Union Plus Benefits – The Icing On The Cake
Who is Union Plus?
Who is Union Plus?

- A nonprofit created by AFL-CIO in 1986
- Provides 25+ consumer benefits and discounts to union members
- No membership fee or need to enroll
- No union dues go to operation
- Reports to board of Intl. union leaders
- Unionized staff (OPIEU Local 2)
Who is Union Plus?
What is Union Plus?

• The icing on the cake

mmm....union cake
What is Union Plus?

- The fun stuff!

F is for friends who do stuff together.

U is for being in a union!

N is for anywhere and anytime at all, wherever union members may be!
What is Union Plus?

• Another reason it’s good to be a union member.

No union?
No Union Plus for you!
Union Plus’ Top Programs
The Union Plus Mortgage Program

Union Plus®

SAVINGS • SERVICE • SOLIDARITY

Mortgage Assistance
The Union Plus Mortgage Program

• **Layoff, or Disability**
  – Interest-free loan of up to 6 months of your mortgage or $15k
  – $1,000 grant does NOT need to be repaid

• **Strike or Lockout** (under 30 days)
  – Interest-free loan

• **Strike or Lockout** (over 30 days)
  – Grant does NOT need to be repaid
  – Pays up to 6 months of your mortgage or $15k

**Other benefits:**

• $500 First-Time Home Award
• $500 My Mortgage Gift Award (at closing)
• A $1,000 Mortgage Veterans Grant for Steelworkers who’ve served in the U.S. armed forces.
USW member David Santos

USAF Veteran

Earned $2,000 in awards with Union Plus.

“When we received the grant money from Union Plus we put the majority of the money straight into the house,” Santos says. “We bought curtains and pillows, and completely re-did our mudroom. We made custom cabinets, laid new countertops, and installed a stainless steel sink.”
Two truths and a lie...

Text USWPOOLL to 22555

1. You need to put up at least 20% for a mortgage loan down payment.

2. Union Plus has a real estate program that pays members based upon the size of their mortgage.

3. You can be a first-time home buyer more than once in your life.
Union Plus Real Estate Program

- **Save $100s even $1000s.** Steelworkers receive $50 for every $10,000 in home value after closing.

- **Experienced.** Every SIRVA agent is pre-screened as the best, based on performance, service and coverage around you.

<table>
<thead>
<tr>
<th>Home Value</th>
<th>Member Cash Back</th>
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<tbody>
<tr>
<td>$150,000</td>
<td>$750</td>
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<tr>
<td>$250,000</td>
<td>$1,250</td>
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<tr>
<td>$350,000</td>
<td>$1,750</td>
</tr>
<tr>
<td>$450,000</td>
<td>$2,250</td>
</tr>
</tbody>
</table>
The Save My Home Hotline

- Provided through the non-profit Money Management International (MMI)
- Over 50 years of experience
- It’s free, confidential, and could be the difference that keeps a Steelworker in their home!
- Just call 1-866-490-5361, 24/7
15% AT&T Discount

- AT&T is the only nationwide unionized wireless carrier, employing over 150,000 union members
- Union members save 15% on wireless services
- Union members can get rebates of up to $250 when they upgrade their smartphone and use their Union Plus Credit Card
What does a unionized wireless carrier mean?

Does your wireless carrier...

- respect workers’ right to organize a union?  
  - AT&T: ✅  
  - Verizon: ✗  
  - T-Mobile: ✗  
  - Sprint: ✗  

- support collective bargaining?  
  - AT&T: ✅  
  - Verizon: ✗  
  - T-Mobile: ✗  
  - Sprint: ✗  

- have a union contract that provides 150,000 workers with good jobs and health care benefits?  
  - AT&T: ✅  
  - Verizon: ✗  
  - T-Mobile: ✗  
  - Sprint: ✗  

- have a fair grievance procedure to resolve workplace disputes?  
  - AT&T: ✅  
  - Verizon: ✗  
  - T-Mobile: ✗  
  - Sprint: ✗  

The choice is clear: AT&T is the ONLY wireless carrier that gives workers a voice on the job!
15% AT&T Discount

- Everyone has a cell phone, and everyone is paying too much! Who doesn’t want to save 15%?

- USW members looking to upgrade get $250 in rebates when they use their USW Union Plus Credit Card.

