

# GMP Horizons

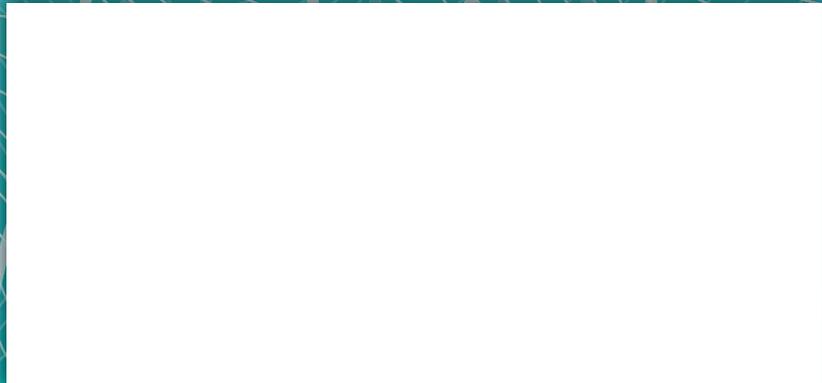
May/June 2010

Serving Workers in the Glass, Metal,

Pottery and Plastics Industries



## GMP Holds Summer School in Morgantown, WV



Notice of Nominations and Elections appear on page 6



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC  
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063

Copyright 2010 by Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC.  
All rights reserved. No part of this periodical may be reproduced without the written consent of the Glass, Molders, Pottery, Plastics & Allied Workers.



PRINTED IN U.S.A. 

## In this Issue:

In his Message on page 1, President Smith discusses the need for passage of the Employee Free Choice Act.

GMP Summer School delegates attended classes in Morgantown, West Virginia. See Page 2.

Featured employer for this issue of *Horizons* is Spring City Electrical Mfg. Company in Spring City, PA. See page 4.

### Staff

**JOHN RYAN**

*Assistant to the President*

**DONALD SEAL**

*Director of Research and Education*

**FRED NEIBAUER, CPA**

*Controller*

**BRENDA SCOTLAND**

*Director of Organizing*

Published bi-monthly at 4801 Viewpoint Place, Cheverly, MD. 20781, by the Glass, Molders, Pottery, Plastics & Allied Workers. Periodicals postage paid at Media, PA. and additional mailing offices. All Correspondence to HORIZONS should be sent to: 608 E. Baltimore Pike, P.O. Box 607, Media, PA 19063.

**POSTMASTER—ATTENTION:** Change of address cards on Form 3579 should be sent to the Mailing List Department, Glass, Molders, Pottery, Plastics & Allied Workers, 608 East Baltimore Pike, P.O. Box 607, Media, PA. 19063.

## Change of Address

To change your address please clip this form on dotted line.  
Send all the information required below to:

**GMP HORIZONS**  
608 E. Baltimore Pike, P.O. Box 607  
Media, PA 19063

Your Name \_\_\_\_\_  
Soc. Sec. No. \_\_\_\_\_  
New Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Your Local Union Number: \_\_\_\_\_

Are you a Retiree?  Yes  No

Date your New Address is Effective: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Signature \_\_\_\_\_

BRUCE R. SMITH  
*International President*

WALTER THORN  
*International Secretary-Treasurer*

RANDY GOULD  
*Vice President*

FRANK J. BRANDAO, SR.  
*Vice President*

IGNACIO DE LA FUENTE  
*Vice President*

P.O. Box 1978  
608 East Baltimore Pike  
Media, PA 19063

DAVID DOYLE  
*Executive Director-Canada*

P.O. Box 20133  
Woodstock, Ontario N4S 8X8  
Canada

### EXECUTIVE OFFICERS

BRUNO CYR

CLAUDE BEAUDIN

DAVID POPE

CHARLES BOULTINGHOUSE

JERRY L. COTTON

RICKEY HUNTER

RICK VITATOE

DONALD CARTER

RICHARD BAUMCRATZ

EDWARD BEDOCS

BENNETT SALLEMI

### INTERNATIONAL REPRESENTATIVES

LARRY HARRIS

PETE JACKS

KIM MCNEIL

MATTHEW MCCARTY

MARK SINGLETON

HECTOR SANCHEZ

DAVID HOFFMAN



**BRUCE R. SMITH**  
*International President*

**“All of Labor  
should join in  
fighting for  
passage of the  
Employee Free  
Choice Act.”**

## The Need Remains for Passage of EFCA

**W**orkers want unions and a much greater say at their workplaces - more than ever before. We receive calls and e-mails weekly from employees working in non-union facilities all over the country. But many of these workers see management opposition as a major reason for their inability to obtain the workplace representation and participation they seek. And yet there are workers - despite the difficult obstacles to organizing under the current labor laws - who vote to be represented by the GMP and bargain collectively to receive family-supportive wages, affordable benefits, respect on the job and a raise in their standard of living.

