

District 11
REPORTER

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International SOAR Executive Board

A shout-out to Bonnie Carey for representing our retirees as the District 11 Coordinator in her seat on the SOAR Executive Board. Bonnie is the first female coordinator in our District!

Left to right and on down:

Director, Julie Stein; President, Bill Pienta; Administrative Assistant, Alysse Rico; V.P. Harry Hynd;

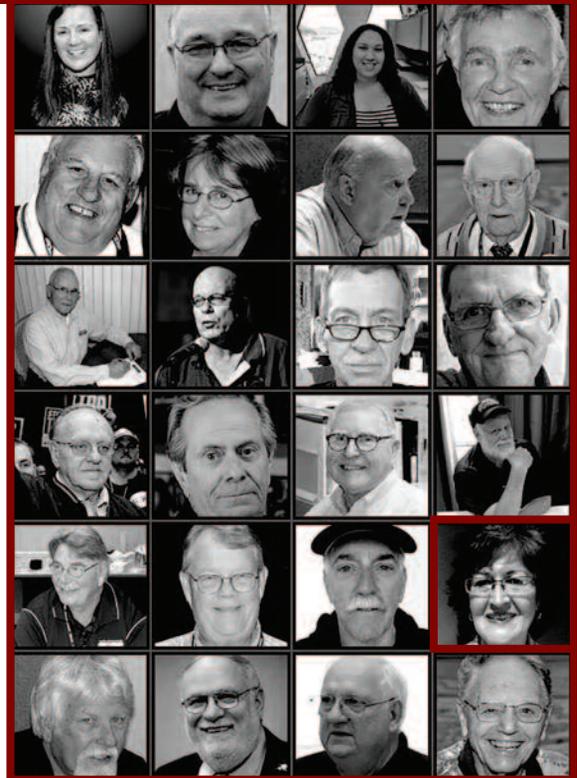
V.P. (West) Al Becco; Sec/Treas Denise Edwards; Emeritus Connie Entekin; Emeritus Dan McNeil;

Emeritus Charlie Averill; D1 Bruce Bostick; D2 Jay McMurrain; D3 Dennis Carrigan;

D4 Al Polk; D5 Lawrence McBrearty; D6 Doug Macpherson; D7 Scott Marshall;

D8 Bob Adkins; D9 Claude Karr; D10 Dave McLimans; D11 Bonnie Carey;

D12 Joel Buchanan; D13 John Patrick; PACE, Bill Gibbons; Legislation, Ken Kovack.



Let's Hear from YOU!

USW@Work is published four times a year and we need the submissions for the Winter 2019 issue by January 15, 2019. Please submit them to D11news@usw.org.

Also include a telephone number or active e-mail address in case we need additional information. We will try to include all submissions and we reserve the right to edit information in order to fit the allocated space.

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USW REPORTER



USW and Cliffs Reach Tentative Agreement

“On September 29, 2018, the United Steelworkers reached a tentative agreement with iron ore company Cleveland Cliffs,” announced District 11 Director Emil Ramirez, who chaired the negotiations.

The new contract takes effect on Oct. 1, 2018, and will cover approximately 1,800 USW-represented workers at Cliffs’ Tilden and Empire mines in Michigan as well as its United Taconite and Hibbing Taconite mines in Minnesota.

“We are pleased to reach a new labor contract that is fair and equitable to both parties, and provides Cliffs a competitive cost structure for future success,” said Cliffs Chairman, President and CEO Lourenco Goncalves. “This agreement once again reinforces that we have more in common with the USW than we have differences, and we look forward to continuing our strong partnership.”

“Cliffs acknowledges the sacrifices of our members during recent tough times and now that the industry is prospering, looks to give its dedicated workforce its fair share,” said USW International President Leo W. Gerard. “Cleveland Cliffs is a fundamental part of the steel industry, and we congratulate them for bargaining seriously to reach a fair agreement.”

Pictured above are members of United Steelworker Locals 4950 and 4974 from Michigan, Locals 6860 and 2705 from Minnesota along with Staff from District 2, District 11 and the International headquarters.

11.6.18

The 2018 political program is underway and in full swing in USW District 11, as we are out knocking on doors and talking to our members and their families about the importance of voting this November.

If anyone thinks that only presidential elections matter, they could not be more wrong. Every member of the House and one-third of the Senate is up for election, and it is just as important as ever to get information on the candidates that we support and exercise our right to vote.

The very first order of business for any individual is make sure they are registered to vote. Everyone should take a moment to check their registration status, and if they are not, they ought to get registered as soon as possible.

We only support candidates that support us in elections. After all, our jobs, pensions and safety at work, among other issues, are on the line.

If you are interested in getting involved, please reach out to your staff and they will put you in touch with the political team in your area.

2019 UPCOMING EVENT — MARK YOUR CALENDAR

Collective Bargaining Conference • Minnesota • January 14-17, 2019





THE DIRECTOR'S DESK

Emil Ramirez, District 11 Director

Thank you to all of our members throughout District 11 who helped defeat Proposition A (Right-To-Work) in Missouri on August 7, 2018, and special thanks to the following members and retirees who worked full-time from Memorial Day through

the primary election: Josh Rich, Local Union 760; John Powell, Local Union 169G; Joe Peluso, Local Union 9014; and Richard Craighead, Local Union 790 retiree.

