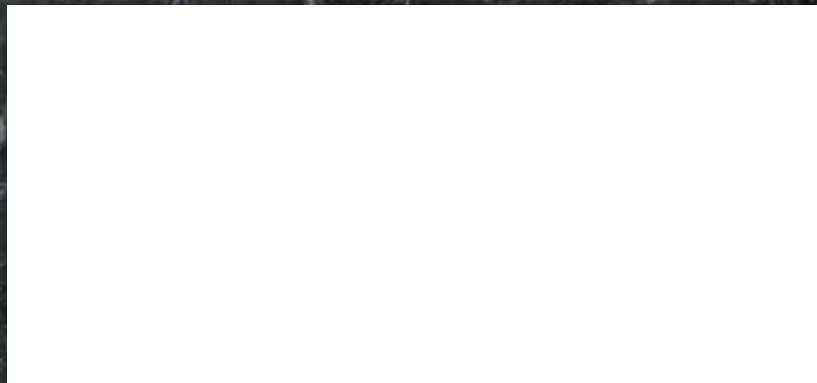


GMP Scholarship Winners Named





Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063

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In this Issue:

In his Message on page 1, President Smith discusses how, by supporting President Obama and a Democratic Majority, we can achieve our goals.

The GMP Memorial Scholarship winners for 2010 have been named by International Secretary-Treasurer Thorn. See page 2.

The featured employer of the month is Owens-Illinois. See page 6.

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BRUCE R. SMITH
International President

**“We can only
 achieve our goals
 if we support
 Obama and the
 Democratic
 Congress.”**

Obama's Efforts Deserve Our Support

In an emergency we are told to keep our heads and to think clearly. Well, we are in an emergency and we need to use our heads. We cannot be motivated by the politics of fear and division. We cannot allow corporate media, misguided reactionaries and political demagogues to mislead us.

We are in a tough spot facing a resurgent political opposition. But we have a lot to fight for and too much to lose.

Barack Obama has achieved some major advances that benefit working people. With the Democratic Congress, he has gained passage of the healthcare bill and the financial reform measure. He appointed Hilda Solis to serve as the Secretary of Labor, and she has redirected the DOL to serve working people, not thwart their aspirations as her predecessor did.

The National Labor Relations Board now has a pro-worker majority. Former union officials now occupy positions of authority in the White House and many government agencies.

Under Obama, safety and health is a priority with increased enforcement resources. Wage and hour rules are enforced. Foreign trade policy is reviewed with labor leaders. These actions reverse the policies of the anti-worker Bush era.

We now have two Obama appointees on the Supreme Court. They will almost certainly be more friendly to Labor's concerns than the right-wing justices appointed by George W. Bush.

Finally, President Obama prevented an economic depression. Despite Republican opposition, he won passage of economic stimulus legislation, saved the auto industry and kept millions of workers on the job, including teachers, police and firefighters.

Yet, things are a long way from perfect. Unemployment is close to ten percent. Credit is tight and unavailable to average earners and small business.

Big issues remain. While the banks and the financial industry have been restrained, they are already pushing back against the rules. Taxpayer money was used to pay out huge Wall Street bonuses, while homebuyers cannot get mortgages. Credit card fees, penalties and rates are rising and credit card limits are dropping as the banks work their way around the new regulations.

Much work needs to be done. Without Obama and a Democratic majority we can count on reaction, not progress.

Just imagine the situation that working people would face, if the Senate and the House of Representatives were run by Mitch McConnell and John Boehner, two Republicans with a record of opposition to working people.

This would be a tragic reversal. Tax cuts for millionaires and billionaires would be offset by program cuts in health, food stamps, unemployment and other necessary programs.

We cannot permit that to happen. We must demand more from our friends, but we must adamantly oppose our political enemies.

We must work to see our industries revived not shipped overseas. We must fight for our hard won gains, and we need our friends beside us.

Let's focus on what is important: jobs and economic revival. We can only achieve our goals if we support Obama and the Democratic Congress.

We are in an emergency, but we can avert a disaster. The Labor Movement will do its part and every GMP member should do his or her part, too. Register and vote. Do your part to keep America moving in the right direction.



GMP Scholarship Winners Named



Chelsey L. Gillilan



Corey M. Johnson



Michelle Mancuso



Samantha Schroeder

The 2010 GMP Memorial Scholarship winners were named by International Secretary-Treasurer Walter Thorn. The winners are: Chelsey L. Gillilan, daughter of Daniel J. Gillilan, of Local #65B in Boaz, AL; Corey M. Johnson, son of Kenneth C. Johnson, of Local 304B in Blossburg, PA; Michelle R. Mancuso, daughter of Jody M. Mancuso, of Local 110 in Brockway, PA; Samantha B. Schroeder, daughter of Leo N. Schroeder, of Local 301 in Manitowoc, WI; Shelby F. Tucker, step-daughter of Carl V. Harmon, of Local 30 in Pevely, MO and Lillian M. Van Hauen, daughter of Earl D. Van Hauen, of Local 195 in Muskogee, OK.

