



## MONTANA PROTECTIONS RELATED TO COVID-19

### **UNEMPLOYMENT INSURANCE BENEFITS**

To get more information or to apply, call 406-444-2545 or visit <https://montanaworks.gov/>

### **MONTANA HUMAN RIGHTS ACT (MHRA)**

If you have a disability that affects your risk for contracting COVID-19 or being harmed if you do contract the virus, you have the right to request a reasonable accommodation from your employer.

For more information, contact the department at 1-800-542-0807 or visit <http://erd.dli.mt.gov/human-rights>

### **WORKPLACE SAFETY AND HEALTH (OSHA & MSHA)**

To get more information about workplace safety and health related to COVID-19 visit:

**OSHA:** call 406-247-7494 or visit: <https://www.osha.gov/contactus/bystate/MT/areaoffice>

**MSHA (mining only):** call 406-444-1797 or visit <https://www.msha.gov/montana>

### **WORKER'S COMPENSATION**

Call the Department of Labor and Industry at 406-444-6543. If you have a question about whether you are entitled to workers' compensation benefits visit <http://erd.dli.mt.gov/work-comp-regulations>

### **FAMILY MEDICAL LEAVE ACT (FMLA)**

Call the U.S. Department of Labor, Wage and Hour Division at 866-487-9243 with questions or see U.S. DOL's COVID-19 FMLA Guidance <https://www.dol.gov/agencies/whd/fmla/pandemic>

### **USW DISTRICT 11 CONTACT INFORMATION**

For more information, contact your local union or find the District 11 office nearest you: <https://www.usw.org/districts/11/contact>