

ANDRES CANO
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COMMITTEE ON
WAYS & MEANS

COMMITTEE ON
NATURAL RESOURCES,
ENERGY, & WATER

State of Arizona
House of Representatives

July 08th, 2019

Asarco LLC
5285 E Williams Circle, Suite 2000
Tucson, AZ 85711

Dear Asarco Management:

With ASARCO's history of shortchanging workers and failing to negotiate fairly with unions, it is time for us elected officials to demand accountability.

Union-represented workers in Arizona and Texas have earned and deserve labor agreements that reflect the value of their contribution to the company's success and longevity.

If the company does not respect its workers or the communities in which they live and work, what purpose does it serve?

ASARCO needs to commit to negotiating in good faith for new contracts with employees that include fair wages and benefits to support their families and sustain our communities.

I write today to urge you to reconsider the approach that management has taken during ongoing negotiations over new labor agreements.

ASARCO must stop demanding unnecessary concessions from workers who have already sacrificed very much for the company and reward the work of the loyal men and women who keep the facilities operating with a fair contract.

Failing that, I pledge to continue working to more find ways to ensure that ASARCO is held accountable for how they continue to conduct business in our communities.

Sincerely,

A handwritten signature in black ink that reads "Andrés Cano".

Andrés Cano
Arizona State Representative