Chelsey L. Gillilan will study history at Snead State Community College in pursuit of a degree in history education. During senior year at Boaz High School in Boaz, AL, she participated in the Senior Mentors program and was also voted Most Dependable by her senior



Shelby Tucker

class. She was able to serve her community and help others by her membership in clubs that included Future Business Leaders of America, Interact, Boaz Area Chamber of Commerce, Junior Ambassadors and Junior Civilians.

Corey M. Johnson will attend Pennsylvania College of Technology in Williamsport, PA, where he will major in Civil Engineering. Corey was Valedictorian of his Senior Class and was also inducted into the National Honor Society. His achievements include - Youth Leader of Tomorrow, Tioga County Sports Hall of Fame Athlete, Senior NTL West All-Star, National Achievement Academy Honor Student,



Lillian Van Hauen

Outstanding Business Student, certified lifeguard, Presidential Physical fitness award, captain of football and basketball teams and U.S. Army Reserve National Scholar Athlete.

Michelle Mancuso will attend the University of Pittsburgh. After she receives her undergraduate degree, her plan is to attend medical school and return to her hometown as a family physician. Her high school career included - graduating with a perfect 4.0 GPA and perfect attendance. She is a Dale Carnegie Course graduate. In addition, she has already completed seven college courses to get an early start on her college career. In high school sports, Michelle was named Athlete of the Year and earned 12 varsity letters.

She also received the Outstanding Golfer Award in her senior year. In the community, she has volunteered as a soccer coach for a special needs youth team and as an umpire for a youth recreation league. Other high school activities included - Ski Club, Rotary Interact Club, Anti-Bullying Committee

and Medical Explorers. She mentored high school students through Peer Tutoring. **Michelle is also the recipient of a \$500 scholarship from Union Plus.**

Samantha Schroeder will attend Concordia University of Wisconsin this coming fall, where she will major in Biomedical Sciences. After receiving her undergraduate degree, she plans to attend Medical School and become a physician specializing in neonatology. Her activities while attending Two Rivers High School in Two Rivers, Wisconsin, included - Varsity Swim Team (4 yrs), Junior and Senior Year JV Softball, National Honor Society (Jr/Sr). Samantha was a Girl Scout for 13 years, from kindergarten until this summer. Samantha's hobbies include reading, walking her dog, spending time with her younger brother and her friends, running, swimming and biking.

Shelbey Tucker will attend Missouri University of Science and Technology in the fall, where she will double major in Architectural Engineering and Engineering Management. Upon graduation, she would like to design roller coasters. Her achievements while attending Crystal City High School included - Senior Class Vice President, National Honor Society (Secretary), Rotary Student of the Month, Optimists Citizen Award, Mathematics Award and the George Washington Carver Award. Some of her activities in high school were - math team, yearbook editor-in-chief, cheerleading and track, concert choir and cross country. While in college, Shelbey plans to participate in Engineers without Borders to continue her interest in community service.

Lillian Van Hauen will attend Drury University in Springfield, Missouri, where she will pursue a degree in biology. Although she has a great interest in biology, she would also like to become a published author of novels. During her high school career, she wrote articles for the school newspaper. Lillian was also a member of the academic team for the last five years and captain of that team during her senior year.

GMP Scholarship Award Information

35 GMP Scholars

In the school year 2010-2011, there will be 30 children of GMP members pursuing higher education that will benefit from the GMP Memorial Scholarship program. Each current award winner receives either \$4,000, renewable each year for a full four-year college program, or \$2,000, renewable for one year, for a two-year vocational/technical 2-year associate degree program, if adequate academic standards are maintained.

Donations

The program is funded entirely by donations. Local Unions and individuals contribute in memory of friends, co-workers and loved ones who have died. The memorial contributions, which note the honored persons, are recognized periodically in Horizons.

Scholarships

At its inception, the Scholarship program provided two scholarships, each providing the winner \$1,000. In 1973, the number of awards was increased to three, each of which was worth \$1,500. In 1977, the value of the scholarship was increased to \$2,000, and the number of awards was increased to four. In 1983, the value of the scholarship was increased to \$2,500. In 1998, the award was raised to \$3,500. In 1999, the number of awards was increased to six. In 2000, the amount of the scholarship was increased to \$4,000, and the number of awards was increased to eight. For the school year 2008-2009, the program has been broadened. The total number of recipients is ten. Six award winners with a \$4,000 renewable scholarship for study in a four-year college program will be granted annually. The program now includes four vocational/technical/2-year associate degree programs awards in the amount of up-to \$2,000 to be granted annually. Winners are determined by the Scholarship and Recognition Programs of Princeton, New Jersey.

