

GMP *Horizons*

Serving Workers in the Glass, Metal, Pottery and Plastics Industries

March/April 2009



GMP FISCAL REPORT **FOR YEAR ENDING OCTOBER 31, 2008**



Notice of Nominations and Elections
appear on page 2



Glass, Molders, Pottery, Plastics & Allied Workers, AFL-CIO, CLC
608 East Baltimore Pike, P.O. Box 607, Media, Pa. 19063

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The GMP Fiscal Report for 2008 appears on page 3.

Former International Vice President Clifford Valenciana died on February 6. See page 2.

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To change your address please clip this form on dotted line.
Send all the information required below to:

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Soc. Sec. No. _____
New Address _____
City _____ State _____ Zip _____

Your Local Union Number: _____

Are you a Retiree? Yes No

Date your New Address is Effective: ____ / ____ / ____

Signature _____

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International President

BRUCE R. SMITH
International Secretary-Treasurer

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Vice President

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Vice President

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JOHN P. RYAN
International President

**“EFCA gives
rightful owners,
employees,
the choice of
whether to have
an election...”**

Employee Free Choice Act Will Protect the Right of the Unorganized to Organize

As each of you should know, Congress is currently considering the Employee Free Choice Act (EFCA), which would allow unorganized workers to organize without the formality of an NLRB election. Not surprisingly, a goodly number of “employers” are opposed to this legislation. Oddly enough, these employers have taken the position that they are the self-appointed protectors of the rights of unorganized workers.

They want the public to believe that they are concerned with protecting the method by which “employees” choose to be represented by a Union. Their claim as the self-appointed protector of workers who do not enjoy the benefits of unionization is disingenuous. Their real interest in the outcome of the EFCA debate is to make sure that they continue to have the opportunity to defeat organizing campaigns during an NLRB election, as opposed to being required to recognize the actual will of the employees as reflected in their authorization cards. EFCA, in our view, is intended to “protect” the right of the unorganized to organize in a reasonable and appropriate manner. The notion advanced by these employers that an NLRB election is somehow more representative of the will of the employees than authorization cards signed by them requesting representation by a union is sheer nonsense.

Many employers and employer groups want the public to believe that they are preserving some inalienable right by opposing EFCA. However, current law does not require an NLRB election in every case. Many employers have agreed in their collective bargaining agreements that they will recognize a bargaining unit if authorization cards are signed by a majority of the employees. Other employers who have not agreed to such a provision can, and often do, agree to voluntarily recognize a union under these circumstances. In those cases, the will of a majority of the employees is recognized by the employer without the intervention of the NLRB. The GMP itself enjoys such provisions with some of its employers. EFCA seeks only to make this right generally available.

Contrary to the assertions of the “self-appointed protectors”, under current law elections are only required where (1) a Union is unable to get a majority of unorganized workers to sign authorization cards but more than 30% of those workers have signed cards and (2) where more than 50% of the workers have signed authorization cards but the employer nonetheless insists upon an election by refusing to agree to a verification process for the authorization cards.

So, I ask you, what is it that these “employers” are truly trying to preserve? It is most certainly not the right to organize in a fair and appropriate manner!

They are only concerned with preserving a system where they can vigorously oppose unionization by employing anti-union professionals supported by unlimited budgets whose sole goal is to defeat unionization through any means possible, including captive audience meetings at the work place and threatening the workers.

EFCA would give the choice of whether an election should be conducted to the rightful owners of such choice, the employees. If less than 50% sign authorization cards then an election would still be conducted. However, if more than 50% sign authorization cards then there would be no election. EFCA would require that a verification process be used to determine that the authorization cards are authentic.

**PLEASE CONTACT YOUR SENATORS AND MEMBERS OF CONGRESS
AND ASK THEM TO PASS EFCA WITHOUT ANY DELAY!**

INTERNATIONAL VICE PRESIDENT VALENCIANA DIES AT 80 IN HUNTINGTON PARK, CALIFORNIA

Former International Vice President Clifford Flavio Valenciana died on February 6, 2009 with his wife Emilia and grandson Francisco by his bedside at the age of 80. He retired in 1993. Vice President Valenciana was a native Californian born in Huntington Park, CA.

International President John Ryan praised Vice President Valenciana for his long years of service to the International Union and for his work on behalf of workers in the United States and Latin America.

“He respected people from all backgrounds and drew from his own heritage to find the energy and wisdom to better the lives of his fellow working people,” Ryan said.

Clifford Flavio Valenciana grew up in a large family and never missed a day of school while attending Graham School, Huntington Park High School and South Gate High School when he graduated. He attended the School of Industrial and Labor Relations at Cornell University. He served with the American Institute for Free Labor Development in Washington D.C. and several countries in Latin America as part of John F. Kennedy’s Alliance for Progress Program.



He was an activist in the Labor Movement for over 60 years seeking social justice for working women and men. He entered the trade with Owens Illinois in Vernon, California in 1944. He served his Local Union 146 as a Shop Steward and Local Union President. He was a founding member and national officer for the Labor Council for Latin American Advancement.

Clifford Flavio Valenciana enjoyed life, music, movies, food and especially his family. He is survived by his wife Emilia Castañeda, grandchildren, Francisco V. Balderrama and Cristina V. Balderrama, his daughters, Christine Valenciana, Ph.D., (Francisco E. Balderrama, Ph.D.), Louise Valenciana (Alfred Ruiz), and Amelia Valenciana, his brothers and sisters.

Vice President Valenciana was laid to rest February 14, 2009 at Queen of Heaven Cemetery in Rowland Heights, CA surrounded by family, friends, and former colleagues.

At his request In lieu of flowers, donations may be sent to:
Valenciana and Castañeda Scholarship
California State L.C.L.A.A.
c/o **Christine Valenciana, 24205 High Knob Rd.**
Diamond Bar, CA 91765

Nominations and Elections

Local 28, Brockway, PA

The nomination of officers for Local 28, Brockway, PA will be held at the regularly scheduled union meeting on Wednesday, September 23, 2009, at 4:15 P.M., at the Sons of Italy Club, 1059 Seventh Avenue, Brockway, PA.

The election of officers for Local 28, will be held on Wednesday, October 28, 2009, from 7:00 A.M. until 4:30 P.M. at the above location.

Local 239, Sapulpa, OK

The nomination of officers for Local Union 239, Sapulpa, OK, will take place on Tuesday, September 8, 2009, at 7:15 A.M. and 3:15 P.M.

Nominations will be held at the GMP Local 239 Union Hall located at 740 N. Brown St. in Sapulpa. Officer nominations will be for President, Vice President, Recording Secretary and Financial Secretary. Three trustees will also be nominated.

The election of officers (and trustees) for Local Union 239 will be held on Wednesday and Thursday, October 7 and 8, 2009, from 6:00 A.M. till 9:00 A.M., and 3:00 P.M. till 8:00 P.M., at the above location.

Local 260, Athens, GA

The nomination of officers for Local Union 260, Athens, Georgia,

will take place at the regular monthly meeting on Wednesday, September 16, 2009, at 5:30 P.M. and 7:15 P.M. at the Gateway Café located at 401 North Avenue.

Election of officers for Local Union 260 will take place at the October meeting on Wednesday, October 21, 2009, at 5:30 P.M. and 7:15 P.M. at the Gateway Café.

NOTICE: Any Local Union advertising its nominations and elections in Horizons must submit 120 days prior to the nominations date, an up-to-date corrected mailing list along with other details.

Fiscal Report

**Glass, Molders, Pottery, Plastics &
Allied Workers International Union
AFL-CIO, CLC
March 2009**



GMP Board of Audits Meets

The GMP Board of Audits met in February to review the International Union's finances for the year ending October 31, 2008. Seen here are (standing, L-R): Fred Neibauer, Controller, Local Union 446 President Richard Wood, International

President John Ryan and International Secretary-Treasurer Bruce Smith, and (seated, L-R): Local Union 140 President Steven Schmillen, Local Union 21 President Shirley Hutchings and Local Union 419 member Linda Dickey.



March 1, 2009

To: All Local Union Members of the Glass, Molders, Pottery, Plastics & Allied Workers International Union (AFL-CIO, CLC)

Greetings:

Please examine the Fiscal Report for the year ending October 31, 2008 that is printed in this issue of Horizons.

All things considered, our great International Union stands financially sound. We are able to meet all of our obligations and maintain our record of unparalleled service. The GMP and its officers are committed to giving its members the service they deserve and require.

The International Union's leadership will continue to act prudently with the organization's financial resources. We will continue to act with determination on behalf of our membership. We are also committed to a constant review of expenditures in an effort to operate as efficiently as possible. Rest assured your dues monies have been and will be used wisely.

The officers and staff of the GMP thank you, the membership, for your continued support. Together, we have much that we can accomplish.

We intend to fulfill your expectations.

With best wishes for the year 2009, I am

Fraternally & sincerely yours,

John P. Ryan
International President

JPR:emd

DUTIES OF THE LOCAL UNION AUDITING COMMITTEE

Article 20, Paragraph 23. Three members, in good standing in the Local Union shall be appointed by the Local Union President as a Local Union Auditing Committee whose duty it shall be to audit the accounts of the Local Financial Secretary-Treasurer and render a full and correct report to the Local Union semi-annually.

Paragraph 24. In the event of discrepancies or shortages found in any audit, it shall be the responsibility of the Local Union Auditing Committee to report them to the International Union. The International Union shall assign an International Union Auditor to investigate the matter further and upon completion of said investigation the International President shall take whatever action he deems necessary.

Paragraph 25. This Local Union Auditing Committee shall meet as soon possible after receipt of the annual report of the International Secretary-Treasurer, and shall compare the accounts of the Local Union Officers with the figures appearing in the annual report, and to the Local Union whether or not the figures agree.

Paragraph 26. All Auditing Committee reports shall be made in writing and placed in the minutes of the Local Union Recording Secretary and a copy of the annual audit sent to the International Secretary-Treasurer on forms furnished for this purpose by the International Union.