- It’s easy!

“Using the service was easy. I filled out the paperwork and received a check.”

Brenda Stuckey, retired USW member
The average person looks at their phone ____ times per day.
The average person spends $____ per month on their smartphone plan?
$93
($110 for iPhone users)
Verizon Strike

Hardship grants to Union Plus Credit Cardholders:

• 249 union members provided $300 grants.
• Expects to exceed $150,000 in grants to CWA and IBEW members

Mortgage Assistance Grants:

• Provided over $330,000 in interest-free loans and grants toward the Union Plus Mortgages of CWA and IBEW members
If your members need help:

Text STRIKE to 22555
Text DISABILITY to 22555
Text LAYOFF to 22555
Text ASSISTANCE to 22555
Text DISASTER to 22555

These programs have provided over $8.5 million to union members, and almost $500,000 to USW members since 2009.
The Union Plus Scholarship Program

- $150,000 annual scholarships for members’ children
- More than $4 million in 20 years
- Since 2009, Union Plus has given USW families $51,000 in scholarships
- USW had four winners in 2016
- Learn more at UnionPlus.org/Scholarship
"Growing up in a working class family, my family was dependent on the good wages and healthcare benefits my dad's union job provided. When the factory he worked at eventually shut down, had it not been for my mom's good-paying union job with the state government my family never would have made it. Thus, as a thankful beneficiary of the 'Union Difference' I grew up understanding that everything I had was because of the labor movement."

-John Ertl, USW son and Union Plus Scholarship Winner

Text ERTL to 22555 to read more
Auto Related Benefits

• **Auto Buying Service**
  – Union member save an average of $3,221 off MSRP
  – Get special rebates for buying union-made
  – Administered by TrueCar

• **Goodyear discount**
  – Save on 10% Goodyear tires, many of which made by Steelworkers and United Food and Commercial Workers (UFCW) members

• **Motor Club**
  – Less expensive than AAA
  – Receive $40 in gas rebate vouchers
  – 100% satisfaction guaranteed or receive your money back
Save 20% on flowers and gift baskets at UnionPlus.org/Flowers

- Sea To Shining Sea Bouquet
- America The Beautiful Bouquet
- Sweet Supreme Tower - 100% Union Made!
The fun stuff!

- **Save on entertainment at UnionPlus.org/Entertainment**
  - Save on over 50 theme parks, like Disney and Six Flags
  - Save up 48% on movie tickets
  - Discounts on sporting events, theaters, zoos, and more
The fun stuff!

- Save on travel at UnionPlus.org/Travel
  - Save 25% on rental cars from Alamo, Avis, Budget, Enterprise, Hertz and National
  - Get a great deal on hotels and flights with the Union Plus Travel Center, powered by Expedia
<table>
<thead>
<tr>
<th>Benefit</th>
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</thead>
<tbody>
<tr>
<td>Education and scholarships</td>
</tr>
<tr>
<td>Financial services</td>
</tr>
<tr>
<td>Pet services discount</td>
</tr>
<tr>
<td>Health insurance -- major medical</td>
</tr>
<tr>
<td>Wireless plan/cell phone discounts</td>
</tr>
<tr>
<td>Dental and vision provider discounts</td>
</tr>
<tr>
<td>Travel discounts</td>
</tr>
<tr>
<td>Entertainment savings</td>
</tr>
<tr>
<td>Auto-related discounts</td>
</tr>
<tr>
<td>Retirement planning</td>
</tr>
<tr>
<td>Improving credit score</td>
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<tr>
<td>Managing debt</td>
</tr>
<tr>
<td>Buying or selling a home / refinancing</td>
</tr>
<tr>
<td>Flowers and gift basket savings</td>
</tr>
<tr>
<td>Consumer tips, safety &amp; protection</td>
</tr>
<tr>
<td>Buying union-made &amp; made-in-America</td>
</tr>
</tbody>
</table>

What benefit most interest you?

Text USWPOLL to 22555
### What benefit most interests you?

You can respond once

- Retirement planning
- Health insurance -- major medical
- Managing debt
- Improving credit score
- Travel discounts
- Auto-related discounts
- Flowers and gift basket savings
- Consumer tips, safety & protection
UP recently ran an online survey that resulted in ~40,000 respondents.