Several months ago, a group of committed workers employed by Jet Plastica in Hatfield, PA, approached the GMP to gain union recognition. They desired union representation for themselves and about 400 of their co-workers.

The GMP responded immediately. The Jet Plastica workers' in-house organizing committee was exceptionally strong and well-organized. The Jet Plastica workforce is drawn from people of many nations and the employer had become unresponsive to the broad range of issues arising from employing workers from many nations with varied religious obligations.

The GMP recognized the complexity of the organizing situation. First, we assisted the internal organizing effort with GMP officers and organizers. Next, we enlisted the Solidarity Center of the AFL-CIO to join us in our campaign. The Solidarity Center has vast expertise in multi-cultural organizing and similar campaigns.

The upshot of our hard work combined with that of the in-plant organizing committee was an overwhelmingly positive response. A clear majority of the workers signed cards indicating their desire to be represented by the GMP.

If the Employee Free Choice Act were law, the campaign would have ended and the workers would have been unionized immediately. But EFCA is not yet the law of the land.

The GMP and the Jet Plastica workers had to re-establish their desire to be GMP members. An NLRB election followed and the workers voted overwhelmingly to be represented by the GMP. Currently, we are engaged in negotiations with the company for their first contract.

Workers seeking union representation should have it. Employers should not be in a position to bar workers from organizing unions to represent their interests in the workplace. When a majority of the workers register their desire for a union through card sign-ups, they should have a union. The Employee Free Choice Act, supported by a bipartisan coalition in Congress, would enable working people to bargain for better benefits, wages and working conditions by restoring workers' freedom to choose for themselves whether to join a union. It would:

- Remove current obstacles to employees who want collective bargaining.
- Guarantee that workers who choose collective bargaining are able to achieve a contract.
- Allow employees to form unions by signing cards authorizing union representation.

All of Labor should join in fighting for passage of the Employee Free Choice Act.

# GMP Holds Summer School in Morgantown, WV



President Smith addresses Summer School delegates on the State of the GMP.

The GMP returned to Morgantown, West Virginia, to hold this year's summer school. Steve Cook of West Virginia University was once again the host and reported that the GMP International Union is the longest repeat union at the school for a summer educational program and also holds the largest summer program of all labor organizations at the University of West Virginia.

The GMP summer school ran from June 6, 2010 to June 11, 2010 inclusive. There were 61 first year students and 54 second year students for a grand total of 115 students who graduated from this year's summer school.

Subjects taught at GMP Summer School included Steward Training, Collective Bargaining, Arbitration Overview, Labor Law and Making Your Local Go. Instructors for the educational program included Robbie Massey, Tony Michael, Aaron Ondo, Anthony Tambureno and Dave Cook. The Monday assembly

topic was "The Political Arena and You" and Tuesday's topic was "Where We're At: EFCA, Health Care, Good Jobs Now".

On Wednesday, Director of Organizing Brenda Scotland gave a seminar on organizing. On Thursday, International President Bruce Smith presented an update on the State of the GMP. Cook noted that many International Unions hold educational programs at WVU, and that the GMP is the only union that has its International President make an appearance and address the students during the summer school program.

Other activities during the week included the usual picnic, a bus tour of the University campus, an evening dinner and "Café Solidarity". A baseball game was held on Monday night between the first-year and second-year students. The first-year students were victorious.

Café Solidarity proved to be the usual success with GMP promotional items being popular. The

competition for the raffle between the first and second-year classes, led by Larry Brown (LU #45B), was the usual friendly competition.

A grand total of \$2401 was realized from all donations that included promotional items, raffle donations and refreshment donations.

As part of the program, each class was required to elect a spokesperson to represent the class at graduation. Douglas Uggla (LU #48), Julie Close (LU #239), Kat Williams (LU #152) and Stafford Lewis (LU #33) all did an excellent job of representation.

Evaluations showed that all participants enjoyed the educational experience and extra curricular activities for the week. The participants found the week to be both informative and motivating and left them asking for more.

Applications for the next year's GMP Summer School will be mailed to Local Union Presidents in January 2011 and full participation is encouraged by all Locals.