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2008

Local Union	Location	Mem- bership Total	Mem- bers Emp- loyed	Mem- bers Laid Off	Total Appren- tices	Local Union Meetings	Business Conditions	Local Union Meetings	Mem- bership Total	Mem- bers Emp- loyed	Mem- bers Laid Off	Total Appren- tices	Business Conditions	Local Union Meetings
2	OAKLAND, CA	85	77	0	7	2nd Tuesday	Variable	48	357	361	15	17	Good	1st Thursday
2B	ELLWOOD CITY, PA	141	141	0	0	3rd Tuesday	Fair	49	85	85	0	0	Slow	4th Monday
3	STREATOR, IL	42	41	1	6	4th Tuesday	Good	50	91	91	2	17	Excellent	2nd Wednesday
3B	TRENTON, ON	13	13	0	0	Bimonthly	Okay	**51	543	543	0	0	Okay	2nd Tuesday
**6	SALEM, NJ	73	73	0	13	2nd Wednesday	Okay	52	250	250	0	0	Slow	3rd Wednesday
6B	MILWAUKEE, WI	122	122	0	1	3rd Sunday	Very good	**53	33	33	0	0	Okay	2nd Sunday
7	MILLVILLE, NJ	66	66	0	29	2nd Wednesday	Good	54	186	186	0	3	Fair	2nd Monday
7A	TIFFIN, OH - CLOSED 9/08							58	84	89	38	0	Poor	4th Saturday
**9B	KEOKUK, IA	139	139	0	0	2nd Wednesday	Good	59	124	124	0	12	Poor	3rd Wednesday
14	WINCHESTER, IN	240	240	0	2	1st Wednesday	Good	61	86	86	0	0	Poor	2nd Tuesday
14B	GRAFTON, WI	34	36	0	0	Quarterly	Steady	62	92	109	10	0	Bad	2nd Sunday
15	ANDERSON, SC	174	185	0	0	3rd Tuesday	Not stable	63	84	70	14	6	Poor	2nd Tuesday
16	NEWELL, WV	26	20	6	0	2nd Wednesday	Poor	63B	630	364	105	N/A	Slow	Monthly
17	MODESTO, CA	839	839	0	82	4th Wednesday	Good	65	104	94	10	18	Good	1st Tuesday
17B	CRESTON, IA	218	350	0	N/A	1st Thursday	Very favorable	65B	338	380	110	0	Fair	2nd Saturday
19	GARDENA, CA	208	206	2	0	2nd Thursday	Good	68B	14	14	0	0	Poor	4th Monday
**19B	BALTIMORE, MD	37	37	0	0	2nd Thursday	Fair	70	112	110	0	13	Good	4th Wednesday
**20	NORTH KANSAS CITY, MO	56	56	0	3	3rd Wednesday	Fair	71	31	31	0	4	Good	4th Thursday
21	SALEM, NJ	71	71	8	0	2nd Wednesday	Good	73	30	30	12	0	Slow	1st Saturday
21B	HIBBING, MN	69	69	0	0	Last Thursday	Slow	74B	69	65	4	0	Poor	2nd Saturday
23B	DELHI, ON	50	45	5	0	3rd Wednesday	Steady	75	59	300	0	8	Fair	2nd Thursday
**25	PEAGHTREE CITY, GA	21	21	0	0	2nd Sunday	Fair	**76	21	21	0	0	Okay	Monthly
27	VOLNEY, NY - CLOSED 12/07							**77	200	200	0	4	Good	4th Tuesday
28	BROCKWAY, PA	115	115	10	21	4th Wednesday	Good	80B	84	72	12	0	Poor	2nd Sunday
28B	TORONTO, ON	225	225	0	0	4th Tuesday	Poor	81	89	89	0	0	Good	Every 4th Tuesday
30	PEVELX, MO	198	198	0	2	1st Tuesday	Good	83B	47	47	0	0	Very good	Bimonthly
32	SHELBYVILLE, IN	483	483	0	0	2nd Wednesday	Poor	85B	35	60	0	0	Good	2nd Wednesday
33	TOANO, VA	155	158	0	5	3rd Monday	Good	87	265	265	0	18	Good	2nd Thursday
36	LANCASTER, PA	113	113	0	0	1st Wednesday	Fair	89	118	118	0	6	Fair	2nd Tuesday
37	GAS CITY, IN	78	78	0	0	2nd Wednesday	Steady	90	143	143	0	12	Good	2nd Monday
38	MARION, IN	52	47	7	0	4th Tuesday	Average	**91	32	32	0	2	Fair	2nd Wednesday
38B	ERIE, PA	13	13	0	0	3rd Monday	Slow	95	250	250	0	2	Good	2nd Tuesday
**39B	BETHEL, CT	31	31	0	2	1st Thursday	Fair	96	215	215	0	N/A	Fair	Various
40	NEWARK, NJ	85	85	2	0	1st Tuesday	Good	98	30	30	0	0	Fair	1st Tuesday
42	LAWRENCEBURG, IN	247	241	0	16	2nd Monday	Good	99	247	350	24	15	Good	4th Monday
45B	STATE OF OHIO	1300	1029	271	0	April & October	Poor	101	8	7	1	0	Fair	3rd Tuesday
46	PITTSBURGH, PA	17	17	0	0	3rd Wednesday	Good	103						

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2008

Local Union	Location	Local Union Meetings	Business Conditions	Total Apprentices	Members Employed	Members Laid Off	Membership Total	Local Union	Location	Local Union Meetings	Business Conditions	Total Apprentices	Members Employed	Members Laid Off	Membership Total	Local Union Meetings	Business Conditions	Total Apprentices	Members Employed	Members Laid Off	Membership Total
104	ELMIRA, NY	4th Monday	Fair	14	87	0	87	178	ZANESVILLE, OH	2nd Tuesday	Fair	0	150	0	150	2nd Tuesday	Fair	0	150	0	150
105	ZANESVILLE, OH	4th Thursday	Good	4	63	0	63	179	HENDERSON, NC - Closed 10/08	3rd Wednesday	Shutting down	0	110	100	0	3rd Wednesday	Shutting down	0	110	100	0
107	CONNELLSVILLE, PA	1st Saturday	Fair	0	60	0	60	180	ELMIRA, NY	1st Saturday	Fair	0	222	178	30	4th Tuesday	Fair	0	222	178	30
108	CAMBRIDGE, ON	3rd Wednesday	Poor	0	46	26	72	182B	BELLEVILLE, IL	3rd Wednesday	Poor	0	175	162	13	3rd Wednesday	Slow	1	175	162	13
110	BROCKWAY, PA	2nd Thursday	Fair	26	413	401	413	185A	TRENTON, NJ	2nd Thursday	Fair	26	8	5	3	2nd Tuesday	Poor	0	8	5	3
112	PORTLAND, OR	2nd Tuesday	Fair	4	176	0	176	188	CONNELLSVILLE, PA	2nd Tuesday	Fair	4	84	84	0	Monthly	Fair	0	84	84	0
113	BALTIMORE, MD	4th Tuesday	Fair	9	167	159	167	191	GLENFORD, OH	4th Tuesday	Fair	9	29	29	0	Bimonthly-2nd Wed	Fair	0	29	29	0
113B	RIGHLAND CENTER, WI	Monthly	Good	0	35	180	35	193	WILSON, NC	Monthly	Good	0	284	269	4	1st Thursday	Good	12	284	269	4
117	LINCOLN, IL	4th Thursday	Good	4	89	89	89	195	MUSKOGEE, OK	4th Thursday	Good	4	194	194	0	2nd Monday	Good	17	194	194	0
120	CLARION, PA	3rd Wednesday	Fair	9	73	51	73	198	CHANUTE, KS	3rd Wednesday	Fair	9	43	80	0	3rd Monday	Good	0	43	80	0
120B	GOLDWATER, MI	Monthly	Poor	0	23	0	23	201	WAXAHACHIE, TX	Monthly	Poor	0	346	417	0	Slow and Fair	Slow	3	346	417	0
121	DUNKIRK, IN	2nd Tuesday	Good	12	92	0	92	201B	CHAMBERSBURG, PA	2nd Tuesday	Good	12	134	134	109	1st Tuesday	Slow	3	134	134	109
121B	NEENAH, WI	6	Bad	6	623	592	623	202	CHARLOTTE, MI	3rd Wednesday	Bad	6	145	117	28	2nd Wednesday	Poor	13	145	117	28
123	WINCHESTER, IN	1st Saturday	Poor	0	50	50	50	204	ATLANTA, GA	1st Saturday	Poor	0	48	0	0	Last Monday	Good	0	48	0	0
125	WAXAHACHIE, TX	1st Tuesday	Undersold	4	105	105	105	207	LAPEL, IN	1st Tuesday	Undersold	4	193	190	0	3rd Wednesday	Good	11	193	190	0
125B	MILWAUKEE, WI	Monthly	Good	0	84	55	84	207A	CROOKSVILLE, OH	Monthly	Good	0	59	59	0	4th Thursday	Fair	0	59	59	0
126	MAYS LANDING, NJ	1st Wednesday	Poor	0	45	32	45	**208	BRADENTON, FL	1st Wednesday	Poor	0	60	60	0	2nd Thursday	Good	0	60	60	0
127	CINCINNATI, OH	3rd Tuesday	Poor	0	59	46	59	209	HONDO, TX - CLOSED 7/08	3rd Tuesday	Poor	0	45	45	0	2nd Saturday	Good	0	45	45	0
127B	TERRE HAUTE, IN	3rd Thursday	Fair	12	102	102	102	211	EUSTIS, FL	3rd Thursday	Fair	12	304	340	0	2nd Monday	Good	0	304	340	0
129	SHAROPEE, MN	3rd Wednesday	Good	18	230	230	230	214	HUNTSVILLE, AL	3rd Wednesday	Good	18	264	264	0	2nd Tuesday	Bad	0	264	264	0
130	ALTOONA, PA	1st Saturday	Slow	0	75	75	75	216	CLEBURNE, TX	1st Saturday	Slow	0	50	50	0	Last Tuesday	Fair	0	50	50	0
131	JONESBORO, AR	2nd Monday	Fair	10	90	225	90	218	BALTIMORE, MD	2nd Monday	Fair	10	463	463	0	2nd Thursday	Good	0	463	463	0
132	EAST GREENVILLE, PA	2nd Tuesday	Good	0	164	164	164	219	MILLVILLE, NJ	2nd Tuesday	Good	0	57	57	0	Monthly	Good	0	57	57	0
**134	GLENSHAW, PA	Monthly	Okay	0	64	64	64	220	WAGO, TX	Monthly	Okay	0	85	85	0	As Needed	Good	0	85	85	0
137	LOS ANGELES, CA	2nd Thursday	Fair	2	269	401	269	221	DES PLAINES, IL	2nd Thursday	Fair	2	211	211	0	1st Monday	Good	3	211	211	0
138	CHICAGO, IL	7	Very slow	7	215	155	215	222	HENDERSON, NC	7	Very slow	7	263	263	N/A	3rd Monday	Stable	14	263	263	N/A
139B	PORTLAND, OR	20	Fair	20	420	420	420	226	BURLINGTON, WI	20	Fair	20	322	322	12	3rd Wednesday	Business is soft	0	322	322	12
140	STREATOR, IL	12	Good	12	141	139	141	229	LIGONIER, IN	12	Good	12	13	13	0	3rd Thursday	Good	13	13	13	0
141	OAKLAND, CA	0	Good	0	155	155	155	232B	SALT LAKE CITY, UT	0	Good	0	114	0	0	3rd Thursday	Good	0	114	0	0
142	OAKLAND, CA	2	Poor	2	36	36	36	233	LENEXA, KS	2	Poor	2	83	83	0	2nd Sunday	Good	0	83	83	0
142B	MANKATO, MN	0	Steady	0	87	87	87	233B	CHICAGO, IL	0	Steady	0	300	300	0	4th Tuesday	Good	32	300	300	0
145	BERLIN, NJ	0	Poor	0	161	161	161	234	WARNER ROBINS, GA	0	Poor	0	85	85	0	3rd Tuesday	Poor	0	85	85	0
152	WHEELING, WV	0	Poor	0	75	75	75	236	CIRCLEVILLE, OH	0	Poor	0	343	343	0	4th Wednesday	Good	5	343	343	0
157	SALEM, NJ	2	Fair	2	142	122	142	237	FAIRBURN, GA	2	Fair	2	171	171	0	4th Sunday	Fair	5	171	171	0
159	ZANESVILLE, OH	1st Monday	Good	0	17	17	17	**238	HAZLETON, PA	1st Monday	Good	0	20	20	0	2nd Tuesday	Okay	0	20	20	0
164	MILLWOOD, OH	2nd Thursday	Fair	2	12	12	12	238B	KOKOMO, IN	2nd Thursday	Fair	2	137	137	0	2nd Friday	Fair	0	137	137	0
164B	OAKLAND, CA	7	Slow to bad	7	1002	893	1002	239	BOYERTOWN, PA	7	Slow to bad	7	290	310	0	2nd Tuesday	Fair	18	290	310	0
166	DOLTON, IL	9	Good	9	334	334	334	240	SAPULPA, OK	9	Good	9	70	38	32-part-time	Quarterly	Poor	0	70	38	32-part-time
168	WINSTON-SALEM, NC	10	Good	10	155	157	155	241	HAMBURG, PA	10	Good	10	26	26	0	2nd Tuesday	Poor	1	26	26	0
169	MILFORD, MA	9	Fair	9	165	165	165	244	EAST PALESTINE, OH	9	Fair	9	572	519	52	4th Tuesday	Slow	0	572	519	52
172	ZANESVILLE, OH	5	Good	5	71	71	71	246	NEWARK, OH	5	Good	5	294	284	5	4th Tuesday	Fair	25	294	284	5
174	STREATOR, IL	4	Poor	4	21	13	21	247	CLARION, PA	4	Poor	4	247	247	0	3rd Tuesday	Stable	8	247	247	0
174B	WINNIPEG, MB	5	Poor	5	161	151	161		BROOKVILLE, PA	5	Poor	5									
176	FLORENCE, KY	3	Fair	3	84	84	84			3	Fair	3									
177	TRACY, CA	18	Okay at the moment	18	388	388	388			18	Okay at the moment	18									