Subject line: <first name>, Union Plus wants to serve you better.
Travel, wireless & union-made top the list

Question 1 - What are your top areas of interest? Check all that apply, or add another area of interest.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>% of Total Responses</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel discounts</td>
<td>59.37%</td>
<td>16,549</td>
</tr>
<tr>
<td>Wireless plan/cell phone discounts</td>
<td>43.48%</td>
<td>12,121</td>
</tr>
<tr>
<td>Buying union-made &amp; made-in-America</td>
<td>43.19%</td>
<td>12,041</td>
</tr>
<tr>
<td>Dental and vision provider discounts</td>
<td>41.83%</td>
<td>11,660</td>
</tr>
<tr>
<td>Entertainment savings</td>
<td>41.10%</td>
<td>11,457</td>
</tr>
<tr>
<td>Auto-related discounts</td>
<td>39.12%</td>
<td>10,905</td>
</tr>
<tr>
<td>Financial services</td>
<td>38.00%</td>
<td>10,593</td>
</tr>
<tr>
<td>Retirement planning</td>
<td>31.43%</td>
<td>8,762</td>
</tr>
<tr>
<td>Education and scholarships</td>
<td>30.05%</td>
<td>8,376</td>
</tr>
<tr>
<td>Health insurance - major medical</td>
<td>29.61%</td>
<td>8,254</td>
</tr>
<tr>
<td>Improving credit score</td>
<td>28.68%</td>
<td>7,995</td>
</tr>
<tr>
<td>Managing debt</td>
<td>24.32%</td>
<td>6,780</td>
</tr>
<tr>
<td>Pet services discount</td>
<td>23.01%</td>
<td>6,414</td>
</tr>
<tr>
<td>Buying or selling a home or refinancing</td>
<td>22.91%</td>
<td>6,151</td>
</tr>
<tr>
<td>Consumer tips, safety &amp; protection</td>
<td>21.90%</td>
<td>6,105</td>
</tr>
<tr>
<td>Flowers and gift basket savings</td>
<td>10.00%</td>
<td>2,684</td>
</tr>
<tr>
<td>Other interest (please specify)</td>
<td>6.63%</td>
<td>1,849</td>
</tr>
</tbody>
</table>

Total Responses: 27,876
AT&T & Verizon are top wireless carriers

Question 2 – What is your wireless carrier?

<table>
<thead>
<tr>
<th>Carrier</th>
<th>% of Total Responses</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>AT&amp;T</td>
<td>31.07%</td>
<td>8,660</td>
</tr>
<tr>
<td>Verizon Wireless</td>
<td>30.29%</td>
<td>8,443</td>
</tr>
<tr>
<td>Sprint</td>
<td>10.11%</td>
<td>2,819</td>
</tr>
<tr>
<td>T-Mobile</td>
<td>9.65%</td>
<td>2,689</td>
</tr>
<tr>
<td>Prepaid wireless carrier (e.g. Boost, Cricket, MetroPCS, TracFone)</td>
<td>7.89%</td>
<td>2,117</td>
</tr>
<tr>
<td>Other carrier (please specify)</td>
<td>5.78%</td>
<td>1,612</td>
</tr>
<tr>
<td>I don't have a wireless plan.</td>
<td>2.23%</td>
<td>622</td>
</tr>
<tr>
<td>Consumer Cellular</td>
<td>1.56%</td>
<td>419</td>
</tr>
<tr>
<td>US Cellular</td>
<td>1.50%</td>
<td>404</td>
</tr>
<tr>
<td>CREDO Mobile</td>
<td>0.33%</td>
<td>91</td>
</tr>
<tr>
<td><strong>Total Responses:</strong></td>
<td><strong>27,876</strong></td>
<td></td>
</tr>
</tbody>
</table>
Union Plus
Resources for USW Communicators
BENEFITS TOOLKIT

Enter your email:

SUBSCRIBE

Sign-up for free monthly Leader Update e-newsletter!

Please scroll down for more content

6 TOP WAYS

TO PROMOTE THE BENEFITS

READ FREQUENTLY ASKED QUESTIONS FOR UNION LEADERS.
Leader Update

Tell your members to buy union for July 4th!

What better way to celebrate the birth of our nation than buying union-made in the USA?

