



## **SOUTH DAKOTA PROTECTIONS RELATED TO COVID-19**

### **UNEMPLOYMENT INSURANCE BENEFITS**

To get more information or to apply, call 605-626-3179 or visit  
<https://dlr.sd.gov/ra/individuals/default.aspx>

### **SOUTH DAKOTA HUMAN RIGHTS ACT (SDHRA)**

If you have a disability that affects your risk for contracting COVID-19 or being harmed if you do contract the virus, you have the right to request a reasonable accommodation from your employer.

For more information, contact the department at 605-773-3681 or visit  
[https://dlr.sd.gov/human\\_rights/default.aspx](https://dlr.sd.gov/human_rights/default.aspx)

### **WORKPLACE SAFETY AND HEALTH (OSHA)**

To get more information about workplace safety and health related to COVID-19, visit  
<https://www.osha.gov/contactus/bystate/areaoffice> or call 605-361-9566

### **WORKER'S COMPENSATION**

Call the Department of Labor and Industry at 605-773-3681 if you have a question about whether you are entitled to workers' compensation benefits. Or visit  
[https://dlr.sd.gov/workers\\_compensation/default.aspx](https://dlr.sd.gov/workers_compensation/default.aspx)

### **FAMILY MEDICAL LEAVE ACT (FMLA)**

Call the U.S. Department of Labor, Wage and Hour Division at 866-487-9243 with questions or see U.S. DOL's COVID-19 FMLA Guidance <https://www.dol.gov/agencies/whd/fmla/pandemic>

### **USW DISTRICT 11 CONTACT INFORMATION**

For more information, contact your local union or the District 11 office nearest you:  
<https://www.usw.org/districts/11/contact>