STATISTICAL - ANNUAL PERIOD ENDING 10/31/2008

Local Union	Location	Membership			Local Union Meetings	Business Conditions	Total Apprentices	Members		Local Union	Location	Membership			Local Union Meetings	Business Conditions	Total Apprentices	Members		Local Union Meetings	Business Conditions	Total Apprentices	
		Total	Employed	Laid Off				Total	Employed			Laid Off	Total	Employed				Laid Off					
248	ANNISTON, AL	256	420	0	0	0	0	0	** 342	LONGUEUIL, PQ	2nd Saturday	Fair	0	0	0	225	200	25	0	Bad	0	0	0
249	SHAWNEE, OH	54	27	27	0	0	0	0	343	MINSTER, OH	1st Wednesday	Poor	0	0	0	87	87	0	16	Fair to good	0	0	0
251	ATLANTA, GA	42	65	0	0	0	0	0	** 345	ST. CESAIRE, PQ	3rd Thursday	Fair	0	0	0	29	6	23	0	Very bad	0	0	0
253	RUSTON, LA	270	309	0	16	0	0	0	359	FAIRFIELD, LA	3rd Monday	Fair	0	0	0	242	242	0	0	Okay	0	0	0
254	MADERA, CA	298	298	0	4	0	0	0	360	CALGARY, AB	4th Thursday	Good	0	0	0	46	46	0	0	Slow	0	0	0
256	HAMLET, NC	145	210	0	0	0	0	0	361	KUTZTOWN, PA	3rd Thursday	Good	0	0	0	167	73	94	0	Slow to moderate	0	0	0
256B	BIRMINGHAM, AL	210	210	0	0	0	0	0	** 362	AMOS, PQ	2nd Saturday	Fair	0	0	0	8	8	0	0	Okay	0	0	0
257B	NASHUA, NH	127	59	0	0	0	0	0	365	MAHONINGTOWN, PA	2nd Friday	Fair	0	0	0	78	78	12	n/a	Okay	0	0	0
259	WACO, TX	190	190	0	9	0	0	0	366	TORONTO, ON	1st Monday	Good	0	0	0	58	58	0	0	Poor	0	0	0
260	ATHENS, GA	205	205	0	0	0	0	0	366B	WEATHERLY, PA	3rd Wednesday	Not good	0	0	0	61	61	0	0	Fair	0	0	0
261	CEDAR GROVE, WI	125	125	0	0	0	0	0	368	UTICA, NY	Monthly	Very good	0	0	0	63	63	0	30	Good	0	0	0
262	KENDALLVILLE, IN	320	290	30	0	0	0	0	372	NEVADA, MO	3rd Saturday	Very bad	0	0	0	125	125	0	0	Poor	0	0	0
263B	DUBUQUE, IA	102	100	0	0	0	0	0	374	LOS ANGELES, CA	1st Monday	Good	0	0	0	33	33	0	0	Fair	0	0	0
** 265	CONSTANTINE, MI	187	187	0	2	0	0	0	375	QUARRYVILLE, PA	Monthly	Okay	0	0	0	267	267	24	0	Poor	0	0	0
271	KAUKAUNA, WI	32	32	0	3	0	0	0	376	COLUMBIA, PA	3rd Thursday	4 day work week	0	0	0	465	465	N/A	0	Steady	0	0	0
272	WASHINGTON, PA	10	6	4	0	0	0	0	** 377	MONROE, GA	Monthly	Okay	0	0	0	24	24	0	0	Fair	0	0	0
273	GREENVILLE, PA	133	128	0	17	0	0	0	380	MONROE, GA	Monthly	Fair	0	0	0	9	9	0	0	Fair	0	0	0
275	BOYER, PA	10	9	0	0	0	0	0	381	SYRACUSE, NY	1st Wednesday	Slow	0	0	0	227	225	2	7	Poor	0	0	0
279	IONE, CA	26	25	1	0	0	0	0	384	LISBON, OH	When needed	Fair	0	0	0	60	60	0	0	Poor	0	0	0
283	HOUSTON, TX	120	140	0	2	0	0	0	387	SPARTANBURG, SC	2nd Tuesday	Excellent	0	0	0	85	600	250	0	Fair	0	0	0
284	LONGVIEW, TX	175	225	0	0	0	0	0	388	OTTUMWA, IA	1st Saturday	Good	0	0	0	41	48	11	3	Bad	0	0	0
285	FT. WAYNE, IN	159	159	50	0	0	0	0	395	SOCIAL GIRCLE, GA	3rd Saturday	Poor	0	0	0	45	45	0	0	Poor	0	0	0
286	MILL CREEK, OK	50	50	0	0	0	0	0	399	BROCKTON, MA	2nd Wednesday	Fair	0	0	0	72	72	0	0	Good	0	0	0
287	LANCASTER, PA	186	186	0	0	0	0	0	412	KALAMAZOO, MI	1st Thursday	Average	0	0	0	265	265	0	0	Fair	0	0	0
** 288	COLUMBUS, OH	11	11	0	11	0	0	0	413	PIEDMONT, AL	Twice a year	Fair	0	0	0	75	85	40	0	Steady	0	0	0
289	SPOKANE, WA	400	400	0	0	0	0	0	417	EAST LIVERPOOL, OH	Monthly	Good	0	0	0	100	83	17	0	Fair	0	0	0
291	SPARTANBURG, SC	82	82	0	0	0	0	0	419	NEWELL, WV	Monthly	Good	0	0	0	510	505	5	n/a	Poor	0	0	0
292	ZANESVILLE, OH	127	60	67	0	0	0	0	421	MUSKOGON, MI	3rd Saturday	Poor	0	0	0	200	170	50	0	Fair	0	0	0
295	MACUNGIE, PA	9	9	0	0	0	0	0	422	HAZLETON, PA	3rd Monday	Fair	0	0	0	92	92	0	0	Slow to moderate	0	0	0
297	CLARION, PA	98	98	0	0	0	0	0	429	LUFKIN, TX	4th Wednesday	Slow	0	0	0	174	174	0	0	Slow to moderate	0	0	0
298	RENFREW, ON	7	7	0	0	0	0	0	437	LAGROSSE, WI	Monthly	Good	0	0	0	64	64	0	0	Fair	0	0	0
301	MANITOWOC, WI	325	325	4	11	0	0	0	446	WOODSTOCK, ON	Good/some layoffs	Good	0	0	0	125	110	13	0	Good	0	0	0
302	REEDSVILLE, WV	92	80	12	4	0	0	0	454	POTTSVILLE, PA	Monthly	Poor	0	0	0	92	92	0	0	Slow	0	0	0
304	CAREY, OH	7	7	2	0	0	0	0	** 459	WATERLOO, IA	1st Tuesday	Average	0	0	0	154	154	0	0	Good	0	0	0
304B	BLOSSBURG, PA	634	613	21	23	0	0	0	468	PROPHETSTOWN, IL	Last Thursday	Fair	0	0	0	69	72	0	0	Poor to fair	0	0	0
** 307	SOUTH GATE, CA	5	5	0	0	0	0	0	** 480	CAP DE LA MADELEINE, PQ	3rd Wednesday	Good	0	0	0	12	12	0	0	Good	0	0	0
310	LAKELAND, FL	40	40	0	0	0	0	0	** 483	ST. JEAN, PQ	2nd Tuesday	Okay	0	0	0	35	30	5	0	Good	0	0	0
314	NEWARK, OH	40	37	3	0	0	0	0			Monthly	Good	0	0	0					3 times per year			
316B	MICHIGAN CITY, IN	184	184	0	0	0	0	0			3rd Wednesday	Good	0	0	0					3 times per year			
324	ANNISTON, AL	198	198	0	0	0	0	0			3rd Wednesday	Foundry slow	0	0	0					3 times per year			
** 328	CHESTER, WV	5	5	0	0	0	0	0			1st Saturday	Poor	0	0	0					3 times per year			
332	NEW GLASGOW, NS	34	34	0	0	0	0	0			1st Monday	Okay	0	0	0					3 times per year			
333	EAST LIVERPOOL, OH	92	92	0	0	0	0	0			As required	Fair	0	0	0					3 times per year			
337	WASHINGTON, PA	25	25	0	0	0	0	0			3rd Monday	Fair	0	0	0					3 times per year			
** 339	IBERVILLE, PQ	160	120	40	0	0	0	0			2nd Friday	Fair	0	0	0					3 times per year			

*Local Union last reported at October 31, 2007.
 **Local Union did not report - information compiled from other sources.

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Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
2	OAKLAND, CA	25,316	---	29	25,345	---	---
2B	ELLWOOD CITY, PA	44,660	---	82	44,742	122	---
3	STREATOR, IL.....	12,934	3	172	13,109	400	---
3B	TRENTON, ON. CANADA	3,965	---	25	3,990	---	---
4X	PORT ELIZABETH, NJ-closed 3/96.....	---	---	---	---	24	---
5X	LAURENS, SC-closed 8/98.....	---	---	---	---	24	---
6	SALEM, NJ.....	26,603	---	---	26,603	---	---
6B	MILWAUKEE, WI.....	34,236	---	11	34,247	---	---
7	MILLVILLE, NJ.....	18,994	---	---	18,994	88	---
7A	TIFFIN, OH - closed 10/08.....	12,875	25	---	12,900	3,796	---
9B	KEOKUK, IA	44,617	---	87	44,704	68	---
14	WINCHESTER, IN.....	69,263	22	---	69,285	51	---
14B	GRAFTON, WI.....	11,700	---	---	11,700	---	---
15	ANDERSON, SC.....	74,150	---	29	74,179	972	---
15Z	CHATTANOOGA, TN-closed 10/91	---	---	---	---	24	---
16	NEWELL, WV.....	7,267	---	---	7,267	20	---
17	MODESTO, CA.....	227,626	---	357	227,983	568	---
17B	CRESTON, IA	58,188	---	---	58,188	18	---
19	GARDENA, CA.....	46,582	8	87	46,677	24	---
19B	BALTIMORE, MD.....	11,021	---	---	11,021	---	---
20	NO. KANSAS CITY, MO	15,266	---	---	15,266	---	---
21	SALEM, NJ.....	19,799	27	---	19,826	196	---
21B	HIBBING, MN.....	23,764	---	221	23,985	---	---
22X	ASHEVILLE, NC-closed 5/95	---	---	---	---	24	---
23B	DELHI, ON. CANADA	14,926	---	99	15,025	---	---
25	PEACHTREE CITY, GA	6,479	---	---	6,479	---	---
26X	ANTIOCH, CA-closed 6/97	---	5	---	5	48	---
27X	VOLNEY, NY - closed 3/08.....	180	15	---	195	436	---
27Z	MALTA, OH-closed 3/01.....	---	---	---	---	72	---
28	BROCKWAY, PA	32,167	---	---	32,167	472	---
28B	TORONTO, ON. CANADA.....	72,992	---	---	72,992	22	---
30	PEVELY, MO	54,776	42	145	54,963	---	---
31X	DANIELSON, CT-closed 12/98.....	---	---	---	---	220	---
32	SHELBYVILLE, IN.....	154,049	3	319	154,371	194	---
33	TOANO, VA.....	47,384	---	228	47,612	48	---
36	LANCASTER, PA	33,722	---	87	33,809	231	---
37	GAS CITY, IN.....	26,325	20	---	26,345	138	---
38	MARION, IN	13,080	---	---	13,080	224	---
38B	ERIE, PA	4,764	---	---	4,764	---	---
39B	BETHEL, CT	8,466	---	---	8,466	---	---
39X	EL MONTE, CA - closed 9/06	---	5	---	5	272	---
40	NEWARK, NJ.....	26,790	---	---	26,790	50	---
40X	ALTON, IL-closed 4/92.....	---	10	---	10	192	---
42	LAWRENCEBURG, IN.....	74,415	7	503	74,925	46	---
43Z	MALDEN, MO - closed 4/07.....	---	5	---	5	24	---
45B	COLUMBUS, OH	324,311	15	2,057	326,383	357	---
46	PITTSBURGH, PA	4,352	---	---	4,352	---	---
47X	LOS ANGELES, CA-closed 9/04.....	---	---	---	---	216	---
48	HENRYETTA, OK.....	103,358	12	115	103,485	24	---
49	LONDON, ON. CANADA	27,452	---	75	27,527	---	---
50	SEATTLE, WA	26,460	---	---	26,460	---	---
51	DEFIANCE, OH	164,856	---	1,386	166,242	---	---
52	SANTA CLARA, CA	76,105	---	256	76,361	154	---
53	CHATTANOOGA, TN.....	10,572	---	134	10,706	---	---
54	PORT ALLEGANY, PA.....	55,001	50	---	55,051	560	---
57X	HUNTINGTON, WV-closed 12/82.....	---	15	---	15	72	---