Director of Organizing Scotland presents a seminar on organizing.



WVU instructor Tony Michael addresses the A.M. session.



Shaunna Dahrouge (LU 110) on her way to first base during the baseball game between 1<sup>st</sup> and 2<sup>nd</sup> year students.



Director of Research and Education Donald Seal (L) is seen here with Local 294 President M.D. Mizanur Rahaman as the summer school students present him with a football for the best self-introductory speech.



Seen here with President Smith (center) are: Local 105 (Zanesville, OH) member Steve Beebe (R) and Local 178 (Zanesville, OH) Financial Secretary Matthew Beebe (L).



# SPRING CITY ELECTRICAL MANUFACTURING COMPANY

AN AMERICAN TRADITION IN  
MODERN LIGHTING TECHNOLOGY



Spring City lamppost  
in Washington, D.C.



One of Spring City's most recognized products is the Bishop's Crook lamppost.

**D**uring family trips around the country employees at Spring City Electrical Manufacturing Company (Local I32) have a habit of pointing out cast iron and aluminum lampposts that they have made to their family members. Some places they may do this would include the grounds of the U.S. Capitol and Main Street in Disneyworld, Florida.

Spring City produces ornate cast iron and aluminum lampposts for small towns, major cities, colleges and theme parks. Most of the lampposts on the streets of New York City, Boston, Philadelphia and Washington have been made by Spring City.

One of the company's most recognizable products is the Bishop's Crook lamppost, which can be found on

the streets of New York City and seen in many television programs and movies. Currently in Spring City's offices is a picture of the World Trade Center in rubble after the 9/11 attacks with a ductile iron Bishop's Crook lamppost still standing.

Spring City's employees combine old fashion craftsmanship with state of the art technology to create our magnificent lampposts. The lampposts are made in large green sand molds with much of the detail given by a variety of loose pieces in the pattern. Since the lampposts are too large to be handled by automated equipment, the castings are ground with hand air tools. The patterns on the lampposts are made on CNC machines from CAD drawings.

Many of the company's new fixtures utilize light emitting diodes (LEDs) as the light source. With a foundry almost 160 years old, this company is still able to "go green"!

Combined, Spring City's 110 employees have been with the company for a total of 1200 years. Bruce Godshall, a pattern maker and shop committee member, is a senior employee with 37 years of service. All of the company's employees are located at the Spring City, PA facility, 30 miles northwest of Philadelphia. Spring City prides itself in the fact that there has not been a layoff in the past 13 years.

Alan Brink, President of the company, says, "Having manufacturing, engineering and sales at the same facility makes Spring City more responsive to our customer's requirements than competitors who split up these functions between various facilities, particularly when they are in different countries."

Being a union company is often helpful to Spring City's marketing efforts. Chris Rosfelder, Vice President of Sales and Marketing, says, "When we walk a local government official through our plant and they see the employees making the product and know that these employees have good wages and benefits, he will almost always buy from us."

Approximately 83 members of GMP Local 132 are employed at the Spring City facility. The local officers are - President Victor Luce, Vice President James M. Rogers, Recording Secretary James M. Reynolds and Financial Secretary Justin Pfeiffer. Local 132 was chartered in 1966.

**INTERESTING HISTORICAL NOTE REGARDING SPRING CITY ELECTRICAL:**

*Former President of Spring City, Sam Marcus, now 83, whose father bought the company in 1923, recalls the wartime years of the 1930's and 40's when Spring City produced cast iron projector stands for two motion picture projector companies, National Theatre Supply and RCA. For the most part, films produced during this time period were for military training purposes.*



Spring City Manufacturing plant in Spring City, PA (today)



Spring City Electrical Mfg. Co. (early years)



Spring City lamppost in Disneyworld, Florida.



A Spring City Bishop's Crook lamppost is seen standing in the rubble of the World Trade Center after the 9/11/2001 attacks.

# Notice of Nomination and Elections

## Local 20, N. Kansas City, MO

The nomination of officers for Local Union 20, N. Kansas City, MO, will be held on Tuesday, September 28, 2010, at the Public Library, 2251 Howell Street, North Kansas City, Missouri. The meetings will start at 5:00 P.M. and 7:15 P.M.

The election of officers for Local 20 will be held on Tuesday, October 26, 2010, at the Public Library in N. Kansas City, MO. The meetings will start at 5:00 P.M. and 7:15 P.M.