This anti-labor legislation was soundly rejected by 67 percent of those who voted in the August primary election, and I'm proud to report that every USW local in Missouri participated in this action—whether it was distributing literature at the workplace, making phone calls to fellow members, knocking on doors in their communities or just talking to their neighbors about the pitfalls of so-called “Right-To-Work.”

We also had a number of USW volunteers from other states come to Missouri and participate throughout the summer.

Several USW departments in Pittsburgh helped with this effort by making sure that we had all the resources to be successful.

With the help of our Rapid Response, Communications and Legal departments, we made sure we had the right message for our members and their families so they understood why Prop A was nothing more than a bad piece of legislation intended to silence our voices. The USW Political department helped us increase member voter registrations in Missouri by 15 percent.

This is a fine example of our members unifying and standing together against the corporations who have spent millions of dollars in the past several years trying to make Missouri a Right-To-Work state.

Lastly, I'm happy to announce that next summer, the USW has chosen to hold the 2019 USW Civil and Human Rights Conference in Minneapolis. Please watch for more information and details at a later date.

MIKE SUSIC RIDES INTO THE NEXT CHAPTER



When I went to work at the Hoerner-Waldorf corrugated box plant in Berkeley, Missouri, in 1976, I felt like I won the lottery securing a job at a facility represented by the United Paper Workers International Union (UPIU).

Less than a year later, I became the shop steward on the evening shift. Over the course of the next 23 years, I served as a bargaining committee member, chairman, chief steward, local trustee and was elected president of Amalgamated Local 531 in 1990, serving two terms.

In 1996, I became Region Seven UPIU international representative, servicing locals from St. Louis to Denver, Colorado. I continued as a PACE representative, servicing locals in Missouri, Arkansas, Kansas, Nebraska and Oklahoma. In 2002, I volunteered to represent PACE Region Seven in its new membership mobilization program, fashioned after the (then) USWA Rapid Response program.

Shortly after the merger of PACE and USWA, I returned to a servicing assignment in eastern Missouri until retirement in August 2018.

Through the 45 years of service, I've made countless friends and enjoyed helping to improve the lives of thousands of members and their families. In retirement, Deb and I plan to travel in our RV and ride motorcycles with family and friends.

It's been an unimaginable pleasure to work with amazing local union officers and members through the last five decades. I wanted to take this opportunity to thank my wife Deb, as well each and every member, officer and co-worker for their help and friendship during this amazing journey.



Annual **GAMES** for **HUNGER** Food Drive

The 7th Annual Games for Hunger Food Drive took over the side parking lot of Hyvee in Keokuk, Iowa, on Saturday, September 29, 2018. This event is always the last Saturday in September.

In spite of the cold weather and sprinkles of rain that we called a “blessing from our father” for the event, the turnout and participation were great. Many families came to donate food and money and enjoy the day’s events. The bounce houses and carnival games kept everyone busy.

The USW Local 444L Women of Steel committee hosts the event annually and were supported by ten other local unions this year including a boots on the ground event day.

IFFA Local 568 gave us all a huge surprise that morning when two fire trucks with full crews pulled onto the lot, allowing the kids to tour the trucks. We were all elated!

Joining together as union brothers and sisters is what makes this event a success for the five food pantries we choose each year. Labor organizations involved this year were: UFCW Local 617, BCTGM Local 48G, LCLC, US Steel GMP Council 9B, IFFA Local 568, IAM & AW Lodge 1010, BLET DIV 391, SMART Local 91, USW Local 444L, and Carpenters Local 1260.

We had 166 businesses help by sponsoring food and Pepsi trucks, prizes, cotton, candy, etc. There were 5,549 items collected that day. At the end of October, each food pantry will receive a \$700.00 grocery card along with a \$500.00 check to help them through the cold winter months.

We thank all the union locals that were involved to have this event each year, the public for their support in helping the food pantries and the kid-dos for coming out and having some fun. We must teach younger generations about giving back and having fun while doing it. If we don’t, then we all lose.

We can move mountains when we work together as brothers and sisters, united!



Pictured left to right: IAMAW 1010 member Tami McKay, Miranda McKay and Carrie Duncan from USW 444.

Charley Richardson Fall Institute

About 85 local union officers, committee members and activists from Minnesota, Montana, North Dakota and Wyoming, along with twenty instructors and presenters attended and participated in the fifth annual Charley Richardson Fall Educational Institute at Ruttgers Bay Lake Lodge in Deerwood, Minn., from Sept. 16-21, 2018.

The institute consists of courses designed to build skills and educate USW officers and activists over a four-year period. The general session topics covered presentations about USW programs which support our members and their families.

- ▶ **First-year courses included:** USW and labor history; basic contract administration and grievance handling; and communications and public speaking.
- ▶ **Second-year participants took classes that covered:** mobilizing around safety and health to build local unions; confronting workplace change; and effective communications and continuous bargaining.
- ▶ **Third-year courses featured:** the USW constitution and local union by-laws; the duties of local union officers; FMLA/NLRB information; and Building Power and research methods for bargaining.
- ▶ **Fourth-year students focused on the arbitration process and studied, trained and presented an actual case.** The students presented their case in a mock hearing with their instructor, who is an arbitrator, in front of all students during the Friday closing session.

We hope your local will participate in next year’s Charley Richardson Fall Educational Institute scheduled for Sept. 15-19, 2019. Watch for the call letter and registration form, which will be mailed to your local.