updates!

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I.D. # 5029562**Budget****1-800-455-2848**Reference union
I.D. # V816100**Alamo****1-800-462-5266**Reference union
I.D. # 7015700**Hertz****1-800-654-2200**Reference union
I.D. # 205666**Enterprise****1-877-222-9711**

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