Whether you’re firing up a few union-made burgers or hot dogs, blending union-made spirits for a celebratory cocktail, or cracking open a union-made beer, let’s remember to celebrate in solidarity with the union members who make this country great.

Please encourage you members to take the pledge to buy union-made in the USA at UnionPlus.org/Pledge.

SHARE THIS PLEDGE ON FACEBOOK

ACTION CORNER

Spread the word about the Pledge to Buy Union Made in the USA:

- Contact David Tindell, Digital Marketing Manager at Union Plus, about sending an email at dtindell@unionplus.org.
- Share this story on Facebook.
- Download this email and send to your members.
- Download this flier and distribute at a union meeting.
- Use this social media content on Facebook and Twitter.
Order Free Materials

– Place displays in your union hall or training center

– Order brochures for your new member welcome kit

– Order fliers to post on your bulletin boards at your worksites or lunch rooms
#2 – Post Online

Web Banners

Ready to Buy or Refi?
Union Plus Mortgage

Learn More
866-802-7307

Theme Park, Movie Discounts & More!

Help Make Education Affordable
Apply for the Union Plus Scholarship

Union Strong Wireless
Union members Save 15% on the monthly service charge of qualified wireless plans with AT&T, the only national unionized wireless carrier powered by nearly 150,000 union workers.

Unique Assistance
for union families facing financial hardship
United Steelworkers Local 1999 is an amalgamated local located in Indianapolis, Indiana representing the hourly workforce at Rexnord, Indiana Box, UTC Carrier, RSR Quemetco, Sumco, Diamond Chain, Quaker (Pepsico), Colors, Air System Components, Vertellus, Kinder Morgan, and Cenveo.
#2 – Post Online

Adding benefits descriptions & feeds for your union website:

- Get your union’s customized benefits list that will be automatically updated whenever we add or remove a benefit for your union.
- Use the Union Plus blog feed (RSS)
#2 – Post Online

**USW LOCAL 5**

*United Steelworkers Int'l Union, AFL-CIO, CLC*

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**Current News Feeds**

Select a news feed from the drop-down menu to read the current headlines.

- **Union Plus Benefits**
- **E-News Updates**

**Union Plus Benefits**

**E-News Updates**

Sign up for free monthly Union Plus E-News with the latest benefits updates and consumer advice.

- [Print a handy benefits guide](#)
- [Save My Home Hotline](#)
  
  Are you having trouble keeping up with your mortgage payments? Act now and get a confidential, free consultation with expert housing counselors.

- [Union Plus Assistance Grants](#)
  
  Grant money and advice to help union members facing financial hardship.

- [Union Credit Clinic](#)
  
  With strong credit scores and manageable debt, your financial dreams are a lot closer to reality. We're here to help!

- [Auto Buying Service](#)
  
  Save time and money when you buy a new or used car or truck.

- [Car Rental Deals](#)
  
  Save up to 25% on car rentals with discounts from Alamo, Avis, Budget, Enterprise, Hertz, & National.
#2 – Post Online

Check out other content at:
• UnionPlus.org/Blog
• Facebook.com/UnionPlus
• Twitter.com/UnionPlus
By following our monthly communications, you will be able to provide your members with the most relevant discounts and benefits!

### Follow Our Monthly Communications Calendar

<table>
<thead>
<tr>
<th>2018</th>
<th>July</th>
<th>July</th>
<th>August</th>
<th>August</th>
<th>September</th>
<th>September</th>
<th>Union Plus Mobile App</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Follow Our Monthly Communications Calendar</strong></td>
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<tr>
<td><strong>By following our monthly communications, you will be able to provide</strong></td>
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<td><strong>your members with the most relevant discounts and benefits!</strong></td>
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*Table with links and images*
#3 – Send Emails

What to include in the email?

- Promotional calendar materials
- Blog posts from UnionPlus.com/Blog
- Sample emails from UnionPlusLeaders.org
- Include banner images in your emails
- New promotions/Contests
- Testimonials
Why use Union Plus in email?

- Email open/click rates increase when benefits mentioned
- “Member benefits” – most popular sections of top union sites
- Comments from union members: “Why didn’t I know about these benefits sooner?”
- Expect benefits from union membership
#4 – Place Ads & Articles

Search our full library of press-ready ads and articles. Promoting your union's Union Plus benefits effectively is easy with these ready-to-use materials.
Sample Ads

Making Memories and Staying Connected

Celebrate the holidays with union member only savings from Union Plus.