## Local 65B, Albertville, AL

The nomination of officers for Local Union 65B, Albertville, Alabama, will take place at the regular monthly union meeting on Saturday, September 11, 2010, at 9:00 A.M. at the Union Hall, 112 East Main Street, Albertville, AL.

The election of officers for Local 65B will be held on Saturday, October 9, 2010, from 9:00 A.M. to 1:00 P.M. at the Union Hall located in Albertville, AL.

## Local 70, Chicago Heights, IL

The nomination of officers for Local Union 70, Chicago Heights, Illinois, will take place at the regular union meeting on Friday, September 24, 2010, from 4:00 P.M. till 7:00 P.M., at the union hall located at 1628 Drexel Avenue, Ford Heights, IL.

The election of officers for Local 70 will take place at the regular union meeting on Friday, October 22, 2010, from 4:00 P.M. till 7:00 P.M. at the union hall.

## Local 113, Baltimore, MD

The nomination of officers for Local Union 113, Baltimore, Maryland, will be held on Tuesday, September 28, 2010 at the Steelworkers Union Hall, 2609-10 Dundalk Avenue, Baltimore, MD.

The meeting will start at 3:00 P.M.

The election of officers for Local 113 will be held on Tuesday, October 26, 2010, at the Steelworkers Union Hall in Baltimore. The meeting will start at 3:00 P.M.

## Local 131, Jonesboro, AR

The nomination of officers for Local Union 131, Jonesboro, Arkansas, will be held at two union meetings (3:30 PM and 6:30 PM) on Monday, September 13, 2010, at the Jonesboro Bowling Center meeting room.

The election of officers for Local 131 will be held at two union meetings (3:30 PM and 6:30 PM) on Monday, October 11, 2010, at the Jonesboro Bowling Center meeting room.

## Local 219, Millville, NJ

The nomination of officers for Local Union 219, Millville, New Jersey, will be held at the regular monthly meeting on Thursday, September 9, 2010, at 7 P.M. at the American Legion Nabb-Leslie Hall, Buck and Mulberry Street in Millville.

The election of officers for Local 219 will take place on Wednesday, October 13, 2010 at the above location from 7:00 A.M. until 5:00 P.M.

Installation of officers will take place at

the Union meeting on Thursday, October 14, 2010, at the regular union meeting at the same location.

## Local 287, Lancaster, PA

The nomination of officers for Local 287, Lancaster, PA, will take place at the regular monthly membership meeting on Thursday, October 7, 2010, at 7:00 P.M., at 675 Manor Street in Lancaster, PA.

The election of officers for Local 287 will be held prior to the regular monthly membership meeting on Thursday, November 4, 2010, from 12 noon to 7:00 P.M. at the above address.

## Local 304B, Blossburg, PA

The nomination of officers for Local 304B, Blossburg, PA, will take place at the regular monthly membership meeting on Wednesday, September 15, 2010, at 6:00 P.M., at the Kiwanis Building, Island Park, Blossburg, PA.

The election of officers for Local 304B will take place on Wednesday, October 20, 2010, at the above location for Ward employees and at the Lawrenceville VFW, Old Route 15, Lawrenceville, PA HMAAC employees. The time will be from 6:00 A.M. until 6:00 P.M. at both locations.

Installation of officers will take place at the end of the union meeting on Wednesday, October 20, 2010, at the Kiwanis Building, Island Park, Blossburg, PA.

## Save up to 25% with union car rental discounts!

Enjoy special deals and upgrades for union members only on rental cars, vans, SUVs or trucks when you rent from Avis, Budget or Hertz. Get rate quotes and make reservations online or over the phone.



Union  
Plus

Call for rates and reservations:

**Avis** (#B723700) 1-800-698-5685

**Budget** (#V816100) 1-800-455-2848

**Hertz** (#205666) 1-800-654-2200

*Discounts vary by type of vehicle, time of year, location and length of rental.*

Reserve online at

**UnionPlus.org/CarRental**



## Executive Officer Rick Vitaoe Conducts Steward Training Classes For Local Unions 32 and 229



**O**n May 5, 2010 Rick Vitaoe held a Steward's Training class for **Local Union 32** members who are employees of Knauf Insulation located in Shelbyville, Indiana. Standing (L-R), front row: Vice President Roger Greene, Ronda Lovett (business committee), Raymond Dodd, Kathy Headlee and Rob Talkington (steward). Standing L to R, 2<sup>nd</sup> row: Michael Brown, Danny Greene (business committee), Recording Secretary Matt Hamblen, Richard Headlee, Kenny Hedden, Bradley Hatfield and President Mike Theobald.



