

IOWA PROTECTIONS RELATED TO COVID-19

UNEMPLOYMENT INSURANCE BENEFITS

To get more information or to apply, call 866-239-0843 or visit <u>https://www.iowaworkforcedevelopment.gov/updates-and-resources-about-covid-19</u>

For additional information, visit https://www.dol.gov/agencies/whd/pandemic/ffcra-questions

IOWA HUMAN RIGHTS ACT (MHRA)

If you have a disability that affects yours risk for contracting COVID-19 or being harmed if you do contract the virus, you have the right to request a reasonable accommodation from your employer.

For more information, contact the department at 515-242-5655 or visit <u>https://humanrights.iowa.gov/</u>

WORKPLACE SAFETY AND HEALTH (OSHA)

To get more information about workplace safety and health related to COVID-19 visit, <u>https://www.iowaosha.gov/iowa-osha</u> or call 515-725-5621

WORKER'S COMPENSATION

Call the Department of Labor and Industry at 515-725-4120 if you have a question about whether you are entitled to workers' compensation benefits.

FAMILY MEDICAL LEAVE ACT (FMLA)

Call the U.S. Department of Labor, Wage and Hour Division at 515-725-5619 with questions or see U.S. DOL's COVID-19 FMLA Guidance <u>https://www.dol.gov/agencies/whd/fmla/pandemic</u>

USW DISTRICT 11 CONTACT INFORMATION

{Staff Representative's name and email address} {Local union # and email address}