



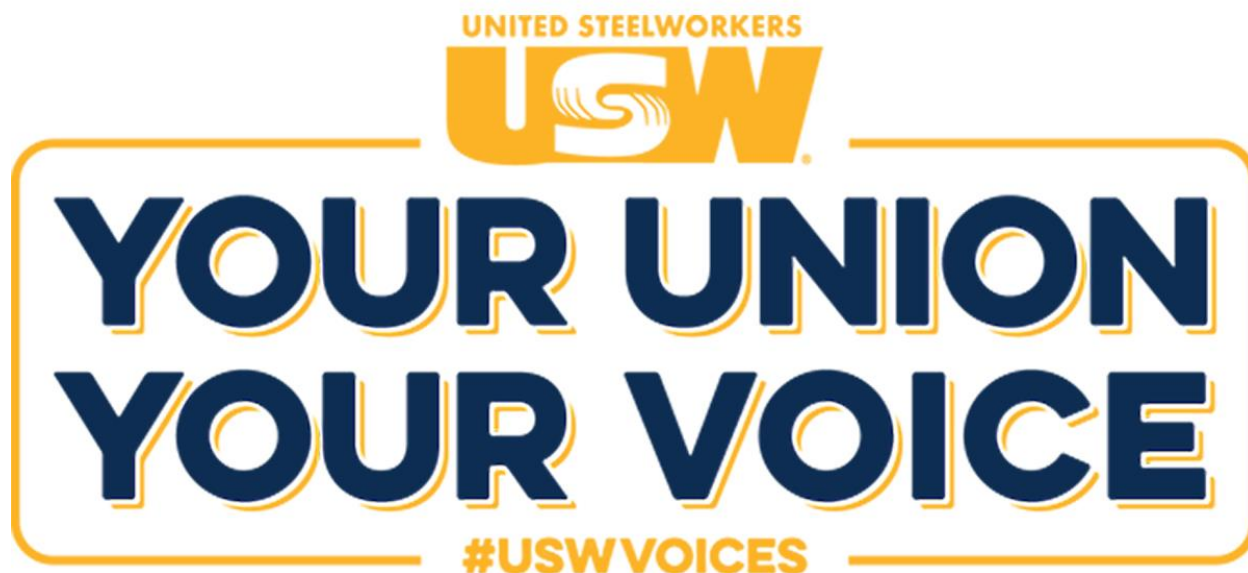
WOMEN OF STEEL NEWS

APRIL 2024

FROM THE UNION

Your Union, Your Voice: We want to hear from you!

As we move into a busy election year in the United States, we want to hear from our members across industries about the issues that matter to you most. Whether you work in a steel mill or residential living facility, your voice as a member is vital to our union.



If you haven't yet, please visit the [USW Your Union, Your Voice page](#) to fill out a short survey about your priorities. And make sure to spread the word and share the survey with your fellow union members!

[Access and fill out the survey here.](#)

You can also [click here](#) to volunteer to write postcards, participate in neighborhood canvassing, calling and texting voters, and other actions to increase voter turnout this election season.

SOLIDARITY IN ACTION

Women of Steel partner with Rep. Summer Lee, other labor allies for roundtable on equity in the modern workforce

USW Women of Steel partnered with Rep. Summer Lee on Fri., March 15, to host a roundtable discussion with women from across labor on equity in the modern workforce.

The group also talked about the importance of increasing pathways for women, and especially women of color, in high-paying union roles facilitated by the more than \$1.2 billion in federal investments that Lee has helped bring back to Western PA through the Inflation Reduction Act (IRA), the Infrastructure Investment and Jobs Act (IIJA) and the CHIPS and Science ACT.



The discussion included USW Women of Steel Director Randie Pearson, USW National Rapid Response Coordinator Charleeka Thompson, Pennsylvania AFL-CIO President Angela Ferritto, and other labor allies and leaders.

[Click here to watch the full roundtable discussion.](#)

SISTER STORIES

Local 1557's Renee Hough reflects on how the union helped her find freedom from abuse

Renee Hough has been a member of USW Local 1557 at U.S. Steel Clairton Coke Works in southwestern Pennsylvania for 27 years. She works as a utility technician, or loader; it's a job that Hough loves and that came along at the right time, and saved her life.

As Hough prepares to retire in less than two years, she finds herself looking back on her decision to leave an abusive marriage more than two decades ago. At the time, she knew she needed a good-paying job that would provide her the resources to leave and take her kids with her, and her job then as a cook at Denny's wasn't cutting it.

Then she saw an advertisement announcing that U.S. Steel was hiring in Clairton. It seemed like it was written in the stars, as getting the job would make her a fourth-generation union member.

"I needed better pay and security so I could remove myself from that situation," Hough said.

[Click here to read Hough's full story.](#)



IN THE NEWS

President Biden signs two executive orders aimed at improving women's rights

This past month, President Biden signed two executive orders aimed at recognizing women's contributions to history, as well as improving women's health research and funding.

On March 18, Biden signed the [Executive Order on Advancing Women's Health Research and Innovation](#). With this order, the administration seeks to fundamentally change how we approach and fund women's health research in the United States. It also aims to close the gender research gap and address the additional disparities that exist for women of color, older women, and women with disabilities.

Then, on March 27, the President signed the [Executive Order on Recognizing and Honoring Women's History](#). This order directs actions that will strengthen the federal government's recognition of women's history and the achievements of women and girls from all backgrounds.

[Click here to learn more.](#)