In this Issue:
President Smith talks about the Bring Jobs Home Act .................... 1
2012 GMP Scholarship Winners ................................... 2–3
Featured Employer: ITT Industries ................................. 6–8
Notice of Nominations ............................................ 13

In an effort to GO GREEN and become more environmentally conscious, we are offering HORIZONS online by visiting www.gmpiu.org

Change of Address — Please use above address or email and include the following information:

• Name
• Social Security Number
• New Address
• Union Number
• Are you a Retiree
• Effective Date
• Your Signature

DEATH BENEFIT DUES

In the event you leave employment seeking permanent and total disability, YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months. Please inform our office of such status and any overpayments will be refunded.

Do not permit your DEATH BENEFIT DUES to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. All early retirees are responsible for payment to age 65. If you are self-paying, indicate your local union number and forward your check to:

Walter Thorn, GMP Int’l. Secretary-Treasurer
608 E. Baltimore Pike, PO Box 607, Media, PA 19063

Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 610-565-5051 ext. 221. Remember to update your beneficiary card as needed. The beneficiary of record is solely entitled to the Death Benefit.

All claims must be filed within five (5) years of death.
Bringing Jobs Home

In the past decade, 50,000 manufacturing sites closed and 6 million American jobs were lost because of outsourcing. The American public wants corporations to stop sending jobs overseas and for the federal government to take action to get jobs back to this country. It’s past time for our elected leaders to support investing in America and rebuilding our nation. We cannot continue to say we want to bring jobs home while rewarding corporations with taxpayer money when they ship production, jobs and innovation overseas. Stop helping companies that outsource jobs and instead support the patriotic companies that create jobs here.

The Bring Jobs Home Act, legislation introduced by Sen. Debbie Stabenow (D-MI.) in the Senate (S. 2884) and by Rep. Bill Pascrell (D-N.J.) in the House (H.R. 5542) would eliminate tax breaks allowing companies to deduct expenses associated with moving operations overseas, while still encouraging them to assist displaced workers. It also would provide a tax credit to corporations that bring jobs back to the United States.

AFL-CIO President Richard Trumka says the United States must develop a strategic jobs plan through measures like the Bring the Jobs Home Act, fair trade policies, curtailing currency manipulation and closing tax loopholes that allow U.S. corporations to shelter overseas profits.

Every major industrial country has a strategic plan to create and keep good jobs. It’s time for us to follow suit. We need a real plan that lives up to our patriotic ideals—a plan to put our people back to work and end the tax breaks and flawed trade policies that encourage rampant off-shoring.

The GMP joins with the AFL-CIO in calling on elected leaders to commit to ending the ability of U.S. corporations to defer paying taxes on their offshore profits, which acts as an incentive to export good jobs overseas, and to support legislation to stop currency manipulation by our trading partners, which also leads to off-shoring. Those that are doing well in America need to do right by America. Its simple fairness and basic patriotism. It’s the right thing for our country and the future of our children. Made in America can’t be a thing of the past. We call on elected officials to change our tax, trade and public investment policy to support good jobs at home.

The Bring Jobs Home Act would stop companies from taking a tax deduction for moving expenses when they ship jobs overseas and is a piece of legislation that congressional leaders can immediately act on as a first step in a comprehensive plan to end incentives for sending good jobs away. All over the country thousands of working families and their unions are urging Congress to take action on the nation’s jobs crisis, part of the AFL-CIO’s Bring Jobs Home campaign. Working families also are pushing for a call center bill that would bar companies that send call center jobs overseas from receiving federal grants and tax breaks.

Tell Congress it is time to invest in America. Tell Congress to pass the Bring Jobs Home Act and push for fair trade policies that benefit workers—not just multinational corporations.
The International Union is proud to announce the 2012 scholarship awardees as named by International Secretary-Treasurer Randy J. Gould. Every member who has contributed to the Scholarship Fund may take great pride in what they have helped to accomplish. The support of the GMP staff, our Local Unions and their members is vital to our Memorial Scholarship Program. This year’s recipients are:

- Brenna J. Frost, daughter of Jack Frost, of Local Union #63B in Minneapolis, MN
- Kelsey N. Griffith, daughter of David W. Griffith, of Local Union #201 in Waxahachie, TX
- Michael D. Kroells, son of Larry E. Kroells, of Local Union #129 in Shakopee, MN
- Kyle G. Marlin, son of Steven Marlin, of Local Union #9B in Keokuk, IA
- Kayla M. Maselkevich, daughter of Robert L. Maselkevich, of Local Union #237 Hazelton, PA
- Shelby R. Rhoton, step-daughter of Blake E. Everhart, of Local Union #96 in Dunkirk, IN

Brenna Frost will be going to Concordia College in Moorhead, MN this year to study studio art and music.