Application Forms

All applicants must apply by November 1 of their high school senior year. Information on this program, along with an application blank, may be obtained from your Local Union Recording Secretary or by writing to: Walter Thorn, International Secretary-Treasurer, Glass, Molders, Pottery, Plastics & Allied Workers, 608 E. Baltimore Pike, P.O. Box 607, Media, PA 19063-0607.

GMP 1989 Memorial Scholarship Winner Rises to the Rank of Commanding Officer



U.S. Army General David H. Petraeus congratulates Navy Commander Anthony Grow on his promotion.

Twenty-one years ago, in his senior year of high school, Anthony Grow was awarded a GMP Memorial Scholarship. His award was announced in the July 1989 issue of *Horizons*, where his biographical information stated that he would participate in the Naval ROTC program and upon graduation serve in the United States Navy.

Anthony graduated from the University of Michigan in 1993 with a degree in Political Science, and then earned his commission as an Ensign in the U.S. Navy Supply Corps. He left active duty in 1999 to settle in New York with his wife Robin and start a family. He continued his career in the Army Reserve, performing assignments in locations that include Bosnia, Croatia, Greece, Bahrain, Afghanistan and Iraq. He was promoted to Commander while in Iraq in early 2008.

In December 2009, his Navy career culminated with him assuming his first Command - the Defense Reutilization Team (DRT) 4 in Columbus, Ohio. His

parents were honored guests at the military ceremony held in Columbus where their son became the new Commanding Officer of this Reserve Unit. His father is Clayton Grow, a retired GMP member from Local 65 in Winchester, Indiana and his mother, Doris, is a retired member of Local 14, also in Winchester. They are very proud of their oldest son, Navy Commander Anthony Grow.

As stated by Commander Grow, "My parents and I have always been very grateful for the support I received from the GMP Memorial Scholarship. I would also like to take this opportunity to thank all of the members of the GMP for their continued support of the educational goals of young people each year through the GMP Memorial Scholarships. It made a difference in my life, and I will always be grateful."

Commander Grow still lives in New York with his wife, Robin, and their two young children. He is scheduled to redeploy to Afghanistan in the spring of 2011.



John P. Ryan Retires

Assistant to the President John P. Ryan has retired, effective August 1, 2010, after thirty-five years of service. He served as International President from July 2004 until January 2010.

He entered the trade at Missouri Steel Castings, Joplin, Missouri, in January 1969. He served his Local Union 204 in various offices handling grievances, participating in contract negotiations, delegate to State & Central Labor bodies and delegate to the Missouri Valley Council.

Prior to serving as International President, he served as International Secretary-Treasurer from November

2003 until July 2004, and also Director of Research and Education from February 2002 until November 2003.

Ryan, who joined the staff of the former Molders Union in August 1975, served as an International Representative (1975-1998) and Executive Officer (1998-2000).

He attended Jasper County Junior College and Pittsburgh State University. Ryan was elected to two terms as a member of the Galena, Kansas School Board and served as Vice President of the School Board for three years.

Ryan and his wife, Helen, reside in Kansas and have two children and three grandchildren.



Glass, Molders, Pottery, Plastics & Allied Workers International Union

Bruce R. Smith
International President

Walter F. Thorn
International Secretary-Treasurer

M E M O R A N D U M

TO: All Local Unions of the GMP International Union
FROM: Bruce R. Smith, International President
DATE: July 27, 2010
RE: 2010 GMP International Union United Way Endorsement

The United Way creates opportunities for a better life for all and in doing so, advances the common good. With a focus on education, income and health, United Way expounds on this Union's goal of a better life for the working man and woman and their families. As President of the GMP International Union, I am proud to endorse the United Way and urge you and your members to support the United Way, whether it is through advocacy, volunteering or giving of money.

The GMP International Union joins the AFL-CIO and others who bring the passion, expertise and resources needed to get the job done - united in the effort. In the Labor Movement, we know what it is to be united. Please join me in supporting the 2010 United Way campaign.

BRS:ccr

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OWENS-ILLINOIS, INCORPORATED

NORTH AMERICA'S LEADING PRODUCER OF GLASS CONTAINERS

GMP FEATURED EMPLOYER



O-I Headquarters in Perrysburg, Ohio



Consumers love glass because products look, taste and feel better in glass packages, and glass also reflects purity and quality. Owens-Illinois, with 19 manufacturing operations in the United States and Canada, and headquartered in Perrysburg, Ohio, is North America's leading producer of glass containers.

