June 1, 2016

To: All U.S. and Canadian Local Union Presidents and Recording Secretaries

Greetings:

The United Steelworkers 17<sup>th</sup> International Civil and Human Rights Conference will convene at 5:00 p.m. on Monday, December 5, 2016, at the Sheraton Birmingham Hotel in Birmingham, AL, and will conclude with a banquet the evening of Thursday, December 8, 2016.

This conference is intended to educate, mobilize and energize building on our conference theme, “Seize the Day-Change the Future: The Power of Union and Community”.

All Civil and Human Rights Committee members are urged to participate, and there is no limit to the number of delegates a local union can send; attendance is not restricted in any way.

CONFERENCE REGISTRATION

Participants are urged to pre-register at www.usw.org. Please select the 2016 United Steelworkers Civil and Human Rights Conference icon and complete the online registration form.

The conference registration fee is $250.00 U.S. or Canadian. This fee includes one ticket for the reception on Monday evening and one ticket to the Civil and Human Rights Banquet. Additional banquet tickets may be purchased at the conference for $75.00 each. Please send a copy of the completed registration form(s) and a check for the total payment due, made payable to USW Secretary-Treasurer, to USW Civil and Human Rights Department, 60 Blvd. of the Allies, 9<sup>th</sup> Floor, Pittsburgh, PA 15222. Registration forms may also be faxed to 412-562-2495. A registration form is enclosed for those who are not able to register online.

On-site registration will be available. However, the registration fee must be paid with a Local Union check or cash. Personal checks and credit cards will not be accepted at the conference venue. Please check the website for conference updates.
HOTEL INFORMATION

A block of rooms has been set aside at the Sheraton Birmingham, 2101 Richard Arrington Jr. Blvd., Birmingham, AL at a rate of $119.00 per night, plus applicable taxes and fees. Please plan to arrive by early afternoon on Monday, December 5, and depart Friday, December 9. To make your hotel reservation, please use the online hotel link at www.starwoodmeeting.com/Book/2016unitedsteel, or call 800-325-3535 and specify that you are attending the USW Civil and Human Rights Conference. The cutoff date to obtain the group rate is November 14, 2016.

In cooperation with Professional Travel, Inc., special arrangements have been made for delegates to book air transportation to the Conference. Airline reservations should be made by calling 877-499-1149, select option “4” (Group Meetings). When calling, please identify yourself as a Steelworker attending the Civil and Human Rights Conference, and provide this code: 1216BHMUSW.

Local Unions are responsible for all expenses of their conference attendees.

We look forward to greeting your delegation at the conference.

In solidarity,

Leo W. Gerard  
International President

Fred Redmond  
International Vice President  
(Human Affairs)

Ken Neumann  
National Director for Canada

Enclosure

c: International Executive Board Members
   District Civil & Human Rights Coordinators
   Staff Representatives
   Leadership Team