**O**n June 4, 2010, Vitaoe held a Steward's Training class for **Local Union 229** members who are employees of Silgan Plastics located in Ligonier, Indiana. Sitting (L-R), front row: Financial Secretary Judy Richardson, Chief Steward Jodee Fausnaugh and Wanda Glant (steward). Standing (L-R), 2<sup>nd</sup> row: Jim Eppelman (steward), Allen Knapp (steward) and Chief Stewards Kurt Armitage and Elias Herrera.

## International Vice President Gould Swears in New Officers at IN State Council & Education Conference in Indianapolis, IN

**O**n April 30, 2010, International Vice President Randy Gould and Executive Officer Rick Vitaoe attended the Indiana State Council & Education Conference in Indianapolis, Indiana. The education program was Indiana Workers Compensation presented by Labor Attorney Richard Swanson. Gould did the swearing in of the officers. Standing from left to right is: Auditor Todd Graves (LU 38, Marion, IN), Vice President Mike White (LU 229-Ligonier, IN), President Paul McCoy (LU 65-Winchester, IN), Director of Legislation Patti Davis (LU 14-Winchester, IN), Recording Secretary Rick Waymon (LU 96-Dunkirk, IN). Absent from the photo are Financial Secretary Sandy Newby (Local 14-Winchester, IN) and Auditor John Dulworth (LU 207-Lapel, IN).



## Protect Yourself Heat Stress



When the body is unable to cool itself by sweating, several heat-induced illnesses such as heat stress or heat exhaustion and the more severe heat stroke can occur, and can result in death.

### Factors Leading to Heat Stress

High temperature and humidity; direct sun or heat; limited air movement; physical exertion; poor physical condition; some medicines; and inadequate tolerance for hot workplaces.

### Symptoms of Heat Exhaustion

- Headaches, dizziness, lightheadedness or fainting.
- Weakness and moist skin.
- Mood changes such as irritability or confusion.
- Upset stomach or vomiting.

### Symptoms of Heat Stroke

- Dry, hot skin with no sweating.
- Mental confusion or losing consciousness.
- Seizures or convulsions.

### Preventing Heat Stress

- Know signs/symptoms of heat-related illnesses; monitor yourself and coworkers.
- Block out direct sun or other heat sources.
- Use cooling fans/air-conditioning; rest regularly.
- Drink lots of water; about 1 cup every 15 minutes.
- Wear lightweight, light colored, loose-fitting clothes.
- Avoid alcohol, caffeinated drinks, or heavy meals.

### What to Do for Heat-Related Illness

- Call 911 (or local emergency number) at once.

#### While waiting for help to arrive:

- Move the worker to a cool, shaded area.
- Loosen or remove heavy clothing.
- Provide cool drinking water.
- Fan and mist the person with water.

#### For more complete information:

OSHA Occupational Safety and Health  
Administration  
U.S. Department of Labor  
www.osha.gov (800) 321-OSHA

## Saint-Gobain Containers, Henderson, SC Celebrates 50 Year Anniversary



Local 222 1st VP Thomas Bradshaw (far left) and Local 222 President Martha Alston (far right) present International Representative Matt McCarty and International Vice President Randy Gould (2nd from right) with a prism given to the employees marking the plant's 50 years.



Gould and McCarty are seen here with the Local 222 Business Committee and Officers: (L-R): 1st Row: James Alexander (Bus. Comm.), Local 222 Recording Secretary Ernestine DeLoach, Holly Ayscue (B. Com.), Audrey Williams (B. Com.) and Alexander White (B. Com.). 2nd Row: McCarty, Bradshaw, Billy Dickinson (B. Com.), Gould, Greg Foster (B. Com.) and Alston.

International Vice President Randy Gould and International Representative Matt McCarty met with the Local 222 (Henderson, SC) Business Committee on June 3, 2010. The Saint-Gobain plant in Henderson, South Carolina, recently celebrated their 50th anniversary. Gould and McCarty were each presented with a prism given to the employees marking the plant's 50 years in operation.

# GMP Family Member Awarded Union Plus Scholarship

## Union Plus Provides \$150,000 to Help Students from Union Families Achieve Their Dreams



Union Plus has awarded \$150,000 in scholarships to 121 students representing 42 unions, including the child of a Glass, Molders, Pottery, Plastics & Allied Workers International Union (GMP) member.

**Michelle Mancuso of Brockway, PA**, whose mother Jody Mancuso is a member of GMP Local 110, has been awarded a \$500 scholarship.