Kelsey Griffith will attend the University of Texas at Arlington in the fall and will be pursuing a bachelor’s degree in nursing. Kelsey hopes to go on medical mission trips around the world so that she can help people and show them the love of God. In high school Kelsey was a leader of Ferris Student Ministries, a student led Bible study. She was also a member of the National Honor Society, and the yearbook for two years in which she was the camera manager her second year.
MICHAEL KROELELS will attend University of Minnesota – Twin Cities in Minneapolis, Minnesota, where he will major in Aerospace Engineering. Michael will also be wrestling for the Golden Gophers. While attending high school Michael was very involved in wrestling and football. Michael was a four time state place winner who was undefeated his last two years and finished his wrestling career as a two time state champion. He also was named Mr. Minnesota his senior year, which is the highest honor a wrestler can achieve in Minnesota. A standout in football Michael was all state his junior and senior years as well as being named captain. Off the field Michael was a member of the student council, and Tiger Target Team.

KYLE MARLIN will attend the University of Northern Iowa in Cedar Falls where he will earn a degree in music education. Kyle was very active in the high school band and was the Band Council President his senior year. Kyle was also a member of the Iowa All-State Band, SEIBA Honor and Jazz Bands. Kyle was on the varsity golf team and a district golf individual participant in 2011. In the classroom Kyle took many AP and honor classes, was a member of the National Honor Society, National History Day Qualifier, Society for Academic Achievement Lifetime Member, and won the President’s Education Award.

SHELBY RHOTON, step-daughter of Blake E. Everhart, of Local Union #96 in Dunkirk, IN

KAYLA MASELKEVICH will attend Kutztown University in the fall where she will major in Electronic Media and bowl with the Golden Bears. She is a Distinguished Graduate of Hazleton Area High School. Throughout her high school career, Kayla was a member of National Honor Society, French National Honor Society, Executive Council, and Future Business Leaders of America. A four year letter-winner and captain of the Hazleton’s Varsity Bowling Team, Kayla received the Scholar-Athlete Award and the Wendy’s Heisman Award. Kayla is an active member of Good Shepherd and Saint John Bosco’s Youth Group. Within the past four years she has easily volunteered over 300 hours of community service. She has also altar served at Good Shepherd Parish for the past ten years and was the teen representative on the Parish Pastoral Council Committee. She has received the Bishop’s Youth Award for her commitment to the catholic community. In her free time, Kayla enjoys taking art classes and received the Karl Wallen art Award this year. Kayla is also an avid hunter who greatly enjoys the outdoors.
GMP FAMILY MEMBER AWARDED
UNION PLUS SCHOLARSHIP

Celebrating 20 Years of the Union Plus Scholarship Program

Union Plus has awarded $150,000 in scholarships to 129 students representing 44 unions, including one winner representing the GMP International Union (GMP), in the 2012 Union Plus Scholarship Program. In this 20th anniversary year of the scholarship program, more than 5,600 applications were received from union members and families in all 50 states. This year’s GMP winner is:

RICHIE HUYNH of Brooklyn Park, MN, whose father Hue Huynh is a member of GMP Local 63B, has been awarded a $2,000 scholarship.

“Education is a core value for the American union worker,” says Leslie Tolf, president of Union Privilege, the organization that provides the Union Plus benefits. “With rising tuitions, the Union Plus Scholarship program can make all the difference in enabling union members and their families to further their education.”