Founded in 1903 as the Owens Bottle Company, the company's roots are directly linked to the invention of the automatic bottle-making machine by Michael J. Owens. His machine revolutionized the glass industry by automating the glass making process, allowing up to 240 bottles to be made per minute which was an unheard of rate at the time. In 1929, the company merged with the Illinois Glass Company to become the Owens-Illinois Glass Company. In the decades since, O-I has grown to become the world's leading glass container maker with more than 22,000 employees in 21 countries.

Throughout its history, O-I has made glass containers that have become icons in packaging. Today the company focuses exclusively on containers for the food and beverage industries, including beer, wine, spirits and non-alcoholic drinks. Some of the world's best-known

brands packaged in O-I glass containers are produced by over 3,300 GMP members (from 22 Local Unions) who are employed at facilities located in: CA, GA, MI, PA, IL, IN, NC, OH, OK, OR, TX and VA. These products in O-I glass packaging include Miller Lite beer, Tostitos salsa and ranch dips, Jack Daniel's Gentleman Jack whiskey, Gerber baby food, Vlasic pickles, Lipton teas and Prego Italian Sauce to name a few.

Building on the heritage of Michael Owens, O-I continues to drive innovation and excellence in glassmaking. O-I's Research & Development team has scientists focused on new ways to melt and form glass and make glass lighter and stronger. O-I has introduced its Lean+Green® line of lightweight wine bottles which weigh up to 27 percent less than similar wine bottles. Manufactured at the company's California plants, the new bottles weigh just 11.6 ounces. Use of lightweight bottles provides strong environmental benefits, including carbon dioxide savings of more than 89 tonnes. The new lightweight line retains the premium image of glass without noticeable changes in appearance and feel. Another recent innovation is the introduction of



GMP members performing their jobs.

Examples of O-I Glass Packaging



INTERESTING BIOGRAPHICAL INFORMATION ABOUT MICHAEL JOSEPH OWENS, INVENTOR



Michael J. Owens (1859-1923), born in Mason County, West Virginia, left grade school at the age of 10 for a glassware apprenticeship at J.H. Hobbs, Brockunier and Company in Wheeling, WV. Within five years of his arrival, at age 15, he became a Master Glassblower. He invented the automatic bottle-making machine in 1903. Owens, who played a major role in the history of glass product manufacturing, was inducted into the National Inventors Hall of Fame in 2007. The Inventors Hall of Fame museum is located in Alexandria, VA.

O-I's patent-pending Vortex® bottle which has debuted nationwide with MillerCoors' Miller Lite beer brand. The Vortex bottle features specially designed grooves on the inside of the bottle's neck and is manufactured using O-I's proprietary internal embossing technology.

Through 2010, O-I plans to invest \$11.5 million in laboratory and applied glass science research facilities and has tripled its product innovation and R&D teams since 2008. With more than 1,600 active patents worldwide, O-I holds more patents than any other glass packaging maker.

O-I prides itself on being a best-in-class manufacturer. This distinction reflects the dedication and commitment of the company's employees to enhance productivity, eliminate waste and promote a safe working environment. Customers can see this priority in O-I's dedication to producing the highest quality glass containers.

OSHA Hosts Web Forum To Identify Hazardous Chemicals Most in Need of Agency Action

OSHA recently hosted a Web Forum to seek stakeholder input in identifying hazardous chemicals for which OSHA should develop exposure reduction strategies.

Workers exposed to chemicals suffer injuries and illnesses that can damage virtually all body parts and systems, including the lungs, skin, liver, kidneys, eyes, and mucous membranes. The Bureau of Labor Statistics indicates that workers suffered more than 55,000 illnesses related to chemical exposures in 2007 and nearly 17,500 chemical-related injuries and illnesses resulted in workers spending days away from work. This is likely an underestimate because often the effects of chemical exposures are frequently not recognized until years after exposure. As a result, work-related disease often

goes unreported since a worker or physician may not attribute the effect to an exposure that occurred on the job many years before.

During its first two years of existence, OSHA established approximately 400 permissible exposure limits (PELs) for hazardous chemicals based on then-existing national consensus or federal standards. Since then, OSHA has been able to develop more protective regulations for only 29 chemicals, while the majority of OSHA PELs have remained unchanged.

“Many of our permissible exposure limits are based on 1950s-era science that we now realize is inadequate to protect workers in 21st century workplaces,” said Assistant Secretary of Labor for OSHA David Michaels. “We must assure the protection of workers currently exposed to well-recognized

chemical hazards for which we have an inadequate PEL or no PEL at all. I am hopeful that this forum will assist us in achieving that goal by helping us to identify those chemicals on which we should be focusing our efforts.”

