On October 13, over 1,700 workers represented by seven unions at Asarco copper mines and processing facilities in Arizona and Texas began an Unfair Labor Practice Strike for fairness and respect.

- Asarco is a wholly-owned indirect subsidiary of Grupo Mexico S.A. de C.V., which is a mining conglomerate run by CEO Germán Larrea. Larrea has a current net worth of $13 billion making him one of the top 100 wealthiest people in the world, according to Forbes.
- Asarco has failed to bargain in good faith with the Unions representing its skilled and dedicated workforce. The majority of employees would go 14 years without a pay raise under Asarco’s last contract proposal.
- Asarco wants to significantly increase health care costs for families, more than doubling out of pocket expenses.
- Asarco wants to essentially eliminate a copper price bonus payment which employees have relied upon for years by changing the payment threshold, adding eligibility requirements and reducing maximum payments.

Asarco’s agenda hurts us ALL.

- Our communities deserve family-sustaining jobs! Asarco is attacking our communities, families and retirees with its demands for deep concessions.
- Workers who sacrificed to sustain the company during past downturns deserve a fair contract with safe working conditions, fair wages and job security.

Our unions are willing to resume bargaining and meet as long as necessary to negotiate a fair contract. We have urged management to make resolving the labor dispute an urgent priority.

FAIR CONTRACT NOW!