MEET THE 2012 GMP HONOREE
RICHIE HUYNH

What can you build on a foundation of union strength, values, pay and benefits? Opportunity! Richie’s father Hue has been a GMP member for 33 years and all three of his children attend college. Having graduated from Princeton with high honors, Richie now is ready for the next steps in his education and career: medical school, residency, becoming a doctor and serving the public. Like the opportunity he enjoys, Richie’s commitment to service also is built on his solid union background. “I proudly represent the values that unions work to promote and actualize,” he says.

Learn More About the Union Plus Scholarship Program

Union Plus Scholarship awards are granted to students attending a two-year college, four-year college, graduate school or a recognized technical or trade school. Since starting the program in 1991, Union Plus has awarded more than $3.3 million in educational funding to more than 2,200 union members, spouses and dependent children. Recipients are selected based on academic ability, social awareness, financial need and appreciation of labor.

In addition to the Union Plus Scholarships, the following benefits help union families afford higher education:

- Scholarships to help union members and leaders finish their degrees with an affordable, flexible and convenient online program at the National Labor College.
- Discounts of 15 to 60 percent on college and graduate school test preparation courses from The Princeton Review. Discount includes classroom, online and private tutoring for the SAT®, ACT®, GMAT®, LSAT®, GRE® and MCAT® as well as college affordability and admissions online courses. Visit UnionPlus.org/CollegePrep or call 1-888-243-7737.

Learn More About the Union Plus Scholarship Program

Union Plus Scholarship awards are granted to students attending a two-year college, four-year college, graduate school or a recognized technical or trade school. Since starting the program in 1991, Union Plus has awarded more than $3.3 million in educational funding to more than 2,200 union members, spouses and dependent children. Recipients are selected based on academic ability, social awareness, financial need and appreciation of labor.

In addition to the Union Plus Scholarships, the following benefits help union families afford higher education:

- Scholarships to help union members and leaders finish their degrees with an affordable, flexible and convenient online program at the National Labor College.
- Discounts of 15 to 60 percent on college and graduate school test preparation courses from The Princeton Review. Discount includes classroom, online and private tutoring for the SAT®, ACT®, GMAT®, LSAT®, GRE® and MCAT® as well as college affordability and admissions online courses. Visit UnionPlus.org/CollegePrep or call 1-888-243-7737.
WASHINGTON, DC — Applications are now open for the 2013 Union Plus Scholarship Program, which provides $150,000 in scholarships to union members, their spouses and dependants.

TO APPLY, visit UnionPlus.org/Education. This year’s application is entirely online—allowing students to complete their application over time and save their responses. The application deadline is January 31, 2013.

How the Scholarship Program Works

In addition to demonstrating academic ability, applicants are required to submit essays of no more than 500 words describing their career goals, detailing their relationship with the union movement and explaining why they are deserving of a union scholarship.

Individuals must be accepted into an accredited college or university, community college or recognized technical or trade school at the time the award is issued. Graduate school students are also eligible for Union Plus Scholarships. There is no requirement to have participated in any Union Plus program in order to apply.

Since 1991, Union Plus has distributed more than $3.2 million in scholarships to working families.

In addition to the Union Plus Scholarships, the following benefits help union families afford higher education:

- Scholarships to help union members and leaders finish their degrees with an affordable, flexible and convenient online program at the National Labor College.
- Discounts of 15 percent to 60 percent on college and graduate school test preparation courses from The Princeton Review. Includes classroom, online and private tutoring for the SAT®, ACT®, GMAT®, LSAT®, GRE® and MCAT® as well as college affordability and admissions online courses. Visit UnionPlus.org/CollegePrep or call 1-888-243-7737.

Visit UnionPlus.org/Education for applications and benefit eligibility.

Union Plus programs also include mortgages, insurance protection and money-saving offers on flowers, car rentals and AT&T wireless service. Union members can visit UnionPlus.org for more information.
ITT CORPORATION began in 1920 as International Telephone & Telegraph, a Puerto Rico-based phone company. However, in 1959 ITT named a new CEO, Harold S. Geneen and embarked on a new course as a multi-industry company. In 1961 the Engineered Valves business was purchased by ITT.

The Engineered Valves facility in Lancaster, Pennsylvania manufactures ball valves, diaphragms valves and specialty valves for industrial manufacturers in the chemical, power, pulp & paper, mining and pharmaceutical industries. The manufacturing process includes machining, polishing, welding, assembly and testing of valves. The plant is ISO 9001 and 14000 certified and has held ASME Nuclear N & NPT stamps since 1971.

