

Geneva, 29 April 2019

Leo Gerard  
International President  
United Steelworkers  
60 Boulevard of the Allies  
Pittsburgh, PA 15222  
USA  
[lgerard@usw.org](mailto:lgerard@usw.org)

## **IndustriALL Global Union in solidarity with locked out USW Local 13-1 workers at DowDuPont-owned Rohm and Haas Texas Inc**

Dear Brother Leo,

I write to you on behalf of [IndustriALL Global Union](http://www.industrial-union.org), which represents more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, to express our full support and solidarity with the struggle of United Steelworkers at Rohm and Haas Texas Inc, who have been locked out by the company in their efforts to negotiate a fair contract.

This is a wholly owned subsidiary of DowDuPont, and that multinational employer has full responsibility for this unfair labor practice of locking out hard working people in Deer Park.

We call on DowDuPont to bargain in good faith and reach an agreement with Local 13-1 so that work can restart under a fair contract. IndustriALL is a long-standing member of the DowDuPont North American Labor Council, which extends to trade unions around the world.

We know that 228 members of Local 13-1 have been locked out in Deer Park by the company since 22 April. The membership has voted overwhelmingly to twice reject the company's last, best and final offers. We know that the central problems are around wages, overtime distribution, and arbitration provisions. Instead of continuing to bargain in good faith, the employer responded to these two worker votes with a mass lockout.

The hard-working members of Local 13-1 deserve wages that are at least in line with the industry standard in the area. You are right to stand strong with this demand. Regarding overtime distribution, you are right to protect your current system, and to tell the company to stop understaffing, instead of changing an overtime system that works. And you are right to demand an arbitration process that is fair and brings unresolved grievances to an arbitrator, instead of giving management the freedom to discipline employees without any recourse mechanism for workers.

IndustriALL Global Union sends our warmest solidarity greetings and support to Local 13-1's picket line and union hall in Pasadena. Stay strong, you are not alone.

In solidarity,



Valter Sanches  
General Secretary



54 bis, route des Acacias  
CH 1227 Geneva  
Switzerland

**Tel:** +41 (0)22 308 50 50  
**Fax:** +41 (0)22 308 50 55  
**info@industrial-union.org**  
**www.industrial-union.org**

*President: Jörg Hofmann*  
*General Secretary: Valter Sanchez*

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CC:

Carol Landry, USW International Vice President

Ben Davis, USW Director of International Affairs

Ruben Garza, USW District 13 Director

Kent Holsing, USW Local 12075 President, DowDuPont North American Labor Council  
Chairperson