



USW Local 13-1 Lock Out

May 14, 2019

Brothers and Sisters,

Today represents the 23rd day of the Unfair Labor Practice Lockout by Rohm and Haas Inc. A Wholly Owned Subsidiary of The Dow Chemical Company in Deer Park, TX.

The workers of USW Local 90 in Knoxville, TN would like to offer our sincere wishes and support for the affected workers and families of USW Local 13-1. In these trying circumstances, we reflect on what being a Union truly means and we believe in SOLIDARITY and UNITY with our Brothers and Sisters. We stand ready to deliver in any way the Local 13-1 Negotiating Committee needs our help.

Furthermore, we call on The Dow Chemical Company to negotiate in good faith with these working men and women in order to achieve a FAIR CONTRACT with:

- 1) A competitive economic package that is AT LEAST in line with industry standards in the Deer Park area.
- 2) A fair and equitable Grievance Procedure that includes Arbitration for unresolved grievances.
- 3) A fair system for addressing worker fatigue, understaffing, and forced overtime.

USW Local 90 firmly believes The Dow Chemical Company has the ability to make serious movement on these issues and should do so as soon as possible to return the men and women of USW Local 13-1 to work before any more harm is done by the short-sighted management in charge of this negotiation.

In Solidarity,

Mike Bozzone
Vice President - USW Local 90