“During these challenging economic times, with college tuition rising and many working families struggling just to get by, we’re pleased to be helping some of the labor movement’s most promising students achieve their college dreams,” says Leslie Tolf, president of Union Privilege, the organization that provides an array of Union Plus benefit programs for union families, including the scholarship program.

This year more than 5,000 applications were received from students representing all 50 states, Puerto Rico and Canada.

### Meet the 2010 GMP Honoree

**Michelle Mancuso** already has the résumé of a person twice her age. Sports? She’s played five, and been team captain for three. Clubs? She’s been president of two, secretary of two, treasurer of two, and an active member of a dozen more. She’s also been senior class president, ranked in the top five academically, and has been a committed volunteer through

numerous community and service organizations. And this talented young woman has the compassion to match her ambition. “My goal is to become a lawyer, because I am passionate about the issue of fair and equal treatment of everyone.” She’s already put those passions to work defending an older brother with autism against an unfair termination; as a lawyer she looks forward to defending many others.

### Learn More About the Union Plus Scholarship Program

Union Plus Scholarship awards are granted to students attending a two-year college, four-year college, graduate school or a recognized technical or trade school. Since starting the program in

1991, Union Plus has awarded \$3 million in educational funding to more than 1,900 union members, spouses and dependent children. Recipients are selected based on academic ability, social awareness, financial need and appreciation of labor.

In addition to the Union Plus Scholarships, the following benefits help union families afford higher education:

- College Savings Grants to help families save for their young children’s futures;
- Scholarships to help union members and leaders finish their



Michelle Mancuso of Brockway, PA, daughter of Jody Mancuso, member of GMP Local 110

degrees at the National Labor College with an affordable, flexible and convenient online program; and

- Scholarships to obtain a Green Workplace Representative Certificate from the National Labor College.

Visit [UnionPlus.org/Education](http://UnionPlus.org/Education) for applications and benefit eligibility.

Other programs include mortgage and finance benefits, safety net and insurance benefits and even money-saving offers on Goodyear tires, entertainment and AT&T service. Union members can visit [UnionPlus.org](http://UnionPlus.org) to find out which programs their unions offer.

## PHOTO ROUNDUP

### GMP Locals 14 and 65 Race for the Cure



Seen here (R-L): Jerry and Sherry Clevenger, Jerome and Kim Collins, Tamara, Melinda and Simon Garza, Christy and Brennon Cox, Brian Huffer, Jacob and Kalista Holt and Mandy Hudson.

**Not pictured, but participants, were:** Dennis Timmons, Chere Sanders, Blakey Slusher, Lisa Roberson, Chistiana, Jaema and Xavier Kelly, Amber Moore, Betty Redd and Ladies at Anchor Plant 3 Credit Union.

**GMP** Local Unions 14 and 65, both located in Winchester, Indiana, worked together again for the second year to form Team Hope, Susan G. Koman Race for the Cure. The 5K race raised money for breast cancer research.

### SE Protective League Meets In Winston-Salem, NC



The Southeast Protective League met in Winston-Salem, North Carolina, on Saturday, May 15, 2010. The one-day meeting was hosted by GMP Local 168. Delegates from North Carolina, South Carolina, Virginia, Tennessee, Georgia and Florida were represented at the meeting. International President Smith updated the delegates on the State of the GMP. Director of Organizing Brenda Scotland explained the restructuring of the Organizing Department. International Representative Matthew McCarty discussed an upcoming shop steward meeting. Seen here (L-R) are the officers of the SE Protective League: Secretary-Treasurer Pamela Harrison, VP Blaine Hurrelbrink and President Lawrence Floyd. Secretary-Treasurer Pamela Harrison.

## GMP Memorial Scholarship Fund

In Memoriam Contributions

December 2009 - June 2010

Chester Ryan  
Mrs. Peter Ludowitz  
Thomas Mayers  
Jack Whitaker

Dan Handyside  
Hazel Ruth Waggoner  
Luther "Woody" Woodward  
Opal Angle

Patricia A. Lewis

# Save 15%\* on AT&T monthly wireless services.



at&t

**Go union and  
start saving today!**

In addition to saving money, you'll be supporting union workers and their families. AT&T is the only national unionized wireless carrier—with over 40,000 union represented employees.



## Start Saving Today!

### ■ Visit your local AT&T store

Just bring this ad and union identification to your local AT&T store. To find a location near you, visit [UnionPlus.org/ATT](http://UnionPlus.org/ATT). (Not available at authorized AT&T dealers or kiosks.)