There’s a discount for just about everyone on your list. From clothing and
flowers to gift certificates, even movies, plays, sporting events, and computers - Union
Plus is your holiday gift helper.

Don’t forget to stay connected with 15% off qualified AT&T wireless plans through
Union Plus®.

Discover Savings Today
UnionPlus.org/Discounts

*Available only to some members of qualified AFGE veterans’ unions. Most people acceptable as of your member selected membership plan from your beneficiaries, as
establishing does not determine the Union Plus Member Number. Union Plus® Card & services are not intended for anyone other than the member or person in whose
name the member’s Union Plus Card & account has been registered. All accounts are issued in the name of the member. Union Plus’ National Member Program is
not intended to replace or augment your United States government pension.

Discount applies only to recurring mineral property charge of all available data plans. No minimums have available with limited-time option: for phone. This discount applies only to
government plan. For all Mobile phone plans, applies only to recurring monthly charge of plan. With more than $30/month, can be applied to a range to the best
rate. Mail address: Does not apply to government charges. Discount subject to the availability of all available credit & may not be combined with other service discounts.
Additional restrictions apply. Enroll 1-0-0 or 600-050-008 with questions.

JUST BECAUSE
YOU’RE UNION.

Wrap up the savings with Union Plus. As a hard-working
union member, you can get discounts and deals on a wide
range of goods and services through Union Plus.
JUST BECAUSE YOU’RE UNION.

Get the union member auto advantage with car buying and parts and service discounts negotiated and designed just for hard working union members like you. These Union Plus auto savings and services include:

- 24-hour roadside assistance at a lower price than AAA
- A hassle-free, money-saving car buying service from TRUECar®
- Up to $200 in rebates on new union-made cars
- 18% off on Goodyear® tires and service
- Car rental discounts

Discover savings at UnionPlus.org/Auto

JUST BECAUSE YOU’RE UNION.

Get the union member auto advantage with car buying and parts and service discounts negotiated and designed just for hard working union members like you. These Union Plus auto savings and services include:

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- A hassle-free, money-saving car buying service from TRUECar®
- Up to $200 in rebates on new union-made cars
- 10% off on Goodyear® tires and service
- Special group rates on auto insurance
- Car rental discounts

Discover savings at UnionPlus.org/Auto
News

Get Your Union Discount on Car and Truck Rentals Today

Union members deserve more ways to save. Union Plus is making that happen by expanding your options for saving on car rentals.

Because you are a union member, you are eligible for a Union Plus discount of up to 25 percent on your next rental.

To take advantage of the best rates under this program, reserve online by visiting UnionPlus.org/CarRentals or call:

- Alamo Car Rental at 1-800-452-5266. Mention ID# 7015760.
- Avis Car Rental at 1-800-654-3081. Mention AWA# B723700.
- Budget Car Rental at 1-800-555-2468. Mention BCD# V616100.
- Enterprise Car Rental at 1-877-713-8777. Dedicated toll-free number. No code needed.
- Hertz Car Rental at 1-800-654-2200. Mention CD# 200666.
- National Car Rental at 1-800-227-7336. Mention ID# 5629962

Also be sure to visit the Union Plus website for additional savings options that change periodically.

Are you a Union Plus Credit Card holder? Use your card to make your reservation at Avis or Budget and automatically get the discount.

Need a truck or van? Save 20 percent on truck rental rates for local or one-way moves. Trucks must be reserved online at UnionPlus.org/BudgetTruck or by calling 1-800-561-1157 and mentioning BART Discount Number 5600127763. Discount cannot be applied at the rental counter; it must be applied at the time of the online or over-the-phone reservation.

Union members in the New York City and Hoboken, NJ areas can also save with Connect by Hertz car sharing program. Learn more at UnionPlus.org/CarRentals.

##

2016 Union Plus Scholarships Award $150,000 to Union Members and Families

104 Winners Honored for Achievement and Union Values

Washington, D.C. — Union Plus recently awarded $150,000 in scholarships to 104 students representing 32 unions. This year’s group of scholarship recipients includes university, college and trade or technical school students from 32 states.