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Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
58	TYLER, TX	26,316	---	---	26,316	---	---
59	TOLEDO, OH.....	35,676	---	---	35,676	26	---
61	EDINBORO, PA	23,900	---	---	23,900	332	---
62	BESSEMER, AL	27,316	---	---	27,316	---	---
63	ATLANTA, GA.....	23,654	15	145	23,814	608	---
63B	MINNEAPOLIS, MN.....	190,829	32	609	191,470	72	---
65	WINCHESTER, IN.....	33,468	---	87	33,555	10	---
65B	BOAZ, AL	138,759	---	---	138,759	90	---
66X	SULLIVAN, IN-closed 9/.05.....	---	---	---	---	72	---
67X	GAS CITY, IN-closed 7/84.....	---	5	---	5	24	---
68B	HAMILTON, OH	4,260	---	87	4,347	10	---
70	CHICAGO HEIGHTS, IL.....	32,699	---	82	32,781	208	---
71	LINCOLN, IL.....	9,928	5	---	9,933	158	---
73	CLEVELAND, OH	11,893	---	453	12,346	---	---
74B	KELLOGG, IA.....	22,407	---	50	22,457	---	---
75	PORT ALLEGANY, PA.....	18,986	18	---	19,004	266	---
76	GLENSHAW, PA.....	---	---	---	---	76	---
77	DELMAR, NY.....	74,341	---	2,172	76,513	---	---
80B	CANASTOTA, NY	27,436	10	87	27,533	---	---
81	SANTA ANA, CA.....	23,807	---	87	23,894	256	---
83B	SASKATOON, SK. CANADA.....	20,453	---	---	20,453	---	---
85B	BIRMINGHAM, AL.....	9,244	---	---	9,244	---	---
86Z	COLUMBUS, IN - closed 9/03.....	---	---	---	---	96	---
87	SEATTLE, WA	77,007	33	---	77,040	1,126	---
89	DANVILLE, VA.....	36,815	---	---	36,815	74	---
90	HAZLETON, PA - closed 3/08.....	1,430	---	---	1,430	---	---
91	JACKSONVILLE, FL.....	42,696	---	---	42,696	---	---
95	WESTFIELD, MA	8,572	---	87	8,659	---	---
96	DUNKIRK, IN.....	67,514	---	---	67,514	456	---
98	MIDLAND, GA.....	70,468	5	171	70,644	194	---
99	NEW BRIGHTON, PA	8,890	---	---	8,890	---	---
101	ATLANTA, GA.....	73,619	---	174	73,793	419	---
103	BERLIN, NJ	2,127	---	---	2,127	---	---
104	ELMIRA, NY.....	28,905	2	319	29,226	72	---
105	ZANESVILLE, OH	19,379	5	---	19,384	549	---
107	CONNELLSVILLE, PA	18,828	---	172	19,000	132	---
108	CAMBRIDGE, ON. CANADA	17,160	---	---	17,160	10	---
110	BROCKWAY, PA	123,601	5	58	123,664	1,140	---
112	PORTLAND, OR.....	57,999	3	265	58,267	74	---
113	BALTIMORE, MD.....	45,760	---	87	45,847	---	---
113B	RICHLAND CENTER, WI.....	11,344	---	87	11,431	---	---
114X	HUNTINGTON PARK, CA-closed 7/95.....	---	15	---	15	207	---
114Z	TOPTON, PA-closed 8/91.....	---	---	---	---	24	---
115	MEDIA, PA	47,824	10	45,953	93,787	778	---
117	LINCOLN, IL.....	25,308	8	86	25,402	842	---
118X	BALTIMORE, MD - closed 6/03.....	---	---	---	---	128	---
119X	CLIFFWOOD, NJ-closed 12/97	---	---	---	---	24	---
120	CLARION, PA	21,693	22	---	21,715	288	---
121	DUNKIRK, IN.....	28,284	---	261	28,545	24	---
121B	NEENAH, WI	192,774	5	348	193,127	738	---
122X	FOREST PARK, GA-closed 8/87.....	---	---	---	---	48	---
123	WINCHESTER, IN.....	15,891	---	116	16,007	---	---
125	WAXAHACHIE, TX.....	31,880	---	---	31,880	24	---
125B	MILWAUKEE, WI.....	29,250	75	84	29,409	52	---
126	MAYS LANDING, NJ	16,754	2	1,005	17,761	24	---
127	CINCINNATI, OH	19,137	---	81	19,218	40	---

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Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
127B	TERRE HAUTE, IN	29,534	---	145	29,679	10	---
129	SHAKOPEE, MN	71,647	38	319	72,004	---	---
130	ALTOONA, PA	20,813	---	---	20,813	---	---
131	JONESBORO, AR	25,802	5	91	25,898	48	---
132	EAST GREENVILLE, PA	51,022	5	633	51,660	10	---
136X	CONNELLSVILLE, PA-closed 11/04.....	---	10	---	10	194	---
137	LOS ANGELES, CA	114,949	15	1,030	115,994	223	---
138	CHICAGO, IL	53,757	---	---	53,757	---	---
139X	CONNELLSVILLE, PA-closed 11/04.....	632	---	---	632	---	---
139B	PORTLAND, OR.....	132,751	47	363	133,161	650	---
140	STREATOR, IL.....	45,575	5	145	45,725	856	---
140Z	SACKVILLE, NB. CANADA.....	---	---	---	---	178	---
141	OAKLAND, CA	50,391	---	55	50,446	24	---
142	OAKLAND, CA	12,810	---	203	13,013	24	---
142B	MANKATO, MN.....	28,147	---	---	28,147	---	---
143Z	LAGRANGE, MO - closed 9/03	---	---	---	---	92	---
145	BERLIN, NJ	40,250	5	145	40,400	548	---
147X	LAKELAND, FL-closed 7/01	---	---	---	---	24	---
148X	ATLANTA, GA - closed 5/02.....	---	---	---	---	24	---
149X	CONNELLSVILLE, PA - closed 12/04.....	---	5	---	5	---	---
152	WHEELING, WV.....	21,264	15	3	21,282	---	---
153X	WASHINGTON, PA-closed 8/84.....	---	20	---	20	96	---
153XX	HOUSTON, TX-closed 12/97.....	---	5	---	5	24	---
155X	OAKLAND, CA-closed 12/89.....	---	5	---	5	24	---
157	SALEM, NJ.....	38,346	---	---	38,346	24	---
159	ZANESVILLE, OH	5,116	---	---	5,116	68	---
164	MILLWOOD, OH	3,504	---	87	3,591	---	---
164B	OAKLAND, CA	309,278	55	867	310,200	1,139	---
166	DOLTON, IL.....	92,262	---	---	92,262	72	---
167X	HAYWARD, CA-closed 11/03.....	---	---	---	---	147	---
168	WINSTON-SALEM, NC.....	48,572	10	174	48,756	172	---
169	MILFORD, MA.....	50,356	10	203	50,569	84	---
172	ZANESVILLE, OH.....	23,124	22	170	23,316	260	---
174	STREATOR IL.....	3,512	10	173	3,695	48	---
174B	WINNIPEG, MB. CANADA	45,069	---	---	45,069	---	---
176	FLORENCE, KY.....	23,346	---	174	23,520	72	---
177	TRACY, CA	126,497	25	420	126,942	38	---
178	ZANESVILLE, OH.....	48,528	5	145	48,678	960	---
179	HENDERSON, NC.....	14,490	10	---	14,500	156	---
180	ELMIRA, NY.....	70,751	18	288	71,057	153	---
181Y	TRENTON, NJ-closed 10/93.....	---	---	---	---	28	---
182B	BELLEVILLE, IL.....	53,356	3	203	53,562	178	---
182X	FREEHOLD, NJ-closed 2/98.....	---	---	---	---	24	---
185A	TRENTON, NJ	1,901	---	87	1,988	---	---
186Z	MUSKEGON, MI.....	---	---	---	---	24	---
188	CONNELLSVILLE, PA	25,976	---	85	26,061	752	---
189X	MARION, IN-closed 12/03.....	---	---	---	---	48	---
191	GLENFORD, OH.....	9,962	3	87	10,052	76	---
192X	CORONA, CA-closed 8/01	---	---	---	---	48	---
193	WILSON, NC.....	76,971	5	286	77,262	178	---
194Z	CAMBRIDGE, ON CANADA -closed 9/05..	---	---	---	---	24	---
195	MUSKOGEE, OK	61,368	2	29	61,399	580	---
198	CHANUTE, KS.....	13,759	---	87	13,846	---	---
199X	GULFPORT, MS-closed 10/90	---	---	---	---	50	---
200X	BALTIMORE, MD-closed 6/03	---	---	---	---	393	---
201	WAXAHACHIE, TX.....	113,951	---	---	113,951	438	---