In the early days ITT’s Lancaster facility manufactured one type of valve – the diaphragm valve. Over the years several other product lines were added to the shop, expanding their product and market scope. Additional products include the ball valve, hygienic diaphragm valve and a burner shut-off valve.

Advances in technology have improved the design and manufacture of the hygienic diaphragm valve. Newer

“The Lean transformation has given us new opportunities and created a new way of life for us in Lancaster. I would like to thank the GMP Union members for their involvement in this project and in continuous improvement efforts since the project was completed. We would not have been successful without their support.” — Mark Steele, Site and Operations Manager
1. Nikki Koenig in the new assembly area she helped transform

2. Carmen Diaz polishing a hygienic diaphragm valve

3. Jeff Preston assembling a ball valve

4. The diaphragm valve assembly area after the Lean transformation

5. Bam Ratmoko in machining

6. Darrel Heckstall assembling a handwheel operated diaphragm valve

7. Denny Snyder in machining

8. Doug Crammer in machining

9. Josie Nordsick cleaning a hygienic diaphragm valve

10. Mike Hruschka drilling a valve
machines provide capabilities to manufacture complex block body valves. These block valves combine multiple valves into a single valve body to meet customer specifications and reduce their installation and validation costs.

The Lancaster facility recently underwent a drastic physical and cultural change that has been coined the “Lean transformation”. From September, 2009 through January, 2011, the local team accomplished the following:

- A physical transformation of 80,000 sq. ft. without interrupting production and with no recordable injuries
- Building a safety culture through ergonomic improvements, employee engagement, management safety observations, and a safety recognition program
- Implementing a new site wide communication system to engage people in every part of the business
- Training on the lean foundation: flow, standard work, visual management, point of use material/pull, production meters
- Employing lean tools such as kanbans, hour by hour sheets, 6S audits, SQDIP boards, u-shaped work cells, etc.
- Blending of the technical and cultural world to deliver the best results for Lean

“The Lean transformation has given us new opportunities and created a new way of life for us in Lancaster,” said Mark Steele, Site and Operations Manager. “I would like to thank the GMP Union members for their involvement in this project and in continuous improvement efforts since the project was completed. We would not have been successful without their support.”

ITT’s success, as demonstrated by the results of the Lean transformation, is due to robust processes, excellent people, and their ability to change. “We’re happy that the improvements we made will create better flow of products though our facility,” said Nikki Koenig, Lean Technician and GMP Local 36 member. “There were a lot of ideas shared during the Lean transformation and the managers really listened to us.”

The Lean transformation benefits customers and employees because products are shipped faster, quality is improved and prices stay competitive. As a natural result, when they help their customers win, they win. Employees benefit from a safer work environment, career opportunities and an exciting place to work. The recent Lean transformation at the Lancaster facility has given ITT opportunities to grow the business. Open space on the shop floor provides the potential for additional products and/or additional sales to be supported by the operation.

With great pride GMP Local 36 was chartered in 1953. The local officers of Local 36 are President James Spickler, Vice President Dawson Wynn, Financial Secretary Maurice Berry and Recording Secretary Brendan Bohan.
Steward Training

Director of Research and Education Claude Beaudin held a steward training session in Connellsville with Local Unions 107 and 188. The training session was held on Saturday June 9th at the Polish Club in Connellsville, Pennsylvania.

Stacey Andersen Appointed International Representative

International President Bruce Smith has named Stacey Andersen, on June 18th, 2012, to the GMP Staff as an International Representative. Andersen entered the trade in 1997 with Viking Pump in Cedar Falls, Iowa. As a member of Local Union 459 Stacey has been the Local Union President since 2003 and also has served as Vice President and Recording Secretary. In addition Stacey has been the Business Committee chair for 14 years and negotiated 4 consecutive contract negotiations.