The Union Plus Scholarship Program, now in its 26th year, awards scholarships based on outstanding academic achievement, personal character, financial need and commitment to organized labor’s values. The program is offered through the Union Plus Education Foundation, supported in part by contributions from the provider of the Union Plus Credit Cards. Applicants do not need to be a credit cardholder to apply for the scholarship.

Since starting the program in 1991, Union Plus has awarded more than $34 million in educational funding to more than 2,700 union member, spouses and dependent children. Union Plus Scholarship awards are granted to students attending a two-year college, four-year college, graduate school or a recognized technical or trade school. The selection process is very competitive and this year over 6,700 applications were received from 66 unions, all 50 states, the District of Columbia and three U.S. territories. Visit UnionPlus.org/Scholarships for applications and information about benefits eligibility.

In addition to the scholarship program, Union Plus provides a wide range of money-saving programs and services for union members and families, including discounts on wireless services from AT&T, the only nationwide unionized wireless carrier, savings on travel and recreation, and more. Union Plus also offers a credit card program, and mortgage program, both of which feature hardship assistance. Visit UnionPlus.org for details.

###

About Union Plus

Union Plus is a brand of Union Privilege. Backed by the AFL-CIO, the Union Plus brand promotes the value, quality service and competitive cost savings that union members deserve. Since Union Privilege started in 1986, union members and their families have expanded and tailored the Union Plus programs to meet today’s working families in their lives off the job. At Union Privilege, we are committed to improving the quality of life for working families through unique products and services. We achieve our mission through savings, service and solicity. Use your Union Plus Visa Credit Cards. Terms and conditions apply. See www.UnionPlus.com for details. Union Visa Credit Cards are issued by Capital One, N.A., pursuant to a license from VisaU.S.A. International Incorporated.
Testimonials

Beyond the Strike Grant, Gould, like scores of union members, enjoys the convenience and savings that come when tapping into Union Plus consumer discounts and benefit programs. "Union Plus has it all. You can obtain a mortgage through Union Plus, or get discounts. I've saved money on my AT&T service plan, on rental cars, and a Dell..."

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**Veteran Urges Others to Tap into Strike Grants**

When United Steelworkers (USW) Local 13-1 member Michael Gould — an oil worker — walked the picket line the first time some 30 years ago, he looked to union veterans for help to get through a tough strike. This year, when workers from his company were forced to walk off the job, he was the one who took the lead in guiding his union brothers and sisters to food banks, government agencies, union-friendly businesses and $300 Union Plus Strike Grants, available to those who (like him) carry a Union Plus credit card.

"New and young members to the union often are uncomfortable getting help from anyone during a strike," explains Gould, a process operator at an oil plant in Houston, Texas. "I let them know what assistance was available to them. Getting help from the union is one of the benefits of being part of our movement. It really comes down to the union supporting its members during a time of need. It’s the kind of attitude that’s behind the Union Plus Strike Grants."

Steelworkers who have had the Union Plus Credit Card for a minimum of three months and are involved in a union-sanctioned strike or lockout, are eligible to apply. More information about the Strike Protection Grant Program is available at USWCard.com.

Gould, who uses the Union Plus Cash Rewards Credit Card, applied for the Strike Grant for what turned out to be a two-month strike.

"It was a miserable time, dry, cold and rainy. But when you’re out on the picket line, support means so much. We got it from fellow unions, like the CWA [Communications Workers of America] and some union-friendly stores that offered discounts. The Strike Grant helped to buy a few more groceries and pay a couple more bills."

While Gould and his wife are "empty-nesters," he was especially worried about the young families coping with the strain of financial insecurity. "Some of our members think there is a stigma associated with receiving help. I tried to convince them that 'help' is what the union is all about," he says. "Having an extra $300 can make a difference when you’re in the middle of a strike."

With a degree in radio and television production, working for an energy corporation wasn’t what Gould originally envisioned for himself. However, 38 years later, he doesn’t have any regrets. Union activism has particularly brought Gould a lot of satisfaction.
#5 – Show Union Plus Video

Promote this video by:
- Meetings
- Emails
- Presentations

Why do this?
- Show members all the benefits of Union Plus
- Help union members get the rewards they deserve
- Train committees
#6 – Get Union Plus Involved!

David Tindell, Digital Marketing Manager
Dtindell@UnionPlus.org