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Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
201B	SHIPPENSBURG, PA.....	38,964	---	---	38,964	---	---
202	CHARLOTTE, MI.....	41,153	---	---	41,153	728	---
204	ATLANTA, GA.....	14,720	---	---	14,720	---	---
207	LAPEL, IN.....	59,400	---	---	59,400	538	---
207A	CROOKSVILLE, OH.....	18,870	---	---	18,870	112	---
208	BRADENTON, FL.....	16,424	5	---	16,429	24	---
209	HONDO, TX.....	25,737	---	86	25,823	2,056	---
210X	CITY OF INDUSTRY, CA-closed 12/95.....	---	---	---	---	24	---
211	EUSTIS, FL.....	13,440	---	---	13,440	---	---
212X	HUNTINGTON, WV-closed 3/95.....	---	---	---	---	48	---
214	HUNTSVILLE, AL.....	98,689	---	---	98,689	---	---
216	CLEBURNE, TX.....	71,761	---	1,079	72,840	44	---
218	BALTIMORE, MD.....	14,690	---	---	14,690	24	---
219	MILLVILLE, NJ.....	145,968	25	261	146,254	298	---
220	WACO, TX.....	18,483	---	---	18,483	---	---
221	DES PLAINES, IL.....	28,168	---	---	28,168	---	---
222	HENDERSON, NC.....	63,149	---	83	63,232	300	---
223	BRANTFORD, ON. CANADA.....	4,606	---	---	4,606	---	---
225X	WHARTON, NJ-closed 11/85.....	---	5	---	5	24	---
226	BURLINGTON, WI.....	79,489	37	261	79,787	336	---
227	EDISON, NJ.....	16,652	---	---	16,652	293	---
229	LIGONIER, IN.....	96,473	---	145	96,618	94	---
231B	SALT LAKE CITY, UT.....	4,238	---	---	4,238	---	---
233	LENEXA, KS.....	36,205	---	---	36,205	36	---
233B	CHICAGO, IL.....	29,038	---	145	29,183	18	---
234	WARNER ROBINS, GA.....	95,706	---	423	96,129	56	---
235	CIRCLEVILLE, OH.....	26,922	---	---	26,922	62	---
236	FAIRBURN, GA.....	103,685	2	---	103,687	---	---
236Y	POMONA, NJ - closed 8/07.....	48	5	---	53	26	---
237	HAZLETON, PA.....	54,370	8	85	54,463	138	---
238	KOKOMO, IN.....	20,167	---	---	20,167	20	---
238B	BOYERTOWN, PA.....	39,148	5	87	39,240	4	---
239	SAPULPA, OK.....	80,132	3	145	80,280	114	---
240	HAMBURG, PA.....	21,996	---	165	22,161	72	---
241	EAST PALESTINE, OH.....	8,534	---	174	8,708	---	---
242X	WINCHESTER, IN-closed 8/06.....	---	---	---	---	48	---
243X	PITTSTON, PA-closed 5/06.....	---	2	---	2	622	---
244	NEWARK, OH.....	191,666	20	551	192,237	4,622	---
246	CLARION, PA.....	94,085	---	146	94,231	804	---
247	BROOKVILLE, PA.....	72,781	38	---	72,819	464	---
248	ANNISTON, AL.....	81,696	---	139	81,835	---	---
249	SHAWNEE, OH.....	8,384	---	86	8,470	---	---
251	ATLANTA, GA.....	11,544	---	---	11,544	---	---
253	RUSTON, LA.....	85,193	---	203	85,396	484	---
254	MADERA, CA.....	90,030	5	---	90,035	130	---
256	HAMLET, NC.....	37,475	---	116	37,591	120	---
256B	BIRMINGHAM, AL.....	67,144	---	---	67,144	364	---
257B	NASHUA, NH.....	38,342	---	82	38,424	---	---
259	WACO, TX.....	63,512	3	---	63,515	628	---
260	ATHENS, GA.....	64,370	---	---	64,370	---	---
261	CEDAR GROVE, WI.....	35,908	---	1,057	36,965	22	---
262	KENDALLVILLE IN.....	95,359	2	82	95,443	72	---
263B	DUBUQUE, IA.....	32,642	---	---	32,642	98	---
265	CONSTANTINE, MI.....	63,142	---	---	63,142	24	---
267X	CENTRALIA, IL-closed 8/06.....	---	5	---	5	24	---
268X	SANFORD, FL-closed 7/02.....	---	---	---	---	24	---

INCOME-Fiscal Year Ending October 31, 2008

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
271	KAUKAUNA, WI	10,446	---	145	10,591	10	---
272	WASHINGTON, PA	2,964	---	---	2,964	---	---
273	GREENVILLE, PA	38,036	---	116	38,152	96	---
275	BOYER, PA	3,310	---	---	3,310	---	---
279	IONE, CA	7,023	---	---	7,023	---	---
283	HOUSTON, TX	40,316	---	87	40,403	26	---
284	LONGVIEW, TX	54,266	---	---	54,266	---	---
285	FT. WAYNE, IN	53,515	---	---	53,515	---	---
286	MILL CREEK, OK	13,683	---	---	13,683	---	---
287	LANCASTER, PA	54,717	---	377	55,094	144	---
288	COLUMBUS, OH	3,613	---	---	3,613	---	---
289	SPOKANE, WA	122,354	3	---	122,357	106	---
291	SPARTANBURG, SC	28,618	---	2,377	30,995	68	---
292	ZANESVILLE, OH	37,046	---	82	37,128	104	---
295	MACUNGIE, PA	3,072	12	---	3,084	168	---
297	CLARION PA	31,737	---	---	31,737	---	---
297Z	NORWICH, NY-closed 11/88	---	5	---	5	24	---
298	RENFREW, ON. CANADA	2,184	---	---	2,184	---	---
301	MANITOWOC, WI	96,950	18	431	97,399	576	---
302	REEDSVILLE, WV	27,626	---	116	27,742	---	---
304	CAREY, OH	2,617	---	---	2,617	---	---
304B	BLOSSBURG, PA	200,832	---	296	201,128	694	---
305Z	SPENCER, WV-closed 9/02	---	---	---	---	48	---
306X	COLUMBUS, OH-closed 8/04	---	10	---	10	258	---
307	SOUTH GATE, CA	1,938	---	87	2,025	---	---
310	LAKELAND, FL	13,627	---	---	13,627	---	---
312Z	SEDRO-WOOLLEY, WA-closed 7/94	---	5	---	5	24	---
314	NEWARK, OH	15,801	---	85	15,886	---	---
316B	MICHIGAN CITY, IN	54,820	2	203	55,025	124	---
317Z	READING, MA-closed 12/01	---	---	---	---	49	---
320Z	BELOIT, WI-closed 4/01	---	---	---	---	24	---
324	ANNISTON, AL	69,927	---	---	69,927	---	---
328	CHESTER, WV	14,082	---	---	14,082	58	---
332	NEW GLASGOW, NS. CANADA	10,448	---	---	10,448	20	---
333	EAST LIVERPOOL, OH	28,955	---	---	28,955	---	---
337	WASHINGTON, PA	8,880	---	116	8,996	-652	---
339	IBERVILLE, PQ. CANADA	45,874	---	---	45,874	494	---
342	LONGUEUIL, PQ. CANADA	60,426	---	25	60,451	346	---
343	MINSTER, OH	30,976	---	87	31,063	2	---
345	ST. CESAIRE, PQ. CANADA	5,402	---	25	5,427	216	---
349Y	ROCKPORT, IN-closed 10/04	---	5	---	5	56	---
355Y	TELL CITY, IN-closed 7/96	---	---	---	---	52	---
359	FAIRFIELD, IA	81,549	---	---	81,549	---	---
360	CALGARY, AB. CANADA	14,128	---	25	14,153	---	---
361	KUTZTOWN, PA	21,821	---	343	22,164	24	---
362	AMOS, PQ. CANADA	2,210	---	---	2,210	46	---
365	MAHONINGTOWN, PA	20,932	---	87	21,019	24	---
366	TORONTO, ON. CANADA	13,824	---	25	13,849	18	---
366B	WEATHERLY, PA	19,570	7	---	19,577	20	---
368	UTICA, NY	17,081	21	863	17,965	134	---
372	NEVADA, MO	27,696	---	174	27,870	---	---
374	LOS ANGELES, CA	11,321	---	345	11,666	---	---
375	QUARRYVILLE, PA	70,558	---	---	70,558	58	---
376	COLUMBIA, PA	153,523	---	315	153,838	---	---
377	MONROE, GA	8,631	---	493	9,124	---	---
380	MINERVA, OH	2,833	---	---	2,833	---	---

INCOME-Fiscal Year Ending October 31, 2008

Local No.	Location	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
381	SYRACUSE, NY.....	71,730	3	85	71,818	72	---
384	LISBON, OH.....	17,581	---	83	17,664	---	---
387	SPARTANBURG, SC.....	25,991	---	---	25,991	---	---
388	OTTUMWA, IA.....	13,321	5	---	13,326	---	---
395	SOCIAL CIRCLE, GA.....	17,288	---	---	17,288	---	---
399	BROCKTON, MA.....	20,908	3	87	20,998	---	---
408Z	ST. JOSEPH, MI-closed 12/03.....	---	---	---	---	48	---
412	KALAMAZOO, MI.....	87,134	---	174	87,308	24	---
413	PIEDMONT, AL.....	16,688	---	87	16,775	---	---
417	EAST LIVERPOOL, OH.....	31,952	---	---	31,952	100	---
419	NEWELL, WV.....	168,430	---	15	168,445	415	---
421	MUSKEGON, MI.....	53,784	---	232	54,016	---	---
422	HAZLETON, PA.....	26,846	2	87	26,935	148	---
429	LUFKIN, TX.....	55,779	---	174	55,953	---	---
437	LACROSSE, WI.....	21,102	---	87	21,189	4	---
446	WOODSTOCK, ON. CANADA.....	36,174	---	---	36,174	---	---
447Z	STURGIS, MI-closed 11/05.....	---	---	---	---	144	---
454	POTTSVILLE, PA.....	28,299	---	87	28,386	72	---
459	WATERLOO, IA.....	51,187	---	---	51,187	228	---
468	PROPHETSTOWN, IL.....	19,648	3	---	19,651	---	---
480	CAP DE LA MADELAINE, PQ. CANADA...	2,822	---	---	2,822	6	---
483	ST. JEAN, PQ. CANADA.....	6,292	---	---	6,292	2	---
TOTALS		\$ 10,962,440	\$ 1,196	\$ 80,538	\$ 11,044,174	\$ 48,326	---

	International Dues	Withdrawal Cards	Fees, Supplies and Miscellaneous	Total	Death Dues	Other Receipts
GENERAL FUND						
International dues.....	\$ 9,053,794	\$ ---	\$ ---	\$ 9,053,794	\$ ---	\$ ---
Withdrawal cards.....	---	1,196	---	1,196	---	---
Fees and supplies.....	---	---	3,920	3,920	---	---
Contract printing & misc.....	---	---	58,286	58,286	---	336,805
Bonding.....	---	---	18,332	18,332	---	---
Investment income.....	---	---	---	---	---	561,130
Excess receipts - 73rd Convention.....	---	---	---	---	---	271,556
DEATH BENEFICIARY FUND						
International dues.....	818,400	---	---	818,400	---	---
Other death dues.....	---	---	---	---	48,326	---
Investment income.....	---	---	---	---	---	1,804,817
SECURITY FUND						
International dues.....	205,707	---	---	205,707	---	---
Investment income.....	---	---	---	---	---	494,662
CONFERENCE FUND						
International dues.....	514,267	---	---	514,267	---	---
GMP MEMORIAL SCHOLARSHIP FUND						
Contributions.....	---	---	---	---	---	5,633
Investment income.....	---	---	---	---	---	146,250
CONVENTION FUND						
International dues.....	370,272	---	---	370,272	---	---
Convention fines.....	---	---	---	---	---	4,000.00
TOTALS	\$ 10,962,440	\$ 1,196	\$ 80,538	\$ 11,044,174	\$ 48,326	\$ 3,624,853

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS
FISCAL YEAR ENDED OCTOBER 31, 2008

GENERAL FUND

RECEIPTS:

International dues	\$	9,053,794
Withdrawal cards		1,196
Supplies, miscellaneous, and bonding receipts		359,057
Contract printing		58,286
*Investment income		561,130
Excess receipts - 73rd Convention (from Convention Fund)		271,556
Total Receipts		10,305,019

DISBURSEMENTS:

General and administrative expenses		5,124,337
Field services to members		5,062,547
Organizing expenses		435,847
Research expenses		366,924
Total Disbursements		10,989,655

EXCESS (DISBURSEMENTS) FROM GENERAL FUND **\$ (684,636)**

DEATH BENEFICIARY FUND

RECEIPTS:

Death dues received	\$	871,110
Less: Death dues refunded		4,384
Net Death dues		866,726
*Investment income		1,804,817
Total Receipts		2,671,543

DISBURSEMENTS:

Death benefits paid		1,800,031
Office expenses and supplies		274,733
Currency translation adjustment		354,339
Total Disbursements		2,429,103

