



March 17, 2016    <http://www.usw.org/asarco>    ***We are one. We are strong.***

## **| NLRB Begins Case against Asarco/Grupo Mexico |**

The NLRB began presenting evidence in its Unfair Labor Practice case against Asarco/Grupo Mexico on Tues., March 15, 2016, before an administrative law judge. With so many charges and a large number of witnesses, the hearing will not close this week and will instead start again the first week of May.

One bit of information we learned while preparing for the hearing is that Asarco/Grupo Mexico Corporate Labor and Relations Manager Stacy Sinele has experience testifying in NLRB hearings on behalf of an employer accused of unfair labor practices.

Sinele used to work at NTN Bower, a company in Alabama where the employees were represented by the United Auto Workers. In a 2011 decision, the NLRB found that NTN Bower committed 19 unfair labor practices. Those unfair labor practices tainted a decertification petition that was filed by replacement workers who took union members' jobs during an economic strike.

The administrative law judge found that the decertification petition filed by Sinele's NTN Bower was tainted by the presence of unfair labor practices.

If the story sounds familiar, it should.

In our case, Asarco/Grupo Mexico alleged impasse and implemented on Dec. 1, 2015, so the NLRB has issued a complaint on the theory that the company's actions were illegal because impasse cannot exist in the presence of serious, unremedied ULPs.

Is it a coincidence that Asarco/Grupo Mexico hired Sinele in June 2014 and now faces allegations similar to what happened in Alabama?

**¡YA BASTA!**  
**ENOUGH IS ENOUGH!**