She served the International on the Law Committee at the 2004 and 2008 Quadrennial Conventions. Andersen has also attended many classes at the George Meany center for Labor Studies, University of Iowa Labor Center and the GMP Summer School at the University of West Virginia.
Local Union 85B of Anderson Electrical Corporation – Hubble Division in Leeds, Alabama

GMP Vice President Don Seal is pictured with Committeeman James Whisenant, Financial Secretary Allen Looney, President Felecia Mabry, and Foundry Specialist Sharon Malone.

Local Union 62 of Grede in Bessemer, Alabama

GMP Executive Officer Larry Harris had the opportunity with GMP Vice President Don Seal to tour the Grede plant. Pictured with them are Committeeman James Allen, President Alfonzo Jones, Financial Secretary Harry Cason, and Maintenance Mechanic Gerald Richardson.

Local Union 248 of B.A.E. Systems in Anniston, Alabama

The local officers of Local Union 248 had the opportunity to take Executive Officer Larry Harris and GMP Vice President Don Seal on a tour of the B.A.E. plant. Pictured is Vice President Ron Richey, President Larry Smith, GMP Vice President Don Seal, Financial Secretary Richard Betts, and Executive Officer Larry Harris.

Local Union 65B of Muller Company in Albertville, Alabama

While inside the plant GMP Vice President Don Seal took a moment to take a picture with Local Union Recording Secretary Chris Hilburn and Local Union President Tim Scott.
CONGRATULATIONS
DALE JETER

on Your Induction into the IOWA AFL-CIO LABOR HALL OF FAME

We are GMP Proud to call you one of our own!

BRUCE R. SMITH
International President

RANDY GOULD
International Secretary-Treasurer
Robert Donner also of GMP Local Union 263B of A.Y. McDonald Manufacturing retired on April 9th, 2012 after working in the foundry for 12 years. He held several different jobs over the years and retired as a rough casting inspector. Bob plans on spending more time with his 3 children and 5 grandchildren. Bobs passions are fishing, hunting, gardening, walking, and working on cars.

Rich Gabrielson of GMP Local Union 263B of A.Y. McDonald Manufacturing in Dubuque, Iowa retired on May 24th, 2012 after 40 years of service. He held many jobs in the foundry and retired as a rough casting finisher. Rich was also a member of the safety committee. Rich enjoys bowling, camping and hunting and plans to spend his retirement with his wife Connie, their 5 children and 10 grandchildren.

Reather Stevens of GMP Local Union 248 retired after 32 years of service at B.A.E. Systems in Anniston, Alabama. Pictured with Stevens’ at her retirement celebration is GMP Local 248 President Larry Smith.

The GMP would like to thank our members for their years of service and wish them all the best in retirement.
Notice of Nominations

LOCAL UNION 17, Modesto, CA
The nominations for Officers will be at the October 24, 2012 union meeting and the elections will be at the November 28, 2012 union meeting. Polls will open at 6:00am and close at 6:45pm. Nominations and Elections will be for President, Financial Secretary, Vice President and Recording Secretary.

LOCAL UNION 28, Brockway, PA
The nominations of officers for Local Union 28 will be held at the regular monthly meeting on Wednesday September 26th, 2012 at 4:00pm. The elections will be held at the regular monthly meeting on Wednesday October 24th, 2012 at 4:00pm. Both meetings will be held in the Banquet room of the Sons of Italy club located on Seventh Avenue in Brockway, PA 15824.

LOCAL UNION 54, Port Allegany, PA
The nominations for officers of Local Union 54 will be September 10th at the local meeting. Elections will be October 8th, polls will open on September 12th at 3:00pm and the elections are Wednesday October 10th at 7:00pm. Meetings will be held at the Morson-Ario VFW in Mankato, MN. Nominations will be for President, Vice President, Financial Secretary and Recording Secretary.

LOCAL UNION 96, Dunkirk, IN
The nominations for officers of Local Union 96 will be at the regular union meeting on September 11th, 2012 at 3:00pm. Elections will be October 8th, 2012 from 6:00am to 6:00pm. Results of elections will be announced at the regular union meeting on October 9th, 2012 at 3:00pm. All of the above will take place at the Local 96 union hall located at: 121 Easton Pike.