### ■ Online @ [UnionPlus.org/ATT](http://UnionPlus.org/ATT)

Purchase services and find specials on phones.

Learn more at [UnionPlus.org/ATT](http://UnionPlus.org/ATT)

The Union Plus FAN# is **3508840**



\* This offer is available only to qualified union members and retired union members. Union identification is required. Credit approval and new two-year service agreement required. Additional lines for family plans, unlimited plans and Unity Plans are not eligible.

## CONSUMER PRICE INDEX

The National Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is the basis on which our Cost of Living clauses are calculated. Thus, changes in the CPI-W are the basis for wage increases as required by many GMP contracts.

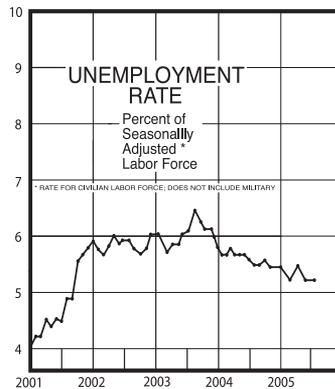
The Bureau of Labor Statistics which publishes the Consumer Price Index has re-formulated the CPI-W, and discontinued the old index in July, 1985 when it published the June, 1985 Index. The new CPI-W reflects a change from home ownership costs to rental equivalent costs.

GMP HORIZONS will continue to publish the CPI-W for the benefit of GMP members.

Although most contracts call for a COL increase based on an increase in points, some have provisions for increases based on percentages. Therefore, both the percentage increase and point increase are shown below.

Effective dates and terms of the contract clauses vary. Consequently, an interested member should consult his current Union Contract for effective dates and provisions. He then can judge from the changes noted in the table if the agreement provisions call for an increase.

For purposes of gauging changes, the base index will remain 1967 = 100.



### CONSUMER PRICE INDEX - U.S.A. for Urban Wage Earners and Clerical Workers

	(1967 = 100) Index	Percent Increase	Point Increase
June 2009	628.4	1.1%	6.6
July 2009	627.1	-0.2%	-1.3
August 2009	628.9	0.3%	1.8
September 2009	629.4	0.1%	0.5
October 2009	630.1	0.1%	0.7
November 2009	631.5	0.2%	1.4
December 2009	630.6	-0.1%	-0.9
January 2010	633.1	0.4%	2.5
February 2010	633.1	0.0%	0.0
March 2010	636.0	0.5%	2.9
April 2010	637.3	0.2%	1.3
May 2010	637.8	0.1%	0.5

12 Month Index Increase = 16 • Year-to-Date Inflation Rate Increased by Approximately 0.2%

### CONSUMER PRICE INDEX - ALL CANADA

	(1986=100)		(1992=100)	
	2007	2008	2007	2008
January	166.9	171.3	130.3	133.7
February	168.1	171.8	131.2	134.1
March	169.5	172.4	132.2	134.6
April	170.1	173.8	132.8	135.7
May	170.8	176.3	133.4	137.6
June	171.3	176.6	133.8	137.9
July	171.5	177.3	133.9	138.4
August	171.0	177.0	133.5	138.2
September	171.3	177.2	133.7	138.3
October	170.8	175.4	133.4	136.9
November	171.4	173.9	133.8	135.8
December	171.7	172.8	134.0	134.9
Annual Average		173.9		135.8
Average Annual Increase		2.3%		2.3%
March 2007 to March 2008	1.2%		1.2%	
	(1971=100)		(1981=100)	
	2007	2008	2007	2008
January	533.29	536.9	221.2	227.0
February	526.9	538.5	222.8	227.7
March	531.3	540.6	224.6	228.5
April	533.3	544.9	225.5	230.4
May	535.7	552.6	226.5	233.6
June	537.3	553.8	227.2	234.1
July	537.8	555.8	227.3	235.0
August	536.1	555.0	226.7	234.6
September	536.9	555.4	227.1	234.8
October	535.7	549.9	226.5	232.4
November	537.3	545.4	227.2	230.5
December	538.1	541.8	227.5	229.0

**LOOK FOR  
THE LABEL  
BUY UNION  
BUY AMERICAN  
BUY CANADIAN**



**DEATH BENEFIT DUES** - In the event you leave employment seeking permanent and total disability, **YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES** until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months.

Any overpayments will be refunded.

