

Breakout workshops will be offered during the District 10 Conference on Monday, Tuesday, and Wednesday from 1:30 pm to 5:00 pm each day. Delegates **MUST** choose three workshops plus two alternatives from the following list:

1. **Arbitration from an Arbitrator's Perspective:** Everything you always wanted to know about arbitration and/or the arbitrator but were afraid to ask.
2. **Legal and Labor Law Update:** Focusing on the practical impact of recent NLRB decisions and potential changes under a Biden NLRB.
3. **Local Union Administration:** Training on Local Union Officer's duties and responsibilities as outlined in the USW Constitution and both the Standard By-Laws for Local Unions and Standard By-laws for Amalgamated Local Unions.
4. **Increasing the Effectiveness of Health and Safety Committees:** Effective safety and health committees are cornerstones of effective and comprehensive workplace safety and health programs, and are essential to the important work of finding and fixing hazards. This workshop will review elements of effective committees, discuss common pitfalls, and explore how to avoid pitfalls and implement and sustain fundamental elements that make committees effective.
5. **Local Union Trustees:** Training on Local Union Trustee's duties and responsibilities, how to conduct the quarterly audit, and completing the quarterly audit form. (*One three-day class.*)
6. **New Media:** Hear from the staff from the New Media Department about the tools and resources available for your local. From Local Union websites, text messaging, and social media, they've got you covered!
7. **Microsoft Word, Excel, and Outlook Basics:** Must bring a laptop computer to class. (*One three-day class.*)
8. **Strategic Campaigns:** When we're in tough contract negotiations it's important to show management that we're organized and prepared. Learn ways your Local Union can build power by engaging members and, if necessary, show the company we're prepared in the case of a labor dispute. We'll cover the basic steps and strategies to consider when preparing for bargaining, including building a Communication and Action Team; educating members; preparing leaders and activists to take on new, important roles; and taking action to show solidarity and preparedness.
9. **Strikes from a Local Union Perspective:** Hear directly from Local Union leaders who have been on the strike line. You will hear about the solidarity, struggles, and challenges they overcame.
10. **Writing Contract Language:** Meant for members with bargaining experience. Learn the dos, don'ts, and nuances of writing language for a collective bargaining agreement. (*One two-day class.*)
11. **Workers' Compensation:** A Local's understanding of the Pennsylvania workers' compensation system.

Registrations for the above-noted workshops will be open to all conference delegates; please pre-register in advance using the enclosed registration form.

Workshops may change or be combined if deemed necessary due to participation or other unforeseen circumstances.