LOCAL UNION 137, Maywood, CA
NOMINATIONS FOR OFFICERS OTHER THAN PRESIDENT IS GOING TO BE HELD AT: OUR MEMBERSHIP MEETING ON SEPTEMBER 13, 2012
ELECTIONS FOR OFFICERS OTHER THAN PRESIDENT IS GOING TO BE HELD AT: OUR MEMBERSHIP MEETING ON OCTOBER 11, 2012
NOMINATIONS FOR PRESIDENT IS GOING TO BE HELD AT: OUR MEMBERSHIP MEETING ON OCTOBER 11, 2012
ELECTION FOR PRESIDENT IS GOING TO BE HELD AT: OUR MEMBERSHIP MEETING ON NOVEMBER 8, 2012
OUR MEMBERSHIP MEETING TIME IS: EVERY 2ND THURSDAY AT 6:30 OF EACH MONTH VOTING FOR SATELLITE PLANTS IS GOING TO BE HELD AT THEIR OWN PLANT, OWENS ILLINOIS IS GOING TO BE HELD AT OUR UNION HALL, AT 3725 SLAUSON AVE. MAYWOOD, CA 90270.

LOCAL UNION 172, Zanesville, OH
The nominations for officer of Local Union 172 will be September 19, 2012 at 7:00pm at the regular monthly meeting at the Eagle's Lodge in Zanesville, Ohio. Elections will be October 17, 2012, 6:00am to 8:30am and 2:00pm to 3:30pm at the Ridge Avenue Spirit Center in Zanesville, Ohio.

LOCAL UNION 180, Elmira, NY
Nomination will be taken from the floor of the regular monthly meeting on September 25th at the C.W.A. Union Hall located at 459 E. Church Street, Elmira, NY. (Behind Dunkin Donuts) The meeting starts at 4:15pm. Elections if needed will be held on October 9th at Anchor Glass located at 151 East McCanns Boulevard in Elmira Heights. The times are as follows: 6am to 8am; 2pm to 4pm; 10pm to Midnight.

LOCAL UNION 239, Sapulpa, OK
The nominations for officers of Local Union 239 will be September 11th, 2012 at 7:00am and 3:00pm at the regular monthly meeting. Elections will be October 9th, 2012; 7:00am and 3:00pm.

LOCAL UNION 260, Athens, GA
The nominations of officers for Local Union 260 Athens, Georgia will take place at the regular monthly meeting on Wednesday September 19th at 5:30pm and 7:15pm at the Hull Civic Center. Elections of officers for Local Union 260 will take place at the October meeting on Wednesday October 17th at 5:30pm and 7:15pm at the Hull Civic Center located at 1346 Old Elberton Road, Hull GA 30646.

NOTICE: Any Local Union advertising its nominations and elections in Horizons must submit it 120 days prior to the nominations date and an up to date member list along with any additional details. Please send these notices via mail or email to gmpiu@gmpiu.org. All Nominations shall be submitted orally at the nominating meeting, in accordance with Article 20, Section 2, of the GMP Constitution, Local Presidents shall, by virtue of their election to that office, also serve as delegates to the Quadrennial Convention.
Head-to-tail Pet Savings and Services!

Proper care of that pet you love can easily strain a working family's budget. Now special Union Plus Pet Programs can help you get more for your money—on everything from pet insurance and health discounts to everyday savings and services.

**• VET DISCOUNTS**
Save 25% on office visits, exams, shots, x-rays and other on-site procedures from more than 2,500 participating vets nationwide.

**• INSURANCE DEALS**
Save up to 15% on comprehensive accident and illness pet insurance plans with flexible coverage options and low co-pays.

**• EVERYDAY SAVINGS**
Get 10% discount on pet food, toys and supplies, plus an additional $1.00 off pet medications and flea or tick products.

**• SPECIAL SERVICES**
Save up to 30% on pet sitting, boarding, training, grooming, daycare and more.

**• HEALTH and SAFETY TIPS**
Get FREE advice on diet, poisons, dental care, de-clawing and other Preventive Care tips on our website.

For details visit UnionPlus.org/Pets2

Text UNION to 22555 for information about all of your Union Plus benefits. Msg & Data Rates May Apply. Reply STOP to opt-out. Reply HELP or contact info@unionplus.org for help. Expect no more than 2msgs/mo.