The forum allowed stakeholders to identify harmful chemicals and explain why OSHA should focus on these chemicals in developing long and short-term solutions for reducing workers’ exposure.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA’s role is to assure these conditions for America’s working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit <http://www.osha.gov>.

OSHA Ponders New Injury and Illness Prevention Standard

Reflecting the Obama Administration’s “proactive” stance on workplace safety, OSHA Assistant Secretary David Michaels told the American Society of Safety Engineers in May of this year that, “Already, workers have lots of incentives to work safely. We don’t need incentives. We need strong safety and health programs.” Michaels went on to say, “Injury and illness prevention programs are a better approach than incentive programs.”

As a result, OSHA has accelerated its effort to adopt an Injury and Illness Prevention Program (I2P2) Standard. The department has held three “stakeholder” meetings so far this year. The meetings were held in East Brunswick, NJ (May 4), Dallas, TX (June 10) and Washington, D.C. (June 29). Due to high demand, an additional two meetings are

being scheduled for Washington, D.C., and Sacramento, CA, for later this year. Those with a stake in the establishment of the I2P2 Standard were invited to give statements and opinions on the subject.

With a goal of achieving a standard in three years, OSHA has plenty of work to do. The preliminary vision for the I2P2 Standard would require all employers to establish Injury and Illness Prevention Programs that would include employee participation in the establishing, maintaining and evaluating of the program, as well as employee access to safety and health information and an employee role in incident investigation.

This is not the first time OSHA has attempted to establish a Standard for Safety and Health Programs. In

1995, OSHA sponsored numerous meetings with “stakeholders” around the country and even drafted a proposed Safety and Health Program Rule in 1998, only to have the issue tabled and removed from the Regulatory Agenda in 2002.

It would appear the time is right for a positive change in the direction of the Safety and Health Programs. The core standard for these programs was established in 1972 and has changed little over the years. Some initiatives, such as the Safety and Health Achievement Recognition Program (SHARP) and the Agency’s Voluntary Protection Program (VPP) have been well-received but have not achieved the level of proactive prevention desired by Organized Labor and supported by President Obama.

Local 412 Members and Guests Enjoy Annual Picnic in Vicksburg, Michigan

Local Union 412, Kalamazoo, Michigan, held its annual picnic on Sunday, August 15, 2010, in Vicksburg. International Vice President Frank J. Brandao, Sr. and Executive Officer Rick Vitaoe took part in the festivities while mingling with officers and members. Local Union President Tom Kimble and his family cooked the meal (hog roast). Approximately 200 to 250 members/employees and their families attended the picnic. There were games with prizes for the children. Everyone had a great time.

Local 412 consists of - Metal Technologies, Inc. (located in Three Rivers), Borroughs Corporation (located in Kalamazoo) and Pioneer Foundry (located in Jackson). Local 412 was chartered in 1993.



Front row (L-R): International Vice President Frank Brandao, Sr., retired past Local 412 President Henry Hanna, Virgil Slack (Shop Chairman/Borroughs), Dee Channey (Committeeman/Metal Tech.) and Eric Vitaoe (Local 229 Steward). Back row (L-R): Local 412 President Tom Kimble and Executive Officer Rick Vitaoe.



Parents and children enjoying the "piggy-back" race.

LOOK FOR THE LABEL
BUY UNION
BUY AMERICAN
BUY CANADIAN



Correction notice:

In an article in the previous issue of Horizons regarding the 50th anniversary of the Saint-Gobain Containers plant in Henderson, NC, a mistake (on page 8) was made in identifying the plant and local union location as Henderson, SC. The correct location of the plant and Local 222 is Henderson, NC. Horizons apologizes for the mistake.

I Would Join a Union'

More than 70 years ago, President Franklin Roosevelt said, "If I were a worker in a factory, the first thing I would do would be to join a union."

Barack Obama recently referenced FDR's statement and took it further:

"I think that's true for workers generally. I think if I was a coal miner, I'd want a union representing me to make sure that I was safe and you did not have some of the tragedies that we've been seeing in the coal industry. If I was a teacher, I'd want a union to make sure that the teachers' perspective was represented as we think about shaping an education system for our future."

Like Roosevelt's, Obama's words were spoken in the midst of painful economic upheaval—the recession that almost became the second Great Depression.

So why are the benefits of joining a union so clear to presidents when the bottom falls out of the economy?

Several reasons.

In both cases, the revered financial sector failed our country and left working families with the disasters of joblessness, destruction of wealth and little hope for climbing out.

In both cases, the presidents realized that stimulating the economy—reviving consumption—was essential at a critical moment. And unions, which enable working people to bargain fairly with employers for decent wages and family-sustaining benefits, make that possible.

