

Geneva, 22 October 2019

Thomas Conway  
International President  
Workers Uniting North America / USW

Via e-mail: [tconway@usw.org](mailto:tconway@usw.org); [bdavis@usw.org](mailto:bdavis@usw.org)

## Solidarity Message for the striking Asarco workers

Dear Brother Tom,

I herewith send you our solidarity message on behalf of [IndustriALL Global Union](#) for all the striking union members at four Asarco LLC copper mines and smelters in Arizona and Texas.

We follow closely the ongoing strike since its start on 13 October. We know well the anti-labour and anti-union stance of Grupo Mexico-Asarco in its operations. It is completely unacceptable not to offer any wage increase for nearly two-thirds of workers, to freeze the existing pension plan, and to more than double the out-of-pocket contribution of workers for health care.

We condemn in the strongest terms the behaviour of Grupo Mexico-Asarco. This is why we urge Asarco to negotiate with USW and the other striking unions for a fair contract, and partake the profits of the company with the workers equitably, and reward them for their loyalty and sacrifices during the companies' hard times.

I kindly ask you to share our solidarity message with the striking workers. Please also know that IndustriALL Global Union and all its affiliates stand shoulder to shoulder with you in this struggle.

In solidarity,



Valter Sanches  
General Secretary