Do not permit your **DEATH BENEFIT DUES** to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 1-610-565-5051 ext. 221. Remember to check your official beneficiary information. The beneficiary of record is solely entitled to the Death Benefit. Submit beneficiary changes immediately.

All claims must be filed within five (5) years of death.

Early retirees are also responsible for payment up to age 65. If you are self-paying, indicate your local union number and forward your check to:

Walter Thom  
GMP Int'l. Secretary-Treasurer  
PO Box 607  
608 E. Baltimore Pike  
Media, PA 19063



## Lazy Hazy Days

**G**reetings fellow members of the GMP. We are well on the way to another glorious summer, and depending on where in North America you happen to reside, it appears as though we are in for a hot dry summer. You know I hate to moan and complain about the warm weather, but this is the publisher's rant and I need to rant about something, so it might as well be the heat. Maybe I'm just getting old, but the heat really kills me now. There is a lot of truth to the getting older part, but we do know the sun is stronger now than ever in our planet's history. Scientists go to great lengths to provide us with this evidence almost daily about the dangers of the sun such as skin cancer and heat stroke. We need to be mindful of the strength of the sun and the damage it can cause to the human body, both short and long term.

I remember back to a time in my life when we didn't worry about the affects of being out in the sun. We just thought about being a kid and riding bikes, swimming, playing sandlot baseball, and generally just "horsing around" outside. Summer was a time to be in the great outdoors as much as possible. Nothing was worse than being cooped up inside on a rainy day. Unlike young people today, we didn't have game consoles or computers to "while away the time". In our house, the television certainly wasn't meant to be on during the day, in fact it was only turned on in the evening.

When we were stuck inside, the day usually started with breakfast, and then we asked ourselves that annoying question - "what do we do now?" If you asked mom, she usually answered with "clean your room"

**"During the lazy hazy days of summer you would have chores such as cleaning the garage and weekly grass cutting."**

or "read a book." Read a book? School's out, why would I do that? Usually, by lunchtime you either won a brawl with a sibling or you lost one and ended up stuck in your room under the threat of those famous parental words "wait till your father gets home". Sometimes mom had a job for you to do, such as cleaning the basement. Oh, goody, goody, goody! A day in the bowels of the house with dust, dirt and spiders! What fun, what joy!

It seemed like you were constantly hungry too, didn't it? Just could not fill that pit of a stomach for anything. There was another good reason to get on mom's last nerve. Bug her about being hungry. Again, that could certainly get you a trip to your room. The worst part about being in your room at my house was the dreaded younger brother with whom you shared the room. If you

were there, he was there. He was there to antagonize or goad you into further misconduct so you would end up with more penalties from mom and dad.

During the lazy hazy days of summer you would have chores such as cleaning the garage and weekly grass cutting. Not so bad. You performed the usual chores and then, for the most part, you had the day to yourself. You would get up early, get some food into you and then out the door to call on a friend. Return to the house was allowed only to refuel at lunchtime and supper. By the time the street lights came on at the end of the day, you were expected to be home. After arriving home, a quick bath was in order, followed by a little television and then bed. The cycle continued for the rest of the summer until a week prior to the beginning of the school year. That week before school started we had to come in earlier and get to bed earlier to help with the transition to the upcoming "school schedule."

Ahhh, the summer smells. Barbeques and fresh cut grass. Also the sounds. That familiar "Ding, Ding, Ding", Yup you know it, the ICE CREAM TRUCK. Sometimes we had to do a lot of begging or repenting to mom or dad, but in true Union Activist fashion we managed to come out okay with an ice cream. Where I live now, we no longer see or hear the ice cream truck.

Now I hate to cut the grass and I have allergies to it. I have to do the barbequing now and I find it too hot to go outside sometimes so I might just stay inside. I miss those days. Must be old now. Have a safe and happy summer folks.

*"Education is everything.*

*The \$500 College Savings Grant helped me  
start saving for my son's future"*



## **\$500 for College — For Union Members Only**

### **Union SAFE College Savings Grant**

**S**aving for college can be a daunting prospect—but with education costs rising almost 6% every year, now is the time to get started. **Union Plus may be able to help with a \$500 College Savings Grant** for union members or retirees who open a new 529 college savings or pre-paid tuition account for their children or grandchildren. You must have opened a new 529 account after July 1, 2009, and contributed at least \$1,000 to be eligible. **The beneficiary's age must be 12 years old or younger** at the time you open the account.



For details and an easy-to-complete grant application, visit:

**[UnionPlus.org/CollegeSavings](http://UnionPlus.org/CollegeSavings)**