EXCESS RECEIPTS TO DEATH BENEFICIARY FUND **\$ 242,440**

SECURITY FUND

RECEIPTS:

International dues	\$	205,707
*Investment income		494,662
Total Receipts		700,369

DISBURSEMENTS:

Strike benefits and expenses		347,425
Currency translation adjustment		43
Total Disbursements		347,468

EXCESS RECEIPTS TO SECURITY FUND **\$ 352,901**

***THE FINANCIAL STATEMENTS WERE PREPARED ON A COST BASIS**

BRUCE R. SMITH, INTERNATIONAL SECRETARY-TREASURER

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
SUMMARY STATEMENT OF RECEIPTS AND DISBURSEMENTS
FISCAL YEAR ENDED OCTOBER 31, 2008

CONFERENCE FUND

RECEIPTS:

International dues	\$ 514,267
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DISBURSEMENTS:

Conferees' allowances and expenses	442,116
Hotel costs	460,783
Office and miscellaneous expenses	76,658
Currency translation adjustment	77,474
Total Disbursements	1,057,031

EXCESS (DISBURSEMENTS) FROM CONFERENCE FUND	\$ (542,764)
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GMP MEMORIAL SCHOLARSHIP FUND

RECEIPTS:

Contributions	\$ 5,633
*Investment income	146,250
Total Receipts	151,883

DISBURSEMENTS:

Scholarship grants	124,000
Office supplies and miscellaneous	11,380
Total Disbursements	135,380

EXCESS RECEIPTS TO SCHOLARSHIP FUND	\$ 16,503
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SEVENTY-THIRD CONVENTION FUND

RECEIPTS:

International dues	\$ 370,272
Convention fines	4,000
Total Receipts	374,272

DISBURSEMENTS:

Advertising and printing	25,164
Audio-visual equipment	77,848
Convention costs	19,681
Credentials Committee	6,670
Delegate travel and allowances	717,995
Entertainment and programs	50,277
Hotel costs	83,700
Law Committee	16,385
Office expenses	64,427
Professional fees	33,261
Resolutions Committee	12,035
Rules of Order Committee	2,900
Sentinels	10,099
Excess receipts - 73rd Convention (to General Fund)	271,556
Currency translation adjustment	12,741
Total Disbursements	1,404,739

EXCESS (DISBURSEMENTS) FROM SEVENTY-THIRD CONVENTION FUND	\$ (1,030,467)
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BRUCE R. SMITH, INTERNATIONAL SECRETARY-TREASURER

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
BALANCE SHEET-OCTOBER 31, 2008**

GENERAL FUND

ASSETS

CURRENT ASSETS:

Cash in bank–United States	\$	637,150
Cash in bank–Canada (Net of currency exchange \$30,133)		139,277
Inter-fund transfers		1,046,370
Cash on hand		374
Prepaid expenses		<u>168,429</u>
Total Current Assets		1,991,600
*INVESTMENTS BY GENERAL FUND (Schedule 1 – Cost)		6,736,907

FIXED ASSETS:

Land	\$	73,736
Buildings and improvements		519,858
Furniture and equipment		271,568
Automobiles		<u>861,014</u>
Total Fixed Assets		1,726,176
Less: Accumulated depreciation		<u>1,590,080</u>
Net Fixed Assets		<u>136,096</u>
Total		<u><u>\$ 8,864,603</u></u>

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES:

Local Union escrow funds	\$	15,665
Disaster escrow		4,525
Relief escrow		113,277
Settlement proceeds escrow		4,128
Credit line due		1,619,000
Payroll taxes and other expenses		<u>12,699</u>
Total Current Liabilities		1,769,294

GENERAL FUND--OCTOBER 31, 2008

Total	\$	<u><u>8,864,603</u></u>
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DEATH BENEFICIARY FUND

ASSETS

CURRENT ASSETS:

Cash in bank–United States	\$	29,475
Cash in bank–Canada (Net of currency exchange \$7,973)		36,817
Inter-fund transfers		<u>(516,681)</u>
Total Current Assets		(450,389)

***INVESTMENTS BY DEATH BENEFICIARY FUND (Schedule 1 – Cost)**

Total	\$	<u><u>30,686,288</u></u>
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DEATH BENEFICIARY FUND--OCTOBER 31, 2008

Total	\$	<u><u>30,686,288</u></u>
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***THE FINANCIAL STATEMENTS WERE PREPARED ON A COST BASIS**

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
BALANCE SHEET-OCTOBER 31, 2008**

SECURITY FUND

ASSETS

CURRENT ASSETS:

Cash in bank–United States.....	\$ 248,187
Cash in bank–Canada (Net of currency exchange \$33).....	153
Inter-fund transfers.....	<u>(182,334)</u>
Total Current Assets.....	66,006
*INVESTMENTS BY SECURITY FUND (Schedule 1 – Cost).....	<u>8,221,263</u>
Total.....	<u><u>\$ 8,287,269</u></u>
SECURITY FUND--OCTOBER 31, 2008	<u><u>\$ 8,287,269</u></u>

CONFERENCE FUND

ASSETS

CURRENT ASSETS:

Cash in bank–United States.....	\$ 2,672
Cash in bank–Canada (Net of currency exchange \$1,330).....	6,144
Inter-fund transfers.....	<u>(280,831)</u>
Total Current Assets.....	(272,015)
*INVESTMENTS BY CONFERENCE FUND (Schedule 1 – Cost).....	<u>871,522</u>
Total.....	<u><u>\$ 599,507</u></u>
CONFERENCE FUND--OCTOBER 31, 2008	<u><u>\$ 599,507</u></u>

GMP MEMORIAL SCHOLARSHIP FUND

ASSETS

CURRENT ASSETS:

Cash in bank.....	\$ 2,151
Inter-fund transfers.....	<u>(132,028)</u>
Total Current Assets.....	(129,877)
*INVESTMENTS BY GMP MEMORIAL SCHOLARSHIP FUND (Schedule 1 – Cost) ...	<u>1,520,154</u>
Total.....	<u><u>\$ 1,390,277</u></u>
GMP MEMORIAL SCHOLARSHIP FUND--OCTOBER 31, 2008	<u><u>\$ 1,390,277</u></u>

SEVENTY-THIRD CONVENTION FUND

ASSETS

CURRENT ASSETS:

Cash in bank–United States.....	\$ 4,976
Cash in bank–Canada (Net of currency exchange \$10,172).....	47,015
Inter-fund transfers.....	65,504
Prepaid expenses.....	<u>1,439</u>
Total Current Assets.....	118,934
*INVESTMENTS BY SEVENTY-THIRD CONVENTION FUND (Schedule 1 – Cost).....	<u>59,633</u>
Total.....	<u><u>\$ 178,567</u></u>
SEVENTY-THIRD CONVENTION FUND--OCTOBER 31, 2008	<u><u>\$ 178,567</u></u>

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER BRUCE R. SMITH
ANALYSIS OF INVESTMENTS-OCTOBER 31, 2008**

	<u>FAIR VALUE</u>	<u>COST</u>
<u>GENERAL FUND</u>		
Equity Mutual Fund Investments	\$ 986,701	\$ 1,634,529
United States Corporate Stocks	2,321,986	3,151,048
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	25,880	19,924
Canadian Investments - Corporate Stocks	-	296,510
Canadian Short-Term/Mutual Funds and other investments	34,978	50,173
Money Market and other investments	490,627	511,604
	<u>\$ 4,933,291</u>	<u>\$ 6,736,907</u>
Total Investments-General Fund		
<u>DEATH BENEFICIARY FUND</u>		
Equity Mutual Fund Investments	\$ 6,886,218	\$ 9,226,336
United States Corporate Stocks	11,323,750	15,431,884
United States Government Agency Bonds	10,613,776	5,238,739
Money Market and other investments	5,519	5,519
Canadian Short-Term/Mutual Funds and other investments	1,112,223	1,234,199
	<u>\$ 29,941,486</u>	<u>\$ 31,136,677</u>
Total Investments-Death Beneficiary Fund		
<u>SECURITY FUND</u>		
Equity Mutual Fund Investments	\$ 2,630,075	\$ 3,024,109
United States Corporate Stocks	1,540,205	2,093,676
United States Government Agency Bonds	3,922,623	3,057,016
Real Estate Mortgages, Money Market, and other investments	46,462	46,462
	<u>\$ 8,139,365</u>	<u>\$ 8,221,263</u>
Total Investments-Security Fund		
<u>CONFERENCE FUND</u>		
Equity Mutual Fund Investments	\$ 531,323	\$ 584,010
United States Government Agency Bonds	2,489	4,507
Canadian Short-Term/Mutual Funds and other investments	198,761	273,098
Money Market and other investments	9,907	9,907
	<u>\$ 742,480</u>	<u>\$ 871,522</u>
Total Investments-Conference Fund		
<u>GMP MEMORIAL SCHOLARSHIP FUND</u>		
Equity Mutual Fund Investments	\$ 1,005,298	\$ 1,153,403
United States Government Agency Bonds	419,975	313,335
Money Market and other investments	53,417	53,416
	<u>\$ 1,478,690</u>	<u>\$ 1,520,154</u>
Total Investments-GMP Memorial Scholarship Fund		
<u>73RD CONVENTION FUND</u>		
Equity Mutual Fund Investments	\$ 21,361	\$ 37,024
United States Government Agency Bonds	22,937	21,675
Canadian Short-Term/Mutual Funds and other investments	935	934
	<u>\$ 45,233</u>	<u>\$ 59,633</u>
Total Investments-73rd Convention Fund		

REPORT OF THE BOARD OF AUDITS

TO THE OFFICERS AND MEMBERS OF THE
GLASS, MOLDERS, POTTERY, PLASTICS & ALLIED WORKERS
INTERNATIONAL UNION
MEDIA, PENNSYLVANIA 19063

As required by Article 14 in the Constitution, International President John P. Ryan has appointed the Board of Audits for the fiscal year ended October 31, 2008. The following members of the International Union have been appointed:

Richard Wood, Local Union 446, Woodstock, Ontario, Canada
Shirley Hutchings, Local Union 21, Salem, New Jersey
Linda Dickey, Local Union 419, Newell, West Virginia
Steve Schmillen, Local Union 140, Streator, Illinois

The Board examined and verified the financial report, receipts, disbursements, and investments of all activities of the International Union, by making a detailed audit of all financial operations for the fiscal year ended October 31, 2008.

The Board submits the following reports:

(1) VERIFICATION OF THE ANNUAL FINANCIAL STATEMENTS

The Board reviewed the books of entry in which the dues, fees, bonding receipts and supplies received by the International Union were recorded in the computer, which in turn generated the Daily Cash Receipts Journal printouts, which were then compared to the designated bank statements.

Investment income of interest and dividends, contract printing and miscellaneous receipts were verified for receipts and deposits and found correct as shown.

All disbursements for operations, services, conferences, conventions, investments and other International Union activities were paid by checks, which were recorded and prepared on the books of entry with the aid of the computer system. These canceled checks were compared to the bills for these activities and found to be ordinary and necessary, and for the benefit of the members of the International Union.