In both cases, presidents knew that if the powerful minority continued to grow more powerful and the rich minority grew richer while people who work for a living suffered horribly, the fundamentals of our nation would not be sustainable.

They knew what unions are—people. People who come together to improve their workplaces,

improve their lives, strengthen their communities and have a real voice for social and economic justice in public policy.

They knew unions could build and now rebuild the middle class, the engine of democracy and of national prosperity.

They knew unions could make "Made in America" a symbol of national pride and an imprimatur that means quality.

They knew unions could bring balance to our workplaces and win protection from abuse—whether it was federal prohibition of child labor in Roosevelt's day or crackdowns on dangerous coal mine operators and Wall Street rogues today.

I did work in a coal mine—so I know first hand how right President Obama was. In 1890, the mineworkers who came together in Columbus, Ohio to form their union were black and white, they spoke more than a dozen native languages. They had dirty, dangerous jobs. Bosses cheated them on paychecks, charged them for the tools they used and placed less value on their lives than on the lives of the mules hauling the coal.

But when they joined together as workers who shared a common fate, they began to build a better life. And when they built a better life for themselves, they helped build a better life for everyone in America. When they sent their children to college, America got a better education.

That's what a union meant a hundred years ago, 70 years ago. And it's what a union means today.

Working people coming together to build a better life. To build a middle class. To build opportunity for the next generation. To foster social and economic justice at work and in our society. To strengthen democracy and spread prosperity throughout America.

Today's unions—that's who we are.



RICHARD TRUMKA
President AFL-CIO

» courtesy of www.aflcio.org

New Union Member Discount

Saves You 15-60% on College Test Preparation from Union Plus and The Princeton Review

The rising costs of education are a hurdle for working families. But thanks to a new Union Plus discount, as a union member, you and your children can now afford the preparation needed to get the college edge. Save 15-60% on The Princeton Review's college preparation classes with your Union Plus College Test Preparation Discount.

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Prepare your high school students for their college entrance exams with the Union Plus College Test Preparation 60% discount on the SAT Online course. This popular self-paced course provides 20-30 hours of highly interactive lessons with the convenience of an online course. Discounts are also available on in-person classes or personalized tutoring. If you register for the SAT or ACT Classroom before 9/13/2010, you'll pay only \$199. That's \$400 off the original price!

COLLEGE AFFORDABILITY AND ADMISSIONS COURSES LESSEN THE STRESS

When you have questions about financial aid or applying for college, who can you go to for help? The Princeton Review provides answers so you don't make costly mistakes as you navigate the college research, application and financial aid processes. Union members can save 50% on online College Affordability and Admissions Courses by visiting UnionPlus.org/CollegePrep.

PREPARING FOR GRADUATE SCHOOL?

Union families can save 20-50% on GRE, GMAT, LSAT or MCAT test prep. The Princeton Review's expert teachers will help you master the content and gain test-taking skills.

The Princeton Review has been a trusted advisor for college readiness since 1981 and with the new Union Plus College Test Preparation Discount, you and your immediate family can be sure you'll be at your best on test day. In fact, 90% of The Princeton Review's students get into one of their top choice schools.

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To enroll or learn more about your union-member-only discount, call **1-888-243-7737** or visit **UNIONPLUS.ORG/COLLEGEPREP**.

ABOUT UNION PRIVILEGE

Union Privilege, founded by the AFL-CIO in 1986, develops and manages the Union Plus benefits program, which uses the combined buying power of 13 million union members to obtain top quality goods and services at competitive prices. The Union Plus programs include free and discounted legal services, education services, discounted health services, a home buying program, a credit card, travel and recreation discounts, savings on AT&T wireless services and much more. For more information, visit www.UnionPlus.org.



UNION DISCOUNTS ON COLLEGE TEST PREP

Sample pricing on Princeton Review courses with Union Plus College Test Preparation. More information available at UnionPlus.org/CollegePrep.

| COURSE | REGULAR PRICE* | UNION PRICE | SAVINGS |
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* Prices as of 8/16/10

** Until 9/13/10, then union member price is \$347

ABOUT THE PRINCETON REVIEW

The Princeton Review (Nasdaq: REVU) has been a pioneer and leader in helping students achieve their higher education goals for more than 28 years through college and graduate school test preparation and private tutoring. With more than 165 print and digital publications and a free website, www.PrincetonReview.com, the Company provides students and their parents with the resources to research, apply to, prepare for, and learn how to pay for higher education. The Princeton Review partners with schools and guidance counselors throughout the U.S. to assist in college readiness, test preparation and career planning services, helping more students pursue postsecondary education. The Company also owns and operates Penn Foster Education Group, a global leader in online education. Penn Foster provides career-focused degree and vocational programs in the fields of allied health, business, technology, education, and select trades through the Penn Foster High School and Penn Foster Career School (www.pennfoster.edu), which are headquartered in Scranton, PA.

