MONTANA PROTECTIONS RELATED TO COVID-19

UNEMPLOYMENT INSURANCE BENEFITS

To get more information or to apply, call 406-444-2545 or visit https://montanaworks.gov/

MONTANA HUMAN RIGHTS ACT (MHRA)

If you have a disability that affects your risk for contracting COVID-19 or being harmed if you do contract the virus, you have the right to request a reasonable accommodation from your employer.

For more information, contact the department at 1-800-542-0807 or visit http://erd.dli.mt.gov/human-rights

WORKPLACE SAFETY AND HEALTH (OSHA & MSHA)

To get more information about workplace safety and health related to COVID-19 visit:

OSHA: call 406-247-7494 or visit: https://www.osha.gov/contactus/bystate/MT/areaoffice

MSHA (mining only): call 406-444-1797 or visit https://www.msha.gov/montana

WORKER’S COMPENSATION

Call the Department of Labor and Industry at 406-444-6543. If you have a question about whether you are entitled to workers’ compensation benefits visit http://erd.dli.mt.gov/work-comp-regulations

FAMILY MEDICAL LEAVE ACT (FMLA)

Call the U.S. Department of Labor, Wage and Hour Division at 866-487-9243 with questions or see U.S. DOL’s COVID-19 FMLA Guidance https://www.dol.gov/agencies/whd/fmla/pandemic

USW DISTRICT 11 CONTACT INFORMATION

For more information, contact your local union or find the District 11 office nearest you: https://www.usw.org/districts/11/contact