(2) EXAMINATION OF INVESTMENTS

On Monday, February 16, 2009, the Board of Audits, together with the International President, the International Secretary-Treasurer, and Controller, reviewed the securities removed from the safe deposit boxes of the PNC Bank, Media, Pennsylvania, and other securities held in the offices of the International Union, for the purpose of examining the securities of the General Fund, Death Beneficiary Fund, Security Fund, GMP Memorial Scholarship Fund, Conference Fund and Convention Fund and listed the following:

	<u>FAIR VALUE</u>	<u>COST</u>
<u>GENERAL FUND</u>		
Equity Mutual Fund Investments	\$ 986,701	\$ 1,634,529
United States Corporate Stocks	2,321,986	3,151,048
United States Corporate Stocks Non-Marketable	1,073,119	1,073,119
United States Government Agency Bonds	25,880	19,924
Canadian Investments - Corporate Stocks	-	296,510
Canadian Short-Term/Mutual Funds and other investments	34,978	50,173
Money Market and other investments	490,627	511,604
Total Investments-General Fund	<u>\$ 4,933,291</u>	<u>\$ 6,736,907</u>
<u>DEATH BENEFICIARY FUND</u>		
Equity Mutual Fund Investments	\$ 6,886,218	\$ 9,226,336
United States Corporate Stocks	11,323,750	15,431,884
United States Government Agency Bonds	10,613,776	5,238,739
Money Market and other investments	5,519	5,519
Canadian Short-Term/Mutual Funds and other investments	1,112,223	1,234,199
Total Investments-Death Beneficiary Fund	<u>\$ 29,941,486</u>	<u>\$ 31,136,677</u>

SECURITY FUND

Equity Mutual Fund Investments	\$ 2,630,075	\$ 3,024,109
United States Corporate Stocks	1,540,205	2,093,676
United States Government Agency Bonds	3,922,623	3,057,016
Real Estate Mortgages, Money Market, and other investments	<u>46,462</u>	<u>46,462</u>
Total Investments-Security Fund	<u>\$ 8,139,365</u>	<u>\$ 8,221,263</u>

CONFERENCE FUND

Equity Mutual Fund Investments	\$ 531,323	\$ 584,010
United States Government Agency Bonds	2,489	4,507
Canadian Short-Term/Mutual Funds and other investments	198,761	273,098
Money Market and other investments	<u>9,907</u>	<u>9,907</u>
Total Investments-Conference Fund	<u>\$ 742,480</u>	<u>\$ 871,522</u>

GMP MEMORIAL SCHOLARSHIP FUND

Equity Mutual Fund Investments	\$ 1,005,298	\$ 1,153,403
United States Government Agency Bonds	419,975	313,335
Money Market and other investments	<u>53,417</u>	<u>53,416</u>
Total Investments-GMP Memorial Scholarship Fund	<u>\$ 1,478,690</u>	<u>\$ 1,520,154</u>

73RD CONVENTION FUND

Equity Mutual Fund Investments	\$ 21,361	\$ 37,024
United States Government Agency Bonds	22,937	21,675
Canadian Short-Term/Mutual Funds and other investments	<u>935</u>	<u>934</u>
Total Investments-73rd Convention Fund	<u>\$ 45,233</u>	<u>\$ 59,633</u>

The physical examination of the securities agreed with the International Secretary-Treasurer's report as of October 31, 2008.

(3) THE GENERAL FUND

The General Fund was found in agreement with the published reports of the International Secretary-Treasurer. The General Fund is the operating fund for all the ordinary and necessary activities of the International Union, which includes responsibility for all field services, arbitrations, legal matters and all other things pertaining to the general welfare of the entire membership from Convention to Convention.

(4) THE DEATH BENEFICIARY FUND

The Sixty-Fifth Convention held in May 1973, approved an increase in the International Dues of \$1.00 per month effective July 1, 1973, which would be set aside and transferred to the Death Beneficiary Fund, which would provide a Death Benefit for each and every member in good standing. The Sixty-Ninth Convention increased the International Dues for the Death Beneficiary Department to \$2.00 per month effective January 1, 1993. When a member meets the requirements as set forth in the Rules and Regulations of the Death Beneficiary Department, the member is no longer required to make contributions for benefits. The Board of Trustees, which is composed of the International President and the International Secretary-Treasurer, announced at the Educational Conferences held in September of 1982, that this Death Benefit would be \$2,000 on or after January 1, 1983, for all eligible participants who had not reached the age of 65 on or after January 1, 1983. This Death Beneficiary program is possible because of the prudent management policies of the Board of Trustees and the International Staff. However, there are still some benefits that will only provide \$125, \$200, \$225, \$250, \$350, \$450, \$500, \$700, \$1,000, or \$1,500, based on the times when the paid-up benefit became available.

During the fiscal year ended October 31, 2008, the International Office processed and paid 973 death benefits to the beneficiaries designated by our deceased members.

The Board examined the applications for death benefits and verified proof of death and membership in good standing for claims paid. These receipts and payments agree with the annual report. The excess receipts have been invested.

(5) THE SECURITY FUND

The Security Fund, established by Convention action in 1957, has been set up to defray the cost of necessary direct action for the benefit of the members of the International Union.

Fifty Cents (\$.50) of the International Dues presently paid monthly by each member is allocated and deposited to this Fund. The Fund was found adequate in compensating those members who were involved in strike actions, which were taken as a result of unsettled

wage negotiations held during 2008.

As adopted by the 72nd Convention and 73rd Convention, the investment income of the Security Fund may be transferred for use as an organizing fund only if, in the view of the Trustees, the Security Fund assets are sufficient to maintain the Fund's integrity, and the Fund exceeds a balance of \$8,000,000. (FMV)

No transfers of investment income were made for the fiscal year ending October 31, 2008.

The Board verified the receipts of the Security Fund and noted the disbursements incurred as a result of the necessary direct action taken for the benefit of the members of the International Union.

(6) THE CONFERENCE FUND

The Conference Fund, established by Convention action in 1965, has been set up to defray the costs of the Conferences and wage negotiations for the benefit of all our Local Unions. The investment earnings in the Conference Fund accumulate in the General Fund.

The International President has allocated sufficient funds to meet the requirements of the wage negotiations and conferences which were held during the period November 1, 2007 to October 31, 2008, and to fund the future wage negotiations and conferences which are scheduled in the following year.

The Board verified the receipts of the Conference Fund and noted the disbursements incurred as a result of wage negotiations and conferences held for the benefit of the members of the International Union as of October 31, 2008.

(7) THE GMP MEMORIAL SCHOLARSHIP FUND

The GMP Memorial Scholarship Fund is continuing its modest and stable growth each year. The International Union announced in July of 2007 that instead of eight new scholarship awards each year, there would be six new college scholarship awards and four vocational, technical, or two-year associate degree program awards. Also, the International Union announced that effective August 2007, the college awards are valued at \$4,000 per year and the two year degree certificate or training programs are value at \$2,000 per year (not to exceed the cost of the program). There are presently thirty-three recipients from this Fund in post high school programs. All of the recipients are children of GMP members.

The members of the International Union should be very proud of this major accomplishment and should continue to contribute and support this Fund. The figures are in agreement with the Annual Report.

(8) THE CONVENTION FUND

The Sixty-Second Convention held in March 1961 approved a Fund called the Convention Fund. This Fund has been used to defray the costs of Conventions, and the Sixty-Third Convention, the Sixty-Fourth Convention, the Sixty-Fifth Convention, the Sixty-Sixth Convention, the Sixty-Seventh Convention, the Sixty-Eighth Convention, the Special Merger Convention of 1988, the Sixty-Ninth Convention, the Seventieth Convention, the Seventy-First Convention, the Seventy-Second Convention, and the Seventy-Third Convention were properly funded with the dues allocations. The investment earnings in the Convention Fund accumulate in the General Fund.

The International President will allocate amounts sufficient to fund the Seventy-Fourth Convention, which will be held in 2012.

(9) COMMENTS

The Board of Audits finds that the GMP leadership, International President John P. Ryan and International Secretary-Treasurer Bruce R. Smith, have continued the bold and decisive campaign to strengthen the GMP International Union finances. They have shown a determination to protect the various funds of the International Union, with a high caliber and diversified portfolio of investments in the General Fund, the Death Beneficiary Fund, the Security Fund, the Conference Fund, the GMP Memorial Scholarship Fund and the Convention Fund. These financial decisions and other cost-saving measures are balanced by an equally energetic commitment to service to members, and we applaud their efforts.

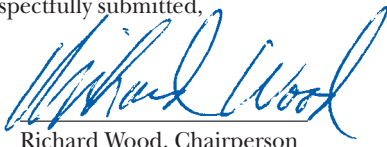
The Board has found the GMP records in a precise, orderly and professional condition. The staff of the International Union has offered every assistance to us in our review of the Union's finances.

We are pleased that so many Financial Secretaries and Financial Secretary-Treasurers of the Local Unions comply with the submission of their financial reports in a timely manner. We urge everyone charged with these duties to meet their responsibilities.

This report is of importance to every GMP member. We heartily recommend that every GMP member read it and become aware of the financial strengths and needs of our International Union.

The Board of Audits finds that the GMP, its officers and staff, has ably met the challenges of our times and looks forward to a future in which these plans bring renewed strength and growth to our great International Union, the Glass, Molders, Pottery, Plastics & Allied Workers.

Respectfully submitted,



Richard Wood, Chairperson



Shirley Hutchings



Linda Dickey



Steve Schmillen

February 19, 2009
Media, PA

Union Plus—working for you, even when you're not working.

Facing Hardship?

Your GMP Union Plus benefits provide a lifeline.



When financial hardship strikes, you can count on the GMP Union Plus benefits to stand behind you with special help and support. Our unique Safety Net programs protect your financial security and help see you through unexpected emergencies and hard times. We keep working for you—even when you're not working.



When you're on strike or laid off...

We stand ready to help:

- **Job Loss Grants** provide assistance for members out of work. Apply online at UnionPlus.org/UnionSafe.
- **Make** your Union Plus **Mortgage payments**. Call **1-800-848-6466**.
- **Skip payments** on your Union Plus **Credit Card**. Call **1-800-551-2873**.
- **Skip payments** on your Union Plus **insurance**. **Life/Accident** call **1-800-393-0864**. **Auto** call **1-800-294-9496**.
- Get **discount prescriptions** and **vision care**. Call **1-877-570-4845**.

When you suffer a disaster or disability...

If you have a significant loss of income, your Union Plus benefits may offer additional aid:

- **Disability Grants** provide one-time payments to program participants facing long-term disability and illness. Apply online at UnionPlus.org/UnionSafe.
- **Disaster Relief Grants** help you weather the storms of a natural calamity. Apply online at UnionPlus.org/UnionSafe.
- **Hospital Grants** may help with large non-reimbursable hospital bills. Apply online at UnionPlus.org/UnionSafe.

Always at your side...

Whatever difficulty you face, Union Plus is here to help you. We'll make sure you get the most from your union benefits, including:

- **Free credit counseling** and **budget advice**. Call **1-877-833-1745**.
- **Free legal consultation** up to 30 minutes. Call **1-888-993-8886**.
- **Save My Home Hotline** provides free housing counseling. Call **1-866-490-5361**.
- **Education Assistance** provides scholarships and college savings grants. Apply online at UnionPlus.org/UnionSafe.



For more details, visit

www.UnionPlus.org/Help



PHOTO ROUNDUP

Local Union 412 Members Retire from Borroughs



Seen here (L-R): Borroughs Corporation President Tim Tyler, Bill Horn (40 yrs of service), Paul Puschell (36 yrs of service) and GMP International Representative Edward Bedocs.

Borroughs Corporation in Kalamazoo, Michigan, recently held a retirement party for two long-term union members. Each retiree received a GMP gold watch from the Local 412, and from the company each of them received two round trip tickets and spending money.

Executive Officer Gould Meets with Students



Executive Officer Randy Gould, along with Tom McKnight (Saint-Gobain Director of Labor Relations) and Tom McDuffie (Sr. VP Human Resources), were guest speakers at two classes at the Krannert Graduate School of Management (Purdue University) in West Lafayette, Indiana. Gould gave a history of the GMP and the glass industry. Topics discussed included labor law, positive labor/management relations, negotiations and how unions can have a productive and positive impact on workers. These students may pursue careers in management or human relations, and some may decide to become union representatives.