The National Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is the basis on which our Cost of Living clauses are calculated. Thus, changes in the CPI-W are the basis for wage increases as required by many GMP contracts.

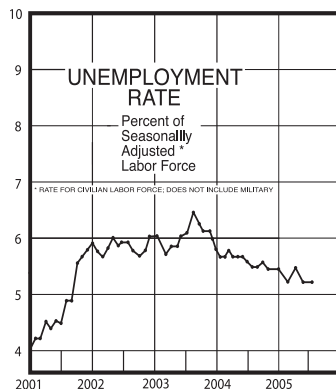
The Bureau of Labor Statistics which publishes the Consumer Price Index has re-formulated the CPI-W, and discontinued the old index in July, 1985 when it published the June, 1985 Index. The new CPI-W reflects a change from home ownership costs to rental equivalent costs.

GMP HORIZONS will continue to publish the CPI-W for the benefit of GMP members.

Although most contracts call for a COL increase based on an increase in points, some have provisions for increases based on percentages. Therefore, both the percentage increase and point increase are shown below.

Effective dates and terms of the contract clauses vary. Consequently, an interested member should consult his current Union Contract for effective dates and provisions. He then can judge from the changes noted in the table if the agreement provisions call for an increase.

For purposes of gauging changes, the base index will remain 1967 = 100.



CONSUMER PRICE INDEX - U.S.A. for Urban Wage Earners and Clerical Workers

| | (1967 = 100) Index | Percent Increase | Point Increase |
|----------------|-----------------------|---------------------|-------------------|
| August 2009 | 628.9 | 0.3% | 1.8 |
| September 2009 | 629.4 | 0.1% | 0.5 |
| October 2009 | 630.1 | 0.1% | 0.7 |
| November 2009 | 631.5 | 0.2% | 1.4 |
| December 2009 | 630.6 | -0.1% | -0.9 |
| January 2010 | 633.1 | 0.4% | 2.5 |
| February 2010 | 633.1 | 0.0% | 0.0 |
| March 2010 | 636.0 | 0.5% | 2.9 |
| April 2010 | 637.3 | 0.2% | 1.3 |
| May 2010 | 637.8 | 0.1% | 0.5 |
| June 2010 | 636.9 | -0.1% | -0.9 |
| July 2010 | 637.1 | 0.0% | 0.2 |

12 Month Index Increase = 10.0 • Year-to-Date Inflation Rate Increased by Approximately 0.1%

CONSUMER PRICE INDEX - ALL CANADA

| | (1986=100) | | (1992=100) | |
|--------------------------|------------|-------|------------|-------|
| | 2007 | 2008 | 2007 | 2008 |
| January | 166.9 | 171.3 | 130.3 | 133.7 |
| February | 168.1 | 171.8 | 131.2 | 134.1 |
| March | 169.5 | 172.4 | 132.2 | 134.6 |
| April | 170.1 | 173.8 | 132.8 | 135.7 |
| May | 170.8 | 176.3 | 133.4 | 137.6 |
| June | 171.3 | 176.6 | 133.8 | 137.9 |
| July | 171.5 | 177.3 | 133.9 | 138.4 |
| August | 171.0 | 177.0 | 133.5 | 138.2 |
| September | 171.3 | 177.2 | 133.7 | 138.3 |
| October | 170.8 | 175.4 | 133.4 | 136.9 |
| November | 171.4 | 173.9 | 133.8 | 135.8 |
| December | 171.7 | 172.8 | 134.0 | 134.9 |
| Annual Average | | 173.9 | | 135.8 |
| Average Annual Increase | | 2.3% | | 2.3% |
| March 2007 to March 2008 | 1.2% | | 1.2% | |
| | (1971=100) | | (1981=100) | |
| | 2007 | 2008 | 2007 | 2008 |
| January | 533.29 | 536.9 | 221.2 | 227.0 |
| February | 526.9 | 538.5 | 222.8 | 227.7 |
| March | 531.3 | 540.6 | 224.6 | 228.5 |
| April | 533.3 | 544.9 | 225.5 | 230.4 |
| May | 535.7 | 552.6 | 226.5 | 233.6 |
| June | 537.3 | 553.8 | 227.2 | 234.1 |
| July | 537.8 | 555.8 | 227.3 | 235.0 |
| August | 536.1 | 555.0 | 226.7 | 234.6 |
| September | 536.9 | 555.4 | 227.1 | 234.8 |
| October | 535.7 | 549.9 | 226.5 | 232.4 |
| November | 537.3 | 545.4 | 227.2 | 230.5 |
| December | 538.1 | 541.8 | 227.5 | 229.0 |

Notice of Nomination and Elections

Local 61, Edinboro, PA

The nomination of officers for Local 61, Edinboro, PA, will take place on Tuesday, November 9, 2010, at 3:15 P.M., at the Boro Building (room across from the police dept.), 124 Meadville Street in Edinboro.

