



**Thomas M. Conway**  
Vice President (Administration)

August 31, 2015

**VIA HAND DELIVERY AND CERTIFIED MAIL**

Mr. Thomas R. Hanson  
General Manager – Labor Relations  
United States Steel Corp.  
600 Grant Street  
Pittsburgh, Pennsylvania 15219

**Re: United States Steel Corporation and United Steelworkers  
Master Agreement (Production and Maintenance Employees)**

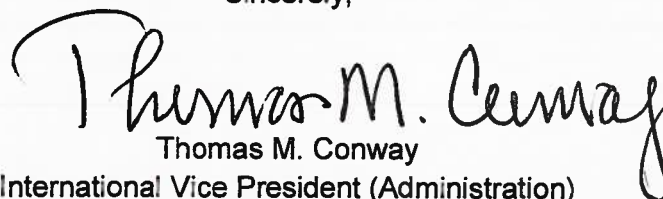
Dear Mr. Hanson:

On behalf of all USW-represented Production and Maintenance employees employed by United States Steel Corporation, which employees are covered by a Basic Labor Agreement (“BLA”) scheduled to expire at 11:59 p.m. on September 1, 2015, the United Steelworkers unconditionally offers to continue working at all plants covered by the BLA (see Appendix Y to the BLA) on and after 11:59 p.m. on September 1, under the terms and conditions of the aforementioned agreement, pending the parties’ continuing efforts to negotiate a new agreement. We urge your acceptance of this proposal, as it will give the parties the fullest possible opportunity to resolve their differences and thereby avoid a work stoppage.

If the Company accepts this proposal and the USW should later decide to strike, the USW will provide the Company with at least 48 hours’ notice of its intent to strike. We propose to use the 48-hour period, or a longer period, if necessary, for the purpose of meeting with Company representatives to assure that arrangements are put in place for an orderly and safe shutdown of the Company’s facilities.

Please provide me your response to this proposal as soon as possible.

Sincerely,



Thomas M. Conway  
International Vice President (Administration)  
and Union Chairman