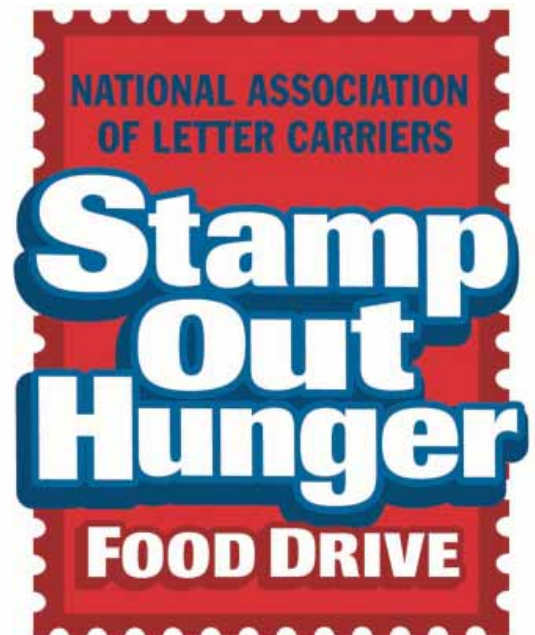
Letter Carriers Food Drive Set For May 9 in 17th Annual Event

On the second Saturday in May – May 9, 2009 - letter carriers in more than 10,000 cities and towns across America will deliver much more than mail when they walk and drive along their postal routes. They also will gather the generosity of their postal customers participating in the 17th annual NALC National Food Drive – the largest one-day food drive in the nation.

In 2008, 73.1 million pounds of food was collected by the National Association of Letter Carriers (AFL-CIO) and delivered to local community food banks, pantries and shelters.

The drive relies on the backing of the AFL-CIO Community Services network; America's Second Harvest, the nation's food bank network; and the United Way of America. All citizens need do is to place a box or can of non-perishable food next to their mailbox before their letter carrier delivers mail on Saturday, May 9th. The carrier will do the rest. The food is taken back to a postal station, sorted, and then delivered by union volunteers to a local community food bank or pantry for needy families to access.

An estimated 30 million people face hunger every day in America, including more than 12 million children. This drive is especially important this year to those who have lost their jobs in this economy and to the millions who face economic uncertainty.



CONSUMER PRICE INDEX

The National Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is the basis on which our Cost of Living clauses are calculated. Thus, changes in the CPI-W are the basis for wage increases as required by many GMP contracts.

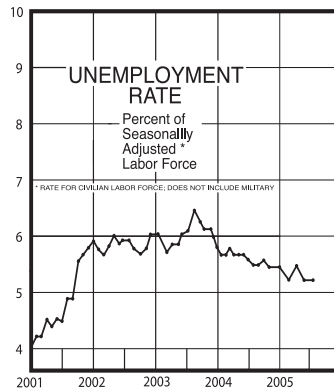
The Bureau of Labor Statistics which publishes the Consumer Price Index has re-formulated the CPI-W, and discontinued the old index in July, 1985 when it published the June, 1985 Index. The new CPI-W reflects a change from home ownership costs to rental equivalent costs.

GMP HORIZONS will continue to publish the CPI-W for the benefit of GMP members.

Although most contracts call for a COL increase based on an increase in points, some have provisions for increases based on percentages. Therefore, both the percentage increase and point increase are shown below.

Effective dates and terms of the contract clauses vary. Consequently, an interested member should consult his current Union Contract for effective dates and provisions. He then can judge from the changes noted in the table if the agreement provisions call for an increase.

For purposes of gauging changes, the base index will remain 1967 = 100.



CONSUMER PRICE INDEX - U.S.A. for Urban Wage Earners and Clerical Workers

	(1967 = 100) Index	Percent Increase	Point Increase
March 2008	622.9	0.9%	5.6
April 2008	627.6	0.8%	4.7
May 2008	633.8	1.0%	6.2
June 2008	641.1	1.1%	7.3
July 2008	644.3	0.5%	3.2
August 2008	641.2	-0.5%	-3.1
September 2008	640.2	-0.1%	-0.9
October 2008	632.0	-1.3%	-8.2
November 2008	617.4	-2.3%	-14.6
December 2008	610.1	-1.2%	-7.3
January 2009	612.7	0.4%	2.6
February 2009	615.7	0.5%	3.0

12 Month Index Increase = -1.6 • Year-to-Date Inflation Rate Increased by Approximately 0.9%

CONSUMER PRICE INDEX - ALL CANADA

	(1986=100)		(1992=100)	
	2007	2008	2007	2008
January	166.9	171.3	130.3	133.7
February	168.1	171.8	131.2	134.1
March	169.5	172.4	132.2	134.6
April	170.1	173.8	132.8	135.7
May	170.8	176.3	133.4	137.6
June	171.3	176.6	133.8	137.9
July	171.5	177.3	133.9	138.4
August	171.0	177.0	133.5	138.2
September	171.3	177.2	133.7	138.3
October	170.8	175.4	133.4	136.9
November	171.4	173.9	133.8	135.8
December	171.7	172.8	134.0	134.9
Annual Average		173.9		135.8
Average Annual Increase		2.3%		2.3%
March 2007 to March 2008	1.2%		1.2%	
	(1971=100)		(1981=100)	
	2007	2008	2007	2008
January	533.29	536.9	221.2	227.0
February	526.9	538.5	222.8	227.7
March	531.3	540.6	224.6	228.5
April	533.3	544.9	225.5	230.4
May	535.7	552.6	226.5	233.6
June	537.3	553.8	227.2	234.1
July	537.8	555.8	227.3	235.0
August	536.1	555.0	226.7	234.6
September	536.9	555.4	227.1	234.8
October	535.7	549.9	226.5	232.4
November	537.3	545.4	227.2	230.5
December	538.1	541.8	227.5	229.0

LOOK FOR
THE LABEL
BUY UNION
BUY AMERICAN



DEATH BENEFIT DUES - In the event you leave employment seeking permanent and total disability, **YOU MUST CONTINUE PAYING YOUR DEATH BENEFIT DUES** until such time as permanent and total disability status is established. As a general rule, disability determination routinely take from 6 to 8 months.

Any overpayments will be refunded.

Do not permit your **DEATH BENEFIT DUES** to become delinquent over 90 days. All GMP members are responsible for making payments to maintain death benefit eligibility. Persons wishing to report a death or discuss the death benefit may call the Death Benefit Department at 1-610-565-5051 ext. 221. Remember to check your official beneficiary information. The beneficiary of record is solely entitled to the Death Benefit.

Submit beneficiary changes immediately.

All claims must be filed within one (1) year of death.

Early retirees are also responsible for payment up to age 65. If you are self-paying, indicate your local union number and forward your check to:

Bruce Smith
GMP Int'l. Secretary-Treasurer
PO Box 607
608 E. Baltimore Pike
Media, PA 19063



Hello Spring

Hi folks. Spring is finally in the air. Soon everything will be green and lush. Speaking of green and I mean the green movement. Have you ever been more confused? You go to the grocery store and all of a sudden, you've got options. Options like paper or plastic, boxes, cloth bags and now a recycled plastic bag(s).

Good golly, make up my mind already. So let's recap, we started out with paper bags that were filled by the classic "bag boy", which provided a job for a person.

Then we saw the move to plastic bags because according to the environmentalists of the day, the garbage dumps, oops sorry, "landfills" were being overrun by paper that took too long to break down. These plastic grocery bags were still filled by an employee of the store except usually it was the cashier. The death of the "bag boy". Then we moved to plastic bags or you could use boxes. I need to add boxes were always available but we used them to move with. Anyway, it became a way for the stores to get rid of boxes without the cost associated with the disposal and we could get our groceries home without having to store all those annoying plastic bags. The use of the plastic bag paved the way for the invention of the plastic bag holder that could be put in your storage closet and it usually ended up overstuffed and the bags ended up on the floor.

Somewhere along the way a new group of environmentalists discovered that plastic was fast becoming the new nemesis for the landfills. This is after they discovered

that we would buy bottled water, soda pop and now they are trying to get us to buy our beer in plastic. Well we know how this affects our brothers and sisters in the glass industry; I'll get back to this. So we then moved where we are today; the cloth bag or the recycled plastic shopping style bag. Just a quick word on the "paper shopping style bag". That thing was valuable, it was a grocery bag, a bag to shop at department stores and the bopper even doubled as luggage in a pinch. I think we should have kept that one. So now we have these cloth and recycled bags, that by the way usually provide free advertising for the vendor we purchased it from. We advertise at no cost to that vendor.

I wonder what's next. Well I can tell you what's next. In some stores we now have to purchase the plastic bags at a cost of \$0.05 but it doesn't stop there. No, no, no, now I have to be an estimator. Yes, I have to take a guess at how many bags I need for my groceries, and I have to do it fast because the people behind me are looking at me like I'm trying to cash a check, use my money off coupons or get the exact change to the penny from by "pocket change purse" designed for men of course. The latest on plastic bags that yet another environmentalist has come up with is, it's o.k. to use plastic but now there will be an environmental tax of \$0.10 a bag. How ridiculous!

All of this begs the question how long does plastic last in the landfill? I heard one of these environmentalists on T.V. say that it can be up to a million years for a plastic water bottle in the landfill. Wow baby, one million years! I wonder how they know that.

Well then, what was wrong with the "glass" bottle? The glass bottle, the perfect "package" to dispense liquid refreshment from. Whatever the refreshment, it kept it colder; it was refundable in most places and was a source of income for kids going door to door. Yes, that could be viewed as a form of "panhandling" but it kept kids busy, cleaned up the bottles and gave people good paying jobs manufacturing glass bottles.

My gosh, I do miss the day as a kid of getting a cold bottle of pop on a hot day and the taste of that very first drink and if you are like me you always had to share it and your friends would be grabbing at the bottle and whacking your teeth to get a drink. I don't miss that. I don't want to get into the economic impact of using glass vs. plastic containers but I wonder if what we are seeing here is the "what was once in style is now back in style" thing going on here.

Europeans have been hauling groceries in their own cloth bags for ages and there was a time when we did the same. Who knows what is right? I believe the question will go on forever for what's wrong and right for the environment.

Let's help the environment and go back to the glass bottle and create some jobs. We now have our very own collection of cloth and recycled plastic bags for groceries, now all I have to do is remember them when we go shopping.

Happy Spring folks!

P.S. It doesn't make the same sound when you toast something with plastic beer bottles.

2008 GMP-PEL HONOR ROLL

GMP-PEL is proud to honor those Local Unions that achieved major levels of Membership participation.

The following GMP Local Unions have contributed to the GMP PEL Fund.

100% Participation

2, Oakland, CA	2B, Ellwood City, PA	3, Streator, IL
6, Salem, NJ	45B, Columbus, OH	48, Henryetta, OK
65B, Boaz, AL	110, Brockway, PA	112, Portland, OR
117, Lincoln, IL	120, Clarion, PA	140, Streator, IL
157, Salem, NJ	178, Zanesville, OH	180, Elmira NY
207A, Crooksville, OH	216, Cleburne, TX	233B, Chicago, IL
244, Newark, OH	259, Waco, TX	260, Athens, GA
273, Greenville, PA	283, Houston, TX	284, Longview, TX
359, Fairfield, IA	372, Nevada, MO	

50% Participation

28, Brockway, PA	87, Seattle, WA
96, Dunkirk, IN	172, Zanesville, OH
182B, Belleville, IL	253, Ruston, LA
275B, Nashua, NH	

Honorable Mention

77, Albany, NY	219, Millville, NJ	301, Manitowoc, WI
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The GMP Political Education League supports GMP-endorsed candidates, legislation and programs with funds donated voluntarily by individual GMP members and their Local Unions.

Because no dues money is used by GMP-PEL, these voluntary contributions are critical to furthering the political and legislative goals of the International Union and its membership.