The election of officers for Local 61 will take place on Tuesday, December 14, 2010, at 3:15 P.M., at the Boro Building.



DEATH BENEFIT DUES - In the event you leave employment seeking permanent and total disability, **YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES** until such time as permanent and total disability status is established. As a general rule, disability determination routinely takes from 6 to 8 months.

Any overpayments will be refunded.

Do not permit your **DEATH BENEFIT DUES** to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 1-610-565-5051 ext. 221. Remember to check your official beneficiary information. The beneficiary of record is solely entitled to the Death Benefit. Submit beneficiary changes immediately.

All claims must be filed within five (5) years of death.

Early retirees are also responsible for payment up to age 65. If you are self-paying, indicate your local union number and forward your check to:

Walter Thorn
GMP Int'l. Secretary-Treasurer
PO Box 607
608 E. Baltimore Pike
Media, PA 19063



Protectionism or Free (Fair) Trade

Today in North America workers are faced with many challenges. Unorganized workers are often afforded little or no respect and dignity on the job. Without a Union to protect them, workers face employers who exploit them for economic gain, arbitrarily reducing wages and benefits.

Those of us who are fortunate enough to work in a unionized shop are not immune to the challenges. Employers use the threat of closing or moving the workplace to gain economic concessions. Workers in many cases ultimately give in to wage, benefits and pension cuts that have been previously gained through bargaining.

Free Trade Agreements, and as you know there are many of them with numerous countries around the world, have become the underlying thread that connects workers, Union and non-Union in both the U.S. and Canada. These agreements have resulted in extensive job loss, the loss of labor laws with actual teeth to protect workers, and the loss or the gutting of collective bargaining agreements.

One of the worst effects of free trade in both countries is the increased workload imposed on workers. Constantly, employers say “we have to be more competitive.” Isn’t this just another way of threatening workers with job loss?

Many years have passed since the first free trade agreement between the U.S. and Canada was signed. Do you remember who the President and Prime Minister of the respective countries were? These leaders were none other than the labor-friendly Ronald Regan and Brian Mulroney, both whom practiced Republican or Conservative politics. They both took direct shots at organized labor. The direct effect of that agreement,

“We all know someone who has lost their job due to free trade and many of you have been affected by these agreements.”

from a worker’s standpoint, was that the U.S. and Canada took it on the chin. The result created a “service and warehouse” based economy where many good paying manufacturing jobs left the U.S. and Canada for Mexico.

After only a short time the North American Free Trade Agreement (NAFTA) between the U.S., Canada and Mexico was signed. Then we saw, and continue to see, an exodus of manufacturing jobs to Mexico. Since then we have seen more trade agreements with other countries.

Proponents say that free trade is good economics and can create jobs. The question is, what caliber of jobs, if any, are created? They tell us that protectionism results in higher taxes. Think about this. When people lose good paying jobs, does that not lower tax bases for municipalities resulting in tax increases?

In both the U.S. and Canada, thousands of people have two to three part time jobs. I remember former President George W. Bush listening to an American talking about holding down three part time

jobs and replying, “Only in America can you see that.” Why would we want to? Who are the winners? Is it the worker? We all know someone who has lost their job due to free trade and many of you have been affected by these agreements. Is having to work two or three part-time jobs conciliation? I think not.

What about the decline of workers rights in North America since the inception of Free Trade? What about the rights of workers being exploited in foreign countries by North American owned companies? What about their human rights? We could take the stance of that’s their problem but is it really only their problem?

I believe the time has come to create Fair Trade. The Fair Trade concept has been around for awhile now but little has been done to achieve it. Fair Trade is a combination of protectionism and free trade. Most other countries around the world use tariffs and quotas to “protect” their economies. A tariff is defined as a tax on imports. A quota is a limit on the number of units that can be imported. It is time that the U.S. and Canada do the same.

The only winners from Free Trade have been the corporations that have taken manufacturing away from the U.S. and Canada in the name of one thing and one thing only MONEY. Have consumers seen huge price drops? No. Have we seen a more prosperous economy that has a positive effect on the lives of workers and their families? No. People need good paying jobs with benefits and pensions that they don’t have to fear losing to Free Trade.

The tariff holiday needs to end. Corporations have had one hell of a good run.

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For details about all the **education benefits** available to union members, visit

UnionPlus.org/Education