A 20-year employee and USW member who recently transferred from the converting plant to the woodyard was on his last shift of a two week training period running a dozer on the chip pile. He dismounted from the dozer and walked parts of the chip pile for reasons unknown.

While standing in the proximity of a chip reclaimer, a portion of the wood chip bed unexpectedly collapsed underneath him. He was working alone at the time of the incident.

**Recommendations to Prevent Recurrence:**

- ALL employees new to the job, process, and/or task must be provided with written procedures including, but not limited to, instructing the dozer operator to stay in the cab unless there is an emergency.

- Unless the dozer is broken down or an emergency, always exit the cab in designated areas.

- Establish a safety zone around the infeed of the wood chip reclaimers by working with employees and their representatives. Dozer manuals can provide assistance.

- Develop training materials, videos, photos, etc., to aid with hazard identification and controls needed for wood chip pile safety—including upset conditions. [Note: Check sheets are not a substitute for proper training materials and procedures. Signatures do not mean compliance, only attendance].

- Training quality must be based on the experience, not the number of calendar days.

- Ensure trainers are provided with the tools, skills and knowledge needed.

- Ensure effective communications are maintained by using radios, headsets with microphones, warning lights, etc.

- Evaluate Management Of Organizational Change process to ensure downsizing, transfers and staffing issues, that impact the line-of-progression, training and manning cushions, don’t result in negative consequences on health and safety. This applies to the whole organization.